## ESSEX REGIONAL RETIREMENT SYSTEM

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Charles E. Kostro **Executive Director** 

**Board Members:** Susan J. Yaskell, Chair Vincent R. Malgeri, Vice Chair Tracy A. Blais Kevin A. Merz Katherine E. Carleton

## PUBLIC NOTICE

The next public meeting of the Essex Regional Retirement Board is:

Date:

Monday, October 30, 2023

Time:

8:30 a.m.

Place:

Essex Regional Retirement System Board Room

491 Maple Street, Building 200, Suite 201

Danvers, MA 01923

## **AGENDA**

- 1. Call to Order and Pledge of Allegiance
- 2. Approval of the Regular and Executive Session Minutes of September 25, 2023
- 3. Public Comment Period
- 4. New Enrollments
- 5. New Retirements
- 6. Creditable Service Awards
- 7. Liability Requests
- 8. Approval of Warrants:
  - 1. Refunds, Rollovers and Transfers
  - 2. Retirees Payroll
  - 3. ERRS Payroll
  - 4. Cash Disbursements
- 9. Thomas Colpitts Hearing on Overearnings Issue
- 10. Executive Director's Report:
  - 1. Military Service Purchases
  - 2. Chapter 32, Section 4(2)(b) Regulation Implementation Questions
  - 3. Revised Administrative Budget Adding a Board Secretary
  - 4. Revised Meeting Posting Procedures
  - 5. Revised Salary Survey Procedures

- 6. Revised Office Hours
- 7. Removing the Second Signature on Checks over \$10k
- 8. Eliminate NODs
- 9. Request PERAC Opinion on Uncontested Elections
- 10. Hiring Process Hiring Outside Consulting Services
- 11. Defining Employee Introductory Period
- 12. Office Protocols
- 11. New Business (May be reserved for topics that the chair did not reasonably anticipate would be discussed.)
- 12. Executive Session:
  - 1. To discuss matters under items two and five of the purposes for executive session
- 13. Executive Session Disability Hearings:
  - 1. Michael Arahovites
  - 2. Kim DiOrio-McGonnell
  - 3. Brian Murphy
- 14. Reports and Correspondence
- 15. Motion to Adjourn
- \* The Board reserves the right to consider items on the agenda out of order. Any times listed on the agenda are estimates provided for informational purposes only. Agenda items may occur earlier or later than the stated time.
- \*\* Pursuant to 940 CMR 29.10, a member of the Board may participate in this meeting remotely.
- \*\* This notice is provided for information purposes only. The official and updated notices of the Essex Regional Retirement System (ERRS) meetings may be found at the ERRS website (<a href="www.essexregional.com">www.essexregional.com</a>) by accessing the Latest News and Announcements, Calendar or Meeting Agenda link of the website.