

TOWN OF GROVELAND

2015 ANNUAL TOWN MEETING WARRANT

COMMONWEALTH OF MASSACHUSETTS

Town Meeting: Monday, April 27, 2015

Town Election: Monday, May 4, 2015

Essex,ss:

To Robert J. Kirmelewicz, Chief of Police of the Town of Groveland, in the County of Essex,

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Annual Town Meeting to meet at the Dr. Elmer S. Bagnall School, 253 School Street, Groveland, MA on Monday, April 27, 2015 @ 7:30 P.M. to vote on the following Articles:

ARTICLE 1: To see if the Town will vote to authorize the Selectmen to petition the State for any sum available under provisions of Chapter 90, said funds to be apportioned and expended by and under the direction of the State Department of Public Works (Massachusetts Highway Department) in accordance with said statutes; or take any other action relative thereto.

Article submitted by the Board of Selectmen.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 2: To see if the Town will vote to transfer from available funds the amount of THREE HUNDRED TWENTY THOUSAND THREE HUNDRED SIXTY-FOUR DOLLARS (\$320,364) and appropriate said sum for Chapter 90 approved road work, said amount to be used pending reimbursement by the State, with such work to be done under the supervision of the Road Commissioner; or take any other action relative thereto.

Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Selectmen amended the amount of money from "(\$320,364)" to "(\$213,162)". Favorable Action for Amendment Unanimous

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of NINE HUNDRED DOLLARS (\$900.00) for the purpose of providing this amount to the William R. Dewhirst, Jr. Post 7366, Veterans of Foreign Wars of the United States, Groveland, MA to pay for heat, electricity, and maintaining its meeting place and any expenses to support this request in Fiscal 2016; or take any other action relative thereto.

Article submitted by Board of Selectmen

NOTE: Authorization for this appropriation is provided in MGL, C. 40, §9.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 4: To see if the Town will vote to accept the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000.00) from the Groveland Municipal Electric Department Operation Account to Town Estimated Receipts to reduce the Tax Rate for the twelve months ending June 30, 2016; or take any other action relative thereto.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 5: To see if the Town will vote to raise the following sums to defray Town charges for the ensuing year ending June 30, 2016 and make appropriations therefor, or take any other action relative thereto:

Appropriated FY2014										rtment rested (*16	Finance Board
	V 34			15	-	GENERAL GOVERNMENT			5 11 11 11		
	E 4					MODERATOR		148	- 5.5		
	100	100		100		Stipend		100	10		
	100	\$ 100	\$	100	1	Total Moderator Budget	3	100	\$ 1		
	100	17 19 19				SELECTMEN		2 24			
	4,500	4,500		4,500		Selectmen's Stipend	4.4	7,500	7,50		
	64,735	64,736		66,030		Admin. Asst. Salary	2.5	7/ 1/1	20,00		
•	69,235 25,000	\$ 69,235 25,000		70,530	2	Total Salaries Town Audit	\$	7,500	\$ 27,50		
	24,500	6,200		25,000 20,000		Reserve Fund		25,000 20,000	25,00 20,00		
		21 20		10,000		Association Fees	38	1,406	1,40		
	4,885	4,721		4,712		Expenses		500	78		
<u> </u>	54,385	\$ <u>35,921</u>			3	Total Expenses	\$	46,906	\$ 47.15		
<u> </u>	123,620	105.158	_\$	120.242	•	Total Selectmen Budget	- 2	54.406	\$ 74.6		
	400 000	PD 604		00.000		FINANCE DEPARTMENT					
	100,280 48,105	88,581 48,105		90,000 49,068		Finance Director's Salary (inc. T/C) Asst. Treasurer/Collector's Salary	2.5	90,000 50,049	105,00 50,04		
	30,195	30,195		30,799		Treasury/Collection Clerk		29,325	29,3		
;	178,580			189,867	4	Total Salaries	\$	169,374	\$ 184,37		
	2,500	287		2,500		Tax Title Treasury/Collection	*	1,500	1,28		
						Education and Association Fees		4,500	4,00		
	18,000	18,375		19,000		Postage Office Expense		12,000 5,000	12,00		
	20,500	18,662		21.500	6		-	23,000	\$ 21,78		
i	199,080	185,543		191.367	. `	Total Finance Department Budget	<u>;</u>	192.374	\$ 208.17		
						TOWN ACCOUNTANT		- 25			
	65,473	65,473		66,783	6	· · · · · · · · · · · · · · · · · · ·		68,119	68,11		
	500 65,973	314 65.787		400 67.183	. 7	Office Expenses	-	350	35		
	60.874	99,787		67.163		Total Town Accountant Budget	\$	68.469	\$ 68.46		
	900	900		900		BOARD OF ASSESSORS		W	62		
	47,509	47,509		48,460		Assessor's Stipends Assessors' Manager's Salary		900 50,000	49,42		
_		\$ 48,409	Š	49,360	6	Total Salaries	\$		\$ 50.32		
	9,500	8,683	•	9,500		Expenses	•	9,500	3,50		
	42,300	40,750		35,575		Revaluation Maintenance		35,575	35,57		
	3,500	3,500		3,500		Software & Licenses Maps - Updating		2 750	8,00		
	55,300	52,933	-	48,575			-	3,750 48,825	3,75 \$ 48,82		
	103.709	101.342		97.935		Total Board of Assessors Budget	<u>:</u>	99.725	\$ 99.15		
						TOWN COUNSEL	-				
	75,000	17,378		50,000	٠	Legal Expense		40,000	40,00		
_	75.000	17.378		50,000	. 14	Total Town Counsel Budget	<u>.s</u>	40.000	\$ 40.00		
						TECHNOLOGY			335		
	13,096	13,096		13,098		Computer Hardware Maint & Lic Fees		14,500	14,50		
	7,000	13,337		7,000		Computer Consultant Hardware & Software Expense		1,500 7,000	1,50 5,00		
	20.096	26,432	ŝ	20.096	11		\$	23.000	\$ 21.00		
						TOWN CLERK					
	54,398	54,398		55,486		Town Clerk's Salary Poll Workers		56,596 950	56,59 95		
	64,398	54,398	\$	55.486	12	Total Salaries	\$	57,546	\$ 57,54		
	2,000	1,152	-	2,000		Town Reports	•	2,000	\$ 2,00		
	7,000	8,138		7,000		Election Expenses		3,300	\$ 3,30		
	3,000	1,804		3,000		Office Expenses & Supplies	Ţ	3,210	\$ 3,21		
	12,000 66,398	11,093 65,491		12,000 87.486	. 13	Total Expenses Total Town Clerk Budget		8,510 66,056			
	66.398	00.481		07.400	•	19751 19411 CICIY BUNNAL	-	00,000	\$ 66.05		
	4 400	200		1,400		CONSERVATION COMMISSION Stipends	60	1,400	1,40		
	1,400	200		1,400		Expenses		,,,,,,,	*11**		

Aj	propriated FY2014		Spent FY2014	Ар	propriated FY'15		Line Item		epartment equested FY'16	Finance Board Recommends
ā	1,500		1,200	÷.	1,500		PLANNING AND ENGINEERING	11	4 500	선 10 년 구설하
	3,000		1,200		3,000		Planning Members' Stipends Expenses		1,500 1,000	1,50 1,00
	5,555		1,207		0,000		Contracted Services		5,000	4,00
	2,136		2,136		2,189		Merrimack Valley Planning Assessment		2,244	2.24
\$_	6.636	\$	4.620	\$		16	Total Planning and Engineering Budget	Ś	9.744	\$ 8.74
2	3 3 4					9	ZONING BOARD OF APPEALS Zoning Members' Stipends	: <u> </u>		
	4,060		4,060		4,080	33	Contracted Services & Expenses		4,060	4,08
\$	4.080	\$	4,060	\$		16	Total ZBA Budget	<u>s</u>	4,060	\$ 4.08
	W # =		16.5	ORR	9 778				03000	12 1503
	w = 8		200		25.72	-	MUNICIPAL BUILDINGS		200	
_	-	-	# do			47	Custodian/Facilities Part-time Employee Total Salaries	-	20,000	17,00
	16,000		14,469		16,000		Lawn & Grounds		20,000 18,000	17,00 17,00
	164,425		128,197		134,425	7	Utilities		107,500	104.00
	Tex. 1:		" ROW E		11 (\$2500 L)		Copier Lease & Supplies		7,500	7,60
	321.0		A 10				Town Decor (Winter & Spring)	100	4,500	4,00
	10.0		. 200		30,000		Repairs & Maintenance		30,000	29,00
	180,425	-	440,000	1	400.405	40	Supples	30	5,000	5,00
<u> </u>			142,666				Total Expenses	_	172,500	166,50
۲	180,425	2	142,666	-	180,425		Total Municipal Buildings Budget		192,500	\$ 183.50
			1.10		The same		INSURANCE			
	93,000		92,952		98,000		Property & Casualty Insurance	25	128,000	125,00
	3,000		2,049		3,000		Employee Group Life Insurance		2,500	2,50
	340,000		284,890		340,000		Employee Group Health Insurance	a 25	345,000	365,00
<u> </u>	438,000	\$	379.891	_	441.000	19	Total Insurance Budget	\$	475,500	\$ 492.50
					1.7					
	1,282,497	\$.	1,098,666	\$	1,247,983		TOTAL GENERAL GOVERNMENT	1 \$14	1,227,333	\$ 1,244,76
					500	N	PUBLIC SAFETY		F 51 -67	
	114						FORLIC SAFETT			
							POLICE DEPARTMENT			
	90,947		90,947		92,766		Chief's Salary		94,622	94.62
	85,264		85,264		88,970		Deputy Chief's Salary		88,709	88,70
	73,765		74,324		151,473		Sargeant's Salary		151,904	151,90
	385,876 26,470		389,991		329,402		Patrolmen's Salary Secretary's Salary		383,728	383,72
	224,988		236,372		236,328		Communication Salary		246.022	246,02
	114,000		200,012		200,020		Training		5,000	5,00
	3.0				10		Reserves		130,883	93,99
							Overtime		29,679	29,67
	124,157		141,886		136,640		Other Wages		****	440.00
_	111,580	_	112,957	_	114,986	_	Education Incentives	_	118,935	118,93
5	1,123,007 1,000	\$	1,131,742 691	\$	1,148,565 1,000	20	Total Salaries Harbormaster Expenses	\$	1,249,482	
	71,700		79,671		78,100		Expenses		1,000 4,990	- 1,00 - 4,60
	71,700		70,011	-	70,100		Supplies		6,695	6,60
							Vehicle Maintenance		9,280	9,00
							Equipment Maintenance		15,100	15,00
							Firearms		2,500	2,50
							Ciothing Allowance Association Fees		11,750	11,75
							Communication Expenses		2,270 3,200	2,27 3,20
	6,000		5,321		6,400		Communication Dispatch Expense		3,200	3,20
	-,		0,02.		41.00		Training		6,970	6,97
		_					Fuel		35,150	35,15
\$	78,700	\$	85,683	\$	85,500	21	Total Expenses	\$	97,905	\$ 97.04
	1.201.707	\$	1.217.425	\$	1.234.065		Total Police Budget	\$	1.347,387	\$ 1,309,62
							PARKING CLERK		0	1
	260		20		250		Expense	_	100	10
_	250	_\$_	20	\$	250	. 22	Total Parking Clerk Budget	<u>\$</u>	100	\$ 10
							FIRE DEPARTMENT			
	500				•		Fire Engineers' Stipends		-	•
	18,928		18,928		22,707		Chief's Salary		49,329	27,64
	9,050		9,050		3,400		Clerk's Salary			==
	93,634		91,155		95,507		Firefighter Salary		96,939	96,93
	3,015 5,250		1,769		3,076 5,250		Inspector's Salary Mass. Fire Academy Training		3,122 5,328	3,12 5,00
	38,860		35,344		37,598		Drill Wages		38,161	38,00
Š	167,237	\$	156,247	Ś		23	Total Salaries	\$	192,879	
-	101101	•		•	1 1 4 4		Communications	•	14,006	14,00
							EMS Training		8,100	8,10
							Protective Clothing		12,400	12,40

•	propriated FY2014		Spent Y2014		ropriated FY'15		Line item		epartment equeated FY'16	Finance Bos Recommend
			6 B				Fuel	- 3	8,600	6,6
		50					Association Dues Equipment Testing		1,700 6,550	1,7
	72,600		74,186		75,031		Supplies & Expenses		6,300	6,2 8,3
	10.41		(1) (5)		100		Maintenance		18,500	18.0
\$	72,600	\$	74,166	S	75,031	24	Total Expenses	S	78.156	\$ 75.3
L	239.837	\$	230,412	\$	242,569		Total Fire Budget	\$	269.035	
		# 1	9. 56	i 15	18 2				1600	100
	10,000		7,063		10.000		INSPECTORS	10.1		
	10,000		8,860		10,000		Wiring Inspector Plumbing & Gas Inspector	11500	10,000 10,500	9,0
	48,139		48,139		49,102		Building Inspector		55,000	10,0 50,0
5	68,139	\$	64,161	\$		28	Total Salaries	2	75,500	\$ 69.0
•	10.0	•		•	A			2	7 5,500	4 60,0
	450		340		450		Wiring Inspector Expenses		450	4
	450	140	170		450		Plumbing & Gas Inspector Expenses		450	575
1	750	4000	750		750		Sealer of Weights & Measures		750	7
_	2,800	-	2,326		2,800		Building Inspector Expenses	Vite Ind	3,000	2,8
<u> </u>	4.450	<u> </u>	3.586	<u>ş</u>			Total Expenses	i <u>\$</u>	4,650	\$ 4.4
-	72.589	<u> </u>	67.747	- 3	73.552	•	Total Inspectors Budget	-3-	80.150	\$ 73.5
	1000 034	-		30			CIVIL DEFENSE			1 200
	3,000		3,000		3,000		Director's Stipend		3,000	3,0
	1,000		669		1,000		Expenses		1,000	1.0
L	4,000	<u>\$</u>	3,669		4,000	27	Total Civil Defense Budget	\$	4.000	\$ 4.0
	7.0		1		100			** 1		
	18,048		15,245	1.2	18,407		ANIMAL CONTROL OFFICER Wages	inc	andea iu Sonce i	Department Budgel
	3,437		3,437	.5)	3,437		Expenses	98	4.5	
\$	21.483	\$	18.682	S	21.844	28	Total Animal Control Budget	.\$		\$.
		-		10.00			3.2			(17)
- 12	1,539,866	2.5	1,537,954	\$ 14	1,576,280	24 E	TOTAL PUBLIC SAFETY	\$ 15.4	1,700,872	\$1,633,3
				4			EDUCATION			
	7,010,889	7	7,010,889	N.	7,194,742		Pentucket Base Assessment	100	7,999,158	7,999,1
	216,129		198,118		244,754		Pentucket Supplemental Assessment			
	495,274		481,009		545,481		Pentucket Capital Assessment Pentucket Capital Assessment Supplemental		600,921	500,9
					•		Peniucket Capital Assessment Supplemental		•	
					120 364		Notineasi Vocalional/Technical Accessment		120 384	120.6
	860,808	Ė	860,808		120,364 907,772		Northeast Vocational/Technical Assessment Whittier Vocational/Technical Assessment		120,364 933.176	120,6 933.1
<u> </u>	860,808 8,583,100	\$ 1	860,808 1.550.824	\$	907,772	29	Northeast Vocational/Technical Assessment Whittier Vocational/Technical Assessment Total Education Budget	\$	120,364 933,176 9.553,619	120,6 933,1 \$ 9,553.8
\$ (4)				G 15	907,772	29	Whittier Vocational/Technical Assessment	\$ \$100	933,176	933,1 \$ 9,553.8
\$ 4	8.583.100		1.550.824	G 15	907,772 9.013.093	29	Whittier Vocational/Technical Assessment Total Education Budget	\$ \$100	933,176 9.553,619	933,1 \$ 9,553.8
\$ \$299	8.583.100		1.550.824	G 15	907,772 9.013.093	29	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS	\$ \$100	933,176 9.553,619	933,1 \$ 9,553.8
\$	8,583,100 8,583,100		1.550.824	G 15	907,772 9.013.093	29	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN	\$ 5104	933,176 9.553,619	933,1 \$ 9,553.8
5.49	8.583.100		1,550,824 3,550,824	G 15	907,772 9.013.093 9,013,093	29	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS	<u>\$</u>	933,176 9,553,619 9,553,619	933.1 \$ 9,553.8 \$ 9,553,8
	8,583,100 8,583,100 300		1.550.824	G 15	907,772 9.013.093		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend	\$ \$100	933,176 9.553,619	933,1 \$ 9,553.8
	8,583,100 8,583,100 300 7,000		1,550,824 3,550,824 6,890	G 15	907,772 9,013,093 9,013,093		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget	\$ \$400	933,176 9,553,619 9,553,819	933.1 \$ 9.553.8 \$ 9,653.8
	8,583,100 8,583,100 300 7,000 7,300		6,890 6,890	G 15	907,772 9,013,093 9,013,093 10,300		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS	\$ \$1.00	933,176 9,553,619 9,553,619 10,300	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5
	8,583,100 8,583,100: 300 7,000 7,300 76,303		6,890 6,890 76,303	G 15	907,772 9.013.093 9,013,093 10,300 10,300 77,829		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary	\$1.00	933,176 9,553,819 9,553,819 10,300 10,300 79,386	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5
19	8,583,100 8,583,100 300 7,000 7,300		6,890 6,890	G 15	907,772 9,013,093 9,013,093 10,300		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries	\$100	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5
29	8,583,100 8,583,100: 300 7,000 7,300 76,303		6,890 6,890 76,303 189,798	G 15	907,772 9.013.093 9,013,093 10,300 10,300 77,829		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual)	\$ 100	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 211.6 2,2
191	300 7,000 7,300 76,303 189,796		6,890 6,890 76,303	G 15	907,772 9,013,093 9,013,093 10,300 10,300 77,829 159,080		Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries	\$ \$1:19	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5
	8,583,100: 300 7,000 7,300 78,303 189,798 22,000		6,890 76,303 189,796 21,161		907,772 9,013,093 9,013,093 10,300 10,300 77,829 159,080 22,000 7,000	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time	\$ \$1.00	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000	933.1 \$ 9.553.8 \$ 9,653.8 \$ 6.5 \$ 6.8 79.3 211.6 2.2 15.0 8.0
	300 7.000 7.300 76,303 189,796 22,000 6,000 294,099 7,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254		907,772 9.013,093 9,013,093 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500	933.1 \$ 9.553.8 \$ 9,653.8 \$ 6.5 \$ 6.8 79.3 211.6 2.2 15.0 8.0
	300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 32,200		907,772 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,809 7,000 32,200	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease)	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000 9,000 9,000 363,859 7,500 32,200	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 211.6 2.2 15.0 8.0 \$ 316.1 7.0 32.2
	8,583,100 8,583,100: 300 7,000 7,300 76,303 189,796 22,000 6,000 294,099 7,000 32,200 185,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 8,254 8,254 9,200 274,908		907,772 9,013,093 9,013,093 10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 211.6 2.2 15.0 8.0 \$ 316,1 7.0 32.2 165.0
	8,583,100: 300 7,000 7,300 78,303 189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000	\$	76,303 189,796 21,161 5,889 293,249 8,254 3274,908 35,000		907,772 9,013,093 9,013,093 9,013,093 10,300 10,300 77,829 159,080 22,000 7,000 265,809 7,000 32,200 165,000 37,000	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense	<u>.</u>	933,176 9,553,819 9,553,819 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000	933.1 \$ 9.553.8 \$ 9,553.8 \$ 9,553.8 79,3 211.6 2,2 15,0 8,0 \$ 316,1 7,0 32,2 165,0 45,0
	300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982		907,772 9.013.093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,909 7,000 32,200 165,000 115,000	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 118,500	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 22 15,0 8,0 \$ 316,1 7,0 32,2 165,0 45,0 116,5
	300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 35,000 110,000 348,200	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,882 460,344	\$	907,772 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 358,200	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 118,500 361,200	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 316.1 7,0 32.2 165.0 45.0 116.5 \$ 386.7
	300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982	\$	907,772 9.013.093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,909 7,000 32,200 165,000 115,000	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 118,500	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 22 15,0 8,0 \$ 316,1 7,0 32,2 165,0 45,0 116,5
	300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000 348,200 643,288	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 450,344 753,593	\$ 5	907,772 9.013.093 9,013,093 9,013,093 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,108	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 40,000 118,500 361,200 725,069	933.1 \$ 9.553.8 \$ 9,553.8 \$ 9,553.8 79,3 211,6 2,2 15,0 8,0 8,0 \$ 316,1 7,0 32,2 165,0 45,0 116,5 \$ 365.7 \$ 681.8
	8,583,100 8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 31,000 348,200 643,298 10,170	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593	\$ 5	907,772 9.013,093 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 315,000 356,200 622,108	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 118,500 361,200 725,059	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 6.5 \$ 316.1 7,0 32.2 165,0 45,0 116,5 \$ 366.7 \$ 681.8
	8,583,100 8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 31,000 34,200 643,299 10,170 455,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 32,200 274,908 35,000 109,982 450,344 753,693	\$ ************************************	907,772 9,013,093 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,809 7,000 32,200 165,000 37,000 115,000 356,200 622,109	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Front Ime Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 10,300 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,063	933.1 \$ 9.553.8 \$ 9,553.8 \$ 9,553.8 \$ 6.5 \$ 79.3 211.6 2.2 15.0 8.0 \$ 316.1 7.0 32.2 165.0 45.0 116,5 \$ 386.7 \$ 681.8
	8,583,100 8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 31,000 348,200 643,298 10,170	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593	\$ ************************************	907,772 9,013,093 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,809 7,000 32,200 165,000 37,000 115,000 356,200 622,109	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION: PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 118,500 361,200 725,059	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 6.5 \$ 316.1 7,0 32.2 165,0 45,0 116,5 \$ 366.7 \$ 681.8
	8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000 349,200 643,298 10,170 455,000 465,170	\$	6,890 6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593 10,170 426,758 436,929	\$ ************************************	907,772 9,013,093 9,013,093 10,300 10,300 77,829 159,080 22,000 7,000 265,809 7,000 32,200 165,000 37,000 115,000 356,200 622,108	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Sick day buy back (Contractual) Highway Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Coffection Budget	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 10,300 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,063	933.1 \$ 9.553.8 \$ 9,553.8 \$ 9,553.8 \$ 6.5 \$ 79.3 211.6 2.2 15.0 8.0 \$ 316.1 7.0 32.2 165.0 45.0 116,5 \$ 386.7 \$ 681.8
	8,583,100 8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 31,000 34,200 643,299 10,170 455,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 32,200 274,908 35,000 109,982 450,344 753,693	\$ ************************************	907,772 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 358,200 622,108 10,374 455,000 485,374	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Coffection Budget CEMETERY Commissioner's Stipend	<u>.</u>	933,176 9,553,619 9,553,619 10,300 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 416,500 361,200 725,058 10,581 460,000 470,581	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 316.1 7,0 32.2 165.0 45.0 116.5 \$ 386.7 \$ 681.8
	8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000 349,200 643,298 10,170 455,000 465,170	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 35,000 274,908 35,000 109,882 460,344 753,593 10,170 426,758 436,928	\$ ************************************	907,772 9,013,093 9,013,093 10,300 10,300 77,828 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 358,200 622,108 10,374 455,000 465,374	30	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Coffection Budget CEMETERY Commissioner's Stipend Full Time Wages	<u>.</u>	933,176 9,553,819 8,553,819 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 40,000 118,500 40,000 118,500 725,059 10,581 460,000 470,581	933.1 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 2.2 15.0 8.0 \$ 316.1 7,0 32.2 165.0 45.0 116.5 \$ 365.7 \$ 681.8
	8,583,100 8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000 348,200 643,293 10,170 455,000 465,170	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 42,240 274,908 35,000 109,982 450,344 7753,593 10,170 426,759 436,929	\$	907,772 9,013,093 9,013,093 9,013,093 10,390 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 358,200 622,108 10,374 455,000 465,374	31 32	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages	\$	933,176 9,553,819 9,553,819 10,300 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 118,500 361,200 725,058 10,581 480,000 470,581	933.1 \$ 9.553.8 \$ 9,553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 2.2 15.0 8,0 \$ 316.1 7,0 32.2 165.0 45.0 116.5 \$ 366.7 \$ 681.8
	8,583,100 300 7,000 7,300 76,303 189,798 22,000 6,000 294,099 7,000 32,200 165,000 110,000 349,200 643,298 10,170 455,000 465,170	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 35,000 274,908 35,000 109,882 460,344 753,593 10,170 426,758 436,928	\$	907,772 9,013,093 9,013,093 9,013,093 10,390 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 358,200 622,108 10,374 455,000 465,374	31 32	Whittier Vocational/Technical Assessment Total Education Budget TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime Total Safaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Coffection Budget CEMETERY Commissioner's Stipend Full Time Wages	<u>.</u>	933,176 9,553,819 8,553,819 10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 40,000 118,500 40,000 118,500 725,059 10,581 460,000 470,581	933.1 \$ 9.553.8 \$ 9.553.8 \$ 9,553.8 \$ 6.5 \$ 6.5 \$ 22.2 15.0 8.0 \$ 316.1 7.0 32.2 16.5 \$ 365.7 \$ 681.8 10.5 460.0 \$ 470.5

	opriated /2014	Spent FY2014	Appropriated FY'15		Line item	Re	partment quested FY16		nce Board
	rii in	40 y = 10	a 50 oct.		Landscaping	\$	500	\$	50
					Utilities Parts		2,400 3,400	\$ \$	2,40 3,00
	4.000	4,000	4,000		Expenses		1,800	P	1,50
5	4,000	\$ 4,000		36	Total Expenses	\$	15,400	ŝ	14,20
	4.300	\$ 4.300	\$ 40.612		Total Cemetery Budget	\$	60.897	ŝ	57.23
1	,120,069	\$ 1,201,712	\$ 1,138,395	10	TOTAL PUBLIC WORKS	\$	1,266,837	\$	1,216,20
10	W.				HUMAN SERVICES				45
					BOARD OF HEALTH				
	900 10,878	300 10,878	900 11,096		Health Members' Stipends Health Nurse Wages		900 11,096		90 11,31
	20,366	20,366	20,774		Health/Sanitation Agent Wages	71	20,774		21,18
	14,910	14,910	15,209		Part-time Clerk Wages		15,209		15,51
	47,054				Total Salaries	3	47,979	\$	48,92
	5,000	3,705			Expenses	67.	5,000		3,00
ì	52.054	\$ 50.159			Total Board of Health Budget	2	52,979	\$	61.92
- 6					COUNCIL ON AGING			p - (- 8)	1
	49,520	49,520	50,510		Director's Salary		51,520		51,52
	31,474	31,451	32,104		Program Coordinator		32,748		32,74
	7,793	7,676	7,949		Outreach Worker		8,108		8,10
199	17,830	17,581	18,187		Part Time Van Driver	1 14	<u> 18,551</u>		10,55
\$	106,617	\$ 106,228	\$ 108,750	38	Total Salaries Fuel	\$	110,925	\$	110,92
	392	34	392		Elder Services of Merrimack Valley Assessment		400		- F.
	6,600	6,640	6,600		Expenses		6,600		6,80
\$	6,992	\$ 5,640			Total Expenses	\$	7,000	\$	6,60
<u> </u>	113,609	\$ 112.868	\$ 115,742		Total Council on Aging Budget	\$	117,925	\$	117.57
	9-1		, 1		VETERANS		(V.)		
	9,500	7,784			Veterans' Agent Salary	37	9,500		9,50
	40,000	42,769		- 40	Veterans' Benefits		90,000		85,00
2	49.500	\$ 50,553	2 08.0UU	• ~~	Total Veterans Budget	\$	99,500	3	94.50
\$	215,163	\$ 213,580	\$ 228,221	37	TOTAL HUMAN SERVICES	\$	270,404	\$	263,94
	1150.0				LIBRARY				
	59,083	49,055	60,265		Library Director's Salary		61,000		61,00
	97,915	94,510			Library Staff Wages		101,405		101,40
	7,795	8,739			Part Time Wages		6,708		6,70
\$	184,793	\$ 152,304	\$ 168,090	41	Total Salaries	\$	169,113	\$	169,11
	100				Library Materials		39,081		39,08
					Technology		1,000		1,00
					Programs		1,000		1,00
					Dues Utilities		17,587 800		17,58
					Training		1,434		1,43
					Supplies		4,000		4,00
	62,062	62,082	63,923		Expenses				11 -
\$	62,082			42	Total Expenses	\$	64.882		64.08
\$	226.855	\$ 214.368	\$ 232,013	•	Total Library Budget	<u>.</u>	233,995		233.19
\$350	226,855	\$ 214,368	\$ 232,013	38	TOTAL LIBRARY	\$ 120	233,995	\$ 1415	233,19
	55				DEBT SERVICE		405.000		400 0
	•		-		Principal Interest	\$40	185,000 165,375		185,00 165,37
5		\$ -	<u> </u>	43	Total Debt Budget	\$	350,375	5	350.3
-1-4	271 791	Table Chess	and that the	17.	TOTAL DEBT SERVICE	20 \$2.0	350,375	\$	350,3
100	C#154 - 1755	17 (19 <u>19 19 19 19 19 19 19 19 19 19 19 19 19 1</u>		4	UNCLASSIFIED	V	. ,,		
S 42				**	Essex Country Retirement Contribution		420,578		420,5
	354.231	354.231					3,000		3,0
<u> </u>	354,231 3,000	354,231	3,000		Unemployment Compensation		3,000		
<u> </u>		46,876	3,000 46,615		Medicare Tax		48,000		
	3,000 45,700 600	- 46,876 518	3,000 46,815 600		Medicare Tax Memorial Day Services		48,000 600		5
	3,000 45,700 600 41,500	46,876 518 37,403	3,000 48,815 600 34,000		Medicare Tax Memorial Day Services Street Lighting		48,000 600 37,500		5 37,0
\$	3,000 45,700 600 41,500	- 46,876 518	3,000 48,815 600 34,000		Medicare Tax Memorial Day Services	\$	48,000 600		48,00 50 37,00 509,00
\$	3,000 45,700 600 41,500	46,876 518 37,403	3,000 46,615 600 34,000 \$ 494,876	44	Medicare Tax Memorial Day Services Street Lighting	\$	48,000 600 37,500	\$	5 37,0

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of EIGHT HUNDRED EIGHTY-THREE THOUSAND SEVEN HUNDRED NINETY-EIGHT DOLLARS (\$883,798) for the use of the Water Department, said sum to be offset by FY 2016 Water Department Revenue; or take any other action relative thereto:

	<u>FY '15</u>	<u>FY '16</u>	FINANCE BOARD RECOMMENDS
Commissioners Superintendent Office Manager Laborers' Wages (3) Part-Time Help Overtime Expenses Health Retirement Emergency Funds Bond Debt & Interest TOTAL	\$ 1,260.00 \$ 59,456.00 \$ 40,390.00 \$118,972.00 \$ 8,160.00 \$ 20,034.00 \$278,741.00 \$ 49,337.00 \$ 48,596.00 \$ 50,000.00 \$176,750.00 \$851,696.00	\$ 1,260.00 \$ 63,066.00 \$ 41,198.00 \$ 121,351.00 \$ 5,780.00 \$ 28,356.00 \$ 292,041.00 \$ 53,777.00 \$ 50,219.00 \$ 50,000.00 \$ 176,750.00 \$ 883,798.00	* * * * * * * * * * * *

Article submitted by Water & Sewer Commissioners

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE/UNFAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Amended to \$881,377.12 Favorable Action

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of FIVE HUNDRED TWENTY-TWO THOUSAND SIX HUNDRED FORTY-THREE DOLLARS (\$522,643) for the use of the Sewer Department, said sum to be offset by FY 2016 Sewer Department Revenue; or take any other action relative thereto:

	<u>FY '15</u>	<u>FY '16</u>	FINANCE BOARD RECOMMENDS
Commissioners	\$ 540.00	\$ 540.00	\$
Superintendent	\$ 25,441.00	\$ 26,967.00	\$
Office Manager	\$ 17,310.00	\$ 17,656.00	\$.
Laborers' Wages (3)	\$ 50,988.00	\$ 52,008.00	\$
Overtime	\$ 7,519.00	\$ 7,670.00	\$
Expenses	\$ 66,600.00	\$ 79,950.00	\$
Health	\$ 21,630.00	\$ 23,576.00	\$
Retirement	\$ 20,827.00	\$ 21,244.00	\$
Bond Debt & Interest	\$115,610.00	\$102,258.00	\$
Emergency Funds	\$ 25,000.00	\$ 25,000.00	\$
Haverhill Wastewater	\$140,000.00	\$138,983.00	\$
Haverhill Capital Bond	\$ 35,133.00	\$ <u>26.791.00</u>	\$
TOTAL	\$526,598.00	\$522,643.00	
TOTAL	ψυΣυ,υσοίου	V02210 13.33	

Article submitted by Water & Sewer Commissioners

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE/UNFAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Amended to \$521,625.82 Favorable Action

ARTICLE 8: To see if the Town will vote to fix the salary and compensation of all elective and appointive officers of the Town for the twelve months ending June 30, 2016. Fixing of salaries according to Articles #5 - #7 above; or take any other action relative thereto.

Article submitted by Finance Board

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 9: To see if the Town will vote to transfer FIFTY-THOUSAND DOLLARS from Fiscal Year 2014 Water Enterprise Retained Earnings for the purpose of funding to replace water mains and related infrastructure on Governor's Road; or take any other action relative thereto.

Article Submitted by the Water and Sewer Commissioners

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 10: To see if the Town will vote to appropriate the necessary funds for the following projects; to determine whether such appropriation should be raised by taxation, borrowing or otherwise, or any combination thereof; or take any action relative thereto:

<u>Purpose</u>	<u>Capital</u> Improvement	Funding Source
Finance Department	\$ 8,80 M O.	
Town Hall Technology Upgrade	25,000	Taxation
Cemetery Department		
Lawn Mower	19,500	Taxation
Police Department		
Replacement of Line Cruiser	27,159	Taxation
Fire Department		
Central Station Doors	25,000	Taxation
Total	\$96,659	

Each item above will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Article Submitted by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2016 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete 5 Year CIC report.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Majority Vote

ARTICLE 10 MOTION: That the Town appropriates Ninety-Six Thousand Six Hundred Fifty-Nine Dollars (\$96,659) for the purpose of financing these projects, including the payment of all costs incidental and related thereto; that to meet this appropriation Ninety-Six Thousand Six Hundred Fifty-Nine Dollars (\$96,659) shall be raised through taxation; and that the Board of Selectmen and any other appropriate Town officials are authorized to take any other actions necessary or convenient to carry out these projects:

ARTICLE 11: To see if the Town will vote to appropriate the necessary funds for the following projects; to determine whether such appropriation should be raised by taxation, borrowing or otherwise, or any combination thereof; or take any action relative thereto:

<u>Capital</u> Improvement	Funding Source		
160,000	Borrowing		
750,000	Borrowing		
\$910,000			
	160,000		

Each item above will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Article Submitted by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2016 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete 5 Year CIC report.

Article 11 requires 2/3's affirmative vote if borrowing.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Article 11 was split to vote on each purpose, 105 to divide and 84 not to divide. Part 1 Replacement of Communications Console, with a 2/3 vote Favorable Action. Part 2 Ariel/Ladder Truck with a 2/3 vote Favorable Action

ARTICLE 11 MOTION: That the Town appropriates Nine Hundred Ten Thousand Dollars (\$910,000.00) for the purpose of financing the above projects, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Finance Director, with approval of the Board of Selectmen, is authorized to borrow Nine Hundred Ten Thousand Dollars (\$910,000.00) and issue bonds or notes of the Town therefore under and pursuant to G.L. c 44, Sec. 8, or any other enabling authority; and that the Board of Selectmen and any other appropriate Town officials are authorized to take any other actions necessary or convenient to carry out these projects:

ARTICLE 12: To see if the Town will vote to accept the provisions of G.L. c.32B, §20, which would authorize the Town to establish an Other Post-Employment Benefits Liability Trust Fund; or take any other action in relation thereto.

Article Submitted by the Finance Director

Comment: The Town currently has a \$3.4Million unfunded liability with regards to OPEB. This article will allow the Town to establish an Other Post-Employment Benefits Liability Trust with plans to fund it in future years.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 13: To see if the Town will vote to reauthorize the Veasey Memorial Park Revolving Fund as established at the Special Town Meeting held December 2, 1996 and authorized by Chapter 44, Section 53E-½ of Massachusetts General Laws. The purpose of this fund is for the Conservation Commission to pay operating costs of Veasey Memorial Park. The Conservation Commission may expend from this account an amount not to exceed NINETY THOUSAND DOLLARS (\$90,000.00) for Fiscal 2016; or take any other action relative thereto.

The Conservation Commission shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016.

Article submitted by Conservation Commission

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Selectmen voted Favorable Action, Finance Board voted Unfavorable Action. Favorable Action was moved. Majority

ARTICLE 14: To see if the Town will vote to reauthorize the Pines Recreation Boat Ramp Revolving Fund as established at Special Town Meeting held October 13, 1992 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to allow receipts received from the sale of Pines Boat Ramp and Mooring Permits to be expended without further appropriation for the purchase of floats, safety equipment, walk ramp, necessary hardware for installation, and maintenance and repair of Pines Boat Ramp. The Pines Recreation Development Committee may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed FIVE THOUSAND DOLLARS (\$5,000.00) during Fiscal 2016; or take any other action relative thereto.

A representative of the Pines Recreation Development Committee shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016. Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 15: To see if the Town will vote to reauthorize the Zoning Board of Appeals Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended without further appropriation for the payments of advertising and associated clerical work relative to the applicant's application. The Zoning Board of Appeals may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed FIVE THOUSAND DOLLARS (\$5,000.00) during Fiscal 2016; or take any other action relative thereto.

The Zoning Board of Appeals shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016.

Article submitted by the Zoning Board of Appeals

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 16: To see if the Town will vote to reauthorize the Bagnall School Summer Program Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended for salaries/wages and expenses of the Bagnall School Summer Program. The Bagnall School Summer Program may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed ONE HUNDRED FIFTEEN THOUSAND DOLLARS (\$115,000.00) during Fiscal 2016; or take any other action relative thereto.

The Director of the Bagnall School Summer Program shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016; or take any other action relative thereto.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 17: To see if the Town will vote to appropriate a sum of up to ONE HUNDRED AND FIFTY THOUSAND DOLLARS (\$150,000.) from the Community Preservation Fund General Reserve FY-2016 to be made available for the purpose of the development of Phase 2 of a plan for the **Groveland Community Trail** to be managed by the town Finance Director and the Groveland Open Space and Trails Committee under the CPA categories of Open Space and Recreation and be completed no later than June 30, 2018, or take any action relative thereto.

This project is for the second phase of planning and is being conducted to put a required plan in place to receive a MassDOT Transportation Improvement Plan grant for \$4-5 million to construct the Groveland Community Trail.

Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Selectmen Favorable Action, Finance Board Unfavorable. Moved Favorable Action Majority

ARTICLE 18: To see if the Town will vote to appropriate a sum of up to SEVENTY-FIVE THOUSAND DOLLARS (\$75,000.) from the Community Preservation Fund's General Reserve FY-2016 to be made available for the purpose of restoration and preservation of the historic entrance to the town's Riverview Cemetery. The project is to be managed by the town Finance Director and the Cemetery Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2018 or take any action relative thereto.

This will provide funds for the second phase of a project started and funded in 2013 that developed a plan to preserve historic resources at the town's Riverview Cemetery. This project will restore the entrance to the Town's Riverview Cemetery. The primary features of the entrance include the Griffith Memorial Arch and stone wall built in 1910 and a receiving tomb built in 1873. Since their construction, these cemetery entrance features have received sporadic maintenance and are now in need of a full restoration to return them to their as-built condition. Completion of this project will increase civic pride and honor the memories of the men and women that lived in Groveland. Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 19: To see if the Town will vote to appropriate a sum of up to SEVENTEEN THOUSAND FIVE HUNDRED DOLLARS (\$17,500.) from the Community Preservation Fund's Historic Preservation set aside FY-2016 to be made available for the purpose of restoration and preservation of the historic main building at Veasey Memorial Park including new energy-efficient windows and entrance door in the Great Hall and fireplace work in the Veasey Suite. The project is to be managed by the town Finance Director and the Conservation Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2018 or take any action relative thereto.

This will provide funds for the protection and the increase in energy efficiency in the main historic building at Veasey Memorial Park. The restoration will include replacement of the windows in the Great Hall, replacement of the entrance door in the Great Hall and fireplace work in the Veasey Suite to increase safety all while preserving the historic nature of the building. The Friends of Veasey Park are also donating an additional two-thousand dollars towards the total cost of the project. Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Selectmen Favorable Action, Finance Board Unfavorable Action. Favorable Action moved Majority

ARTICLE 20: To see if the Town will vote to appropriate a sum of up to FIFTY- ONE THOUSAND DOLLARS (\$51,000.) from the Community Preservation Fund's General Reserve FY-2016 to be made available for the purpose of preservation of historical documents and objects donated to the Langley Adams Library to be held in perpetuity for enjoyment, knowledge and research. The project is to be managed by the town Finance Director and the Langley Adams Library under the CPA category of Historic Preservation and be completed no later than June 30, 2018 or take any action relative thereto.

This project will provide funds for the protection and preservation of historic resources at the town library including bound volumes, paper records, archival material, historic maps, photographs, artwork, microfilm, film and video tape. All people interested in the history and background of the Town will benefit from this project making the materials more accessible for research and learning. The library has already received an LSTA Grant from the State for \$4200 that will be used to guide this project. Additional grants will be available once this project is approved.

Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 21: To see if the Town will vote to appropriate a sum of up to TWENTY-ONE THOUSAND DOLLARS (\$21,000.) from the Community Preservation Fund General Reserve FY-2016 to be made available for the purpose of acquiring, creating and preserving open space for the improvement of Groveland Square, and the planning associated therewith, contingent upon the Board of Selectmen entering into a binding purchase and sale agreement for the purchase of a certain parcel known as Assessor's Map 10, Lot 001. Planning would include an appraisal, a full wetland study and updated plans for use of the parcel. The project is to be managed by the town Finance Director and the Conservation Commission under the CPA category of Open Space and be completed no later than June 30, 2018 or take any action relative thereto.

This project will provide funds for the planning for improvement of Groveland Square and would only be used if a purchase and sale can be negotiated for the property. Once a purchase and sales document is in place planning for redevelopment of the parcel would begin and enable the town to decide on purchasing the parcel and how it would be used to improve access to the river, parking and open space in the Square.

Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Article 21 tabled, a 2/3 vote to table declared by the Moderator

ARTICLE 22: To see if the Town will vote to appropriate a sum of up to TWO HUNDRED AND TWENTY THOUSAND DOLLARS (\$220,000.) from the Community Preservation Fund General Reserve FY-2016 to be made available for the purpose of the revitalization of the recreational resources at Washington Park including improving the existing field conditions and infrastructure as well as an overhaul of the playground. The project is to be managed by the town Finance Director and the Groveland Baseball League under the CPA category of Recreation and be completed no later than June 30, 2018 or take any action relative thereto.

The project will fund a much needed revitalization of the recreation resources at Washington Park including rebuilding the playground and improving the baseball fields. The playground does not meet current safety or handicap accessibility standards. The fields require updating to meet new league requirements and will include lighting, fencing, parking and warning tracks. All Groveland residents will benefit by this improved recreational resource. The Groveland Baseball League has arranged in-kind donations valued at \$32,000 toward the total project.

Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 23: To see if the Town will vote to appropriate or reserve from Community Preservation Fund Fiscal Year 2016 annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects, and other expenses, with each item to be considered a separate appropriation:

PURPOSE

RECOMMENDED AMOUNT

Appropriations:

Committee Administrative Expenses \$ 20,000

Reserves:

Open Space \$50,000 Historic Resources \$50,000 Community Housing \$50,000

or take any other action relative thereto.

Article submitted by the Community Preservation Committee

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Selectmen Favorable Action, Finance Board Unfavorable Action, Move Favorable Action Majority

ARTICLE 24: To see if the Town will vote to transfer the sum of EIGHT THOUSAND DOLLARS (\$8,000.00) from the Conservation Commission Fees Account (26-330-500) to the Conservation Commission Purchase of Services Account for Fiscal Year 2016 (01-5-171-200) for the purposes of costs related to Commission operating costs; or to take any other action relative thereto. Article submitted by the Conservation Commission

This article transfers funds from fees collected by the Commission to the Commission Services Account.

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Selectmen Favorable Action, Finance Board Unfavorable Action, Move Favorable Action Majority

ARTICLE 25: To see if the Town will vote to amend Section 8-19: Wetlands of the General Bylaws by making the following changes:

1. Add recognition of the Rivers Protection Act buffer zones

Section II.1 current language:

"II.1 Areas Subject to Protection under the Bylaw.

The following resource areas are subject to protection under the Bylaw:

- a. Fresh Water Wetlands,
- b. Marshes,
- c. Wet Meadows,
- d. Bogs,
- e. Swamps,
- f. Lakes,
- g. Rivers,
- h. Ponds,
- i. Streams,
- j. Land within 100 feet of the above resource areas,
- k. Land under water in the above areas,
- 1. Land subject to flooding or inundation by groundwater or surface water, and
- m. Land within 100 feet of said land subject to flooding or inundation,
- n. Land within 200 feet of the mean high water mark along the Merrimack River.

To replace Section II.1 with the following:

"II.1 Areas Subject to Protection under the Bylaw.

The following resource areas are subject to protection under the Bylaw:

- a. Fresh Water Wetlands,
- b. Marshes.
- c. Wet Meadows.
- d. Bogs,
- e. Swamps,
- f. Lakes.
- g. Rivers,
- h. Ponds.
- i. Streams,
- j. Land within 100 feet of the above resource areas,
- k. Land under water in the above areas,
- I. Land subject to flooding or inundation by groundwater or surface water, and
- m. Land within 100 feet of said land subject to flooding or inundation,
- n. Land within **200 feet** of the mean high water mark of any river or perennial steam, brook, or creek."

2. An increase in Peer Review fees to update to current costs

Paragraph 10 in Section IV Current Language:

"The Maximum consultant fee charged to reimburse the Commission for reasonable costs and expenses shall be according to the following schedule:

PROJECT COST		MAXIMUM FEE
UP TO	\$ 250,000	NO FEE
\$ 250,001	\$ 500,000	\$2,500
\$ 500,001	\$ 1,000,000	\$5,000
\$1,000,001	\$ 1,500,000	\$7,500
\$1,500,001	\$ 2,000,000	\$10,000

Each additional \$500,000 project cost increment (over \$2,000,000) shall be charged at an additional \$2,500 maximum fee per increment."

To replace paragraph 10 in Section IV with the following:

"The maximum consultant fee charged to reimburse the Commission for reasonable costs and expenses shall be according to the following schedule:

BAAVISSUISA CCC

PROJECT COST:

PROJECT COST:		MAXIMUMFEE
UP TO:	\$250,000	\$7,500.00
\$250,001	\$500,000	\$10,000.00
\$500,001	\$1,000,000	\$12,500.00
\$1,000.001	\$1,500,000	\$15,000.00
\$1,500.001	\$2,000,000	\$17,500.00

Each additional \$500,000 project cost increment (over \$2,000,000) shall be charged at an additional \$2,500 maximum fee per increment. All unused fees shall be returned to the applicant in a timely fashion."

3. An additional reference to the 200-foot buffer for rivers and streams

Paragraph 3 in Section VII Current Language:

"Land within 100 feet of specific resource areas or within 200 feet of rivers or perennial streams, brooks, and creeks are presumed important to the protection of these resources because activities undertaken in close proximity to wetlands and other resources have a high likelihood of adverse impact upon the wetland or other resource, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater, degraded, poor water quality, and loss of wildlife habitat. The Commission therefore may require that the applicant maintain a strip of continuous, undisturbed vegetative cover within the 100-foot or 200-foot area, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the Bylaw."

Replace paragraph 3 in Section VII with the following:

"Land within 100 feet of specific resource areas or within 200 feet of rivers, perennial streams, brooks, and creeks are presumed important to the protection of these resources because activities undertaken in close proximity to wetlands and other resources have a high likelihood of adverse impact upon the wetland or other resource, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater, degraded, poor water quality, and loss of wildlife habitat. The Commission therefore may require that the applicant maintain a strip of continuous, undisturbed vegetative cover within the 100-foot or 200-foot area, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the Bylaw."

4. Add additional references to the 200-foot buffer

Section IX.3 Current Language:

IX.3 Dimensional Regulations

- Underground Storage Tanks for Chemical and Petroleum Products, regardless of size, shall not be located within 100 feet of any resource area described in Section II.
- b. No Paddock shall be installed within 100 feet of any resource area described in Section II (except for 100 feet Buffer Areas).
- c. Commercial, Institutional, Industrial Structures and associated parking facilities shall not be installed within 100 feet of any resource area described in Section II (Except for 100 feet Buffer Areas).
- d. Any other structure requiring a building permit including, but not limited to, Dwellings, Garages, Decks, Storage Sheds, Swimming Pools, Etc. shall not be installed within 75 feet of any resource area described in Section II (Except for 100 feet Buffer Areas).
- e. Driveways and utility service connections or mains shall not be installed within 25 feet of any resource area described in Section II (Except for the 100 feet Buffer

Areas).

f. Manure shall not be stockpiled or stored within 100 feet of any Resource Area described in Section II (Except for the 100 feet Buffer Areas).

Replace Section IX.3 with the following paragraph:

"IX.3 Dimensional Regulations

- Underground Storage Tanks for Chemical and Petroleum Products, regardless of size, shall not be located within 100 feet of any resource area described in Section II.
- No Paddock shall be installed within 100 feet of any resource area described in Section II (except for 100 feet or 200 feet Buffer Areas).
- c. Commercial, Institutional, Industrial Structures and associated parking facilities shall not be installed within 100 feet of any resource area described in Section II (Except for 100 feet or 200 feet Buffer Areas).
- d. Any other structure requiring a building permit including, but not limited to, Dwellings, Garages, Decks, Storage Sheds, Swimming Pools, Etc. shall not be installed within 75 feet of any resource area described in Section II (Except for 100 feet or 200 feet Buffer Areas).
- e. Driveways and utility service connections or mains shall not be installed within 25 feet of any resource area described in Section II (Except for the 100 feet or 200 feet Buffer Areas).
- f. Manure shall not be stockpiled or stored within 100 feet of any Resource Area described in Section II (Except for the 100 feet or 200 feet Buffer Areas)."

5. Add regulation related to waivers from the Seasonal Restriction period Section IX.4 Current Language:

"IX.4 Seasonal Restrictions

- a. Work within a resource area shall be performed during "low flow" months of the year whenever practical. Springtime is not the proper time of year for working within a wet area. The Commission shall impose construction date limitations on an as needed basis determined by each individual project.
- b. All stabilization work must commence by October 15 and be in place and fully functional prior to November 1. This shall include any and all required planting (or temporary protection methods), slope protection, and pavement as required by the Commission in its decision. No work within any resource area described in Section II shall be permitted after November 1 or before April 15 of the following year."

Insert the following new paragraph c in Section IX.4 after paragraph b:

"c. The Conservation Commission discourages any work during the seasonal restriction. However, the Commission may, at its discretion, grant a waiver from the seasonal restriction. Waiver requests must be submitted in writing detailing the reason for the request and any advantage to the environment if the waiver were granted. Any waivers granted will be subject to a fee for each work day and an additional daily fee for each day the project is open regardless of whether

work is done. Fees cover inspections, close monitoring and any reasonable costs to the Commission."

6. Add requirement for electronic document submission of plans

Section XV.3 Current Language:

XV.3 Copies.

All Notices of Intent and Request for Determination applications shall contain two (2) sets of the complete filing.

Replace Section XV.3 with the following paragraphs:

"XV.3 Copies

"All DEP filings including Notices of Intent, Abbreviated Notice of Resource Area Delineation and Request for Determination applications shall contain two (2) paper sets of the complete filing.

In addition to paper copies, all filings including Groveland Bylaw Permits shall be submitted to the Commission at the time of filing as electronic PDF-formatted documents or other format as designated by the Commission. Electronic submission shall include all plans, maps, forms and documents related to the filing. Any updated plans provided during the hearing or "as-built's" shall meet this same requirement"

7. Clarify non-criminal enforcement by Commissioners

Section XVIII paragraph 3 Current Language:

"The Commission shall have authority to enforce this Bylaw, its regulations, and permits issued hereunder by violation notices, administrative orders and civil and criminal court actions, and by non-criminal disposition pursuant to G.L. c. 40, § 21D. Any person who violates provisions of this Bylaw, may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both."

Replace Section XVIII paragraph 3 with the following paragraph:

"The Commission shall have authority to enforce this Bylaw, its regulations, and permits issued hereunder by violation notices, administrative orders and civil and criminal court actions, and by non-criminal disposition pursuant to G.L. c. 40, § 21D and Section 1-1(b) of the General Bylaws. Any person who violates provisions of this Bylaw, may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both. For the purposes of non-criminal disposition, all Commissioners and any appointed Agents shall be enforcing persons."

Or take any other action relative thereto.

Seven changes are proposed for the <u>Town of Groveland Wetland Protection Bylaw</u> that include: recognition of the Rivers Protection Act buffer zones, an increase in Peer Review fees, clarification on Seasonal Restrictions, a requirement for electronic document submission and clarification of non-

criminal enforcement. Two advertised public hearings were held on January 8, 2014 and March 11, 2015 by the Commission to discuss these changes and collect public input.

Article submitted by the Conservation Commission

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015. Article 25 tabled

ARTICLE 26: To see if the Town will vote to amend the Zoning By-Laws by adding a new Section 1505, containing subsections 1505.1 and 1505.2, as follows:

1505 Planning Board

1505.1. Associate Member. The Planning Board and the Board of Selectmen may jointly appoint an Associate member to the Planning Board as provided in Chapter 40A, Section 9 of Massachusetts General Laws. The term of each such appointment shall be for no more than one (1) year, and shall terminate on the June 30th immediately following such appointment. The Chairman of the Planning Board may designate the Associate member to sit on the board for purposes of acting on a special permit application, in the case of the absence, inability to act or conflict of interest on the part of any member of the Planning Board, or in the event of a vacancy on the board.

1505.2. Removal. The Board of Selectmen and the Planning Board may together remove a duly-appointed alternate member for cause unless such removal is otherwise prohibited or restricted by law.

Article submitted by the Planning Board

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

PLANNING BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action Unanimous

ARTICLE 27: To see if the Town of Groveland will amend its Zoning By-law by adding new section 1600 Special Requirements for Registered Marijuana Dispensaries for the purpose of allowing and regulating the locations in the Town of Groveland, as follows:

1600 Special Requirements for Registered Marijuana Dispensaries

- 1600.1 Purposes
- 1600.1.1 To provide for the establishment of Registered Marijuana Dispensaries in appropriate places and under strict conditions.
- 1600.1.2 To minimize the adverse impacts of Registered Marijuana Dispensaries on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts and other land uses potentially incompatible with said Registered Marijuana Dispensaries.
- 1600.1.3 To regulate the siting, design, placement, security, safety, monitoring, modification and removal of Registered Marijuana Dispensaries.
- 1600.2 Applicability
- 1600.2.1 The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical use is prohibited unless permitted as a Registered Marijuana Dispensary under this section 1600.
- 1600.2.2 No Registered Marijuana Dispensary shall be established except in compliance with the provisions of this Section 1600.
- Nothing in this By-law shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs,
- 1600.2.4 If any provision of this Section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.
- Definitions: where not expressly defined in the Zoning Bylaws, terms used this Section shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the Department of Public Health Regulations promulgated thereunder, 105 CMR 725.001, et seq., and otherwise by their plain language.
 - a. Registered Marijuana Dispensary ("RMD"): also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products ("MIPs"), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise

to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

Registered Marijuana Dispensary -

- 1600.4 Eligible Locations for Registered Marijuana Dispensaries
- 1600.4.1 Registered Marijuana Dispensaries may be allowed by Special Permit from the Groveland Zoning Board of Appeals in the Business District and the Industrial District provided the facility meets the requirements of this Section 1600.
- 1600.5 General Requirements and Conditions for all Registered Marijuana Dispensaries
- 1600.5.1 All Registered Marijuana Dispensaries shall be contained within a building and outside cultivation area that are properly secured.
- 1600.5.2 A Registered Marijuana Dispensary shall not be located in buildings that contain any medical doctor offices or the offices of any professional practitioner authorized to prescribe the use of medical marijuana.
- 1600.5.3 The hours of operation of Registered Marijuana Dispensaries may be regulated by the Special Permit Granting Authority, provided that the RMD may only be open to the public between 7AM to 9PM.
- No burning of any product containing marijuana or marijuana-related products shall be permitted on the premises of a Registered Marijuana Dispensary that would create noxious odors.
- 1600.5.5 No Registered Marijuana Dispensary shall be located inside a building containing residential units, or inside a movable or mobile structure.
- 1600.5.6 No Registered Marijuana Dispensary shall be located on a lot within 300 feet of a residential zoning district boundary line, a house of worship, a school, playground or a day care facility. The distance under this section is measured in a straight line from the nearest point of the property line of the protected uses to the nearest point of the property line of the proposed RMD.
- 1600.5.7 Signage for the Registered Marijuana Dispensary shall include the following language: "Registration card issued by the Massachusetts Department of Public Health required". The required text shall be a minimum of two inches in height.
- 1600.5.8 Registered Marijuana Dispensaries shall provide the Groveland Police Department, Zoning Enforcement Officer, and Special Permit Granting Authority with the names, phone numbers, and e-mail addresses of all management staff and key holders to whom one can provide notice if there are operating problems associated with the establishment.
- 1600.6 Special Permit Requirements

- 1600.6.1 A Registered Marijuana Dispensary shall only be allowed by special permit from the Groveland Zoning Board of Appeals in accordance with MGL c, 40A, S9 subject to all applicable laws, regulations, requirements, conditions and limitations.
- 1600.6.2 A special permit for a Registered Marijuana Dispensary shall indicate which of the following uses will be conducted on the proposed site.

a) Cultivation of Marijuana for Medical Use (horticulture);

b) Processing and packaging of Marijuana for Medical Use, including Marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments and other products:

c) Retail sale or distribution of Marijuana for Medical Use to Qualifying Patients:

- 1600.6.3 In addition to the application requirements set forth in Section 1600.5 and 1600.6 of this By-law, a special permit application for a Registered Marijuana Dispensary shall include the following:
- a) Copies of all required State RMD permits/licenses issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the operation of a Registered Marijuana Dispensary;

The name and address of each owner of the RMD;

- c) Evidence of the Applicant's right to use the facility for a Registered Marijuana Dispensary, such as a lease or a deed;
- d) If the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the Applicant must disclose the identity of the owners of such entities until the disclosure contains the names of the individuals.
- e) A certified list of all parties in interest entitled to notice of the hearing for the special;p ermit application, taken from the most recent tax list of the town and certified by the Town Assessor.
- f) Proposed security measures for the Registered Marijuana Dispensary, including lighting, fencing, gates and alarms, etc., to ensure the safety of persons and to protect the premises from theft.
- 1600.6.4 Mandatory Findings. The Special Permit Granting Authority shall not issue a special permit for a Registered Marijuana Dispensary unless it finds that:
- a) The facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L.-c.40A, §11:
- b) The facility demonstrates that it will meet all permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations;
 - c) The applicant has satisfied all of the conditions and requirements of Sections

1600.5 and 1600.6 herein.

1600.6.5 Annual Reporting. Each Registered Marijuana Dispensary permitted under this By-law shall as a condition of its special permit file an annual report with the Special Permit Granting Authority and the Town Clerk no later than January 31st of each year, providing a copy of all current applicable state licenses for the Facility and/or its owners and demonstrating continued compliance with the conditions of the Special Permit. Upon request of the Special Permit Granting Authority, a duly-authorized representative

creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations. The permit holder shall further file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by DPH or the Division of Administrative Law Appeals, as applicable, regarding the RMD with the Zoning Enforcement Officer and SPGA within 48 hours of receipt by the RMD.

- 1600.6.6 A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership or lease of the premises as a Registered Marijuana Dispensary. The special permit shall be particular to the applicant and may be transferred to another entity for the same location only with permission from the Special Permit Granting Authority in the form of an amendment to the special permit with all information required in this Section 1600.
- 1600.7 Abandonment or Discontinuance of Use
- 1600.7.1 A Special Permit for an RMD shall lapse if not exercised within one year of issuance.
- 1600.7.2 A Registered Marijuana Dispensary shall be required to remove all material, plants, equipment and other paraphernalia:
 - a) Prior to surrendering its state issued licenses or permits; or
 - b) Within six months of ceasing operations; whichever comes first.

Article submitted by the Planning Board

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

PLANNING BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015

Action taken: Board of Selectmen moved favorable action Planning Board moved favorable action

Vote to amend Article 27 by striking the words "Business District and the" from Section 1600.4.1 so that it reads as follows: "Section 1600.4.1. Registered Marijuana Dispensaries may be allowed by Special Permit from the Groveland Zoning Board of Appeals in the Industrial District provided the facility meets the requirements of this Section 1600." Moderator declared the amendment passed by unanimous vote.

Motion on amended Article 27 – Selectmen moved favorable action, Planning Board moved favorable action and it was voted to amend the Zoning By-Law by adding "Section 1600 Special Requirements for Registered Marijuana Dispensaries" as amended. Moderator declared Article 27, as amended, passed by unanimous vote.

creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations. The permit holder shall further file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by DPH or the Division of Administrative Law Appeals, as applicable, regarding the RMD with the Zoning Enforcement Officer and SPGA within 48 hours of receipt by the RMD.

- 1600.6.6 A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership or lease of the premises as a Registered Marijuana Dispensary. The special permit shall be particular to the applicant and may be transferred to another entity for the same location only with permission from the Special Permit Granting Authority in the form of an amendment to the special permit with all information required in this Section 1600.
- 1600.7 Abandonment or Discontinuance of Use
- 1600.7.1 A Special Permit for an RMD shall lapse if not exercised within one year of issuance.
- 1600.7.2 A Registered Marijuana Dispensary shall be required to remove all material, plants, equipment and other paraphernalia:
 - a) Prior to surrendering its state issued licenses or permits; or
 - b) Within six months of ceasing operations; whichever comes first.

Article submitted by the Planning Board

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

PLANNING BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015

Registered Marijuana Dispensary-

1600.4.1 Registered Marijuana Dispensaries may be allowed by special Permit from the Groveland Zoning Board of Appeals in the Business District and the Industrial District provided the facility meets the requirements of this Section 1600.

Amendment made verbally by a Planning Board Member to remove the words "(Business District and the") from Section 1600.4.1 to read

1600.4.1 Registered Marijuana Dispensaries may be allowed by Special Permit from the Groveland Zoning Board of Appeals in the Industrial District provided the facility meets the requirements of this Section 1600. The Moderator declared the motion carried.

Favorable Action as amended by a 2/3 vote

ARTICLE 28: To see if the Town will vote to amend Chapter 12 – Vehicles and Traffic - Article I. In General – Section of the Groveland General By-Laws by adding the following new sections:

Sec. 12 - 12. RIGHT LANE MUST TURN RIGHT

Elm Park wb at Main Street

Sec. 12 - 13. ONE WAY

Main Street sb at Groveland Street/Elm Park

Sec. 12 - 14. YIELD TO PEDESTRIAN IN CROSSWALK

Elm Street wb at Station 6+50

or take any other action relative thereto.

Article submitted by the Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action

ARTICLE 29: To see if the Town will vote to amend Chapter 12 – Vehicles and Traffic - Article II. Stopping, Standing and Parking – of the Groveland General By-Laws by adding the following new section:

Sec. 12 - 44. <u>STOP SIGNS</u>

To be installed in accordance with applicable permits filed or to be filed by the Town and approved by the Department.

All Stopped at Main Street:

Elm Park

To renumber the original section 12 - 44 to 12 - 45

Then to amend Section 12 – 45 under Prohibited on Certain Streets by adding the following new section.

5. Elm Park, both sides, from Main Street to Limit of Work

or take any other action relative thereto.

Article submitted by the Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action

ARTICLE 30: To see if the Town will vote to amend its General By-Laws by including a new Chapter 15 - Board of Library Trustees - By Law.

15.1 Name and Authorization

This organization shall be named: **The Board of Trustees of the Langley Adams Library** (Board). The Board exists by virtue of the provisions of Chapter 78, Section 10 through 13, and 21 of the **General Laws of Massachusetts (M.G.L.)**, and exercises the powers and authority and assumes the responsibilities delegated to it under said statute.

15.2 Purpose and Objective

The purpose of the Board of Trustees is to govern the Library with the object of ensuring that every individual of the community has access to Library resources in accordance with the American Library Association's Library Bill of Rights. The Board supports strong, effective Library services and focuses on overall funding, planning and goals.

The Library primary purpose is to serve the town of Groveland, Massachusetts. The Library shall be an active participant in both the Massachusetts Board of Library Commissioners and the Massachusetts Library System and will participate with inter-library lending networks in the state and nationally.

15.3 Trustees

The Board is comprised of volunteers elected by the residents of the town of Groveland who would like to further the cause of the Library and help it enrich the lives of all those who utilize its services. Each Trustee will strive to aid the Library in achieving the goals of the Board and Library.

Members

The Board is made up of nine elected members. Three trustees are elected each year at the Annual Town Elections, as provided for in M.G.L., c.78, s.10. Trustees serve without compensation for a term of three years.

Any member of the Board may resign by providing written notice to the Town Clerk, as provided for in M.G.L., Chapter 41, and Section 109. Upon receipt of the notice, the Town Clerk will notify the Board members.

A vacancy on the Board shall be filled by a joint majority vote of the Board and the Board of Selectmen in accordance with M.G.L., Chapter 41, and Section 11. Each member of each board has one vote.

Any member who misses four consecutive meetings will receive a letter from the Chair reminding the member that regular attendance is a responsibility of all Trustees and that those unable to attend regularly should consider resigning from the Board. Copies of these letters shall be included in the minutes of the Board. In the event of illness or other extenuating circumstances, exceptions to this provision may be made by a formal vote of the Board.

Officers

The Officers of the Board shall be as follows:

- Chairperson
- Vice-Chairperson
- Secretary

Treasurer

The Officers shall be elected by the Board at the June meeting of the Board or the earliest meeting after the Annual Town Elections. The Officers shall not preside for more than two successive terms with a term being designated as one fiscal year.

Duties of Officers

Each officer shall be responsible to perform the duties and responsibilities assigned to the position during the duration of their term. Each position will have the following duties:

Chairperson

- o preside at all meetings of the Board
- o prepare and distribute the agenda for all of the Board meetings
- call special meetings of the Board
- o post all meetings as required by law
- appoint committees of one or more members each for such specific business as the Board requires
- Vice-Chairperson
 - o perform the duties of the Chairperson at their request or in their absence
 - o other duties to be determined in support of the Chairperson
- Secretary
 - o post all minutes as required by law
 - o record and distribute minutes of all meetings of the Board
 - o prepare correspondence as directed by the Board
- Treasurer
 - o keep informed of financial status, funding sources and needs of the Library
 - record all funds from fundraising activities and provide funds to town treasurer to be deposited in designated accounts
 - o ensure all expenditures have proper signatures

Responsibilities of the Board of Trustees

The Board shall have those responsibilities as provided by M.G.L., Chapter 78 Section 11, the Bylaws of the Town of Groveland and these Bylaws.

The Board shall have the care, custody and control of the Library holdings, including conducting annual reviews of the Director. The Board shall also be responsible for conducting a search and recommending for appointment a new Director, if necessary.

The Board will ensure that all monies raised and/or appropriated by the Town for the support and maintenance of the Library shall be expended in accordance to M.G.L., Chapter 78, Section 11. In addition all money or property received by bequest or gift for the Library shall be administered by the Board in accordance with the provisions of such gift or bequest.

The Board will also be responsible for approving the Library's annual budget and will provide a report to the Town annually in accordance with M.G.L., Chapter 78, Section 12.

All decisions of the Board are to be made by the Board as a collective body and no individual member may make decisions or, with the exception of the Chairperson, act or speak for the Board unless specifically authorized to do so by a majority vote of the Board.

15.4 Meetings

The Board shall hold monthly meetings at a location, date and time agreed to by the Board. All meetings shall be open to the public under the provisions of Massachusetts Open Meeting Law. Meetings of the Board or committees may be held by electronic means

(videoconferencing, teleconferencing, etc.), provided that all members participating can hear and speak to each other simultaneously and a mechanism is in place to allow the public to participate. When required the Board will meet in Executive Session in accordance with Open Meeting Law procedures.

Meeting notices shall be filed with the Town Clerk at least 48 hours prior to the meeting date and time.

A copy of all minutes shall be made available to the Town Clerk's Office. The Town Clerk's Office will make all minutes available to the public in accordance with its rules and procedures.

A majority of the Board members shall constitute a quorum.

The MBLC rules govern the Board in all cases to which they are applicable and consistent with these Bylaws. When MBLC rules are in question, the Board will follow those contained in the current edition of Robert's Rules of Order.

15.5 Library Director and Staff

The Board shall appoint a Director who shall be the executive officer of the policies of the Board and shall have charge of the administration of the Library under the direction and review of the Board.

The Library Director shall select and recommend appointment of employees to the Board of Selectmen, and shall be responsible for the proper direction and supervision of staff; for the care and maintenance of Library property; for the selection of books and other Library materials and maintenance of the Library's materials collection for the effectiveness of Library services to the public; and for the Library's financial operation within the limitations of the approved budget. The Library Director shall attend all Board meetings and shall advise the Board in Library matters, including making policy and budget recommendations.

15.6 Inconsistent Provision and Severability

To the extent that any provision of these Bylaws is inconsistent with any provision of the Massachusetts General Laws or the Town Bylaws or Charter, the Massachusetts General Laws or the Town Bylaws or Charter, as the case may be, shall govern. In the event any article, section, subsection or provision of any article of these Bylaws shall be held unconstitutional or invalid, such invalidity shall not affect the validity or constitutionality of any other article or any other section, subsection or provision.

Article submitted by the Board of Library Trustees

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

BOARD OF LIBRARY TRUSTEES RECOMMNDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN: April 27, 2015 Favorable Action

Appendix A

<u>Department</u>	Project	FY2016	FY2012	FY2018	FY2019	FY2020	FY2021		6.Yr.Totala
Council on Aging	Handicap Access Van		58,000						\$8,000
	Subtotal - Council on Aging		58,000			100 A		\$	58,000
Fire	New Ariel	750,000						7	
Fire	Tumout Gear								750,000
Fire	Air Packs		130,000					3	
Fire	Pumper Engine		425,000					3	130,000
Fire	Jaws of Life			Karana I			45.555	4	425,000
ire	Squad 1 fo replace F4SD			85,000			45,000	3	45,000
lre.	SCBA Compressor			83,000	\$0,000				85,000
ire	Central Station doors (5)	25,000			30,000			3	\$0,000
	Subtotal - Fire Department	775,000	555,000	85,000	50,000		45,000	3	25,000
				03,000	2000		45,000	\$	1,510,000
lighway Department	1-Ton Truck (Replicing 2005 Fore)		\$8,000					4	58,000
	5-Ton Truck (Rophing 2006 Peterbik)		1.0	175,000	Ying and			4	175,000
	6- fon Truck (Replacing 2007 Paterbit)					195,000	-17	4	
	Sweeper Truck				15,000	739,000		9	195,000 15,000
	Vacuum Truck						250,000	3	
	Subtotal - Highway Department		58,000	173,000	15,000	195,000	250,000	3	250,000
						*****	230,000	3	693,000
emetary Department	Lawn Mower	19,500						\$	19,500
Inance	Town Hall Technology Upgrade	25,000						\$	35 000
									25,000
	Replacement of communications								
olice Department	console	160,000				100			
	Replacement of Line Cruiser	27,159	27,973	28,813	29,677	30,568	31,485	\$	175,675
	Subtotal - Police Department	187,159	27,973	28,813	29,677	30,568	31,485	\$	335,675

And you are directed to serve this Warrant by posting attested copies thereof in said Town, one copy in each of the three parts of Town known as Savaryville, the Village, and South Groveland, fourteen (14) days at least before the time of holding said meeting.

Hereof fall not and make due return of this Warrant, with your doings thereon to the Precinct Clerk, at the time and place of said meeting.

Given under our hands this 7th day of April in the year of our Lord two thousand fifteen.

Elizaběth A. Gorski, Chairmai

William F. Dunn, Selectman

A true copy, attest:

Anne Brodie, Town Clerk

OFFICER'S RETURN

I have notified and warned the inhabitants of the Town of Groveland who are qualified to vote in Town Affairs by posting true and attested copies of this Warrant at the Town Hall, Savaryville and South Groveland, said copies not having been posted less than fourteen days before the time of said meeting.

ATTEST: A TRUE COPY

Anne Brodie, Town Clerk Clerk

TOWN OF GROVELAND

(Irmelewicz, Police Chief