



TOWN OF GROVELAND

2023 MAR 23 PM 1:23

TOWN CLERK
RECEIVED/POSTED

BOARD OF SELECTMEN

Meeting Agenda

Monday, March 27, 2023

Groveland Town Hall

183 Main Street, Groveland, MA 01834

This meeting will be in-person and also be broadcast live on Groveland Public Access, Channel 9, as well as through Zoom virtual meeting software for remote access.

Join Zoom Meeting

<https://zoom.us/j/96899713012?pwd=bXNWcWx4emdMMjhoVEJxc0wvcWZwUT09>

Meeting ID: 968 9971 3012

Passcode: 948618

One tap mobile

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+19292056099,,96899713012#,,, *948618# US (New York)

6:30 P.M.

CALL MEETING TO ORDER AT 6:30PM

PUBLIC COMMENT *Written submissions for public comment must be made before the start of the meeting per the Board of Selectmen's Public Comment Policy amended November 13, 2017.*

APPROVE WARRANTS:

PW # 23-39 \$

BW# 23-39 \$

APPROVAL OF THE MINUTES

Board of Selectmen Executive Session Meeting Minutes October 20, 2022

Board of Selectmen Meeting Minutes February 13, 2023

Board of Selectmen Meeting Minutes February 27, 2023

APPOINTMENTS OF THE BOARD

1. Appoint Sam Josilin to the position of Inspector of Animals effective May 1, 2023 until April 30, 2024.

DISCUSSION & POSSIBLE VOTE

2. Knights of Columbus, Fred Hull, request to use Pines Recreation Area Utility Field #1 for an Easter Egg Hunt on April 1, 2023, from 8AM to 12PM.
3. Pentucket Youth Soccer request to use the Shanahan Field from April 1, 2023, to June 30, 2023. *During the week it is from 4-7 pm (for practices) and weekends 7am-7pm (for games).*
4. Request from Lauren Gill, 3 Oakland Terrace, to add a streetlight on Pole #23 on Salem Street at Oakland Terrace
5. Vote to sign GHA 2023 Capital Funds Form
6. Request from the Police Chief to Renew Contract

7. Town Administrator Evaluation
8. FY24 Budget Discussion
9. 2023 Annual Town Meeting Warrant
 - Vote to close warrant
 - Review Articles and make recommendations

VOTES OF THE BOARD

10. Accept the resignation for Joe D'Amore from the Government Study Committee and Town Bylaw Finishing Committee effective April 1, 2023
11. Accept the Disclosure of Terry Grim as a Special Employee under G.L. c. 268A, Section 20 (d)

TOWN ADMINISTRATOR'S TIME

SELECTMEN'S TIME & REPORTS *Time to be used to make statements, propose future agenda items, or congratulate residents/teams on accomplishments; this time should not be used to initiate a discussion.*

OLD OR UNFINISHED BUSINESS

OTHER ITEMS NOT REASONABLY ANTICIPATED AT TIME OF POSTING

CORRESPONDENCE

National Grid letter regarding upcoming Vegetation Maintenance
Voter Petitioned Articles for the 2023 Annual Town Meeting
Resignation Letter of Shawn Cass

ADJOURNMENT: *The next regularly scheduled meeting of the Board of Selectmen will be Monday, April 10, 2023, at 6:30PM.*

23-39 BILLS WARRANT BREAKDOWN:

Town:	\$
W/S:	\$
Payroll Withholding:	\$
Health Insurance:	\$
Light Bills:	\$
Grants & Revolving:	\$
Chapter 90:	\$
Pentucket Assessment:	\$
Essex Tech Assessment:	\$
Whittier Assessment:	\$
Capital:	\$

*SPECIAL SELECTMEN'S MEETING
EXECUTIVE SESSION
MINUTES
Thursday, October 20, 2022
Groveland Town Hall
183 Main Street, Back Hall Conference Room
Groveland, MA 01834*

Members present: Edward Watson, Jason Naves, Kathleen Kastrinelis, Daniel MacDonald, Mark Parenteau

Others present: Rebecca Oldham, Lynne Stanton, Richard Fitzgerald, Mrs. Fitzgerald

Chairman Watson opened the meeting at 6:03PM. Roll call vote: Selectman MacDonald, yes; Selectman Kastrinelis, yes; Selectmen Parenteau, yes; Selectman Naves, nay, Selectman Watson, yes

Chairman Watson made a motion to enter into executive session in accordance with M.G.L. c. 30A, sec. 21(a)(1) – to discuss the discipline or dismissal of a public employee/official and not return to Open Session. Roll call vote to enter Executive Session. Roll call vote: Selectman MacDonald, yes; Selectman Kastrinelis, yes; Selectmen Parenteau, yes; Selectman Naves, nay, Selectman Watson, yes

Chairman Watson asked Lynne Stanton to explain the recommendation for dismissal.

Lynne Stanton explained the interaction with the employee. Discussed the employee's unwillingness to follow direction. Spoke about experience with van trips. Spoke about the van maintenance and repair issues. Stated that no employee improvement program would be helpful and therefore recommended the Board vote to dismiss.

Selectman MacDonald asked, is it reasonable to inquire about routes and the height of the can in his role? Was there any unfair question that you determined unreasonable and argumentative?

Lynne responded, yes, I do believe those questions are reasonable. But to contact the dealer after the staff had taken care of the issue is excessive. Reiterated the employee also took the initiative to contact Amesbury Chevrolet about making further inspections without being given the authority to do so.

Mr. Fitzgerald read his written statement. *See written statement attached to these minutes.*

Selectman Kastrinelis stated that she hears what is being said but that we need to be mindful of the bigger picture. We have had much turnover in the COA, and we are trying to establish some stability. Maybe we wait and pause before we act. I do not believe Mr. Fitzgerald did anything awful. But there is a hierarchy and there is a level of respect, and everything must go through the Director.

Mr. Fitzgerald stated that his biggest concern was vehicle safety. But that also the rules of the town mandate that the Director cannot dismiss an employee without cause.

Selectman Kastrinelis stated as an 'employee at will' there does not need to be cause. Are you here because you want to continue in this job?

Mr. Fitzgerald answered yes.

Selectman MacDonald asked were you told not to worry about it, the van?

Mr. Fitzgerald answered no.

Selectmen MacDonald stated there is diplomacy and you should be able to disagree with the boss but there is tact. Were you concerned 100% about the van? Or was there something else?

Mr. Fitzgerald stated, is there a clash of personalities? There appears to be. I was overzealous in pushing a safety issue. But it was first and foremost the safety of the riders and my concerns were not being taken seriously.

Selectmen MacDonald asked Mr. Fitzgerald if he would you do anything differently.

Mr. Fitzgerald stated yes, I would have put it in writing to the Board of Selectmen, Town Administrator and COA Director and Chair stating the vehicle should not be driven until the safety issues were resolved. I would have established a paper trail of my concerns.

Lynne stated that once we heard there was a check engine light, we took it to get addressed. Safety is paramount. That was not pushed off or delayed.

Chairman Watson questioned why the van was brought to a local repair shop when the vehicle is under warranty. The vehicle should also have a GPS in the vehicle.

Lynne stated each driver has a phone that has GPS on it, and they use google maps. We also brought it to Dave Martin because we wanted to get the issue resolved quickly.

Selectman MacDonald made a motion to retain Richard Fitzgerald and those disagreements will remain in the past.

Selectman Kastrinelis offered a friendly amendment to retain Richard Fitzgerald and note we have documented this meeting and expect there to be a positive change.

Selectman MacDonald accepted the amendment. Selectman Kastrinelis seconded the motion. Roll call vote: Selectman MacDonald, yes; Selectman Kastrinelis, yes; Selectmen Parenteau, yes; Selectman Naves, nay, Selectman Watson, yes.

Selectman Naves stated that the personality conflict will remain and therefore cannot support reinstating Mr. Fitzgerald.

Motion to adjourn at 7:26PM. Roll call vote: Selectman MacDonald, yes; Selectman Kastrinelis, yes; Selectmen Parenteau, yes; Selectman Naves, yes, Selectman Watson, yes.

Minutes Respectfully Submitted by Rebecca Oldham



BOARD OF SELECTMEN

Meeting Minutes

Monday, March 13, 2023

Groveland Town Hall

183 Main Street, Groveland, MA 01834

This meeting was in-person and also broadcast live on Groveland Public Access, Channel 9, as well as through Zoom virtual meeting software for remote access.

Present: Acting Chair Jason Naves, Selectmen, Kathleen Kastrinelis, Mark Parenteau.
Rebecca Oldham, Town Administrator
Selectman MacDonald arrived at approximately 7:10 pm.

Absent: Selectmen Ed Watson

CALL MEETING TO ORDER AT 6:30PM – Acting Chair Naves called the meeting to order at 6:30 pm.

PUBLIC COMMENT: *Written submissions for public comment must be made before the start of the meeting per the Board of Selectmen's Public Comment Policy amended November 13, 2017.*

- *None.*

APPROVE WARRANTS:

PW # 23-37 \$ 189,647.28

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to approve Warrant PW #23-37 in the amount of \$ 189,647.28. Voted: 3-0. Two absent.

BW# 23-37 \$ 586,918.57

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to approve Warrant BW #23-37 in the amount of \$ 586,918.57. Voted: 3-0. Two absent.

APPROVAL OF THE MINUTES:

Board of Selectmen Meeting Minutes January 3, 2023

Board of Selectmen Meeting Minutes January 17, 2023

Board of Selectmen Meeting Minutes January 30, 2023

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to approve the Board of Selectmen Meeting Minutes from January 3, 2023, January 17, 2023, and January 30, 2023. Voted: 3-0. Two absent.

APPOINTMENTS OF THE BOARD:

1. Appoint John Gray of 90 School Street to the Historic Commission effective March 13, 2023, to June 30, 2023.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to appoint John Gray of 90 School Street to the Historic Commission effective March 13, 2023, to June 30, 2023. Voted: 3-0. Two absent.

DISCUSSION & POSSIBLE VOTE:

2. Request from Jeff and Maria's Food and Ice Cream for to extend the hours of operation for one night in July and one night in August by four (4) hours, from 10 PM to 2 AM, to host an "All - Nighter" Event:

TA Oldham noted that exact dates are not known at this time. Another vote will not be needed. The Zoning Board has already voted on this for three years, this is an annual vote by the BOS.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to approve the Request from Jeff and Maria's Food and Ice Cream for to extend the hours of operation for one night in July and one night in August by four (4) hours, from 10 PM to 2 AM, to host an "All - Nighter" Event for 2023. Voted: 3-0. Two absent.

3. Request to add a streetlight on Main Street across from the entrance at Pentucket Middle/High School, Pole 149:

TA Oldham, noted this was a request by Kevin Snow, General Manager at Groveland Electric.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to approve the Request to add a streetlight on Main Street across from the entrance at Pentucket Middle/High School, Pole 149. Voted: 3-0. Two absent.

4. Vote to sign GHA 2023 Capital Funds Form

TA Oldham noted that the Groveland Housing Authority requested that the Town sign off on this form. Selectman Kastrinelis requested further information.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to table the vote to sign the GHA 2023 Capital Funds Form. Voted: 3-0. Two absent.

5. Presentation from Powers and Sullivan, LLC. FY2022 Reports:

Michael Nelligan and Laura Stone were present and addressed the Board to review the FY2022 Annual Audit. Michael stated that the Audit went very smoothly this year. The "books" are in good shape. This was one of the best audits that Powers and Sullivan, LLC has completed for the Town of Groveland.

6. FY24 Budget Discussion:

TA Oldham briefly reviewed the budget. An override of about \$1.2 million dollars is being proposed.

The Board took a five-minute recess to wait for Selectman MacDonald to be in attendance.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to take a five-minute recess. Voted: 3-0. Two absent.

Selectman MacDonald joined the meeting at approximately 7:10 pm.

Ruth Rivard and Sarah McGrath from the Finance Board were present and addressed the Board. Ruth explained the process that the Finance Board went through; they met with the School and the strain on the budget for the school has nothing to do with the new High School. The override includes fair wage adjustments for employees based on the wage and classification study – this will be taking a proactive approach. Retaining employees is a priority.

Selectman Kastrinelis noted that Groveland has not had a successful General Override since 2007.

Selectman Parenteau noted that he worked for the town for ten years and left because of the pay. There are talented employees that work for the town now and we keep losing them – if we pay them a fair rate they might stay on.

Selectman MacDonald noted he considers it to be poor management practices when it comes to the school budget. The school has all the “bells and whistles”. The problem will continue year after year because they don’t have the courage to address the structural defects in the school district. They need to consolidate resources. Selectman MacDonald stated he is vehemently opposed to an override and does not feel the School Committee did everything they could and expressed his disappointment in the School Committee.

Selectman Kastrinelis noted it was not okay to “campaign” during this meeting.

Selectman MacDonald noted that he has an absolute right to express his opinion and encouraged Selectman Kastrinelis to call State Ethics if she feels he is breaking the law.

Ruth Rivard noted that the school has worked very hard this year to be open and transparent and gave information to the Finance Board to make informed decisions.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to place on the ballot the following question:

Shall the Town of Groveland be allowed to assess an additional \$1,250,000 in real estate and personal property taxes for the purpose of paying the Pentucket Regional School District annual assessment for the FY beginning July 1, 2023.
Yes or No. Voted: 4-0. One absent.

Selectman MacDonald asked for the cost of this if it passes for each household and for that information to be part of the ballot question and TA Oldham responded that it could not be added to the ballot but is available. This will go on the election ballot and will also go on the Town Meeting Warrant.

VOTES OF THE BOARD:

- None.

TOWN ADMINISTRATOR’S TIME:

TA Oldham reported: In the process of drafting the Warrant. Asked the Board to consider closing the Warrant at their next meeting.

SELECTMEN’S TIME & REPORTS *Time to be used to make statements, propose future agenda items, or congratulate residents/teams on accomplishments; this time should not be used to initiate a discussion.*

Selectman MacDonald: Explained the reason for being late to the meeting; he was attending a sports banquet at the school for his son.

OLD OR UNFINISHED BUSINESS:

- Selectman Kastrinelis asked if Selectman MacDonald had the evaluation for the TA done and Selectman MacDonald responded no. Today was the deadline noted Acting Chair Naves.

OTHER ITEMS NOT REASONABLY ANTICIPATED AT TIME OF POSTING

CORRESPONDENCE

- Board of Selectmen Executive Session Meeting Minutes October 20, 2022

*Groveland Board of Selectmen Meeting
Monday, March 13, 2023 at 6:30PM
Page 3 of 4*

- Board of Selectmen Meeting Minutes February 13, 2023
- Board of Selectmen Meeting Minutes February 27, 2023

ADJOURNMENT:

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to adjourn the meeting at 8:00 pm. Voted: 4-0. One absent.

The next regularly scheduled meeting of the Board of Selectmen will be Monday, March 27, 2023, at 6:30PM.

Respectfully submitted,

Katherine T. Ingram

23-37 BILLS WARRANT BREAKDOWN:

<i>Town:</i>	<i>\$ 139,302.89</i>
<i>W/S:</i>	<i>\$ 12,467.95</i>
<i>Payroll Withholding:</i>	<i>\$ 31,717.43</i>
<i>Health Insurance:</i>	<i>\$</i>
<i>Light Bills:</i>	<i>\$ 178,783.27</i>
<i>Grants & Revolving:</i>	<i>\$ 107,361.03</i>
<i>Chapter 90:</i>	<i>\$</i>
<i>Pentucket Assessment:</i>	<i>\$</i>
<i>Essex Tech Assessment:</i>	<i>\$</i>
<i>Whittier Assessment:</i>	<i>\$ 117,286.00</i>
<i>Capital:</i>	<i>\$</i>



BOARD OF SELECTMEN

Meeting Minutes

Monday, February 27, 2023

Groveland Town Hall

183 Main Street, Groveland, MA 01834

This meeting was in-person and also broadcast live on Groveland Public Access, Channel 9, as well as through Zoom virtual meeting software for remote access.

PRESENT: Chair Ed Watson, Selectmen Daniel MacDonald, Jason Naves, Mark Parenteau, Kathleen Kastrinelis
Rebecca Oldham, Town Administrator

CALL MEETING TO ORDER AT 6:30PM – Chair Watson called the meeting to order at 6:30 pm.

PUBLIC COMMENT: *Written submissions for public comment must be made before the start of the meeting per the Board of Selectmen's Public Comment Policy amended November 13, 2017.*

- None.

APPROVE WARRANTS:

PW # 23-35 \$209,234.60

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to approve Warrant PW# 23-35 in the amount of \$209,234.60. Voted: 5-0.

BW# 23-35 \$1,619,599.94

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to approve Warrant BW# 23-35 in the amount of \$1,619,599.94. Voted: 5-0.

APPROVAL OF THE MINUTES:

- None.

APPOINTMENTS OF THE BOARD:

- None.

DISCUSSION & POSSIBLE VOTE:

1. Approval of the Groveland Pentucket Youth Football League use of Utility Field #1 for the 2023 Season
2. Approval of the Groveland Pentucket Youth Football League use of Utility Field #2 for the 2023 Season

Scott Chicarello, Director of Field Operations, was present and addressed the Board and noted some issues with the condition of the fields last year. Chair Watson noted this should be addressed with the Highway Department.

A motion was moved by Selectman Naves and seconded by Selectman Parenteau to approve Groveland Pentucket Youth Football League use of Utility Field #1 and Utility Field #2 for the 2023 Season. Voted: 5-0.

3. Approval of the Groveland Youth Soccer use of Shanahan Field for the 2023 Season:
Ben Van Duyne, Groveland Youth Soccer joined the meeting virtually and requested approval for use of the field.
A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to approve the Groveland Youth Soccer use of Shanahan Field for the 2023 Season from April 1, 2023, to July 8, 2023, and from August 26, 2023 – November 19, 2023 from 7:30 am to 5:00 pm on all of the days . Voted: 5-0.
4. KP Law Whittier School Representation Form – Vote to Sign:
TA Oldham reviewed the explanation; this was discussed and tabled at the last meeting. Selectman MacDonald noted that he read the explanation and was satisfied with it. Selectman Kastrinelis recused herself.
A motion was moved by Selectman Naves and seconded by Selectman Parenteau to approve the signing of the KP Law Whittier School Representation Form. Voted: 4-0. Selectman Kastrinelis recused.
5. FY24 Community Preservation Warrant Articles:
Mike Dempsey was present and addressed the Board to review the eleven articles. Selectman Naves spoke in support of Community Preservation. Selectman MacDonald felt this was in poor taste; we have a budget problem in town and this money should not be spent on more bells and whistles; maybe it is time to reconsider having this CPA tax. Selectman Kastrinelis spoke in favor of Community Preservation – this is helping improve the town. Mike Dempsey noted that a vote regarding CPC has been brought before the voters three times and passed all three times.
 1. Skatepark at the Pines Recreation Area - \$ 450,000 – Recreation
A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to add the Skatepark at the Pines Recreation Area - \$450,000 to the Town Meeting Warrant. Voted: 3-2. Selectman MacDonald and Selectman Watson voted against.
 2. Community Trail UTV - \$10,646 – Recreation
Police and Fire will use this vehicle to get out onto the Community Trail. A Mass Trails Grant is helping to pay for a portion of this.
A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to add the Community Trail UTV - \$10,646 to the Town Meeting Warrant. Voted: 5-0.
 3. Visioning & Feasibility Plan for Veasey Memorial Park - \$20,000 – History.
Proposes a future plan for Veasey Memorial Park. This will provide options for how to move forward.
Brian Lynch, Seven Star thought this was a good idea and long overdue, but encouraged the Board to put a hold on any additional spending until we know what the report comes back with.
A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to add the Visioning & Feasibility Plan for Vesey Memorial Park - \$20,000 to the Town Meeting Warrant. Voted: 4-1. Selectman MacDonald voted against.
 4. Washington Hall Paving and Hydroseeding - \$21,538 – History
A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to add the Washington Hall Paving and Hydroseeding - \$21,538 to the Town Meeting Warrant. Voted: 5-0.
 5. Riverview Cemetery Monument Restoration - \$32,000 – History
This will restore 119 monuments in the oldest historic section of the cemetery which date back to the 1800's.
Selectman Kastrinelis recused herself.

A motion was moved by Selectman Naves and seconded by Selectman Parenteau to add the Riverview Cemetery Monument Restoration - \$32,000 to the Town Meeting Warrant.

Voted: 4-0. Selectman Kastrinelis recused.

6. Rehabilitation of Lucile's Cottage Project Phase 2 - \$19,250 – History

Brian Lynch, Seven Star spoke and felt this should be part of the Feasibility Study.

Selectman MacDonald agreed. Diane Plantamura added that the building is in very poor shape. Selectman Naves spoke in favor of this because it allows the town to apply for other restoration grants but agreed this should be part of the Feasibility Study.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to table the Rehabilitation of Lucile's Cottage Project Phase 2 - \$19,250. Voted: 3-2.

Selectman MacDonald and Selectman Watson voted against.

7. Basketball Court Restoration & Reconstruction at Washington Park - \$44,395 – Recreation.

This will reconstruct the current basketball court at Washington Park. This will be a full basketball court. Renny Carroll explained the work that will take place.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to add the Basketball Court Restoration & Reconstruction at Washington Park - \$44,395 to the Town Meeting Warrant. Voted: 5-0.

8. Planting, Maintaining, and preserving of Historic Trees – \$99,000 –History

This will help develop a maintenance plan for historic trees, encourage planting of more trees and enable us to become a Tree City USA.

Brian Lynch, Seven Star noted this was a lot of money to plant trees near a forest. Selectman MacDonald asked how you define a historic tree and why we should spend money to save a tree at the end of its life. Mike Dempsey encouraged the Board to pass this on to the Town Meeting voters and see if they care about the trees. Diane Plantamura noted that there are invasive plants that need to be addressed as well because they are killing the trees in some areas. The Board had questions and preferred to support Elm Park and remove Veasey Park.

A motion was moved by Selectman MacDonald and seconded by Selectman Kastrinelis to send this article back to CPA and have the review it. Voted: 5-0.

9. Splashpad at the Pines Recreation area – \$110,393 – Recreation.

This will enhance the Pines Recreation area. Selectman MacDonald felt too many people could go there that do not even live in town. Selectman Kastrinelis felt it was a little too late to decide who can use the park – the park is open to the public – we are trying to make our town more pleasant. Selectman Parenteau asked who would take care of this – Mike felt the revolving fund would help take care of this. Chair Watson asked if this was the right time to do this and asked about the water needed for this. Mike responded that the water does not constantly run, and it can be shut off during times of severe drought. Selectman Kastrinelis encouraged letting the voters at the Town Meeting decide on this.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to table the Splashpad at the Pines Recreation area – \$110,393 – Recreation. Voted: 2-3, motion failed. Selectmen MacDonald, Parenteau and Watson voted against.

Selectman Kastrinelis asked if this could be added to the Town Meeting Warrant via a Citizen Petition and was told yes it could.

10. Pines Tennis/Pickleball Court – \$154,110 – Recreation

This project will construct a tennis court/pickleball court at the Pines.

Selectman MacDonald left during this discussion.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to add the Pines Tennis/Pickleball Court - \$154,110 to the Town Meeting Warrant. Voted: 4-0. One absent.

11. Parking creation at Shanahan Fields – \$482,000 – Recreation

This project will create designated parking and provide a safer environment for recreational field users. Chair Watson felt we were not ready to vote on this yet and is not sure this is needed. Sarah McGrath, 427 Main Street (one of two abutters) joined the meeting virtually and spoke in favor of addressing the parking in this area – it is a problem and encouraged bringing this forward. Renny Carroll explained that if Town Meeting approved this – the project will be fluid – there may be changes and anything that does change will go to the BOS.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to add the parking creation at Shanahan Fields - \$482,000 to the Town Meeting Warrant.

Voted: 3-1. Chair Watson voted against. One absent.

6. FY24 Budget Discussion:

TA Oldham explained that the Finance Board is meeting on March 1st to review the last round of Departmental budgets. Once completed the Finance Board will then have a more detailed conversation and then put together a recommended budget for the BOS to review. The Cherry Sheet numbers have been released and are not ideal at this time although they have increased. The School Committee will vote on their budget on March 7th. They have requested the BOS and the Finance Committee attend the meeting. Selectman Kastrinelis shared information regarding the ESSR Fund issue (-\$255,000) that happened in FY22 budget; this has caused the Town to be behind in the budget according to Selectman Kastrinelis. Selectman Kastrinelis would like to take this to state representatives and ask for their help to look at the formula used. TA Oldham was happy to write a letter on behalf of the BOS, but reminded the Board that the issue was the use of one-time funds, which do not continue each year. Selectman Naves encouraged seeking an increase in Chapter 70 funding. TA Oldham agreed with Selectman Naves.

VOTES OF THE BOARD:

- None.

TOWN ADMINISTRATOR'S TIME:

TA Oldham reported: None.

SELECTMEN'S TIME & REPORTS: *Time to be used to make statements, propose future agenda items, or congratulate residents/teams on accomplishments; this time should not be used to initiate a discussion.*

Selectman Naves: was encouraged that the Governor submitted her proposed budget with an increase to the Circuit Breaker tax.

OLD OR UNFINISHED BUSINESS:

Selectman Kastrinelis: talked about the process of the TA evaluation.

OTHER ITEMS NOT REASONABLY ANTICIPATED AT TIME OF POSTING:

- None.

CORRESPONDENCE:

Groveland FY2022 Reports from Powers and Sullivan, LLC.

*Groveland Board of Selectmen Meeting
Monday, February 27, 2023, at 6:30PM
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Board of Selectmen Meeting Minutes January 3, 2023
Board of Selectmen Meeting Minutes January 17, 2023
Board of Selectmen Meeting Minutes January 30, 2023

ADJOURNMENT:

A motion was moved by Selectman Kastrinelis and seconded by Selectman Parenteau to adjourn the meeting at 9:55 pm. Voted: 4-0. One absent.

The next regularly scheduled meeting of the Board of Selectmen will be Monday, March 13, 2023, at 6:30PM.

Respectfully submitted,

Katherine T. Ingram

23-35 BILLS WARRANT BREAKDOWN:

<i>Town:</i>	\$ 50,451.24
<i>W/S:</i>	\$ 53,646.53
<i>Payroll Withholding:</i>	\$ 36,084.33
<i>Health Insurance:</i>	\$
<i>Light Bills:</i>	\$ 362,363.48
<i>Grants & Revolving:</i>	\$ 84,414.44
<i>Chapter 90:</i>	\$
<i>Pentucket Assessment:</i>	\$ 1,032,639.92
<i>Essex Tech Assessment:</i>	\$
<i>Whittier Assessment:</i>	\$
<i>Capital:</i>	\$

THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE OFFICE OF ENERGY AND ENVIRONMENTAL AFFAIRS



Department of Agricultural Resources

251 Causeway Street, Suite 500, Boston, MA 02114
617-626-1700 fax: 617-626-1850 www.mass.gov/agr



Maura T. Healey
GOVERNOR

Kimberley Driscoll
LIEUTENANT
GOVERNOR

Rebecca L. Tepper
SECRETARY

John Lebeaux
COMMISSIONER

March 3, 2023

RE: NOMINATION OF INSPECTOR OF ANIMALS

Nominating Authority:

Enclosed is the nomination form for the Inspector of Animals for your city or town. **This form is due back to the Division of Animal Health by April 1, 2023.** The appointment will run from May 1, 2023 until April 30, 2024. If more than one inspector was appointed for your city or town, there is a separate form for each. If you are nominating the same inspector(s) this year, **be sure that all of the contact information is complete and still correct.** Any corrections should be made in the space provided on the right. If you will be nominating a new inspector, that person's information should be entered in the space provided on the right. Submit a separate form for each inspector nominated. Also, be sure that all of your (nominating authority) information is complete and correct. Any changes to your information should be made in the space provided to the right.

Once all of the contact information is confirmed to be correct, all that is needed is to **have the nominee sign the form**, accepting the nomination and swearing to faithfully perform the duties of that office. **The nominee's signature must be notarized.** In many cases the city or town clerk is a notary.

Your municipality can have as many animal inspectors appointed as you feel are needed to fulfill the duties. Please note, a duty of the municipal animal inspector is the annual "barn inspection". An inspector is not able to perform an inspection on their own property. If your inspector keeps animals in your town, then the municipality will require an additional inspector to perform that inspection.

After the nominee's signature has been notarized, simply **return the form to the Division of Animal Health at the address listed at the top of the form.** The Division of Animal Health will send back confirmation of the inspector's appointment. **Please note that regardless of when the most recent appointment was made, it is only valid through April 30, 2023.** This nomination will cover the year starting May 1, 2023 and run until April 30, 2024.

If you have any questions, please call Ashley Kraft at (617) 626-1810 or email Ashley.Kraft@mass.gov.

Thank you,

A handwritten signature in black ink, appearing to read "Michael Cahill".

Michael Cahill, Director
Division of Animal Health



The Commonwealth of Massachusetts

Department of Agricultural Resources

Division of Animal Health

251 Causeway Street, Suite 500

Boston, MA 02114-2151

Nomination of Inspector of Animals

In accordance with the Massachusetts General Laws Chapter 129, sections 15 and 16, nominating authorities of each city and town are required to nominate one or more inspectors of animals by April 1, 2023. Please complete or make necessary changes and return this form to the above address. The Director will review your nomination and, assuming appointment is confirmed, will return to you a Certificate of Appointment. Please submit one form for each person nominated. Any city or town not in compliance is subject to a penalty of \$500.

City or Town of Groveland

3/3/2023

To the Director, Division of Animal Health, Department of Agricultural Resources

In accordance with the provisions of section 15 of Chapter 129, General Laws, as amended, the following nomination of inspector of animals for the year ending April 30, 2024 is sent for your approval:

Inspector of Animals

Name: Samuel Joslin

Mail Address: 183 Main St.

Groveland, MA - 01834

Phone: (978) 556-7209 Fax:

Email: sjoslin@grovelandma.com

Inspector: (Note all changes here)

Name: _____

Mail: _____

Phone: _____

Fax: _____

Email: _____

Nominating Authority

Contact: Rebecca Oldham

Office: Board of Selectmen

Mail: 183 Main St.

Groveland, MA - 01834

P: (978) 556-7204 F: (978) 469-5000

Email: roldham@grovelandma.com

Nominating Authority: (Note all changes here)

Contact: _____

Office: _____

Mail: _____

Phone: _____

Fax: _____

Email: _____

Acceptance of Nomination of Inspector of Animals (must be notarized)

I hereby accept my nomination as Inspector of Animals for the City or Town of Groveland, and if and when I am appointed, I solemnly swear to faithfully perform the duties of that office, all of which are listed in General Laws Chapter 129, and Massachusetts Regulations 330 CMR 10.00-10.10 (rabies regulations).

Name (print) _____ Signed _____

COMMONWEALTH OF MASSACHUSETTS

Essex,ss

Date: _____

Then personally appeared the above-named _____ and acknowledged the foregoing instrument to be his or her free act and deed, before me.

Notary Public

My commission Expires: _____

Appointment of Inspector of Animals (Division of Animal Health use only)

Notice is hereby given that I, Michael Cahill acting under authority of sections 15 and 16 of Chapter 129 of the General Laws, as amended, hereby approve the nomination of _____ as Inspector of Animals for the City or Town of Groveland, Massachusetts.

Date Approved: _____

Director, Division of Animal Health

Rebecca Oldham

From: Booking system <no-reply@grovelandma.com>
Sent: Tuesday, March 14, 2023 3:36 PM
To: Rebecca Oldham
Subject: You've received a new booking request!

You need to approve a new booking Pines Area Utility Field #1 for: April 1, 2023 08:00 - April 2, 2023 12:00

Person detail information:

Start Time:08:00
End Time:12:00
Organization Name:
Person in Charge:
Address:35 Broad St
Town:GROVELAND
Zip Code:01834
Email:fhull1958@gmail.com
Phone:9788571454
How many games?:
How many players?:
How many hours?:
Details:

Currently a new booking is waiting for approval. Please visit the moderation panel https://grovelandma.com/wp-admin/admin.php?page=wpbc&view_mode=vm_listing&tab=actions&wh_booking_id=10.

Thank you, Town of Groveland, MA
<https://grovelandma.com>

Rebecca Oldham

From: Booking system <no-reply@grovelandma.com>
Sent: Sunday, March 12, 2023 9:26 PM
To: Rebecca Oldham
Subject: You've received a new booking request!

You need to approve a new booking Shanahan Field for: March 27, 2023 07:00, April 1, 2023 07:00

Person detail information:

Start Time:07:00
End Time:07:00
Organization Name:Pentucket Youth Soccer
Person in Charge:Stephen Crowder
Address:2 Dewhirst St.
Town:Groveland
Zip Code:01834
Email:skcrowder26@gmail.com
Phone:9783351680
How many games?:30+
How many players?:20+
How many hours?:everyday
Details:

We would like the field permit to cover practices and games every day from April 1 - June 17.

Currently a new booking is waiting for approval. Please visit the moderation panel https://grovelandma.com/wp-admin/admin.php?page=wpbc&view_mode=vm_listing&tab=actions&wh_booking_id=9.

Thank you, Town of Groveland, MA
<https://grovelandma.com>

To Town Administrator Rebecca Oldham and the Honorable Groveland Board of Selectmen,

I am writing in support of a request by Lauren Gill to install a streetlight at the intersection of Salem Street and Oakland Circle. I have personally been to the proposed location and agree that the intersection would benefit from the installation of a light, which would be placed on Pole #23. This installation would serve to enhance the visibility of the entrance to the private way.

Thank you for your consideration.

Kevin Snow
General Manager/Lineman First Class
Groveland Municipal Light Department

To whom it may concern,

I am writing to request a streetlight added to Pole 23 on Salem Street @ Oakland Terrace. The reasoning for the request includes that the area is extremely dark and it can be dangerous. There have also recently been a handful of random cars speeding and/or turning around on our street. It would be very important to illuminate the intersection of the streets and keep all parties safe.

I appreciate your consideration,
Lauren Gill
Resident of 3 Oakland Terrace

Rebecca Oldham

From: Dania Amador <daniam@haverhillhousing.com>
Sent: Wednesday, March 15, 2023 3:54 PM
To: Rebecca Oldham
Cc: Clara Ruiz Vargas
Subject: FW: Groveland Board of Selectmen Question
Attachments: 20230314092639336.pdf

Hi Rebecca,

I'm dismayed that the BOS would consider themselves a "rubber stamp." The Groveland Housing Authority has been transparent in all its processes with the Town to assure GHA is submissive to all HUD rules and regulations. GHA is responsible for the Town of Groveland, following HUD's rules and regulations. I thank the board for their inquiries and concerns for the Town's residents. Unfortunately, part of our procedure requires approval of certain documents that in the past were not seen as frequently because of the prior administration. If you are not familiar with these procedures, they can be overwhelming. Ultimately, our main priority is rebuilding the relationship with the Town of Groveland. Replacing the cords and closet doors will improve our Real Estate Assessment Center (REAC) Inspections performed every other year (depending on our score). GHA has yet to receive the maximum score for the last few years due to the cords being blocked by the tenant's headboards. The size of the bedroom does not allow the tenant to place the bed anywhere else comfortably in the bedroom. The closet doors were installed with the hinges on the wrong side of the door opening (the closet door opens in instead of out). Making these changes will also improve the residents' comfort within their unit. I've attached the regulations that require the selectman to sign the certification of the 2023 Capital Funding. We included an explanation and cited the regulation that applies. Also, please remind them this information was approved for 2021 and 2022 grants. Again, we appreciate all of your assistance and hope we can continue as transparent as possible. Have an amazing day!

Dania L Amador-Martis
Dania Amador-Martis
Resident Assistant Specialist
Haverhill Housing Authority
25C Washington Square
Haverhill, Ma 01830
Phone 978-372-6761 X108
Fax 978-373-1107
daniam@haverhillhousing.com

From: Rebecca Oldham <ROldham@Grovelandma.com>
Sent: Tuesday, March 14, 2023 9:05 AM
To: Dania Amador <daniam@haverhillhousing.com>
Cc: Clara Ruiz Vargas <clara@haverhillhousing.com>
Subject: Re: Groveland Board of Selectmen Question

They just don't want to be a 'rubber stamp' and they feel as though the letter is not clear. So I would explain why their signature is needed and what they are signing off on.

I explained it was to release capital funding for cords and closet doors and they said that was not enough information. So more details are required.

Rebecca Oldham | Town Administrator
Town of Groveland

On Mar 14, 2023, at 8:45 AM, Dania Amador <daniam@haverhillhousing.com> wrote:

Hi Rebecca,
Thank you for letting us know, but can you please provide us with their concerns, to be ready for March 27? Have a great day!
Dania

From: Rebecca Oldham <ROldham@Grovelandma.com>
Sent: Monday, March 13, 2023 6:49 PM
To: Dania Amador <daniam@haverhillhousing.com>
Cc: Clara Ruiz Vargas <clarar@haverhillhousing.com>
Subject: Groveland Board of Selectmen Question

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Part I ADMINISTRATION OF THE GOVERNMENT

Title XVII PUBLIC WELFARE

Chapter 121B HOUSING AND URBAN RENEWAL

Section 11 POWERS OF OPERATING AGENCIES

Section 11. Each operating agency shall have the powers and be subject to the limitations provided in sections one to sixteen, inclusive, shall have the powers necessary or convenient to carry out and effectuate the purposes of the relevant provisions of the General Laws and shall have the following powers in addition to those specifically granted in this chapter:—

- (a) To sue and be sued; to have a seal; to have corporate succession;
- (b) To act as agent of, or to cooperate with the federal government in any clearance, housing, relocation, urban renewal or other project which it is authorized to undertake;
- (c) To receive loans, grants and annual or other contributions from the federal government or from any other source, public or private;
- (d) To take by eminent domain under chapter seventy-nine or chapter eighty A, or to purchase or lease, or to acquire by gift, bequest or grant, and hold, any property, real or personal, or any interest therein, found by it to be necessary or reasonably required to carry out the purposes of this

chapter, or any of its sections, and to sell, exchange, transfer, lease or assign the same; provided, that in case of a taking by eminent domain under said chapter seventy-nine, the provisions of section forty of said chapter shall be applicable, except that the security therein required shall be deposited with the mayor of the city or the selectmen of the town in which the property to be taken is situated. Except as herein otherwise provided, the provisions of chapters seventy-nine and eighty A relative to counties, cities, towns and districts, so far as pertinent, shall apply to operating agencies, and the members of a housing or redevelopment authority shall act on its behalf under those chapters.

(e) To clear and improve any property acquired by it;

(f) To engage in or contract for the construction, reconstruction, alteration, remodeling or repair of any clearance, housing, relocation, urban renewal or other project which it is authorized to undertake or parts thereof;

(g) To make relocation payments to persons and businesses displaced as a result of carrying out any such project;

(h) To borrow money for any of its purposes upon the security of its bonds, notes or other evidences of indebtedness, and to secure the same by mortgages upon property held or to be held by it or by pledge of its revenue, including without limitation grants or contributions by the federal government, or in any other lawful manner, and in connection with the incurrence of any indebtedness to covenant that it shall not thereafter mortgage the whole or any specified part of its property or pledge the whole or any specified part of its revenues;

(i) To invest in securities legal for the investment of funds of savings banks any funds held by it and not required for immediate disbursement;

(j) To enter into, execute and carry out contracts with any person or organization undertaking a project under chapter one hundred and twenty-one A;

(k) To enter, with the approval of the mayor or board of selectmen and the department, into agreements with the federal government relative to the acceptance or borrowing of funds for any project it is authorized to undertake and containing such covenants, terms and conditions as the operating agency, with like approval, may deem desirable; provided, however, that nothing herein shall be construed to require approval by the mayor or selectmen or the department of requisition agreements and similar contracts between an agency and the federal government which are entered into pursuant to an agreement approved by them;

(l) To enter into, execute and carry out contracts and all other instruments necessary or convenient to the exercise of the powers granted in this chapter;

(m) To make, and from time to time amend or repeal, subject to the approval of the department, by-laws, rules and regulations, not inconsistent with pertinent rules and regulations of the department to govern its proceedings and effectuate the purposes of this chapter;

(n) To join or cooperate with one or more other operating agencies in the exercise, either jointly or otherwise, of any of their powers for the purpose of financing, including the issuance of bonds, notes or other obligations and the giving of security therefor, planning, undertaking, owning, constructing, operating or contracting with respect to any project or projects authorized by this chapter located within the area within which one or more of such authorities are authorized to exercise their

powers; and for such purpose to prescribe and authorize, by resolution, any operating agency so joining and cooperating with it to act in its behalf in the exercise of any of such powers; and

(o) To lease energy saving systems that replace non-renewable fuels with renewable energy such as solar powered systems.



Tel. (978) 521-1212
Fax (978) 374-7676

Groveland Police Department

JEFFREY T. GILLEN
Chief of Police

181 MAIN STREET
Groveland, MA 01834



jgillen@grovelandpolice.com

Rebecca Oldham, Town Administrator
Town of Groveland
183 Main Street
Groveland, MA 01834

March 13, 2023

Dear Town Administrator Oldham,

I Jeffrey T. Gillen give my formal request to renew my employment agreement that ends on June 30, 2023.

My time working for the Town of Groveland over the last 33 years has been a successful and rewarding experience and I am thankful for the opportunity. I respectfully ask that the Town negotiates a new contract with me.

I believe my continued role as your Chief of Police will prove to satisfy the needs and responsibilities beyond the expectations of all stakeholders. The residents of Groveland deserve my commitment, stability, and professional service and the standards they have grown accustomed to.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey T. Gillen".

Jeffrey T. Gillen
Chief of Police

Line Item	Actual FY2019	Actual FY2020	Actual FY2021	Actual FY2022	Adopted FY2023	FinCom APPROVED
GENERAL GOVERNMENT						
<u>MODERATOR</u>						
Total Moderator Budget	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 100
<u>SELECTMEN</u>						
Total Salaries	\$ 5,250	\$ 4,500	\$ 3,000	\$ 3,000	\$ 7,500	\$ 7,500
Total Expenses	\$ 44,287	\$ 27,868	\$ 31,821	\$ 40,472	\$ 64,750	\$ 66,200
Total Selectmen Budget	\$ 49,537	\$ 32,368	\$ 34,821	\$ 43,472	\$ 72,250	\$ 73,700
<u>TOWN ADMINISTRATOR</u>						
Total Salaries	\$ 6,760	\$ -	\$ 5,000	\$ 11,570	\$ 113,300	\$ 115,566
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
Total Town Administrator Department Budget	\$ 6,760	\$ -	\$ 5,000	\$ 11,570	\$ 118,300	\$ 120,566
<u>TOWN ACCOUNTANT</u>						
Total Town Accountant Budget	\$ 64,316	\$ 66,189	\$ 66,746	\$ 92,156	\$ 94,229	\$ 111,904
<u>BOARD OF ASSESSORS</u>						
Total Salaries	\$ 53,455	\$ 53,505	\$ 59,082	\$ 57,985	\$ 60,385	\$ 82,372
Total Expenses	\$ 51,809	\$ 50,174	\$ 52,823	\$ 52,762	\$ 64,250	\$ 64,520
Total Board of Assessors Budget	\$ 105,264	\$ 103,679	\$ 111,904	\$ 110,747	\$ 124,635	\$ 146,892
<u>TREASURER DEPARTMENT</u>						
Total Salaries	\$ 170,623	\$ 166,536	\$ 216,576	\$ 211,627	\$ 119,745	\$ 152,402
Total Expenses	\$ 28,863	\$ 27,785	\$ 30,051	\$ 25,857	\$ 31,950	\$ 32,000
Total Treasurer Department Budget	\$ 199,486	\$ 194,321	\$ 246,627	\$ 237,483	\$ 151,695	\$ 184,402
<u>TOWN COUNSEL</u>						
Total Town Counsel Budget	\$ 40,247	\$ 21,772	\$ 31,105	\$ 37,138	\$ 65,000	\$ 65,000
<u>TECHNOLOGY</u>						
Total Technology Department	\$ 32,488	\$ 43,609	\$ 55,441	\$ 79,026	\$ 100,000	\$ 130,666
<u>TOWN CLERK</u>						
Total Salaries	\$ 63,605	\$ 67,193	\$ 69,818	\$ 73,874	\$ 83,374	\$ 112,421
Total Expenses	\$ 19,688	\$ 9,847	\$ 16,010	\$ 16,699	\$ 26,713	\$ 28,138
Total Town Clerk Budget	\$ 83,292	\$ 77,039	\$ 85,828	\$ 90,573	\$ 110,087	\$ 140,559
<u>ECONOMIC DEV., PLANNING, & CONSERVATION</u>						
Total Salaries	\$ 49,294	\$ 61,751	\$ 57,722	\$ 68,981	\$ 79,559	\$ 86,267
Total Expenses	\$ 15,172	\$ 12,432	\$ 23,533	\$ 27,943	\$ 12,965	\$ 12,936
Total Economic Dev., Planning & Conservation	\$ 64,466	\$ 74,184	\$ 81,255	\$ 96,925	\$ 92,524	\$ 99,203
<u>MUNICIPAL BUILDINGS</u>						
Total Salaries	36,884	41,920	42,759	43,514	44,923	58,763
Total Expenses	190,574	185,611	173,595	186,338	192,700	237,088
Total Municipal Buildings Budget	\$ 227,459	\$ 227,531	\$ 216,354	\$ 229,852	\$ 237,623	\$ 295,851
<u>INSURANCE</u>						
Total Insurance Budget	\$ 579,871	\$ 667,593	\$ 715,983	\$ 746,813	\$ 803,890	\$ 914,905
TOTAL GENERAL GOVERNMENT	\$ 1,446,427	\$ 1,508,284	\$ 1,646,065	\$ 1,775,754	\$ 1,970,333	\$ 2,283,748
PUBLIC SAFETY						
<u>POLICE DEPARTMENT</u>						
Total Salaries	\$ 1,289,170	\$ 1,356,080	\$ 1,407,481	\$ 1,359,587	\$ 1,558,091	\$ 1,615,373
Total Expenses	\$ 92,188	\$ 90,110	\$ 92,436	\$ 134,241	\$ 116,495	\$ 123,391
Total Police Budget	\$ 1,381,359	\$ 1,446,190	\$ 1,499,917	\$ 1,493,828	\$ 1,674,586	\$ 1,738,764
<u>PARKING CLERK</u>						
Total Parking Clerk Budget	\$ 15	\$ 86	\$ -	\$ -	\$ -	\$ -
<u>FIRE DEPARTMENT</u>						
Total Salaries	\$ 180,683	\$ 213,729	\$ 317,253	\$ 257,702	\$ 269,967	\$ 344,959
Total Expenses	\$ 74,733	\$ 92,367	\$ 99,198	\$ 91,277	\$ 100,500	\$ 101,600
Total Fire Budget	\$ 255,416	\$ 306,096	\$ 416,451	\$ 348,979	\$ 370,467	\$ 446,559

Town of Groveland
FY24 Budget Request with PY Comparisons

Line Item	Actual FY2019	Actual FY2020	Actual FY2021	Actual FY2022	Adopted FY2023	FinCom APPROVED
<u>BUILDING DEPARTMENT</u>						
Total Salaries	\$ 68,224	\$ 69,669	\$ 69,817	\$ 81,127	\$ 89,934	\$ 91,733
Total Expenses	\$ 12,063	\$ 11,052	\$ 11,631	\$ 12,100	\$ 13,100	\$ 14,100
Total Inspectors Budget	\$ 80,287	\$ 80,721	\$ 81,448	\$ 93,227	\$ 103,034	\$ 105,833
<u>EMERGENCY MANAGEMENT</u>						
Total Emergency Management Budget	\$ 3,483	\$ 3,167	\$ 3,900	\$ 1,909	\$ 4,397	\$ 4,485
TOTAL PUBLIC SAFETY	\$ 1,720,559	\$ 1,836,259	\$ 2,001,717	\$ 1,937,943	\$ 2,152,484	\$ 2,295,642
<u>EDUCATION</u>						
Total Education Budget	\$ 10,595,581	\$ 10,731,723	\$ 11,966,620	\$ 13,145,636	\$ 13,363,679	\$ 14,516,450
TOTAL EDUCATION	\$ 10,595,581	\$ 10,731,723	\$ 11,966,620	\$ 13,145,636	\$ 13,363,679	\$ 14,516,450
PUBLIC WORKS						
<u>TREE WARDEN</u>						
Total Tree Warden Budget	\$ 5,000	\$ 24,840	\$ 25,000	\$ 27,440	\$ 20,000	\$ 20,000
<u>HIGHWAYS</u>						
Total Salaries	\$ 312,515	\$ 342,715	\$ 335,188	\$ 355,450	\$ 394,910	\$ 404,338
Total Expense	\$ 432,156	\$ 417,128	\$ 465,988	\$ 513,138	\$ 493,060	\$ 509,904
Total Highway Budget	\$ 744,671	\$ 759,843	\$ 801,176	\$ 868,588	\$ 887,970	\$ 914,242
<u>RUBBISH COLLECTION</u>						
Total Rubbish Collection Budget	\$ 545,427	\$ 546,512	\$ 553,666	\$ 576,632	\$ 672,910	\$ 735,000
<u>CEMETERY</u>						
Total Salaries	\$ 52,299	\$ 60,582	\$ 61,781	\$ 63,126	\$ 70,209	\$ 84,536
Total Expenses	\$ 20,101	\$ 9,732	\$ 13,805	\$ 13,458	\$ 17,200	\$ 17,700
Total Cemetery Budget	\$ 72,400	\$ 70,314	\$ 75,586	\$ 76,584	\$ 87,409	\$ 102,236
TOTAL PUBLIC WORKS	\$ 1,367,498	\$ 1,401,508	\$ 1,455,428	\$ 1,549,243	\$ 1,668,289	\$ 1,771,478
HUMAN SERVICES						
<u>BOARD OF HEALTH</u>						
Total Salaries	\$ 46,936	\$ 55,600	\$ 53,355	\$ 62,095	\$ 90,138	\$ 109,045
Total Board of Health Budget	\$ 48,339	\$ 57,598	\$ 55,347	\$ 63,275	\$ 92,938	\$ 112,245
<u>COUNCIL ON AGING</u>						
Total Salaries	\$ 117,241	\$ 117,504	\$ 127,432	\$ 122,934	\$ 137,590	\$ 173,964
Total Expenses	\$ 7,323	\$ 10,595	\$ 10,445	\$ 9,311	\$ 4,500	\$ 6,000
Total Council on Aging Budget	\$ 124,564	\$ 128,100	\$ 137,877	\$ 132,245	\$ 142,090	\$ 179,964
<u>VETERANS</u>						
Total Veterans Budget	\$ 28,994	\$ 27,161	\$ 24,940	\$ 28,679	\$ 39,180	\$ 39,364
TOTAL HUMAN SERVICES	\$ 201,896	\$ 212,858	\$ 218,165	\$ 224,198	\$ 274,208	\$ 331,572
<u>LIBRARY</u>						
Total Salaries	\$ 181,515	\$ 188,248	\$ 190,522	\$ 191,292	\$ 210,345	\$ 262,317
Total Expenses	\$ 72,894	\$ 74,762	\$ 77,981	\$ 78,789	\$ 81,865	\$ 84,804
Total Library Budget	\$ 254,409	\$ 263,010	\$ 268,503	\$ 270,081	\$ 292,210	\$ 347,121
TOTAL LIBRARY	\$ 254,409	\$ 263,010	\$ 268,503	\$ 270,081	\$ 292,210	\$ 347,121
<u>DEBT SERVICE</u>						
Total Debt Budget	\$ 391,763	\$ 387,032	\$ 378,226	\$ 392,397	\$ 382,374	\$ 376,340
TOTAL DEBT SERVICE	\$ 391,763	\$ 387,032	\$ 378,226	\$ 392,397	\$ 382,374	\$ 376,340
<u>UNCLASSIFIED</u>						
Total Unclassified Budget	\$ 652,759	\$ 680,038	\$ 732,296	\$ 802,484	\$ 844,263	\$ 894,212
TOTAL UNCLASSIFIED	\$ 652,759	\$ 680,038	\$ 732,296	\$ 802,484	\$ 844,263	\$ 894,212
TOTAL APPROPRIATED OPERATING EXPENSES	\$ 16,630,893	\$ 17,020,715	\$ 18,667,020	\$ 20,097,736	\$ 20,947,839	\$ 22,816,561

Town of Groveland
FY24 Budget Request with PY Comparisons

Line Item	Actual FY2019	Actual FY2020	Actual FY2021	Actual FY2022	Adopted FY2023	FinCom APPROVED
OTHER RAISE & APPROPRIATE ARTICLES						
TOTAL OTHER NON-APPROPRIATED EXPENSES	\$ 4,900	\$ 900	\$ 900	\$ 1,998	\$ -	\$ -
OTHER NON-APPROPRIATED EXPENSES						
TOTAL OTHER NON-APPROPRIATED EXPENSES	\$ 242,119	\$ 261,981	\$ 227,381	\$ 221,681	\$ 224,246	\$ 230,245
GRAND TOTAL EXPENSES	\$ 16,877,912	\$ 17,283,596	\$ 18,895,302	\$ 20,321,415	\$ 21,172,085	\$ 23,046,806



TOWN OF GROVELAND

2023 TOWN MEETING WARRANT

COMMONWEALTH OF MASSACHUSETTS

Town Meeting: Monday, April 24, 2023

Essex, ss:

To Jeffrey T. Gillen, Chief of Police of the Town of Groveland, in the County of Essex

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the **Annual Town Meeting to meet at the Dr. Elmer S. Bagnall School, 253 School Street, Groveland, MA on Monday, April 24, 2023 @ 6:30 P.M.** to act upon or take any other action relative thereto on the following Articles.

ADA ADVISORY – Anyone in need of special accommodations for Town Meeting, please contact the office of the Board of Selectmen at 978-556-7204 by April 14, 2023 in order that reasonable accommodations may be made.

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2023
ANNUAL TOWN MEETING
TABLE OF CONTENTS

SUMMARY OF REVENUES

FY23 TRANSFER ARTICLES

Article 1 Authorize FY22 Budgetary Transfer

GENERAL ARTICLES

- Article 2 Authorize Petition for Chapter 90 Funds
- Article 3 Accept M.G.L. c.98, § 56, Weights and Measurers
- Article 4 Authorize the Selectmen to acquire easements for the Uptack Culvert Improvement Project
- Article 5 Authorize Selectmen to acquire easements for the Route 97 Salem/School Street Signalization Project
- Article 6 Vote pursuant to its authority under General Laws 41, Section B, to authorize the Board of Selectmen to appoint 3 citizens to serve on the Board of Assessors
- Article 7 Vote to Accept M.G.L. Section c.148 Section 26H, Lodging or boarding houses; automatic sprinkler systems
- Article 8 Vote to Accept M.G.L. Section c.148 26I, Multiple dwelling units; new construction; automatic sprinkler systems

GENERAL BYLAW ARTICLES

- Article 9 Vote to change the Pines Maintenance Revolving Fund to the Recreation Maintenance and Operating Revolving Fund, create the Conservation Commission Revolving Fund and authorize Spending Limits for Revolving Accounts
- Article 10 Amend the General Bylaw Section 2-1: Evening Hours
- Article 11 Amend the General Bylaw Section 2-123: Capital Improvement Committee Funding Threshold
- Article 12 Vote to accept MGL c.41 Section 110A: Any public office may remain closed on any or all Saturdays
- Article 13 Amend General Bylaw Section 3-3 Licensing of Dogs and Kennels
- Article 14 Vote to accept the provision of Massachusetts General Laws Chapter 140, Section 139 Relative to Dog License Fees
- Article 15 Vote to Amend General Bylaw Chapter 15 Library Trustees
- Article 16 Amend the General Bylaw to renumber, re-caption, arrange and sequence its various sections as Chapter XX of the Town Code and to correct grammatical and spelling errors and make other housekeeping and non-substantive changes

ZONING BYLAW ARTICLES

- Article 17 Amend the Zoning Bylaw Section 50-8.2(C): Street Line
- Article 18 Amend the Zoning Bylaw Section 50-2.1: Definition of "Building Inspector"
- Article 19 Amend the Zoning Bylaw Section 50-2.1 and add "Farm, Non-Exempt"

Article 20 Amend the Zoning Bylaw Section 50-8.2(A) Lot Regularity

COMMUNITY PRESERVATION ARTICLES

- Article 21 Appropriation of the Community Preservation Fund Fiscal Year 2023
- Article 22 Appropriate from Recreation to the purchase an all-terrain vehicle and trailer for the Groveland Community Trail
- Article 23 Appropriate from Historic Preservation Washington Hall Paving and Hydroseeding
- Article 24 Appropriate from Recreation construction of a Skatepark at the Pines Recreation Area
- Article 25 Appropriate from Recreation building a Splashpad at the Pines Recreation Area
- Article 26 Appropriate from Recreation for Parking Creation at Shanahan Fields
- Article 27 Appropriate from Recreation Planting, Maintaining, and Preserving Our Historic Trees
- Article 28 Appropriate from Recreation Basketball Court Restoration/Reconstruction at Washington Park
- Article 29 Appropriate from Historic Preservation Rehabilitation of an historic building, Lucile's Cottage
- Article 30 Appropriate from Historic Preservation Riverview Cemetery Monument Restoration.
- Article 31 Appropriate from Historic Preservation to development of a Visioning and Feasibility Plan for Veasey Memorial Park
- Article 32 Appropriate from Recreation constructing a Pines Tennis and Pickleball Court

FINANCIAL ARTICLES

- Article 33 Accept Funds from Municipal Electric Department
- Article 34 Transfer Funds to reduce FY2024 Tax Rate
- Article 35 Transfer Funds from FY23 Free Cash
- Article 36 Authorize Funds from Stabilization to fund the variance in the vendor account with Eastern Bank
- Article 37 Appropriate funds for PEG Access Fund
- Article 38 Authorize bond premium for the Center Street Land purchase
- Article 39 Transfer Funds from FY23 Water Retained Earnings
- Article 40 Transfer Funds from FY23 Sewer Retained Earnings
- Article 41 Authorize borrowing for well development
- Article 42 Appropriation for Water Department Budget
- Article 43 Appropriation for Sewer Department Budget
- Article 44 Vote to assess an additional real estate and personal property taxes
- Article 45 Omnibus Appropriation
- Article 46 Vote to fix the Salary and Comp of Elected and Appointed Officers

- APPENDIX A Fiscal Year 2024 Capital Improvement Plan
- APPENDIX B Groveland General Bylaw – Redlined Changes
- APPENDIX C Revolving Fund Reports to Town Meeting
- APPENDIX D Definitions of Commonly Used Terms at Town Meeting
- APPENDIX E Table of Motions

INSERT REVENUE CHART



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ARTICLE 1: To see if the Town will vote for a Fiscal Year 2023 budgetary transfer of TWENTY-SEVEN THOUSAND DOLLARS, \$27,000, from Essex Technical, 1001-301-58830-058, to Computer Hardware Maintenance & License Fees, 1001-155-52000-052; or take any other action relative thereto.
Article submitted by the Board of Selectmen

Note: *This transfer would be for the current Fiscal Year.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 2: To see if the Town will vote to authorize the Selectmen to petition the State for and accept any sum available under provisions of G.L. c. 90, said funds to be apportioned and expended in accordance with G.L. c. 90 and the rules and regulations of MassDOT; or take any other action relative thereto.
Article submitted by the Board of Selectmen

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 3: To see if the Town will vote, pursuant to G.L. c.98, § 56, the Town shall impose upon the owner of any establishment wherein devices subject to the provisions of Chapter 98 of the General Laws are used, the following fees for the sealing and inspecting of weighing or measuring devices:

SCALES

Capacity over 10,000 lbs.	\$150
Capacity 5,000 – 10,000 lbs.	\$100
Capacity 1,000 – 4,999 lbs.	\$50
Capacity 100 – 999 lbs.	\$40
Capacity 10 – 99 lbs.	\$30
Capacity less than 10 lbs.	\$25

LIQUID CAPACITY MEASURING

All liquid capacity measuring (except vehicle tanks)	\$85
Vehicle tanks	\$50

AUTOMATED ELECTRIC REGISTERS

3 or less	\$ 75
4 to 11	\$150
More than 11	\$250

OTHER

Milk bottles or jars (per gross)	\$25
Linear or area measure	\$25
Taxi-meters	\$25
All other	\$25

ADDITIONAL FEES

Minimum fee

\$25

Re-inspection fee equal to fee of initial test

Or take any action relative thereto.

Article submitted by the Building Inspector

NOTE: *Due to the size of our community we are not required to have a staff Sealer of Weights & Measures but are still required to have all scales, pumps and measuring devices certified. Groveland outsources this to a company through the state. The state is billed by the third party and seeks the Town to reimburse them on an annual basis. Historically the Town has paid this invoice for sealing devices at private companies without seeking to recoup the public funds from those private companies. By implementing the attached fees, the Town will be able to invoice those companies enabling the Town to recoup the funds expended as we are required to do ensuring we are not spending public funds on a private entity.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 4: To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain or otherwise, upon such terms and conditions as the Board of Selectmen may determine, the fee, easement, leasehold, license and/or other real property interests, permanent or temporary, in, on, over, across, under and along Uptack Road at: 9 Uptack Road, 1,045 sq. ft. +/-; 3 Uptack Road, 1,050 sq. ft. +/-; all as shown on a plan by TEC Inc, 282 Merrimac Street, 2nd Floor, Lawrence MA 01843 and dated October 4, 2022 and on file with the Town Clerk, the acquisition of said land having been determined to be necessary for the health and welfare of the inhabitants of Groveland and to be used for municipal purposes under the care custody and control of the Board of Selectmen; and enter into all agreements and execute any and all documents or instruments necessary to effectuate the purposes of this article and further to see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for these purposes and any expenses related thereto; or take any action relative thereto.

Article submitted by the Town Administrator

(Requires a 2/3rd Majority)

NOTE: *This article would allow the Town to accept the easement associated with the construction and maintenance of the Uptack Culvert on Uptack Road.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain or otherwise, upon such terms and conditions as the Board of Selectmen may determine, the fee, easement, leasehold, license and/or other real property interests, permanent or temporary, in, on, over, across, under and along 908 Salem Street, specifically, that area noted as Prop Perm Easement (E-1) consisting of 34 square feet +/- as shown on a plan entitled Permanent Easement Summary drawn by TEC Inc., 282 Merrimac Street, 2nd Floor, Lawrence, MA 01843 dated October 17, 2022 and a copy of which has been placed on file with the Town Clerk, the acquisition of said land having been determined to be necessary for the health and welfare of the inhabitants of

Groveland and to be used for municipal purposes, under the care custody and control of the Board of Selectmen, and enter into all agreements and execute any and all documents or instruments necessary to effectuate the purposes of this article; and further to see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for these purposes and any expenses related thereto; or take any action relative thereto.

Article submitted by the Town Administrator

(Requires a 2/3rd Majority)

NOTE: *This article would allow the Town to accept the easement associated with the installation and construction of the signal at Route 97 School/Salem Intersection.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 6: To see if the town will vote pursuant to its authority under G.L. c. 41, §1B, contingent on the acceptance by the voters at the annual town election, to authorize the Board of Selectmen to appoint 3 citizens to serve on the Board of Assessors for a term of 3 years, all appointed officials to serve staggered terms in accordance and to succeed the elected officials in their positions in accordance with G.L. c.41 § 1B of the General Laws, voting, or take any other action relative thereto.

Article submitted by the Board of Selectmen

NOTE: *This article is the result of a recommendation from the Division of Local Services that the Board of Assessors be converted to an appointed board. This is a model utilized successfully in other smaller Essex County communities.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 7: To see if the Town will vote to adopt the provisions of G.L. c.148 §26H requiring lodging and boarding houses to be protected by automatic sprinkler systems in accordance with the state building code, or take any action relative thereto.

Article submitted by the Building Commissioner/Fire Chief

(Requires a Majority Vote)

NOTE: *The adoption of this MGL would require boarding and lodging houses to be provided with a fire suppression system. Where the Groveland Fire Department is an on-call Fire Department, providing a fire suppression system in this type of occupancy, adoption of this MGL would offer greater protection to the residents which reside there.*

ARTICLE 8: To see if the Town will vote to adopt the provisions G.L. c. 148 § 26I to require automatic sprinkler systems in new or substantially rehabilitated multifamily dwellings, or take any other action relative thereto.

Article submitted by the Building Commissioner/Fire Chief

(Requires a Majority Vote)

NOTE: *The adoption of this MGL would require new or substantially renovated multi-family dwellings to be provided with a fire suppression system. Where the Groveland Fire Department is an on-call Fire Department, providing a fire suppression system in this type of occupancy, adoption of this MGL would offer greater protection to the residents which reside there.*

ARTICLE 9: To see if the Town will vote to amend the Town of Groveland General Bylaws section 2-42, by amending the name of the Revolving Fund, Pines Maintenance Revolving Fund, to the Recreation Operation and Maintenance Revolving Fund and to create the Conservation Services Revolving Fund as set forth below and further to allow the Conservation Commission to expend funds not to exceed \$20,000 during Fiscal year 2024 from said account for expenses related to the administration and enforcement of the Wetlands Protection Act as authorized by G.L. c. 44, § 53E ½ as set forth and to set the annual spending limits for the following five (5) revolving accounts established in the General Bylaws for Fiscal Year 2024; or take any other action relative thereto.
Article submitted by Town Administrator

A. Revolving Fund	B. Department, Board, or Committee Authorized to Spend from Fund	C. Fees, Charges, or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable from Fund	E. Restrictions or Conditions on Expenses Payable from Fund	F. Other Requirements/ Reports	G. Fiscal Years
Recreation Operation and Maintenance Revolving Fund	Town Administrator	Fees collected for rentals, events, advertisements, permits	Salaries and expenses for the maintenance of the Pines	None	Annual Report to Town Meeting	Fiscal Year 2024 and subsequent years
Conservation Services Revolving Fund	Conservation Commission	Fees collected under the Wetlands Protection Act	Salaries and expenses for the administration and enforcement of the Wetlands Protection Act	None	Annual Report to Town Meeting	Fiscal Year 2024 and subsequent years

A. REVOLVING FUND	C. SPENDING LIMIT FOR FISCAL YEAR 2024
BAGNALL SUMMER PROGRAM	\$250,000
COUNCIL ON AGING	\$15,000
FIRE DEPARTMENT CPR CLASS	\$6,000
GROVELAND DAY	\$30,000
PINES BOAT RAMP	\$25,000

NOTE: As currently authorized the revolving fund only accounts for the Pines and does not consider any of our town fields and recreation areas. This article proposes to broaden the use of the funds to help with maintenance of all the Town recreation areas. Additionally, this fund supports any recreation programing such as the Groveland Recreational Basketball Program. Reports on the revolving funds may be found in Appendix B.

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 10: To see if the Town will vote to amend Article I, Section 2-1 of the Town of Groveland General Bylaws as follows (**underline and bold new**, ~~cross-out removed~~):

“Section 2-1 Evening Office Hours. Whosoever shall accept the offices of town clerk, tax collector and town treasurer shall, as a public service to the townspeople, open their offices for town business one (1) evening each week, said evening to be Monday from ~~6:00~~ **4: 00** p.m. to ~~8:00~~ **6: 30** p.m. , except for holidays or unforeseen difficulties, at which time one other evening may be designated.”; or take any other action relative thereto.

NOTE: Residents are not visiting Town Hall after 6:30PM and time would be better spent adding hours to the week to provide better service for the residents.

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 11: To see if the Town will vote to amend Article VI, Section 2-123 of the Town of Groveland General Bylaws as follows (**underline and bold new**, ~~cross-out removed~~):

“Section 2-123. The CIC shall study proposed capital projects involving the planning for and improvement, preservation and creation of tangible assets and projects which 1) have useful life of no less than three years; 2) cost no less than \$~~120,000~~ **20,000** and/or 3) for which the town is authorized to borrow funds.”; or take any other action relative thereto.

Article submitted by the Town Administrator

NOTE: The purpose of this bylaw change is to better define the number which represents a capital item from a repair. As costs increase, many repairs of assets currently owned by the Town may exceed the level where they could be addressed by the maintenance budget and become a capital item. Delays in making these repairs while waiting for a Town Meeting may result in further damage to the asset.

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 12: To see if the Town will vote to accept G.L. c. 41 §110A, to authorize the Town Clerk’s office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for the purpose of calculating the time frame for filing matters in that office or take any other action relative thereto.

NOTE: Section 110A. Any public office in any city or town may remain closed on any or all Saturdays as may be determined from time to time, in a city by the city council, subject to the provisions of the city charter, or, in a town, by vote of the town at a special or regular town meeting, and the provisions of section nine of chapter four shall apply in the case of such closing of any such office on any Saturday to the same extent as if such Saturday were a legal holiday.

ARTICLE 13: To see if the Town will vote to amend Article III, Section 3-3 Licensing of Dogs and Kennels of the Town of Groveland General Bylaws by amending as follows (~~cross-out removed~~ **bold new**):

“(a) All dogs 6 months old or over must be licensed and tagged. Licensing will be done in the Office of the Town Clerk. The owner or keeper of any dog in the Town shall obtain a license by April 1st of each year. The license fees for dogs shall be as follows:

1. Male ~~\$10.00~~ **\$20.00**
2. Female ~~\$10.00~~ **\$20.00**
3. Spayed Female ~~\$ 5.00~~ **\$10.00**

4. Neutered Male ~~\$5.00~~ **\$10.00**

(b) Kennel license fees shall be as follows:

1. 1 to 4 dogs ~~\$15.00~~ **\$25.00**

2. 5 to 10 dogs ~~\$25.00~~ **\$35.00**

3. 11 or more dogs ~~\$35.00~~ **\$45.00**

(c) The owner or keeper of an unlicensed dog after June 1st shall be ~~fin~~~~ed~~ ~~ten~~ **twenty** dollars (~~\$40.00~~) per dog in addition to the license fee. ~~The owner or keeper of an unlicensed dog after July 1st shall be fined fifteen dollars (\$15.00) per dog in addition to the license fee. The owner or keeper of an unlicensed dog after August 1st shall be fined twenty-five (\$25.00) per dog in addition to the license fee.~~ All monies collected for licenses and fines shall be retained by the Town.”; or take any other action relative thereto.

Article submitted by the Town Clerk

(Requires a Majority Vote)

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 14: To see if the Town will vote to accept the provision of G.L. c. 140, § 139 relative to dog license fees, so as to provide that no fee shall be charged for a license for a service animal as defined by the Americans with Disabilities Act and dog(s) owned by a person aged 70 or over, or take any other action relative thereto.

Article submitted by the Town Clerk

(Requires a Majority Vote)

NOTE: *Accepting Chapter 140, Section 139 in its entirety will exempt licensing fees for owners of service animals as defined by the Americans with Disabilities Act and owners over the age of 70 years. It does not exempt the process of licensing your dog(s) annually.*

ARTICLE 15: To see if the Town will vote to amend Section 15 Board of Trustees of the Town of Groveland General Bylaws by amending as follows (~~cross-out~~ removed bold new):

15.3 Trustees

The Officers shall be elected by the Board at the June meeting of the Board or the earliest meeting after the Annual Town Elections. The Officers shall not preside for more than two successive terms **with the exception of the Office of the Treasurer, which is bonded, and unless there are unforeseen circumstances.** A term is designated as one fiscal year.

Duties of Officers

Each officer shall be responsible to perform the duties and responsibilities assigned to the position during the duration of their term. Each position will have the following duties:

- Chairperson
 - preside at all meetings of the Board
 - **along with the Director**, prepare and distribute the agenda for all of the Board meetings **to all Board members**
 - call special meetings of the Board
 - appoint committees of ~~one or more members each for such~~ **for specific business** as the Board requires
- Vice-Chairperson

- perform the duties of the Chairperson ~~at their request or~~ in their absence
- other duties to be determined in support of the Chairperson
- Secretary
 - post all minutes as required by law **in a timely manner**
 - record and distribute minutes of all meetings ~~of the Board~~ **to Board members**
 - prepare correspondence as directed by the Board
- Treasurer
 - keep informed of financial status, funding sources and needs of the Library **and report them to the Board at meetings**
 - record all funds from fundraising activities and provide funds to town treasurer to be deposited in designated accounts
 - ensure all expenditures have proper signatures
 - **this is a bonded position**

Responsibilities of the Board of Trustees

The Board shall have those responsibilities as provided by M.G.L., Chapter 78 Section 11, the Bylaws of the Town of Groveland and these Bylaws.

The Board shall have the care, custody and control of the Library holdings, including conducting annual reviews of the Director **prior to the preparation of the budget for the next fiscal year**. The Board shall also be responsible for conducting a search and ~~recommending for appointment~~ appointing a new Director, if necessary.

The Board will ensure that all monies raised and/or appropriated by the Town for the support and maintenance of the Library shall be expended in accordance to M.G.L., Chapter 78, Section 11. In addition all money or property received by bequest or gift for the Library shall be administered by the Board in accordance with the provisions of such gift or bequest.

The Board will also be responsible for approving the Library's annual budget and will **ensure that the Director** provides a report to the Town annually in accordance with M.G.L., Chapter 78, Section 12.

15.4 Meeting

Meeting notices shall be filed with the Town Clerk at least ~~48 hours~~ **one week** prior to the meeting date and time.

15.7 Bylaw Review

These Bylaws shall be reviewed by the Board at least every five (5) years.

(Requires a Majority Vote)

NOTE: The bylaw change ensures that term limits for officers within the Library's Board of Trustees are enforced. It also clarifies language that previously was not, such as the Board of Trustees having the powers to appoint the Library Director rather than recommend the Director for hire.

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE X16: To see if the Town shall accept the renumbering and revision of the various general bylaws of the Town from their original numbering or their numbering in the prior General Bylaws Compilation, as amended through May 23, 2022, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the Code of the Town of Groveland, dated 03/2023, and which is on file with the Town Clerk, said codification having been done under the direction of the Board of Selectmen and Town Attorney, and said Code being a compilation and comprehensive revision of the present general bylaws of the Town. All general bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or adopting the provisions of any statute of the commonwealth.

Article submitted by the Town Administrator

(Requires a Majority Vote)

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 17: To see if the Town will vote to amend its Zoning Bylaws to delete and replace Section 50-8.2(C) to read as follows:

C. Street line: in any district, no building shall be erected, reconstructed or placed less than the minimum front setback as determined by § 50-8.1 Table of Dimensional Requirements, unless it is determined by the Zoning Enforcement Officer, that the line of houses on the street existing at the time this bylaw is adopted is less than the required setback from the street line, in which case the erected, reconstructed or placed building shall extend no further into the required setback than the adjacent building(s).

Article submitted by the Building Commissioner

(Requires a 2/3rd Majority)

NOTE: *Clarification on language as to the exception for existing non-conforming building setback lines and removal of the inclusion of agricultural use which is exempt under MGL 40A Section 3.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 18: To see if the Town will vote to amend its Zoning Bylaws to add the following definition of "Building Inspector" to Section 50-2.1 Terms Defined:

Building Inspector: The administrative chief of the Inspectional Services Department in the Town of Groveland who is charged with the enforcement of the Zoning Bylaw acting as the Zoning Enforcement Officer.

Article submitted by the Building Commissioner

(Requires a 2/3rd Majority)

NOTE: *The Zoning Bylaw references both the Building Inspector and Zoning Enforcement Officer as the enforcing agent for the bylaw. This definition is to clarify the Building Inspector is the Zoning Enforcement Officer to avoid confusion as to where the enforcing authority lays.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 19: To see if the Town will vote to amend its Zoning Bylaws to add the following definition of “Farm, Non-Exempt” to Section § 50-2.1 Terms Defined:

Farm, Non-Exempt: An area of land and its buildings used for gain in the raising of agricultural products, livestock, poultry and dairy products to which the exemption(s) of G.L. c. 40A, § 3 does not apply.

Article submitted by the Building Commissioner

(Requires a 2/3rd Majority)

NOTE: *The Zoning Bylaw allows for Farm, Non-Exempt under the use the Table of Uses §50-4.5 but has no corresponding definition for the term. Adding the term adds clarity as to what is or is not allowed.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 20: To see if the Town will vote to amend its Zoning Bylaws to delete and replace Section 50-8.2(A) to read as follows:

A. Lot Regularity: No lot shall be created so as to be so irregularly shaped or extended that it has a “Shape Factor” in excess of (32), except that a lot may exceed the required “shape factor” if a contiguous portion of the lot meets the minimum lot area requirement and does not exceed the required “shape factor.” The Shape Factor equals the square of the lot perimeter divided by the lot area.

Shape Factor Formula: $P=\text{lot perimeter and } A=\text{lot area}$
 $P^2/A < (32)$

Article submitted by the Planning Board

(Requires a 2/3rd Majority)

NOTE: *The current Lot Regularity definition allows for the creation of lots that circumvent the intent of the bylaw. This new definition will limit that ability and allow the intention of the bylaw to be met.*

BOARD OF SELECTMEN RECOMMEND:

DATE AND ACTION TAKEN:

ARTICLE 21: To see if the Town will vote to appropriate or reserve from Community Preservation Fund Fiscal Year 2024 estimated annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects, and other expenses, with each item to be considered a separate appropriation:

PURPOSE	RECOMMENDED AMOUNT
Appropriations:	
Committee Administrative Expenses	\$ 30,000

Reserves:	
Open Space	\$ 77,000
Historic Resources	\$ 77,000
Community Housing	\$ 77,000

or take any other action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: Annual appropriation set-asides are required for CPA funds at 10 percent of total revenue including any state match for Open Space, Historic Resources and Community Housing. Any Administrative expenses unspent are returned to the General CPA account. The Recreation category has no set aside.

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

COMMUNITY PRESERVATION COMMITTEE RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 22: Community Trail UTV. To see if the Town will vote to appropriate a sum of up to TEN THOUSAND SIX HUNDRED FORTY-SIX DOLLARS (\$10,646.) from the Community Preservation General Reserve FY2023 to be made available towards **the purchase of an all-terrain vehicle and trailer for the Groveland Community Trail.** The project is to be managed by the Town Planner and Town Administrator under the CPA category of Recreation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: This project will provide matching funds for a MassTrails grant that will be applied for in February 2023 for an all-terrain vehicle and trailer for the Groveland Police and Fire Department to utilize on the Groveland Community Trail. This vehicle will provide fast and safe access for first responders to monitor the trail and ensure that the recreational aspect of the trail is being utilized responsibly.

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 23: Washington Hall Paving and Hydroseeding. To see if the Town will vote to appropriate a sum of up to TWENTY-ONE THOUSAND FIVE HUNDRED THIRTY-EIGHT DOLLARS (\$ 21,538.) from the Community Preservation Historic Preservation Reserve FY2023 to be made available for **Washington Hall Paving and Hydroseeding.** The project is to be managed by the Groveland Historic Society and the Town Administrator under the CPA category of Historic Preservation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: The proposed project would fund the application of a final topcoat of pavement for the new parking lot at historic Washington Hall to maintain stability and the hydroseeding and landscaping of the area surrounding the lot.

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 24: Skatepark at the Pines Recreation Area. To see if the Town will vote to appropriate a sum of up to FOUR HUNDRED FIFTY THOUSAND DOLLARS (\$450,000.) from the Community Preservation General Reserve FY2023 to be made available for **construction of a Skatepark at the Pines Recreation Area.** The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: *The proposed project would design and construct a skatepark at the Pines Recreation Area. Skateparks build and sustain healthy communities. As a gathering place for dedicated, athletic youth, the skatepark provides the forum for young and old, beginning, and skilled, to meet and share experiences.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 25: Splashpad at the Pines Recreation Area. To see if the Town will vote to appropriate a sum of up to ONE HUNDRED TEN THOUSAND THREE HUNDRED NINETY -THREE DOLLARS (\$ 110,393.) from the Community Preservation General Reserve FY2023 to be made available for **building a Splashpad at the Pines Recreation Area.** The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

Article submitted by Citizens Petition

NOTE: *The proposed project would construct a splashpad at the Pines. A splashpad will offer a fun water experience while requiring a relatively small ongoing financial investment in comparison to a pool, etc. The proposed co-location to the existing playground will provide further efficiency and create a more well-rounded attraction. A trip to the park could be an all-day outing with the playground, water play, picnic area, restrooms, further enhancing the Pines Recreation facility.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 26: Pines Tennis / Pickleball Court. To see if the Town will vote to appropriate a sum of up to ONE HUNDRED FIFTY THOUSAND ONE HUNDRED TEN DOLLARS (\$ 154,110.) from the Community Preservation General Reserve FY2023 to be made available for **constructing a Pines Tennis and Pickleball Court.** The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: *The proposed project would provide construction of a tennis court/pickleball court at the Pines. A tennis court was always envisioned with the regrading and earth removal of the Pines, but the project never reached its completion. Seeing the rise in popularity of pickleball and the very easy way to have a combination court, accommodating the two sports will allow for a wider variety of users of a recreational amenity.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 27: Parking Creation at Shanahan Fields. To see if the Town will vote to appropriate a sum of up to FOUR HUNDRED EIGHTY-TWO THOUSAND DOLLARS (\$ 482,000.) from the Community Preservation General Reserve FY2023 to be made available for **Parking Creation at Shanahan Fields**. The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: *Shanahan Field is primarily used by Groveland Youth Soccer, where parking is limited on site, forcing parents and children to park on the street, creating a dangerous traffic situation. This project proposes to create designated parking and improve the vehicular circulation at the site to provide a safer environment for recreational field users.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 28: Planting, Maintaining, and Preserving Our Historic Trees

To see if the Town will vote to appropriate a sum of up to NINETY-NINE THOUSAND DOLLARS (\$ 99,000.) from the Community Preservation General Reserve FY2023 to be made available for **Planting, Maintaining, and Preserving Our Historic Trees**. The project is to be managed by the Conservation Commission and the Town Administrator under the CPA category of Historic Preservation or take any action relative thereto.

Article submitted by Citizens Petition

NOTE: *Our trees in town are under attack. Disease and insects are decimating our ash and hemlock trees. Invasive plants are covering and choking to death our oaks, maples, and birch trees. Many older historic trees are reaching their natural lives. The proposed project would address the crisis by developing maintenance plans for our trees, encouraging the planting of trees, and preserving our trees. Those that exist in historic and recreation areas of our town such as Elm Park and Veasey Park are examples.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 29: Basketball Court Restoration/Reconstruction at Washington Park. To see if the Town will vote to appropriate a sum of up to FORTY-FOUR THOUSAND THREE HUNDRED NINETY-FIVE DOLLARS (\$ 44,395.) from the Community Preservation General Reserve FY2023 to be made available for a **Basketball Court Restoration/Reconstruction at Washington Park**. The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: *The proposed project would restore and reconstruct the current basketball court at Washington Park reconfiguring the court and updating the current layout while resetting the hoops and*

providing new netting and fencing. The project would provide a suitable recreational area for Town residents to utilize and enjoy.

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 30: Rehabilitation of Lucile's Cottage Project Phase 2. To see if the Town will vote to appropriate a sum of up to NINETEEN HUNDRED THOUSAND TWO HUNDRED FIFTY DOLLARS (\$19,250.) from the Community Preservation General Reserve FY2023 to be made available for **Rehabilitation of an historic building, Lucile's Cottage**. The project is to be managed by the Groveland Conservation Commission and the Town Administrator under the CPA category of Historic Preservation and Recreation or take any action relative thereto.

Article submitted by Citizens Petition

NOTE: *The proposed project would begin Phase 2 of the Rehabilitation of Lucile's Cottage, which will convert an underutilized, historic building into a self-sustaining art studio space. Phase 1 secured funding for a feasibility grant which allowed us to hire an architect, a public artist specializing in creative placemaking and a septic assessment. During Phase 2 we would use professional services to complete the feasibility study, create a master plan, website audit and branding, and prepare grant applications to rehabilitate the building for artist space.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 31: Riverview Cemetery Monument Restoration. To see if the Town will vote to appropriate a sum of up to THIRTY-TWO THOUSAND DOLLARS (\$ 32,000.) from the Community Preservation General Reserve FY2023 to be made available for the **Riverview Cemetery Monument Restoration**. The project is to be managed by the Cemetery Superintendent and the Town Administrator under the CPA category of Historic Preservation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: *The proposed project would restore 119 monuments in the oldest historic section of the cemetery which date back to the 1800s. The restorations will clean, level, and repair some older irreplaceable headstones. The gravestone and monument assessment was performed in 2016 with CPA funds and involved studying all of the markers (headstones, footstones, monuments) located in the older parts of the cemetery.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 32: Visioning and Feasibility Plan for Veasey Memorial Park. To see if the Town will vote to appropriate a sum of up to TWENTY THOUSAND DOLLARS (\$20,000.) from the Community Preservation Historic Preservation Reserve FY2023 to be made available for **development of a Visioning and Feasibility Plan for Veasey Memorial**

Park. The project is to be managed by the Groveland Conservation Commission and the Town Administrator under the CPA category of Historic Preservation or take any action relative thereto.

Article submitted by the Community Preservation Committee

NOTE: *Veasey Memorial Park is mainly funded through event/function rentals and the three rental housing units on site. The park is under the care, custody, and control of the Groveland Conservation Commission as voted by town meeting in 1996. The park is an asset to the community and the future use, operation, and maintenance of the facility and grounds need to be explored. This project proposes a visioning, and feasibility plan for the future of the facility. With the information on hand, the community can more easily identify and explore varying opportunities that have been vetted through a public process for long-term sustainability.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 33: To see if the Town will vote to transfer the sum of ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$175,000) from the following:

FORTY THOUSAND DOLLARS (\$40,000) from the Groveland Municipal Electric Department Operation Account

FIFTY THOUSAND DOLLARS (\$50,000) from the Overlay Surplus Account

EIGHTY-FIVE THOUSAND DOLLARS (\$85,000) from Fiscal Year 2023 Town Free Cash

to reduce the Fiscal Year 2024 tax rate; or take any other action relative thereto.

Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 34: To see if the Town will transfer ONE HUNDRED EIGHTY-SIX THOUSAND DOLLARS (\$186,000) from Free Cash to the following accounts:

FIFTY THOUSAND DOLLARS (\$50,000) to the Stabilization Fund Account #8500-040-49700-000-000

FIFTY THOUSAND DOLLARS (\$50,000) to the Capital Stabilization Fund Account #8525-040-49700-000-000

FIFTY THOUSAND DOLLARS (\$50,000) to the Municipal Building Improvements Account #1001-192-58401-058-000

TWENTY-FIVE THOUSAND DOLLARS (\$25,000) to the MS4 Stormwater Permit Account #2452-421-45810-000-000

ELEVEN THOUSAND DOLLARS (\$11,000) to the Personnel Buy back Account # 2410-040-49700-000-000

or take any other action relative thereto.

Article submitted by the Town Administrator

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN

ARTICLE 35: To see if the Town will vote to transfer up to TWO HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$285,000) from the Stabilization Fund Account #8500-991-59610-000-000 to offset the negative variance found in the vendor account with Eastern Bank; or take any other action relative thereto.

Article submitted by the Town Administrator

(Requires a 2/3rd Majority)

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

NOTE: *For the vendor account with Eastern Bank, the negative variance at June 30, 2022, totaling \$285,000 has been consistently reconciled to that unknown variance since May 2022 and in December 2022, the Town discovered a \$34,000 error from 2018, which was identified and corrected, resulting in a total variance of \$319,000. The Town plans to reconcile to the remaining variance on a consistent basis with a planned cut off of March 2023. This date reflects one year since the last warrant was paid out of that account and reflects the duration of valid checks subject to being cashed.*

ARTICLE 36: To see if the Town will vote to appropriate or transfer from the PEG Access and Cable Related Fund the sum of TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) to be expended under the direction of the Board of Selectmen to fund cable access services, supplies and equipment for Fiscal Year 2023; or take any other action related thereto.

Article submitted by Cable Department

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 37: To see if the Town of Groveland will appropriate SIX THOUSAND TWO HUNDRED THIRTY-SEVEN DOLLARS AND SIXTY-SEVEN CENTS (\$6,237.67) from the premium received upon the sale of bonds or notes issued for the Center Street Land Purchase, which are the subject of a Proposition 2½ debt exclusion by the Town, to pay costs of the project being financed by the bonds or notes and to reduce the amount authorized to be borrowed for the project by the same amount; or take any other action relative thereto.

Article submitted by the Town Administrator

NOTE: *The treatment of premiums and surplus proceeds were changed by the Municipal Modernization Act (MMA), Act Relative to Immediate COVID-19 Recovery Needs (COVID-19 Recovery Act), excluded debt must treat the premium as general fund revenue and the legislative body must vote the amount of the premium.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 38: To see if the Town will vote to transfer the sum of ONE HUNDRED SIXTY-FIVE THOUSAND DOLLARS (\$165,000.00) from the Sewer Enterprise Department Retained Earnings to fund the SCADA System Upgrade Project; or take other action relative thereto.

Article submitted by Water & Sewer Commissioners

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

NOTE: *The SCADA upgrade program is to update and improve our cyber security, as well as enhance our ability to operate and monitor the water and sewer systems.*

ARTICLE 39: To see if the Town will vote to transfer the sum of FIVE HUNDRED TWENTY THOUSAND DOLLARS (\$520,000.00) from the Water Enterprise Department Retained Earnings to fund the following:

ONE HUNDRED THIRTY-FIVE THOUSAND DOLLARS (\$135,000.00) to fund the SCADA System Upgrade Project

THREE HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$385,000.00) to fund Phase One of the Lead Service Line Replacement Plan

or take other action relative thereto.

Article submitted by Water & Sewer Commissioners

NOTE: *The Lead Service Line Inventory project is mandated by EPA and MassDEP. The SCADA upgrade program is to update and improve our cyber security, as well as enhance our ability to operate and monitor the water and sewer systems.*

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 40: To see if the Town will vote to raise, appropriate or transfer the sum of SIX HUNDRED THOUSAND DOLLARS (\$600,000), more or less, to pay costs of developing a new water supply source or sources, and all other costs incidental and related thereto; to determine whether this amount shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

NOTE: *The Bond would cover the process of locating and drilling a new water source.*

ARTICLE 41: To see if the Town will vote to raise and appropriate the sum of ONE MILLION TWO HUNDRED FIFTEEN THOUSAND, TWO HUNDRED SEVENTY-SIX DOLLARS AND FORTY-SIX CENTS (\$1,215,276.46) for the use of the Water Department, said sum to be offset by Fiscal Year 2023 Water Department Revenue; or take any other action relative thereto:

Article submitted by Water & Sewer Commissioners

SALARIES

PURPOSE	FY23 APPROVED BUDGET	FY24 REQUESTED
Commissioners	\$1,350.24	\$1,377.24
Superintendent	\$62,777.74	\$72,546.08
Office Manager	\$46,395.68	\$47,462.59
Laborers' Wages (3)	\$148,239.93	\$151,204.73
Admin. Assistant	\$32,886.00	\$37,915.35
Overtime	\$41,386.50	\$42,214.23
TOTAL SALARIES	\$333,036.09	\$352,720.22

EXPENSES

PURPOSE	FY23 APPROVED BUDGET	FY24 REQUESTED
Expenses	\$357,499.68	\$364,649.67
New Water Source Work	\$7,500.00	
Health	\$58,850.00	\$62,381.00
Retirement	\$82,910.72	\$72,836.68
Emergency Funds	\$50,000.00	\$50,000.00
Bond Debt & Interest	\$254,895.00	\$238,875.00
Short Term Debt		\$50,000.00
Medicare	\$4,891.59	\$5,013.88
Equipment	\$24,630.00	\$18,800.00
TOTAL EXPENSES	\$841,176.99	\$862,556.23
TOTAL BUDGET	\$1,174,213.08	\$1,215,276.46

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 42: To see if the Town will vote to raise and appropriate the sum of SIX HUNDRED SEVENTY-ONE THOUSAND, EIGHT HUNDRED FIFTY-FIVE DOLLARS AND TWENTY-ONE CENTS (\$671,855.21) to fund the Sewer Department salaries and

expenses for FY 2024, said sum to be offset by Fiscal Year 2023 Sewer Department Revenue; or take any other action relative thereto:
Article submitted by Water & Sewer Commissioners

SALARIES		
PURPOSE	FY23 APPROVED BUDGET	FY24 REQUESTED
Commissioners	\$578.67	\$590.24
Superintendent	\$26,904.74	\$30,871.82
Office Manager	\$20,078.54	\$20,341.11
Laborers' Wages(3)	\$63,531.34	\$64,801.97
Overtime	\$16,900.00	\$17,238.00
Admin. Assistant	\$14,094.00	\$16,249.44
TOTAL SALARIES	\$142,087.29	\$150,092.58
EXPENSES		
PURPOSE	FY23 APPROVED BUDGET	FY24 REQUESTED
Expenses	\$104,865.46	\$106,962.77
Health	\$25,808.31	\$27,356.81
Medicare	\$1,966.69	\$2,006.02
Retirement	\$41,455.36	\$31,215.72
Bond Debt & Interest	\$60,756.26	\$59,306.26
Emergency Funds	\$25,000.00	\$25,000.00
Haverhill Wastewater	\$189,878.80	\$193,676.38
Haverhill Capital Bond	\$74,743.80	\$76,238.68
Equipment	\$ -	\$ -
TOTAL EXPENSES	\$524,474.68	\$521,762.63
TOTAL BUDGET	\$666,561.97	\$671,855.21

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 43: To see if the Town of Groveland will raise and appropriate an additional \$1,250,000 in real estate and personal property taxes for the purpose of fully funding the Pentucket Regional School District annual assessment for the fiscal year beginning July 1, 2023.

DATE AND ACTION TAKEN:

ARTICLE 44: To see if the Town will vote to raise, appropriate or transfer the following sums to defray Town charges for the ensuing year ending June 30, 2024 and make appropriations therefor; or take any other action relative thereto:

ADD LINE BUDGET

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

ARTICLE 45: To see if the Town will vote to fix the salary and compensation of all elective and appointive officers of the Town for the twelve months ending June 30, 2024; or take any other action relative thereto. Fixing of salaries according to Articles #41, #42, #44 above.

Article submitted by Finance Board

BOARD OF SELECTMEN RECOMMENDS:

FINANCE BOARD RECOMMENDS:

DATE AND ACTION TAKEN:

DRAFT

MEMORANDUM

TO: Chair Watson, Select Board

Town Administrator Rebecca Oldham

Town Clerk, Beth Cunniff

Groveland Town Hall

183 Main Street, Groveland, MA 01834

FR: Joe D'Amore

9 Cherry Tree Lane, Groveland, MA 01834

DA: March 21, 2023

Please be advised that I resign from the Government Study Committee and the Town By Law Finishing Committee effective April 1, 2023.

It has been a privilege to serve for 12 years in various capacities in town administration, volunteerism, special projects and in the capacity as an elected official.

It has been an honor to serve with all of you working towards the betterment of our way of life for all our townspeople. I know that I leave the continuation of important work and advancement in your capable hands.

Thank you for the courtesies you have extended to me over the years.



Joe D'Amore

**DISCLOSURE BY SPECIAL MUNICIPAL EMPLOYEE
OF FINANCIAL INTEREST IN A MUNICIPAL CONTRACT
AS REQUIRED BY G. L. c. 268A, § 20(d)**

RECEIVED
MAR 10 2023

Name of special municipal employee:	SPECIAL MUNICIPAL EMPLOYEE INFORMATION
Put an X beside one statement.	<p>I am a special municipal employee because:</p> <p><input type="checkbox"/> I am a selectman in a town with a population of 10,000 or fewer people;</p> <p><input type="checkbox"/> I am not a mayor, alderman or city councilor, and</p> <p><input type="checkbox"/> I serve in a municipal position for which no compensation is provided, or</p> <p><input checked="" type="checkbox"/> I earned compensation for fewer than 800 hours in the preceding 365-day period, or</p> <p><input type="checkbox"/> By the classification of my position by my municipal agency or by the terms of a contract or my conditions of employment, I am permitted to have personal or private employment during normal business hours.</p> <p><input type="checkbox"/> I work for a company or organization which has a contract with a municipal agency, and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the municipal is contracting for my services in particular, and the contract states that I am a special municipal employee or indicates that I meet one of the three requirements listed above.</p>
Title/ Position	
Fill in this box if it applies to you.	If you are a special municipal employee because a municipal agency has contracted with your company or organization, please provide the name and address of the company or organization.
Municipal Agency/ Department:	This is "my Municipal Agency." Groveland Water and Sewer Commission
Agency Address:	23 School St Groveland, MA 01834
Office phone:	978-556-7220
Office e-mail:	hohres@grovelandma.com
	Check one: <input checked="" type="checkbox"/> Elected or <input type="checkbox"/> Non-elected
Starting date as a special municipal employee.	July 1, 2022

<p>BOX # 1</p> <p>Select either STATEMENT #1 or STATEMENT #2.</p> <p>Write an X by your financial interest.</p>	<p>ELECTED SPECIAL MUNICIPAL EMPLOYEE</p> <p>I am an elected special municipal employee.</p> <p><input type="checkbox"/> STATEMENT #1: I had a financial interest in a contract made by a municipal agency before I was elected to a compensated special municipal employee position. I will continue to have this financial interest in a municipal contract.</p> <p><input type="checkbox"/> STATEMENT #2: I will have a new financial interest in a contract made by a municipal agency.</p> <p>My financial interest in a contract made by a municipal agency is:</p> <p><input type="checkbox"/> A compensated, non-elected position with a municipal agency.</p> <p><input type="checkbox"/> A contract between a municipal agency and myself.</p> <p><input type="checkbox"/> A financial benefit or obligation because of a contract that a municipal agency has with another person or with a company or organization.</p> <p><input type="checkbox"/> Other work because a municipal agency has a contract with my company or organization and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the municipal is contracting for my services in particular.</p>
<p>BOX #2</p> <p>Select either STATEMENT #1 or STATEMENT #2.</p> <p>Write an X by your financial interest.</p>	<p>NON-ELECTED SPECIAL MUNICIPAL EMPLOYEE</p> <p>I am a non-elected special municipal employee (compensated or uncompensated).</p> <p><input type="checkbox"/> STATEMENT #1: I had a financial interest in a contract made by a municipal agency, other than an employment contract, before I took a non-elected, compensated special municipal employee position. I will continue to have this financial interest in a municipal contract.</p> <p>My financial interest in a contract made by a municipal agency is:</p> <p><input type="checkbox"/> A contract between a municipal agency and myself, but not an employment contract.</p> <p><input type="checkbox"/> A financial benefit or obligation because of a contract that a municipal agency has with another person or with a company or organization.</p> <p>OR</p> <p><input type="checkbox"/> STATEMENT #2: I will have a new financial interest in a contract made by a municipal agency.</p> <p>My financial interest in a contract made by a municipal agency is:</p> <p><input checked="" type="checkbox"/> A compensated, non-elected position with a municipal agency.</p> <p><input type="checkbox"/> A contract between a municipal agency and myself.</p> <p><input type="checkbox"/> A financial benefit or obligation because of a contract that a municipal agency has with another person or with a company or organization.</p> <p><input type="checkbox"/> Other work because a municipal agency has a contract with my company or organization and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the municipal is contracting for my services in particular.</p>
<p>Name and address of municipal agency that made the contract</p>	<p>FINANCIAL INTEREST IN A MUNICIPAL CONTRACT</p> <p>This is the "contracting agency."</p> <p><i>Crowland Conservation Commission stipen</i></p>
<p>Write an X to confirm this statement.</p>	<p><input checked="" type="checkbox"/> In my work as a special municipal employee for my Municipal Agency, I participate in or have official responsibility for activities of the contracting agency.</p>

FILL IN THIS BOX OR THE NEXT BOX	<p>ANSWER THE QUESTION IN THIS BOX IF THE CONTRACT IS BETWEEN THE MUNICIPAL AGENCY AND YOU.</p> <ul style="list-style-type: none"> - Please explain what the contract is for. <p><i>GCC stipend</i></p>
	<p>ANSWER THE QUESTIONS IN THIS BOX IF THE CONTRACT IS BETWEEN THE MUNICIPAL AGENCY AND ANOTHER PERSON OR ENTITY</p> <ul style="list-style-type: none"> - Please identify the person or entity that has the contract with the municipal agency. - What is your relationship to the person or entity? - What is the contract for?
What is your financial interest in the municipal contract?	<ul style="list-style-type: none"> - Please explain the financial interest and include the dollar amount if you know it. <p><i>\$200/year stipend</i></p>
Date when you acquired the financial interest	<p><i>July 1, 2021</i></p>
What is the financial interest of your immediate family?	<ul style="list-style-type: none"> - Please explain the financial interest and include the dollar amount if you know it. <p><i>N/A</i></p>
Date when your immediate family acquired the financial interest	<p><i>N/A</i></p>
Employee signature:	<p><i>[Signature]</i></p>
Date:	<p><i>March 10, 2023</i></p>

SEE NEXT PAGE FOR APPROVAL
BY CITY COUNCIL, BOARD OF ALDERMEN,
BOARD OF SELECTMEN. TOWN COUNCIL,
OR DISTRICT PRUDENTIAL COMMITTEE

**APPROVAL OF EXEMPTION
BY THE CITY COUNCIL, BOARD OF ALDERMEN, BOARD OF SELECTMEN,
TOWN COUNCIL OR DISTRICT PRUDENTIAL COMMITTEE**

Name:	
Name of approving body: Write an X by one selection.	<input type="checkbox"/> City Council <input type="checkbox"/> Board of Aldermen <input type="checkbox"/> Board of Selectmen <input type="checkbox"/> Town Council <input type="checkbox"/> District Prudential Committee
Title/ Position	
Agency Address:	
Office phone:	
	APPROVAL OF § 20(d) EXEMPTION
	<p>We have received a disclosure under G.L. c. 268A, § 20(d) from a special municipal employee who seeks to have a financial interest in a contract made by a municipal agency of this city or town. We understand that the special municipal employee participates in, or has official responsibility for, activities of the municipal agency that made the contract. We approve this exemption under § 20(d) regarding the financial interest identified by the special municipal employee.</p>
Signature:	On behalf of the Council, Board or Committee identified above, I sign this approval.
Date:	

Attach additional pages if necessary.

File your completed, signed, approved Disclosure with the city or town clerk.

3/15/2023

*Via First Class and Electronic Mail*Edward Watson
Board of Selectmen Chairman
183 Main St
Groveland, MA 01834Email: ewatson@grovelandma.com

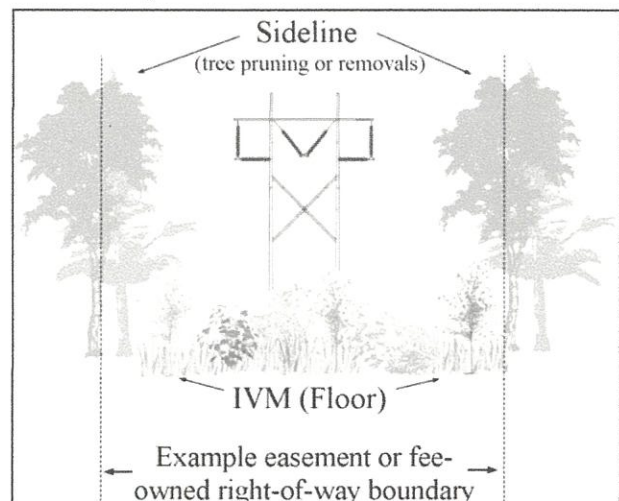
Dear Edward Watson

In accordance with the transmission notification requirements set forth in 220 C.M.R. §§ 22, National Grid (New England Power Company and/or Massachusetts Electric Company) is providing 30 day notification of upcoming sideline vegetation management activities within your community. Specifically, National Grid intends to perform tree pruning and tree removals within the electric transmission right-of-way easement. Please note that this notification is separate from any notifications you would receive for herbicide maintenance.

Enclosed are map(s) that locate the right-of-way corridor(s) where the vegetation management activities will be performed. The sideline work will be conducted between 30 days from the letter date above and March 31, 2024. Please note that you may receive additional letters through the year if scheduling allows for additional work.

Also, please forward this notice on to other departments within your municipality that may want to review the notification.

If you have any questions about our vegetation management programs, please contact me at 508-860-6282 or by email mariclaire.rigby@nationalgrid.com. Additional information about National Grid's Transmission Vegetation Maintenance Program can also be found at: https://www.nationalgridus.com/transmission/c3-8_standocs.asp



Sincerely,

Mariclaire Rigby
Lead Vegetation Strategy Specialist

CC: Mark D. Marini, Secretary, Massachusetts Department of Public Utilities

Municipality: GROVELAND
ROW Numbers: 1277

Right-of-Way 1277

Groveland, MA



National Grid intends to perform selective side pruning and/or danger tree removal along the right-of-way shown above

- Town
- Wetland
- Right of Way

nationalgrid

Voter Petitioned Article - Contact Information Sheet

This form must be submitted with each petitioned article.

TOWN OF GROVELAND

Date: March 3, 2023 2023 MAR 13 PM 1:45

Title/Subject Matter of Petitioned Article:

CPA Project Splashpad at the Pines Recreation Area

TOWN CLERK
RECEIVED/POSTED

Contact information for the lead petitioner:

Name: Michael Dempsey

Street Address 33 Uptack Road

Day Tel. # 978-265-5756

Evening Tel. # _____

Email Address: mdempsey444@comcast.net

Brief summary/explanation of the petitioned article (to appear in the printed warrant)

To see if the Town will vote to appropriate a sum of up to ONE HUNDRED TEN THOUSAND THREE HUNDRED NINETY-THREE DOLLARS (\$ 110,393.) from the Community Preservation General Reserve FY-2023 to be made available for **building a Splashpad at the Pines Recreation Area**. The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

The proposed project would construct a splashpad at the Pines. A splashpad will offer a fun water experience while requiring a relatively small ongoing financial investment in comparison to a pool, etc. The proposed co-location to the existing playground will provide further efficiency and create a more well-rounded attraction. A trip to the park could be an all-day outing with the playground, water play, picnic area, restrooms, further enhancing the Pines Recreation facility.

===== For Board of Selectmen Use Only – Do Not Write In This Area =====

Date petition article submitted: _____

Date signatures verified by Town Clerk: 3/15/2023

The following Board/Committee(s) will comment on this article:

☐ Board of Selectmen ☐ Planning Board ☐ Finance Committee ☐ Community Preservation Committee
☐ Other _____

Requires signatures of 10 registered voters for ATM according to MGL T 7 Ch 30 S 10

*m Kathleen Greaney
Susan A. Lange*

VOTER PETITIONED ARTICLE FOR TOWN MEETING

To the Board of Selectmen:

We, the undersigned registered voters of the Town of Groveland, hereby petition the Board of Selectmen pursuant to MGL Ch. 39, S. 10 to insert the following article into the Warrant for the Annual Town Meeting to be held on April 24, 2023:

To see if the Town will vote appropriate a sum of up to ONE HUNDRED TEN THOUSAND THREE HUNDRED NINETY-THREE DOLLARS (\$ 110,393.) from the Community Preservation General Reserve FY-2023 to be made available for building a Splashpad at the Pines Recreation Area. The project is to be managed by the Recreation Committee and the Town Administrator under the CPA category of Recreation or take any action relative thereto.

The proposed project would construct a splashpad at the Pines. A splashpad will offer a fun water experience while requiring a relatively small ongoing financial investment in comparison to a pool, etc. The proposed co-location to the existing playground will provide further efficiency and create a more well-rounded attraction. A trip to the park could be an all-day outing with the playground, water play, picnic area, restrooms, further enhancing the Pines Recreation facility.

Printed Name

Street Address

Signature

- ✓ 1. Meagan Catricala 119 Center St Meagan Catricala 1
- ✓ 2. Joseph Catricala 119 Center St [Signature] 1
- ✓ 3. Jan Dempsey 33 Uptack Rd Jan L Dempsey 1
- ✓ 4. Michael Dempsey 33 Uptack Rd Michael Dempsey 1
- ✓ 5. Katherine Booth 33 7 Star Rd Katherine Booth 2
- ✓ 6. Mark Booth 33 7 Star Rd [Signature] 2
- ✓ 7. CLAIRE WALSH 478 Main St. CWalsh 1
- ✓ 8. DOUGLAS M. SUPER 4 WILBERT AVE. Douglas M. Super 1
- ✓ 9. Inge Buerger 5 Pinewood Lane Inge Buerger 1
- ✓ 10. Gerbot Buerger 5 Pinewood Lane Gerbot Buerger 1
- ✓ 11. Larry Elardo 22 Mill St. Larry Elardo 1
- ✓ 12. Dianne Plantamura 22 Mill St. Dianne Plantamura 1

Voter Petitioned Article - Contact Information Sheet

This form must be submitted with each petitioned article.

Date: March 3, 2023

2023 MAR 13 PM 1:45

TOWN CLERK
RECEIVED/POSTED

Title/Subject Matter of Petitioned Article:

CPA Project Rehabilitation of Lucile's Cottage Project Phase 2

Contact information for the lead petitioner:

Name: Michael Dempsey

Street Address 33 Uptack Road

Day Tel. # 978-265-5756

Evening Tel. # _____

Email Address: mdempsey444@comcast.net

Brief summary/explanation of the petitioned article (to appear in the printed warrant)

To see if the Town will vote to appropriate a sum of up to NINETEEN HUNDRED THOUSAND TWO HUNDRED FIFTY DOLLARS (\$19,250.) from the Community Preservation General Reserve FY-2023 to be made available for **Rehabilitation of an historic building, Lucile's Cottage**. The project is to be managed by the Groveland Conservation Commission and the Town Administrator under the CPA category of Historic Preservation and Recreation or take any action relative thereto.

The proposed project would begin Phase 2 of the Rehabilitation of Lucile's Cottage, which will convert an underutilized, historic building into a self-sustaining art studio space. Phase 1 secured funding for a feasibility grant which allowed us to hire an architect, a public artist specializing in creative placemaking and a septic assessment. During Phase 2 we would use professional services to complete the feasibility study, create a master plan, website audit and branding, and prepare grant applications to rehabilitate the building for artist space.

===== For Board of Selectmen Use Only – Do Not Write In This Area =====

Date petition article submitted: _____

Date signatures verified by Town Clerk: 3/15/2023

The following Board/Committee(s) will comment on this article:

☐ Board of Selectmen ☐ Planning Board ☐ Finance Committee ☐ Community Preservation Committee
☐ Other _____

Requires signatures of 10 registered voters for ATM according to MGL T 7 Ch 30 S 10

M. Kathleen Greaney
Susan A. Dingle

VOTER PETITIONED ARTICLE FOR TOWN MEETING

To the Board of Selectmen:

We, the undersigned registered voters of the Town of Groveland, hereby petition the Board of Selectmen pursuant to MGL Ch. 39, S. 10 to insert the following article into the Warrant for the Annual Town Meeting to be held on April 24, 2023:

To see if the Town will vote to appropriate a sum of up to NINETEEN HUNDRED THOUSAND TWO HUNDRED FIFTY DOLLARS (\$19,250.) from the Community Preservation General Reserve FY-2023 to be made available for Rehabilitation of an historic building, Lucile's Cottage. The project is to be managed by the Groveland Conservation Commission and the Town Administrator under the CPA category of Historic Preservation and Recreation or take any action relative thereto.

The proposed project would begin Phase 2 of the Rehabilitation of Lucile's Cottage, which will convert an underutilized, historic building into a self-sustaining art studio space. Phase 1 secured funding for a feasibility grant which allowed us to hire an architect, a public artist specializing in creative placemaking and a septic assessment. During Phase 2 we would use professional services to complete the feasibility study, create a master plan, website, branding, and prepare grant applications to rehabilitate the building for artist space.

Printed Name	Street Address	Signature	
✓ 1. Meagan Caticala	119 Center St	Meagan Caticala	1
✓ 2. Joseph Caticala	119 Center St	[Signature]	1
✓ 3. Jan Dempsey	33 Uptack Rd	Jan & Dempsey	1
✓ 4. Michael Dempsey	33 Uptack Rd	[Signature]	1
✓ 5. Katherine Booth	33 7star Rd	Katherine Booth	2
✓ 6. Mark Booth	33 7 Star Rd	[Signature]	2
✓ 7. CLAIRE WALSH	478 MAIN ST.	Claire Walsh	1
✓ 8. DOUGLAS M. SOPER	4 WILBERT AVE.	Douglas M. Soper	1
✓ 9. Inge Buerger	5 Pinewood	Inge Buerger	1
✓ 10. Gernot Buerger	5 Pinewood Ln	Gernot Buerger	1
✓ 11. Larry Elardo	22 Mill St.	Larry Elardo	1
✓ 12. Dianne Plantamura	22 Mill St.	Dianne Plantamura	1

Voter Petitioned Article - Contact Information Sheet

This form must be submitted with each petitioned article.

TOWN OF GROVELAND

Date: March 3, 2023

2023 MAR 13 PM 1:45

Title/Subject Matter of Petitioned Article:

CPA Project Planting, Maintaining, and Preserving Our Historic Trees

TOWN CLERK
RECEIVED/POSTED

Contact information for the lead petitioner:

Name: Michael Dempsey

Street Address 33 Uptack Road

Day Tel. # 978-265-5756

Evening Tel. # _____

Email Address: mdempsey444@comcast.net

Brief summary/explanation of the petitioned article (to appear in the printed warrant)

To see if the Town will vote to appropriate a sum of up to NINETY-NINE THOUSAND DOLLARS (\$99,000.) from the Community Preservation General Reserve FY-2023 to be made available for **Planting, Maintaining, and Preserving Our Historic Trees**. The project is to be managed by the Conservation Commission and the Town Administrator under the CPA category of Historic Preservation or take any action relative thereto.

Our trees in town are under attack. Disease and insects are decimating our ash and hemlock trees. Invasive plants are covering and choking to death our oaks, maples, and birch trees. Many older historic trees are reaching their natural lives. The proposed project would address the crisis by developing maintenance plans for our trees, encouraging the planting of trees, and preserving our trees. Those that exist in historic and recreation areas of our town such as Elm Park and Veasey Park are examples.

===== For Board of Selectmen Use Only – Do Not Write In This Area =====

Date petition article submitted: _____

Date signatures verified by Town Clerk: 3/15/2023

The following Board/Committee(s) will comment on this article:

____ Board of Selectmen ____ Planning Board ____ Finance Committee ____ Community Preservation Committee
____ Other _____

Requires signatures of 10 registered voters for ATM according to MGL T 7 Ch 30 S 10


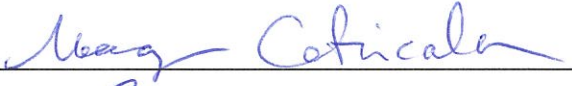
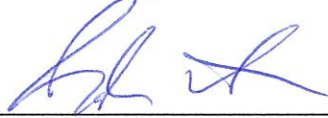
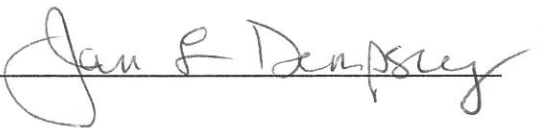




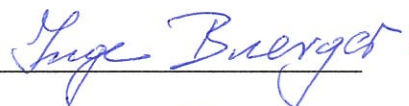
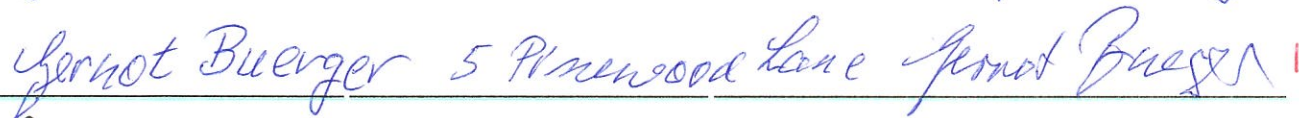
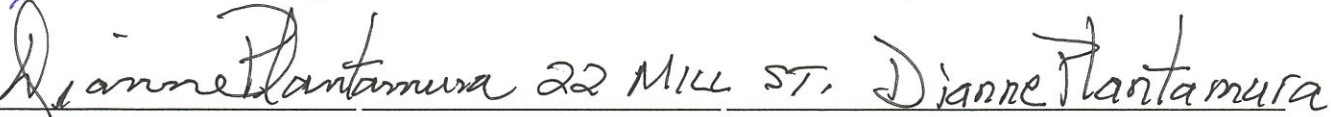

VOTER PETITIONED ARTICLE FOR TOWN MEETING

To the Board of Selectmen:

We, the undersigned registered voters of the Town of Groveland, hereby petition the Board of Selectmen pursuant to MGL Ch. 39, S. 10 to insert the following article into the Warrant for the Annual Town Meeting to be held on April 24, 2023:

To see if the Town will vote to appropriate a sum of up to NINETY-NINE THOUSAND DOLLARS (\$ 99,000.) from the Community Preservation General Reserve FY-2023 to be made available for Planting, Maintaining, and Preserving Our Historic Trees. The project is to be managed by the Conservation Commission and the Town Administrator under the CPA category of Historic Preservation or to take any other action in relation thereto.

Our trees in town are under attack. Disease and insects are decimating our ash and hemlock trees. Invasive plants are covering and choking to death our oaks, maples, and birch trees. Many older historic trees are reaching their natural lives. The proposed project would address the crisis by developing maintenance plans for our trees, encouraging the planting of trees, and preserving our trees. Those that exist in historic and recreation areas of our town such as Elm Park and Veasey Park are examples.

Printed Name	Street Address	Signature	
✓ 1. Michael Dempsey	33 Uptack Rd		1
✓ 2. Meagan Catricala	119 Center St		1
✓ 3. Joseph Catricala	119 Center St		1
✓ 4. Jan Dempsey	33 Uptack Rd.		1
✓ 5. Katherine Booth	33 7 Star Rd		2
✓ 6. Mark Booth	33 7 Star Rd		2
✓ 7. CLAIRE WALSH	478 MAIN ST.		1
✓ 8. DOUGLAS M. SOPER	4 WILBERT AVE		1
✓ 9. Inge Buerger	5 Pinewood Lane		1
✓ 10. Gernot Buerger	5 Pinewood Lane		1
✓ 11. Dianne Plantamura	22 Mill St.		1
✓ 12. Larry Elardo	22 Mill St.		1

March 17, 2023

To: Rebecca Oldham

From: Shawn Cass Director, Council on Aging

CC: Laurel Puchalski, Council on Aging Board Chair

Dear Rebecca Oldham,

Please accept this formal written letter as my official notice of resignation. This letter services as my notice of resignation as of today's date, Friday, March 17, 2023. My last official day as Director, Council on Aging will be March, 31st, 2023 should you choose to accept it. Thank you for providing me with the opportunity to serve the town of Groveland in this important role.

Warm regards,

A handwritten signature in blue ink, appearing to read 'Shawn Cass', with a long horizontal flourish extending to the right.

Shawn Cass

Director, Council on Aging