

*BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
Monday, February 28, 2022*

ATTENDANCE: Chair Ed Watson, and Selectmen Kathleen Kastrinelis, Jason Naves, Bill O’Neil, Daniel MacDonald

ABSENT:

ALSO PRESENT: Rebecca Oldham, Town Administrator

At 6:35pm, Chairman Watson opened the meeting.

He stated in accordance with MGL Ch. 30A §21(a)2, the Board will now convene in executive session to discuss strategy in preparations for negotiations with the Fire Chief.

Selectman O’Neil moved the motion, seconded by Selectman Naves, and it was unanimously approved with a roll call vote.

Board reviewed the additional information provided from the Chief – transcript, EMT application and application to Northshore College.

Selectmen MacDonald arrived at 6:50PM.

Selectman O’Neil noted that not all of the credits would transfer and he needed about 39 credits and about 13 classes to obtain an associates degree.

Board discussed the number of credits needed to obtain a bachelor’s degree. Debated adding a step increase tied to the level of credits received to encourage continued educational achievement. Selectman O’Neil proposed for every 13 credits received he would receive a \$2,000 increase.

Board discussed that employees are only receiving a 2% COLA and to give the Chief any higher than a 3% is just not realistic in the current fiscal environment.

Selectman O’Neil made a motion to instructed the Town Administrator to counter offer that the Chief meet the requirement of the original contract, with a 3% increase each year for three years, unless he would entertain a one-year contract, and for every 13 credits received he would be able to earn an additional \$2,000 seconded by Selectwoman Kastrinelis. Chairman Watson called for a roll call vote – all voted affirmatively.

Selectman O’Neil made a motion to adjourn at 7:32pm, seconded by Selectman Naves. The Chair called for a roll call vote and it was unanimously approved.

*Respectfully submitted,
Rebecca Oldham*