

SPECIAL MEETING
BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
Monday, November 15, 2021

Attendance: Ed Watson (Chairman)
Kathleen Kastrinelis (Vice-Chairman)
Jason Naves
Bill O'Neil

Absent: Daniel MacDonald

Visitors: Rebecca Oldham, Town Administrator (joined meeting at 7:20 p.m.)

Kathleen Kastrinelis:

Motion at 6:35 p.m. to enter into executive session pursuant to M.G.L. c. 30A, §21 (a) (20):
To conduct strategy session in preparation for contract negotiations with nonunion personnel
pertaining to the Town Administrator and Highway and Water & Sewer Dept Unions (Votes
may be taken).

Bill O'Neil: Second

Chairman Watson: Roll Call vote

Jason: Yes
Kathleen: Yes
Bill: Yes
Ed: Yes

Kathleen Kastrinelis: Motion to change last paragraph in section 10 to read as written in draft
TA contract.

Bill O'Neil: Second

Chairman Watson: Roll Call vote

Jason: Yes
Kathy: Yes
Bill: Yes
Ed: Yes

Discussion of Board members focused on the requested raise by TA of \$3,300.

Kathleen Kastrinelis: Motion to accept TA request for \$3,300 raise and to include this raise in
the TA contract.

Jason Naves: Second

Chairman Watson: Roll Call vote

Jason: Yes
Kathy: Yes

Bill: Yes
Ed: No

Town Administrator, Rebecca Oldham, invited to join the executive session at 7:20 p.m. to reviewed the draft contract with changes recently voted by Board of Selectmen.

Bill O'Neil: Motion to offer revised TA contract to Rebecca Oldham
Jason Naves: Second

Chairman Watson: Roll Call Vote
Jason: Yes
Kathy: Yes
Bill: Yes
Ed: Yes

Board discussed current status of union contracts with Water & Sewer and Highway Dept. TA provided an update on union negotiations.

At this point, TA and Chairman Watson noted that executive session had to end before 7:30 pm due to Public Hearing on open agenda scheduled for 7:30 p.m.

Kathleen Kastrinelis: Motion to end executive session at 7:27 p.m.
Jason Naves: Second

Chairman Watson: Roll Call vote
Jason: Yes
Kathy: Yes
Bill: Yes
Ed: Yes

(Board of Selectmen re-entered open session of the meeting).

Kathleen Kastrinelis:
Motion at 8:45 p.m. to enter into executive session pursuant to M.G.L. c. 30A, §21 (a) (20):
To conduct strategy session in preparation for contract negotiations with Highway and Water & Sewer Dept Unions (Votes may be taken).

Jason Naves: Second

Chairman Watson: Roll Call vote
Jason: Yes
Kathleen: Yes
Bill: Yes
Ed: Yes

TA Rebecca Oldham presented status of union negotiations and concerns on FY 22/23 budget. Request from Union for ARPA funding for premium pay.

Chairman Watson recommends that Board should look at the hours that people were involved and had direct contact with residents to determine the basis for premium pay.

Bill O'Neil: Motion to reject union request for \$2000 per person premium pay.

Jason: Second

Chairman Watson: Roll call vote

Jason: Yes

Kathy: Yes

Bill: Yes

Ed: Yes

Board agreed that it had already voted \$250 stipend for Highway Dept members and directed TA to hold the line of salary increase requests for next 3 years at 2%, 2% and 2%.

Bill O'Neil: Motion to end executive session at 9:46 p.m.

Jason Naves: Second

Chairman Watson: Roll Call vote

Jason: Yes

Kathy: Yes

Bill: Yes

Ed: Yes

Motion to adjourn Board of Selectmen meeting at 9:46 pm by Kathleen Kastrinelis.

Seconded by Jason Naves.

Unanimous vote by Board of Selectmen to end meeting at 9:46 p.m..

Minutes respectfully submitted by Kathleen Kastrinelis