BOARD OF SELECTMEN
EXECUTIVE SESSION
MEETING MINUTES
Tuesday, April 17, 2018
Groveland Town Hall
183 Main St, Groveland, MA 01834

Attendance: Chair Michael Wood, Vice Chair Lisa Dube Carpenter, and Selectmen Bill Dunn, Bill O'Neil, and Ed Watson

Also Present: Finance Director, Denise Dembkoski

Chairman Wood opened the executive session at 8:15 pm and asked for a motion to enter executive session pursuant to M.G.L. c. 30A, §21 (a) (2) for the purpose of negotiating collective bargaining agreements. Vote(s) may be taken.

Selectwoman Carpenter moved the motion, seconded by Selectman O'Neil and the Board approved entering executive session after a roll call vote.
Watson – Yes, Dunn – Yes, Wood – Yes, Carpenter – Yes, O'Neil – Yes

Ms. Dembkoski presented the Board the draft contract for the Water & Sewer Laborers. Ms. Dembkoski went through the articles and articulated what benefits might be different from what the employees currently receive. She stated the contract largely mirrors the highway contract as they are all under the Teamsters umbrella.

The Board discussed the wages and asked questions about the salary surveys conducted. Ms. Dembkoski stated the current wages for these employees are way below the minimum level of similar communities. The increase in wages would bring them into the minimum/midpoint of the range.

Ms. Dembkoski informed the Board that she and Tom Cusick conducted several negotiations with the union and were able to negotiate beneficial language changes to enhance the town's position on several matters.

Selectwoman Carpenter made a motion to approve the Collective Bargaining Agreement between the Town of Groveland and the Teamsters Local 170. Seconded by Selectman Dunn.

The motion passed unanimously on a roll call vote: Watson – Yes, Dunn – Yes, Wood – Yes, Carpenter – Yes, O'Neil – Yes

Selectman Watson made a motion to adjourn the Executive Session at 8:40pm. Selectman Dunn seconded and the motion passed on a roll call vote.

Respectfully Submitted by: Denise M. Dembkoski

**** Unanimously Approved on 05/29/18 ****