

BOARD OF SELECTMEN  
EXECUTIVE SESSION  
MEETING MINUTES  
*Monday, February 12, 2018*  
*Groveland Town Hall*  
*183 Main St, Groveland, MA 01834*

Present: Chair Mike Wood, Vice Chair Lisa Dube-Carpenter, and Selectmen Bill O'Neil and Ed Watson

Absent: Selectman Bill Dunn

Also Present: Finance Director, Denise Dembkoski

Chairman Wood called the meeting to order at 6:00 pm.

Chairman Wood made a motion to roll call into Executive Session, in accordance with M.G.L. c. 30A, s. 21 (a)(2), for the purpose of contract negotiations with non-union personnel – To review a draft settlement agreement with the Fire Chief;

Selectwoman Carpenter seconded and the Board approved the motion on a roll call vote. Watson - Yes, Dube-Carpenter – Yes, O'Neil – Yes, Wood – Yes

The Board read through the settlement agreement provided by counsel. Ms. Dembkoski informed the Board about the negotiations that had taken place between attorneys and how the Board's concerns were addressed within the agreement.

Ms. Dembkoski informed the Board that when Mr. Lay brought in the signed agreement this afternoon, he requested that he be permitted to keep his uniforms. Ms. Dembkoski asked him if he paid for the uniforms, he said no, they came out of his budget. He said if he were a normal chief, he would have received a uniform allowance and he would have purchased everything with his own money and they would be his property. He stated he needs the clothing to wear to Chief's meeting and funerals. Ms. Dembkoski stated that uniforms were removed from the agreement as an item to return because they had already been turned in; not that they would be given back to Mr. Lay. However, Mr. Lay believes they were removed from the agreement because he would get them back. Ms. Dembkoski further informed the Board that our counsel, Brian Maser, had left a message for the Chief's counsel to further discuss. The Board expressly stated they were not in favor of Mr. Lay receiving any clothing back. They were paid for with Town money, and therefore, belong to the Town.

After discussing the agreement, Selectman O'Neil made a motion to accept the Employment Settlement Agreement and Release of all Claims between the Town of Groveland and Mr. Robert Lay effective February 12, 2018. Selectwoman Carpenter seconded the motion. Chairman Wood called for a roll call vote: Watson - Yes, Dube-Carpenter – Yes, O'Neil – Yes, Wood – Yes

Selectman O'Neil made a motion to adjourn at 7:02pm. Seconded by Selectwoman Carpenter. Affirmative by all on a roll call vote.

Respectfully Submitted by: Denise M. Dembkoski

\*\*\* Unanimously Approved on March 5, 2018 \*\*\*