

*Approved Minutes
BOS meeting 8.2.2021
Unanimous Vote*

**BOARD OF SELECTMEN
SPECIAL MEETING MINUTES
Tuesday, June 29, 2021
Groveland Town Hall Meeting Room
183 Main St, Groveland, MA 01834**

TOWN OF GROVELAND
2021 AUG -4 PM 12:13

This meeting was broadcast live on Groveland Public Access, Channel 9, as well as through Zoom. To join the Zoom Meeting, visit: <https://us02web.zoom.us/j/9231328711>

Members of the public were asked to send written comments to kworden@grovelandma.com or submit questions through the Zoom chat window.

PRESENT: Chair Ed Watson, Selectmen Jason Naves, Kathleen Kastrinelis and Dan MacDonald.
Kathryn Worden, Administrative Coordinator

ABSENT: Selectman Bill O'Neil

CALL MEETING TO ORDER: Chair Watson called the meeting to order at 3:30 pm.

PUBLIC COMMENT: None.

OPEN SESSION:

- Town Administrators Search Committee appointments:
Selectman Kastrinelis spoke on her request to add this to the agenda; she had hoped that the whole Board would be present for this and noted the absence of Selectman O'Neil who was at work. She asked for the Board to work as a team and try to do what is best for the town.

Selectman Kastrinelis read from the Finance Director Bylaw; the Bylaw stipulates how the Search Committee is comprised. Selectman Kastrinelis recommended using similar membership as stipulated in the Finance Director Bylaw to appoint the Town Administrator Search Committee and asked the Board to consider making it a seven-member committee. Selectman Kastrinelis suggested that each Board member make nominations to be on the TA Search Committee.

Selectman MacDonald stated it was important to him that the TA Search Committee be comprised of residents of the Town including business owners; he noted the number of people on the list are government workers and felt more variety would be best.

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to nominate Jeff Gillan to be on the TA Search Committee. Voted: 4-0-0. One absent.

A motion was moved by Selectman Kastrinelis and seconded by to nominate Janet Nolan to be the Citizen Representative on the TA Search Committee. Motion failed. Voted: 2-0-2. Chair Watson and Selectman MacDonald abstained. One absent.

Ms. Nolan has a Human Resources and Recruitment background according to Selectman Kastrinelis; she is not on any other Board or Committee.

Selectman MacDonald would like to invite candidates that he does not know to a BOS meeting to meet them and ask questions.

A motion moved by Selectman Kastrinelis to table the discussion failed due to a lack of a second.

Chair Watson asked if the BOS was looking for seven or five members. The Board opted to wait and see who was successfully nominated and go from there.

A motion was moved by Selectman MacDonald and seconded by Chair Watson to nominate Greg Labrecque to be on the TA Search Committee. Voted: 3-0-1. Selectman Kastrinelis abstained. One absent.

Greg Labrecque is a town resident. Selectman Naves noted he did not care for his point of views at the Town Meeting; Selectman Kastrinelis agreed with Selectman Naves.

A motion was moved by Chair Watson and seconded by Selectman Naves to nominate Fire Chief Bob Valentine to be on the TA Search Committee. Voted: 3-1-0. Selectman Kastrinelis voted against. One absent.

Chair Watson noted that Chief Valentine would not fall under the TA and felt he was fair and level-headed. Selectman Kastrinelis noted Chief Valentine is still in his probationary period; Chair Watson stated the probationary period was over and Selectman Kastrinelis noted due to the pandemic that there was additional steps required that had not been met.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to nominate Ruth Rivard to be on the TA Search Committee. Voted: 2-2-0. One Absent. The motion failed.

Selectman Kastrinelis felt a representative from the Finance Board is a key position to have on the Search Committee. Selectman Naves felt that Ms. Rivard keeps the finances tight for the town. Selectman MacDonald does not agree with her view on Government and feels it is time for a different direction for the Town. Chair Watson did not agree with Ms. Rivard's comments at Town Meeting and did not support this. Selectman Kastrinelis asked what point of view the Chair and Selectman MacDonald would like to see and felt that they only wanted people that shared their views. Selectman MacDonald has a philosophy on government and stated it matters to him what people think. Selectman Kastrinelis wants to see a committee comprised of a wide variety of views and noted that this meeting was scheduled during the middle of the day so Selectman O'Neil could not be present.

A motion was moved by Chair Watson and seconded by Selectman Naves to nominate Sarah Hunter, the Treasurer/Collector to be on the TA Search Committee. Voted: 1-2-1. One Absent.

Chair Watson felt Ms. Hunter would be an asset to the Search Committee. Selectman Kastrinelis noted that Ms. Hunter is a hired, paid, procured contractor that is paid \$125/per hour and does not live in Town and felt this could be a conflict of interest. Selectman MacDonald agreed that this could be a conflict and would like to defer and invite her in to meet with the BOS.

A motion moved by Selectman MacDonald to table the nomination of Sarah Hunter to be on the TA Search Committee failed due to the lack of a second.

A motion was moved by Selectman MacDonald and seconded by Selectman Naves to nominate Elizabeth Cunniff to be on the TA Search Committee. Voted: 4-0-0. One Absent.

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to nominate Kathryn Alesse to be on the TA Search Committee. Voted: 4-0-0. One Absent.

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to nominate Rebecca Oldham to be on the TA Search Committee. Voted: 3-0-1. Selectman MacDonald abstained. One Absent.

Selectman Naves stated the biggest reason he nominated Ms. Oldham was because she has "the ear" of the business owners in Town and continues to get them more involved with the Town; she is open-minded and not about what she thinks is best but what the residents need. Selectman Kastrinelis agreed that she would make an excellent addition to the Committee. Selectman MacDonald would like to have her in to talk to her.

A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to nominate Joe D'Amour to be on the TA Search Committee. Voted: 4-0-0. One Absent.

Selectman Kastrinelis noted the work that Mr. D'Amour did on the Government Study Group. Selectman Naves felt this was important to have Joe on the Search Committee.

This makes a list of seven members. Selectman Kastrinelis asked if she could invite Janet Nolan to attend the next meeting; Chair Watson asked her to be added to the next agenda.

Roll Call into Executive Session to discuss Water and Sewer Union Contract only:

MacDonald; yes, Naves; yes, Kastrinelis; yes, Watson; yes.

- Pursuant to M.G.L. c. 30A, §21 (a) (3) To conduct strategy sessions in preparation to conduct collective bargaining sessions for the Water and Sewer Union Contract. (Votes may be taken)
- Pursuant to M.G.L. c. 30A, §21 (a) (3) To conduct strategy sessions in preparation to conduct collective bargaining sessions for the High Way Union Contract. (Votes may be taken)
- Pursuant to M.G.L. c. 30A, §21 (a) (2) To conduct strategy sessions in preparation for negotiations with non-union personnel-COA Director requests (Votes may be taken)

Open Session continued: The Chair did not note the time.

DISCUSSION & POSSIBLE VOTE:

- Incoming COA Directors employee agreement
A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to table this until the next meeting. Voted: 4-0-0. One Absent.

- ARPA funds discussion
Rebecca Oldham, joined the meeting and addressed the Board. Ms. Oldham noted that Groveland will receive a direct allocation of \$716,875 and another \$1.3 million will be coming through Essex County. The Department Heads have produced a list of projects. Per the Town Accountant \$358,000 has come in and is available to spend; the remainder will come in about 12 months. Projects have to be justified and fit into the allowable categories. Ms. Oldham reviewed a list of projects that have been identified by Department Heads as a projects. After Selectman MacDonald had questions, Ms. Oldham offered to put together additional information

regarding Premium Pay for employees for the BOS to review. Selectman Kastrinelis would like to help small businesses in Town; this is one project on the list Ms. Oldham reviewed.

Selectman Kastrinelis asked about including the non-profit organizations who were unable to fundraise during COVID; Ms. Oldham felt this could be included under the Economic Recovery eligible category; evidence would need to be provided. Selectman MacDonald would like to know if there is any money available to help with the Bagnell School asbestos; Ms. Oldham will collaborate with the principal to identify anything that might qualify.

- **Waste Management Contract Discussion:**

Selectman Kastrinelis noted the proposed amendment, and the existing contract are available and would like to send this to Town Counsel. Selectman Kastrinelis would like to ask Waste Management for a Management Plan regarding the current route issues; it will take 4 – 6 weeks to redo the route.

- **Water and Sewer Union Contract Negotiations:**

A motion was moved by Selectman Naves and seconded by Selectman Kastrinelis to table the Water and Sewer Union Contract Negotiations. Voted: 4-0-0. One Absent.

CORRESPONDENCE: None.

ADJOURNMENT:

A motion was moved by Selectman Kastrinelis and seconded by Selectman Naves to adjourn the meeting at 5:47 pm. Voted: 4-0-0. One Absent.

The next regularly scheduled meeting of the Board of Selectmen will be Tuesday, July 6, 2021 at 6:00 pm. Selectman MacDonald noted he will not be at the meeting.

Respectfully submitted,

Katherine T. Ingram