

*BOARD OF SELECTMEN
MEETING MINUTES
Monday, July 27, 2020
Groveland Town Hall,
183 Main St, Groveland, MA 01834*

TOWN OF GROVELAND
2020 SEP 30 PM 5:06
TOWN CLERK
RECEIVED/POSTED

ATTENDANCE: Chair Mike Wood and Selectmen Kathleen Kastrinelis, Jason Naves, Bill O'Neil, and Ed Watson

ALSO PRESENT: Denise Dembkoski, Finance Director

Chairman Wood opened the public meeting at 5:03 pm. The meeting was recorded for broadcast on local government access and via Zoom. There was no one participating on Zoom.

Agenda Item: Appointment of Kevin Kershaw as a Seasonal Groundskeeper at the Cemetery for up to 19 hours/week at a rate of \$12.75/hour through November 2020.

Selectman O'Neil made a motion to appoint Kevin Kershaw as a cemetery seasonal groundskeeper through November 2020. Selectman Naves seconded the motion. Selectwoman Kastrinelis recused herself, as her husband is a Cemetery Commissioner.

Unanimously approved by a vote of 4-0-0.

Agenda Item: Appointment of the Interim Finance Director Screening Committee

(1) Finance Board Representative: James Scanlon

Selectman O'Neil made a motion to appoint James Scanlon as the Finance Board representative to the Finance Director Screening Committee. Selectman Watson seconded the motion. Unanimously approved 5-0-0.

(1) Citizen: Janet Nolan, 204 Diane Circle

Selectman O'Neil made a motion to appoint Janet Nolan as the citizen representative to the Finance Director Screening Committee. Selectwoman Kastrinelis seconded the motion. Unanimously approved 5-0-0.

(1) Employee Representative:

Candidates are:

Renny Carroll

Sam Joslin

Robert Valentine

Selectman O'Neil made a motion to appoint Sam Joslin as the employee representative to the Finance Director Screening Committee. Selectwoman Kastrinelis seconded the motion. Discussion took place.

Selectman Watson feels they are all good candidates, but thinks it is important to have a resident serve in this capacity. He thinks the Fire Chief Robert Valentine would be the best candidate. In addition, the Chief is the most newly hired and would have a fresh perspective on the position and candidates.

Selectwoman Kastrinelis thinks it is better to have Sam Joslin serve in this role as he has been employed the longest and has first hand knowledge of where the town has changed/come from over the last five years. In

addition, the fact that he has worked in several other towns he has a good perspective on financial director positions.

Selectman Watson countered that it is nothing against Sam, but he is not a full-time employee, where the other two candidates are. He thinks that is important. Additionally, the other two candidates both have experience working in other towns, and he still thinks Robert Valentine is the better choice.

Ms. Dembkoski added that if the Screening Committee wanted more employee input, they could invite employees to meet with the candidates as part of the screening committee process.

Hearing no further discussion, Chairman Wood called for a vote on the motion to appoint Sam Joslin to the Finance Director Screening Committee as the employee representative. The motion passed on a vote of 4-1-0 with Selectman Watson opposed.

Selectman O'Neil made a motion to adjourn the meeting at 5:11pm, seconded by Selectwoman Kastrinelis. Unanimously Approved.

*Respectfully submitted,
Denise M. Dembkoski*