

TOWN OF GROVELAND

2021 AUG -4 PM 1:51

BOARD OF SELECTMEN  
EXECUTIVE SESSION MINUTES  
Monday, April 26, 2021

TOWN CLERK  
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Attendance: Mike Wood, Ed Watson, Jason Naves, Kathleen Kastrinelis, Bill O'Neil

Visitors by Zoom: Brian Maser, KP Law

Board of Selectmen meeting opened at 5:12 pm

Roll Call: Jason Naves, Yes  
Ed Watson, "Yes"  
Bill Watson "Yes"  
Kathleen Kastrinelis, "Yes"  
Michael Wood, "Yes"

Michael Wood, Chairman: "Pursuant to M.G.L. c. 30A, §21 (a) (20: To conduct strategy session in preparation for contract negotiations with nonunion personnel pertaining to the Interim Finance Director (Votes may be taken).

Roll Call into Executive Session at 5:13 pm:

Roll Call: Jason Naves, Yes  
Ed Watson, "Yes"  
Bill Watson "Yes"  
Kathleen Kastrinelis, "Yes"  
Michael Wood, "Yes"

Mike Wood explained that over the past few weeks there have been several requests from Board members to have an executive session regarding the Interim Finance Director contract. Upon hearing this, Interim Finance Director Kevin Paicos submitted a letter of resignation.

Documents submitted to meeting: Letter of Resignation from Kevin Paicos dated April 21, 2021 and Employment Settlement Agreement.

Per KP Attorney: You are meeting in executive session because you are discussing the contract of a contractual employee.

Motion to accept Letter of Resignation and Employment Settlement Agreement from Kevin Paicos by Jason Naves  
Second by Bill O'Neil

Discussion:

Comments by Ed Watson: Question regarding paragraph 4 of resignation letter.  
Per KP Attorney: Brian Maser proposal was made by attorney for Kevin Paicos to change Interim Finance Director job title to "paid consultant".

Ed Watson: When did the majority of the Board determine that the Interim Finance Director should resign as referred to in paragraph 4 of the resignation letter.

Michael Wood: Clarified that there was no vote of the board.

Ed Watson: Point of Order: Shouldn't the vote to ask the Interim Finance Director be done in open session?

KP Attorney provided legal advice: The difference is that if the board were just meeting to terminate the contract then that vote could be done in open session. The vote to change the contract and accept the letter of resignation is properly done in executive session. If there is vote to accept the letter of resignation then the Board will need to announce its vote in open session.

Michael Wood clarified to Selectmen Watson that "he" ( Michael Wood) never asked the Interim Finance Director to resign.

Per KP Attorney Brian Maser: In discussion with attorney for the Interim Finance Director the Board is meeting for the first time to consider the release of the Interim Finance Director.

Question by Selectmen O'Neil: Asked about the amount of compensation that would be due to the Interim Finance Director.

Mike Wood: Asked Attorney Maser what happens if the Board votes in favor of the resignation letter and agreement.

Per KP Attorney: Mike Wood asked who would be the point of contact for the Interim Finance Director and KP Attorney Brian Maser stated that it would be the Chair of the Board of Selectmen.

Chairman Mike Wood Called for the Vote by Roll Call:

Jason Naves: Yes

Kathy Kastrinelis: Yes

Bill O'Neil: Yes

Ed Watson: No

Mike Wood: Yes

Per Attorney Maser: Board of Selectmen will need to confirm the executive session vote in open session.

**Open Session Confirmation:** In an executive session this evening, the Board of Selectmen reached an agreement with Interim Finance Director Kevin Paicos that effective immediately and through to May 31, 2021, Kevin Paicos will serve as a paid consultant to the Town of Groveland.

**Motion to adjourn Executive Session at 5:30 pm by Jason Naves,**  
**Second by Bill O'Neil**

**Roll Call Vote:**

**Jason Naves: Yes**

**Kathy Kastrinelis: Yes**

**Ed Watson: Yes**

**Bill O'Neil: Yes**

**Mike Wood: Yes**

**Motion to adjourn the Open Meeting at 5:34 by Jason Naves,**  
**Seconded by Bill O'Neil.**

**Roll Call Vote:**

**Jason Naves: Yes**

**Kathy Kastrinelis: Yes**

**Ed Watson: Yes**

**Bill O'Neil: Yes**

**Mike Wood: Yes**

**Executive Session minutes submitted by Kathleen Kastrinelis**