



## TOWN OF GROVELAND

Job Title: Library Page

Department: Langley Adams Library

Supervisor: Library Director

Hours Worked: Part-Time, between 5-9 hours/week, alternating Saturdays

Salary: \$14.25/hr

### **General Responsibility**

Under the direction of the Library Director, the Library Page participates in daily library activities and provides exceptional customer service to patrons of the Langley Adams Library.

### **Supervision Received:**

Works under the general supervision of the Library Director.

### **Supervision Exercised:**

None.

### **Essential Functions**

*(Essential functions, as defined under the Americans with Disabilities Act, may include the following duties, knowledge, skills, and other characteristics. This list of duties is illustrative only, and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.)*

### **Duties**

Participate in the daily activities of the library by:

- Maintaining the collection in good order and optimum accessibility by shelving, reshelving, shelf-reading, and shifting as necessary;
- Assisting library staff with patrons at the Circulation Desk, including checking in and out materials, processing patron requests, and processing delivery bins;
- Assisting library staff with programs;
- Other related duties as requested by the Director.

### **Knowledge, Ability, and Skills:**

Should be adept at a variety of software programs, including word processing as well as internet applications and online resources. Must have an aptitude for working with people; successfully communicating with patrons and staff, in both verbal and written forms. Must have organizational skills; ability to exercise judgment; ability to manage multiple tasks in a detailed and accurate manner. Must be able to make contributions to overall library operations; able to work independently as well as with others; be highly self-motivated, creative, and flexible with the ability to prioritize tasks. Expected to have a professional appearance; have regular and punctual attendance; and possess a cheerful demeanor. A CORI check will be required for the successful candidate.

**Physical Requirements/Work Location:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions*

**Work Location:** Langley Adams Library

This position will be located in the Langley Adams Library. Work is conducted in normal library settings. Hours of work are during normal hours of operation and do include nights and weekends.

**Working Conditions & Physical Demands:**

Occasional lifting and/or moving up to 40 pounds. Noise level is generally quiet. While performing the duties of this job, the employee is frequently required to sit, stand, walk short to moderate distances, talk, listen, hear, and reach with hands and arms. The employee is occasionally required to balance, stoop, kneel, or crouch, and the work requires the ability to bend, lift, reach, and push book carts.

The working conditions & physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Qualifications:**

Good keyboarding skills with moderate speed and excellent accuracy. A high level of computer competency including proficiency in Microsoft Word and Excel. Excellent verbal, written, telephone, and interpersonal skills. Ability to maintain accuracy in work with highly detailed bibliographic and patron records. Ability to work with frequent interruptions. Ability to work independently. Prior public library experience preferred; experience with the Dewey Decimal System, and SirsiDynix Symphony ILS preferred.

**Special Requirements:**

None

**Non-Discrimination Clause:**

No individual shall be denied any rights guaranteed pursuant to local, state, and/or federal law on the basis of race, color, religion, national origin, sexual orientation, gender, gender identity, or disability.

**The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer as the needs of the employer and/or requirements of the job change.**

**Updated November 2022**