

# **TOWN OF GROVELAND**

# **2022 TOWN MEETING WARRANT**

COMMONWEALTH OF MASSACHUSETTS

Town Meeting: Monday, May 23, 2022

# Essex, ss:

To Jeffrey T. Gillen, Chief of Police of the Town of Groveland, in the County of Essex

# **GREETINGS**:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Annual Town Meeting to meet at the Dr. Elmer S. Bagnall School, 253 School Street, Groveland, MA on Monday, May 23, 2022 @ 6:30 P.M. to act upon or take any other action relative thereto on the following Articles.

Annual Town Meeting opened at 7:20 PM, May 23, 2022

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Revenue Category	-	Actuals FY20	Actuals FY21	Adopted FY22	Budgeted FY23
PROPERT					
	Prior Years Levy Limit/Taxes	13,679,474	14,213,120	14,971,380	15,549,999
	Plus 2.5%	347,937	361,262	374,285	388,750
	New Growth	185,065	159,621	204,334	183,007
	Debt Exclusion-Town	333,087	325,499	317,912	316,563
	Debt Exclusion-PRSD	309,321	1,230,936	2,006,098	1,962,733
	Override	-	-	-	-
	TOTAL	14,854,884	16,290,438	17,874,009	18,401,051
LOCAL RI	ECEIPTS				
	Motor Vehicle Excise	967,069	1,110,202	1,113,149	1,110,000
	Penalties & Interest	77,581	227,235	100,000	100,000
	PILOT	41,792	26,337	26,864	89,801
	Other Charges for Services	-	-	-	
	Rentals (Cell Tower)	38,278	39,426	38,000	39,669
	Other Dept Revenue:	50,270	33,420	30,000	
	Police	3,059	5,452	3,812	3,800
	Fire	6,437	6,945	6,981	6,000
	Selectmen	12,900	11,800	12,583	11,000
				·	
	Cemetery Health	15,665	19,475	17,563	18,000
		16,315	17,705	17,783	17,000
	Library	518	109	467	300
	Clerk	7,587	8,390	8,217	8,000
	Planning Board	10,150	11,517	12,998	4,000
	ZBA	-	400	133	400
	Collector	7,550	7,525	7,098	5,000
	Other	27,140	606	500	1,250
	Licenses and Permits	121,092	138,637	120,000	140,000
	Fines	40,988	35,385	36,000	35,000
	Investment Income	16,210	10,197	11,000	11,000
	Misc Recurring				
	Misc Non-Recurring		(11,792)	6,851	-
TOTALS		1,410,331	1,665,550	1,540,000	1,600,220
	_				
STATE AI		00.540	65,200	65,470	GE 470
	Chapter 70	60,542			65,470
	Unrestricted Aid	772,960	772,960	800,014	821,614
	Additional Assistance			-	-
	Surviving Spouse	-	-	-	-
	Elderly	4,016	4,016	29,044	25,992
	State Owned Land	119,276	122,379	142,118	142,040
	Public Libraries	9,130	11,115	12,071	11,360
	Other State Aid	20,729	14,457	15,636	12,994
TOTAL S	TATE AID	986,653	990,127	1,064,353	1,079,470
UTHER FI	NANCE SOURCES				
	Intergovernmental - Light	35,000	40,000	40,000	40,000
	Overlay Surplus	50,000	50,000	50,000	15,000
	Free Cash	85,000	85,000	-	85,000
	Stabilization			208,167	-
	Transfers from Other Funds			44,000	22,420
	Sale of Lots				
TOTAL O	ther Finance Sources	170,000	175,000	342,167	162,420
TOTAL R	FCEIPTS	17,421,868	19,121,116	20,820,528	21,243,161
IVIAL R		17,421,000	13,121,110	20,020,920	21,243,101

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**ARTICLE 1:** To see if the Town will vote for a Fiscal Year 2022 budgetary transfer of TWENTY-SEVEN THOUSAND DOLLARS, \$27,000, from Essex Technical, 1001-301-58830-058, to Computer Hardware Maintenance & License Fees, 1001-155-52000-052; or take any other action relative thereto. Article submitted by the Board of Selectmen

Note: This transfer would be for the current Fiscal Year.

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

#### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

# **DATE AND ACTION TAKEN:** 5/23/2022 – Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 2:** To see if the Town will vote to authorize the Selectmen to petition the State for any sum available under provisions of Chapter 90, said funds to be apportioned and expended by and under the direction of the State Department of Public Works (Massachusetts Highway Department) in accordance with said statutes; or take any other action relative thereto.

Article submitted by the Board of Selectmen

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 3:** To see if the Town will vote to transfer from the General Fund TWO HUNDRED TWENTY-SEVEN THOUSAND, FOUR HUNDRED NINE DOLLARS (\$227,409) and appropriate said sum for Chapter 90 approved road work, said amount to be used pending reimbursement by the State, with such work to be done under the supervision of the Highway Superintendent; or take any other action relative thereto. **Article submitted by Board of Selectmen** 

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 4:** To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 98, Section 56, in its present form and as subsequently amended, which statute provides the Town the ability to impose upon the owner of any establishment wherein devices subject to the provisions of Chapter 98 of the General Laws are used, the fees for the sealing and inspecting of weighing or measuring devices; or take any other action relative thereto.

Article submitted by the Building Inspector

**NOTE:** The full text of Massachusetts General Laws, Chapter 39, Section 23D Section 56 can be found in Appendix C.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Moved to Table per Kathleen Kastrinelis, Second Ruth Rivard.

Majority Vote for Favorable Action to Table so declared the Moderator.

**ARTICLE 5**: To see if the Town will vote to amend the Town of Groveland General Bylaws section 2-42, by adding a new Revolving Fund, to be known as the Veasey Memorial Park Revolving Fund, as authorized by Chapter 44, Section 53E-½ of Massachusetts General Laws as set forth below and further to allow the Conservation Commission to expend funds not to exceed \$140,000 during Fiscal year 2023 from said account for expenses related to the operating costs, including salaries/wages, of Veasey Memorial Park; or take any other action relative thereto. Article submitted by Conservation Commission

**NOTE:** As currently authorized the revolving fund does not account for expenditures related to salaries/wages. This article further clarifies the use of the revolving fund.

A. Revolving Fund	ng Fund Department, Board, Fee or Committee Authorized to Spend		C. D. Fees, Charges, Program or or Other Activity Receipts Expenses Credited to Fund Payable from Fund		F. Other Requirements/ Reports	G. Fiscal Years	
Veasey Memorial Park	Conservation Commission	Rental Fees Collected	Salaries and expenses for the operating costs of Veasey Park	None	Annual Report to Town Meeting	Fiscal Year 2023 and subsequent years	

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 6:** To see if the Town will vote to amend the Town of Groveland General Bylaws section 2-42, by adding a new Revolving Fund, to be known as the Pines Maintenance Revolving Fund, as authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws as set forth below and further to allow the Town Administrator to expend funds not to exceed \$70,000 during Fiscal year 2023 from said account for expenses related to the operating costs, including salaries/wages, of Pines Recreation Area; or take any other action relative thereto.

#### Article submitted by Town Administrator

**NOTE:** As currently authorized the revolving fund does not account for expenditures related to salaries/wages. This article further clarifies the use of the revolving fund.

A. Revolving Fund	B. Department, Board, or Committee Authorized to Spend from Fund	C. Fees, Charges, or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable from Fund	E. Restrictions or Conditions on Expenses Payable from Fund	F. Other Requirements/ Reports	G. Fiscal Years
Pines Maintenance Revolving Fund	Town Administrator	Fees collected for rentals, events, advertisements, permits	Salaries and expenses for the maintenance of the Pines	None	Annual Report to Town Meeting	Fiscal Year 2023 and subsequent years

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 7:** To see if the Town will vote to amend the Town of Groveland General Bylaws section 2-42, striking the Zoning Board of Appeals Revolving Fund as follows; or take any other action relative thereto. Article submitted by Town Planner

**NOTE:** Since the creation of the Economic Development Planning and Conservation Department, ZBA administrative tasks have been assigned to the Town Planner and therefore the revolving account is no longer needed.

A. Revolving Fund	B. Department, Board, or Committee Authorized to Spend from Fund	C. Fees, Charges, or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable from Fund	E. Restrictions or Conditions on Expenses Payable from Fund	F. Other Requirements/ Reports	G. Fiscal Years
Zoning Board of Appeals	Zoning Board of Appeals	Fees paid by ZBA applicants	Payment of advertising and associated clerical work	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 8:** To see if the Town will vote to amend its General Bylaw to delete Section 6-1 Building Numbering in its entirety and replace with a new Section 6-1 Building Numbering/Street Naming, or take any action relative thereto. Article submitted by the Building Inspector (Requires a Simple Majority)

**NOTE:** The current bylaw regulating building numbering and street naming is overly simple or not existent. The purpose of the change is to reiterate the requirements of MGL relative to building numbering and provide guidance for where to locate numbering so an address can be easily found. This will also provide guidance for developers and town boards to implement a consistent methodology to our numbering and to prevent confusing or redundant street names.

# **Section 1 Statutory Authorization**

**1.1** Pursuant to the statutory authorization granted under MGL C. 40, Section 21 and Chapter 148, Section 59, the Town of Groveland hereby enacts this bylaw requiring and regulating the numbering of buildings within the municipal boundaries of the Town of Groveland.

# Section 2 Purpose

**2.1** The standards and regulations set forth within the provisions of this bylaw shall have the purpose and effect of promoting the general health, safety, welfare and convenience of the inhabitants of the Town of Groveland by reducing the difficulty in responding to individual residences and other occupied structures in cases of police, fire, medical or other emergency situations requiring immediate location and response; by facilitating delivery efforts through the creation of a numbering system for all delivery locations; by decreasing the potential for traffic accidents caused by motorists searching for address location; by improving local census data-gathering capabilities; by improving the accuracy of important legal documents requiring address location; and by assisting the planning efforts of the community.

# **Section 3 Administration**

**3.1** This bylaw shall be administered by the Building Inspector acting as the designated Addressing Officer who is authorized to oversee the administration of assigning and/or approving street names and numbers to all properties in accordance with the criteria this bylaw and Section 4.1.7 of the Town of Groveland Rules & Regulations Governing the Subdivision of Land. The Addressing Officer shall be responsible for reporting the street name(s), number(s) and location(s) to the Town Assessor.

# **Section 5 Street Naming**

**4.1** All streets that serve three or more buildings shall be named regardless of whether the ownership is public or private. A street name assigned by the municipality shall not constitute or imply acceptance of the street as a public way. The following criteria shall govern the naming system:

a) No two streets shall be given the same name (ex. Pine Street and Pine Lane).

- **b)** No two streets shall have similar-sounding names (ex. Beech Lane and Peach Lane).
- c) Each street shall have the same name throughout its entire length located within the boundaries of Groveland. Streets that continue through into an adjacent town may change names at the town border.

**4.2** The Board of Selectmen shall have final authority to designate the name of the subdivision and streets, which shall be determine at Definitive Plan Approval.

# **Section 6 Building Numbering**

**5.1** Numbers shall be assigned to buildings only. This includes but is not limited to: dwellings, apartment buildings, condominiums and business establishments. This process shall be initiated when a building permit application is issued, so that numbers are assigned to buildings being constructed, and not at the end of the construction period.

- **a)** Building numbers shall be affixed on the front of buildings so as to be seen from the street.
- **b)** All reasonably sized numeric figures for building numbers shall be at least 3" in height, unobstructed by vegetation or other materials, in contrasting color to the background and in a conspicuously placed location facing the street.
- c) If the building is more than one hundred feet (100') from the street, numbers shall be placed on a free-standing post or mailbox that is least four and six feet above ground level. Said free-standing post or mailbox shall be at the entrance to the driveway and no more than 10' from the street. If the driveway has more than one building on it, numbers shall be placed at each turnoff and at forks in the street indicating which direction to take.

**5.2** Numbers shall be assigned along both sides of the street regardless of zone or location in town, with even numbers appearing on the right side of the street and odd numbers appearing on the left side of the street.

**5.3** All numerical numbers shall begin from Main Street starting at the Groveland/West Newbury line or that end of a street closest to the designated origin. For dead end streets, numbering shall originate at the intersection of the adjacent street and terminate at the dead end.

**5.4** The number assigned to each building shall be that of the numbered interval falling closest to the driveway of said building.

**5.5** Every building shall have a separate number provided that some apartment buildings, condominiums and business establishments will have one street number with an apartment letter, such as 183 Main Street, Apt A.

**5.6** Parcels with more than one building shall be assigned unique addresses that make the most logical sense to each situation. Each building shall be identified by a unique number. For example, 183 Main Street, Unit A.

**5.8** In the event a missing or incorrect building number is identified, it shall be the owner's responsibility to request the Addressing Officer to assign a new or correct number. Requests for a change of address shall be requested by submitting a Change of Request

Form to the Addressing Officer. If approved the Addressing Officer will report the change(s) as if they were new number(s).

# **Section 6 Compliance**

All buildings shall be identified by their properly assigned street number in accordance with Section 6 of this bylaw. It is the responsibility of each property owner to obtain the correct number from the Addressing Officer. It shall be the responsibility of the owner to maintain and display the assigned building number(s). Under no circumstances should a building number, other than that which is properly assigned, be displayed. Numbers shall be displayed within 60 days of the enactment of this bylaw or within 60 days of the assignment of a new street number. Buildings under construction shall have the assigned street number displayed at the entrance to the property until such time that compliance with Section 6 can be met. New buildings must have their numbers properly displayed prior to occupancy.

# **Section 7 Enforcement**

Any person who violates any provision of this section of the bylaw shall be subject to the following penalties:

First offense	Written warning
2 <sup>nd</sup> and subsequent offenses	\$25 per month for each month said
	violation continues to exist.

This section shall be included within the scope of the provisions of Massachusetts General Laws, Chapter 40, Section 21D, adopted at the fourth session of the 1995 Annual Town Meeting held on May 15, 1995, as Section XXVIII, *Enforcement of Town Bylaws*. In addition to police officers, the Building Inspector and officers of the Fire Department shall also be enforcing persons for this section.

# BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Moved to dispense the reading, majority vote approved. Discussion regarding the need to amend the bylaw, by residents Richard Hodges and Justin Gordon. Unanimous vote to allow Sam Joslin the Building Inspector to speak on behalf of the amended bylaw. Elaina York requested an amendment to the article stating that existing dwellings will not be changed. Sam referenced the MGL which makes the change retroactive and therefore that language could not be changed. This was a concern that the Board of Selectmen addressed when they voted the article.

Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 9:** To see if the Town will vote to amend its General Bylaws to add section 4-3 "Hours of Construction", or take any action relative thereto. Article submitted by the Building Inspector (Requires a Simple Majority)

**NOTE:** This provision would limit the hours of construction associated with a building permit, with the exception of emergencies, to customary hours of operation.

# Sec. 4-3 Hours of Construction

- a) No work associated with a building permit shall be performed except as allowed in compliance with this bylaw.
- b) Allowed hours of work:
  - Monday through Friday from 7am to 6pm
  - Saturday from 8am to 4pm
  - Sundays and Federal holidays work is prohibited
- c) Work may be performed outside of the allowed hours due to emergencies with approval from the Building Inspector
- d) Work may be performed outside of the allowed hours if approved as part of a Site Plan Review Approval process if there are special circumstances as determined by the Building Inspector that would warrant the deviation from the allowed hours due to practical difficulties.
- e) Interior work may be allowed with approval from the Building Inspector provided no exterior equipment such as a generator or compressor are used and noise and light levels are kept such that they are not a nuisance to neighboring properties. Any complaint from a neighboring property regarding interior work outside of the allowed hours listed in b) above will be considered a nuisance and will be required to stop unless approved by either Section c) or d) above.

# BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

# DATE AND ACTION TAKEN: 5/23/2022 – Moved to dispense the reading, unanimous vote approved.

Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 10:** To see if the Town will vote to amend its General Bylaws to add section 8-23 "Fences", or take any action relative thereto.

Article submitted by the Building Inspector (Requires a Simple Majority)

**NOTE:** Rules regulating the placement of fences are a constant concern of individual installers and abutters. This bylaw will help give guidance as to what the requirements for installation are, when a permit is required, and who is responsible for the correct placement and installation of the fence.

# Sec. 8-23 Fences

- a) A building permit shall be obtained for all fences as required by the Massachusetts State Building Code.
- b) Fences greater than four (4) feet in height and/or having less than 50% open surface shall not extend into the required front yard setback or beyond the existing principal building, whichever is closer to the street.
- c) All fences requiring a building permit shall be accompanied by a plot plan showing the location of the proposed fencing.
- d) Fences may be installed up to but not on the property line, provided that partition fences may be erected and maintained in accordance with G.L. c.49.
- e) Fences shall be installed with the finished or "good" side facing the adjoining property.
- f) If the location of the fence is in dispute, it is the responsibility of the owner of the fence to certify its location and relocate the fence to a compliant location.
- g) No fence, regardless of height or location, shall be placed as to obstruct sightlines from public ways, private ways or driveways. If a location is in question compliance shall be determined by the Building Inspector.
- h) Fences shall comply with all applicable legal requirements, including but not limited to, 310 CMR 10.00, et seq., and Groveland's Wetland Bylaw, and if enclosing a swimming pool, spa, or hot tub, with the barrier requirements of the Massachusetts State Building Code.

# BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

# DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**<u>ARTICLE 11</u>**: To see if the Town will vote to amend Section 2-41 of the General Bylaws, the Senior Citizen Property Tax Work-Off Program by deleting the strikethrough language as follows, or take any other action relative thereto.

Single residents may receive no more than \$40,000.00 annual household income and married residents may receive no more than \$55,000.00 annual household income. Article submitted by the Board of Selectmen

**NOTE:** Eliminates the income requirements allowing more to participate.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Unanimous for Favorable Action so declared the Moderator.

**<u>ARTICLE 12</u>**: To see if the Town will vote to amend Section 2-41a of the General Bylaws, the Valor Act Property Tax Work-Off Program by deleting the strikethrough language as follows, or take any other action relative thereto.

Single veterans may receive no more than \$40,000 annual household income and married veterans may receive no more than \$55,000 household income. Article submitted by the Board of Selectmen

**NOTE:** *Eliminates the income requirements allowing more to participate.* 

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Unanimous for Favorable Action so declared the Moderator.

**<u>ARTICLE 13</u>**: To see if the Town will vote to amend Section 2-143 Membership (a) of the General Bylaws by striking the word 'five' and replacing it with the word 'seven', or take any other action relative thereto.

"The Council shall consist of five **seven** members of which at least 51% shall be elders over 60 years of age" Article submitted by the Council on Aging

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

**ARTICLE 14:** To see if the Town will vote to amend its Zoning Bylaw to add the definition of "Caretaker's Unit" to Section 50-2.1 Terms Defined, or take any action relative thereto. Article submitted by the Building Inspector (Requires a Simple Majority)

**NOTE:** Currently the bylaw prohibits an owner to live on site at their business or have a caretaker on site to monitor the property after hours. This change would allow a dwelling unit to be added as an accessory use to a business or industrial use. This change could provide living quarters for the business owner or provide security and income if occupied by a caretaker.

# Sec. 50-2.1 Terms Defined

**Caretaker's Unit** – An accessory dwelling unit constructed in or attached to a principal Business or Industrial use structure, which unit has a separate kitchen, separate bathroom, two separate entrances, a floor area of less than one-half (1/2) the floor area of the principal occupancy's square feet up to a maximum of 900 square feet of habitable area, has two or fewer bedrooms and which is occupied primarily by a person or persons, and their family, who are employed in part to either to care for, monitor, or repair and maintain the principal use structure.

**BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION** with an amendment to delete the strikethrough language and replace as follows, *Caretaker's Unit – An accessory dwelling unit constructed in or attached to a principal Business or Industrial use structure, which unit has a separate kitchen, separate bathroom, two separate entrances, a floor area of less than one-half (1/2) the floor area of the principal occupancy's square feet up to a maximum of 900 square feet of habitable area, has two or fewer bedrooms one bedroom* and which is occupied primarily by a person or persons, and their family, who are employed in part to either to care for, monitor, or repair and maintain the principal use structure.

### PLANNING BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Move favorable to amend Article 14 Majority vote to amend. Unanimous vote to vote the amended article so declared the Moderator.

Kathleen Kastrinelis did herby move that: change the wording under Sec 50-2.1 Terms Defined to delete "has two or fewer bedrooms" and replace it with "with one bedroom".

Planning Board Recommends Favorable Action, 2/3 vote required.

Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 15:** To see if the Town will vote to amend its Zoning Bylaw Section 50-4.5 Table of Uses to include the accessory use of Caretaker's Unit in the form, or take any action relative thereto. Article submitted by the Building Inspector (Requires a Simple Majority)

**NOTE:** Currently the bylaw prohibits an owner to live on site at their business or have a caretaker on site to monitor the property after hours. This change would allow a dwelling unit to be added as an accessory use to a business or industrial use. This change could provide living quarters for the business owner or provide security and income if occupied by a caretaker.

### Sec. 50-4.5 Table of Uses

Insert the following into the table

Uses R-1 R-2 R-3 LB B I

### Accessory Uses

Caretaker's Unit NP NP NP SP-P SP-P

### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

#### PLANNING BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 - 2/3 vote required.

Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 16:** To see if the Town will vote to appropriate a sum of EIGHTY-EIGHT THOUSAND DOLLARS (\$88,000) from the Community Preservation General Reserve Fiscal Year 2022 to be made available for establishing a Walking Trail Entrance at the Pines Recreation Area, or take any action relative thereto. The project is to be managed by the Town Planner and Town Administrator under the CPA category of Recreation. Article submitted by the Community Preservation Committee

**NOTE:** The project would provide funds to establish a new entrance to the Pines Recreational Area that would connect the Main Street sidewalk and the Pines for pedestrians. This trail would encourage more recreational use and safe entry to the property for all residents entering the Pines on foot, by bicycle, or baby carriage. The concrete trail will extend approximately 500 feet into the Pines.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

COMMUNITY PRESERVATION COMMITTEE RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Resident Daniel Stewart, Chair of the Recreation Committee requested information regarding the past approval of CPA projects not completed, namely the tennis courts. Kathleen Kastrinelis responded that the changes to the Pines Recreation Revolving Account would address smaller requests for example replacing the basketball hoops, but not tennis courts. Michael Dempsey chairperson of the CPA stated, that tennis courts could be a future project request. Resident Justin Gordon questioned the cost of a sidewalk. Sam Joslin spoke regarding the need for the Town's requirement to make the area ADA compliant safe and accessible. Sam Joslin stated that it was recognized in the approved grant that the area did not have proper access.

Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 17:** To see if the Town will vote to appropriate a sum of TWO HUNDRED FOURTEEN THOUSAND DOLLARS (\$214,000) from the Community Preservation Historic Preservation Reserve Fiscal Year 2022 to be made available for completion of an accessible lift in the main building at Veasey Memorial Park connecting the three levels and making the building completely accessible, or take any action relative thereto. The project is to be managed by the Groveland Conservation Commission and the Town Administrator under the CPA category of Historic Preservation. Article submitted by the Community Preservation Committee

**NOTE:** The project would provide funds for the completion of an accessible lift in the Main Building at Veasey Park. The lift would enable all visitors of any ability to access the three levels in the building. This third phase project will aim to complete the process to make the park accessible. ADA compliance improvements will provide safer access to the facility for the public and all people with disabilities.

### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

### COMMUNITY PRESERVATION COMMITTEE RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Resident Don Greaney spoke about the original agreement to purchase Veasey Memorial Park and that additional tax dollars would not be requested to maintain. Michael Dempsey didn't recall that the Town agreed not to use tax dollars, he commented on our responsibility to maintain the property. He stated that CPA funds received an 81% match from the State. Kim Jackson also spoke about the original agreement approved, not to use additional tax dollars.

Motion to Table the question. Majority not in Favor, Motion to Table Failed.

Kathleen Kastrinelis stated that there needed to be a use of some fund source to make Veasey accessible and this article will make it ADA compliant.

Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 18:** To see if the Town will vote to appropriate a sum of SEVENTEEN THOUSAND FIVE HUNDRED DOLLARS (\$17,500) from the Community Preservation Historic Preservation Reserve Fiscal Year 2022 to be made available for a feasibility study to develop design and usage plans for the historic Lucile's Cottage at Veasey Park, or take any action relative thereto. The project is to be managed by the Groveland Conservation Commission, the Director of Veasey Park and the Town Administrator under the CPA category of Historic Preservation.

Article submitted by the Community Preservation Committee

**NOTE:** The project would provide funds for hiring an architect and art consultant to determine the feasibility of rehabbing the historic cottage into artist space and develop design plans. The building is a structure that strongly figures into the history of Groveland and the role of the Veasey family which will be lost without a plan for its use and preservation.

### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

COMMUNITY PRESERVATION COMMITTEE RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Vote taken, Moderator requested a hand vote; 55 For, 42 Against, passes.

Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 19:** To see if the Town will vote to appropriate or reserve from Community Preservation Fund Fiscal Year 2023 estimated annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects, and other expenses, with each item to be considered a separate appropriation:

or take any other action relative thereto. Article submitted by the Community Preservation Committee

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

COMMUNITY PRESERVATION COMMITTEE RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 20:** To see if the Town will vote to transfer SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) from Fiscal Year 2022 Town Free Cash to make capital upgrades at Bagnall School, including all costs incidental and related thereto; or take any other action relative thereto.

Article submitted by the Town Administrator

**NOTE:** Each year the Pentucket Regional School District provides a list of requested capital upgrades at Bagnall School. The town plans to begin a multi-year program to address these requests.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 21:** To see if the Town will vote to transfer FIFTY THOUSAND DOLLARS (\$50,000) from Fiscal Year 2022 Town Free Cash to make municipal building improvements, including all costs incidental and related thereto; or take any other action relative thereto.

Article submitted by the Town Administrator

**NOTE:** To make necessary upgrades to the town facilities.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**DATE AND ACTION TAKEN:** 5/23/2022 – Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 22:** To see if the Town will vote to accept the sum of FORTY THOUSAND DOLLARS (\$40,000) from the Groveland Municipal Electric Department Operation Account to Town Estimated Receipts to reduce the FY23 Tax Rate for the twelve months ending June 30, 2023; or take any other action relative thereto. Article submitted by Town Administrator

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 23:** To see if the Town will vote to transfer the sum of TWENTY-ONE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$21,420.00) from the Conservation Commission Fees Account (2601-990-45305-000) to the Conservation Commission Salary Account for Fiscal Year 2023 (1001-171-51100-051) for the purposes of funding for the Conservation Agent; or to take any other action relative thereto. Article submitted by the Conservation Commission

**NOTE:** This article transfers funds from fees collected by the Commission to the Commission Salary Account.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 24:** To see if the Town will vote to transfer the sum of ONE THOUSAND DOLLARS (\$1,000.00) from the Conservation Commission Fees Account (2601-990-45305-000) to the Conservation Commission Expense Account for Fiscal Year 2023 (1001-171-52000-052) for the Conservation Commission's operating costs; or to take any other action relative thereto.

Article submitted by the Conservation Commission

**NOTE:** This article transfers funds from fees collected by the Commission to the Commission Services Account.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**DATE AND ACTION TAKEN:** 5/23/2022 - Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 25:** To see if the Town will vote, pursuant to the provisions of G.L. c.44, §53E<sup>1</sup>/<sub>2</sub>, to set the annual spending limits for the following five (5) revolving accounts established in the General Bylaws for Fiscal Year 2023; or take any action relative thereto. **Submitted by the Town Administrator** 

<b>A.</b> REVOLVING FUND	C. SPENDING LIMIT FOR FISCAL YEAR 2023
BAGNALL SUMMER PROGRAM	\$250,000
COUNCIL ON AGING	\$15,000
FIRE DEPARTMENT CPR CLASS	\$6,000
GROVELLAND DAY	\$30,000
PINES BOAT RAMP	\$25,000

NOTE: Reports on the revolving funds may be found in Appendix B

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

#### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**DATE AND ACTION TAKEN:** 5/23/2022 - Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 26**: To see if the Town will vote to transfer the sum of FIFTEEN THOUSAND DOLLARS (\$15,000) from the Overlay Surplus Account to reduce the Fiscal Year 2023 tax rate; or take any other action relative thereto. Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 27:** To see if the Town will vote to transfer EIGHTY-FIVE THOUSAND DOLLARS (\$85,000) from Fiscal Year 2022 Town Free Cash to reduce the Fiscal Year 2023 tax rate; or take any other action relative thereto. Article submitted by Board of Selectmen

**NOTE:** This would cover the cost of the Other Post Employment Benefits (OPEB) Fiscal Year 2023 trust fund appropriation.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 - Unanimous for Favorable Action so declared the Moderator.

<u>ARTICLE 28:</u> To see if the Town will vote to transfer ONE HUNDRED THOUSAND DOLLARS (\$100,000) from Fiscal Year 2022 Town Free Cash to the Stabilization Fund Account #8500-040-35992-000; or take any other action relative thereto. Article submitted by Board of Selectmen

**NOTE:** This article would add to our "rainy day" fund and replace a portion of funds that were used at the 2021 Special Town Meeting (\$208,167).

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 29:** To see if the Town will vote to transfer TWENTY-TWO THOUSAND SEVEN HUNDRED FIFTY-EIGHT DOLLARS AND SIXTY-TWO CENTS (\$22,758.62) from Fiscal Year 2022 Town Free Cash to the FEMA Fiscal Year 2021 Assistance to Firefighters Grant (AFG) Account; or take any other action relative thereto. Article submitted by the Fire Chief

**NOTE:** This article would appropriate funds toward a regional grant for portable radios. If the grant is not awarded to Groveland by June 30, 2022, the funds would revert back to free cash.

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

#### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 - Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 30:** To see if the Town will vote to transfer TWO THOUSAND FOUR HUNDRED FOUR DOLLARS AND THIRTY-NINE CENTS (\$2,404.39) from Fiscal Year 2022 Town Free Cash to fund the flight for oblique angle aerial photography through the Merrimack Valley Planning Commission; or take any other action relative thereto. Article submitted by the Building Inspector and Town Planner

**NOTE:** This article would appropriate funds toward the 2023 flight to obtain the latest aerial imagery.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 31:** To see if the Town will vote to transfer the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000) from Fiscal Year 2022 Town Free Cash to the MS4 Stormwater Permit Account #2452-421-45810-000 for the purpose of funding engineering and consulting services for the development of an application for a National Pollutant Discharge Elimination System (NPDES) MS4 Stormwater Permit and for implementing the MS4 Permit requirements, including all costs incidental and related thereto; or take any other action relative thereto.

Article submitted by the Town Administrator.

**NOTE:** The United States Environmental Protection Agency (EPA) has released the requirements for National Pollutant Discharge Elimination System (NPDES) compliance. The purpose of this funding is to engage an engineering firm to develop the Town's NPDES MS4 permit application. <u>This is year four of a five-year program.</u>

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 32:** To see if the Town will vote to transfer TWENTY-FIVE THOUSAND DOLLARS (\$25,000) from Fiscal Year 2022 Town Free Cash to the Personnel Buy back Account # 2410-040-49700-000; or take any other action relative thereto. Article submitted by the Town Administrator

**NOTE:** This article would appropriate funds into the accrued time personnel buy back account. Existing collective bargaining agreements and personnel policy provide a percentage of sick time as a cash buy back upon retirement.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 33:** To see if the Town will vote to appropriate by transfer form the PEG Access and Cable Related Fund the sum of TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) to be expended under the direction of the Board of Selectmen to fund cable access services, supplies and equipment for Fiscal Year 2023; or take any other action related thereto.

Article submitted by Town Administrator

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Majority in Favor for Favorable Action so declared the Moderator.

**ARTICLE 34:** To see if the Town of Groveland will vote to appropriate ONE THOUSAND THIRTY-SEVEN DOLLARS AND SIXTY-THREE CENTS (\$1,037.63) from the premium received upon the sale of bonds or notes issued for the Bagnall School Addition, which are the subject of a Proposition 2½ debt exclusion by the Town, to pay costs of the project being financed by the bonds or notes and to reduce the amount authorized to be borrowed for the project by the same amount; or take any other action relative thereto. Article submitted by the Town Administrator

**NOTE:** The treatment of premiums and surplus proceeds were changed by the Municipal Modernization Act (MMA), Act Relative to Immediate COVID-19 Recovery Needs (COVID-19 Recovery Act), excluded debt must treat the premium as general fund revenue and the legislative body must vote the amount of the premium.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 35:** That the Town of Groveland appropriate SIX THOUSAND TWO HUNDRED THIRTY-SEVEN DOLLARS AND SIXTY-SEVEN CENTS (\$6,237.67) from the premium received upon the sale of bonds or notes issued for the Center Street Land Purchase, which are the subject of a Proposition 2½ debt exclusion by the Town, to pay costs of the project being financed by the bonds or notes and to reduce the amount authorized to be borrowed for the project by the same amount; or take any other action relative thereto. Article submitted by the Town Administrator

**NOTE:** The treatment of premiums and surplus proceeds were changed by the Municipal Modernization Act (MMA), Act Relative to Immediate COVID-19 Recovery Needs (COVID-19 Recovery Act), excluded debt must treat the premium as general fund revenue and the legislative body must vote the amount of the premium.

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Richard Hodges spoke and asked if there was an assessed value for the property. Kathleen Kastrinelis responded that this article was a repayment of borrowing mandate.

Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 36:** To see if the Town will vote to transfer the sum of FORTY THOUSAND DOLLARS (\$40,000.00) from the Water Enterprise Department Retained Earnings for the purchase and installation of Water Mains, including all costs incidental and related thereto; or take other action relative thereto.

Article submitted by Water & Sewer Commissioners

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**<u>ARTICLE 37</u>**: To see if the Town will vote to transfer the sum of THIRTY THOUSAND DOLLARS (\$30,000.00) from the Sewer Enterprise Department Retained Earnings for the continuation of Sewer Inflow and Infiltration reduction program; or take other action relative thereto.

Article submitted by Water & Sewer Commissioners

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 38:** To see if the Town will vote to raise and appropriate the sum of ONE MILLION ONE HUNDRED SEVENTY-FOUR THOUSAND, TWO HUNDRED THIRTEEN DOLLARS AND SIX CENTS (\$1,174,213.06) for the use of the Water Department, said sum to be offset by Fiscal Year 2023 Water Department Revenue; or take any other action relative thereto:

### Article submitted by Water & Sewer Commissioners

SALARIES								
	FY22 APPROVED BUDGET		FY	23 REQUESTED				
COMMISSIONERS	\$	1,323.76	\$	1,350.24				
SUPERINTENDENT	\$	61,546.80	\$	62,777.74				
OFFICE MANAGER	\$	45,485.96	\$	46,395.68				
LABORERS' WAGES (3)	\$	145,333.26	\$	148,239.93				
ADMIN. ASSISTANT	\$	12,852.00	\$	32,886.00				
OVERTIME	\$	40,575.00	\$	41,386.50				
<b>RETIREMENT PAY-OUT</b>	\$	-	\$	-				
TOTAL SALARIES	\$	307,116.78	\$	333,036.08				
EXPENSES								
	FY22 APPROVED BUDGET							
	F	-	FY	23 REQUESTED				
EXPENSES	<b>F</b> ` \$	-	<b>F</b> Y \$	23 REQUESTED 357,499.68				
EXPENSES NEW WATER SOURCE WORK		BUDGET						
NEW WATER SOURCE	\$ \$	BUDGET	\$	357,499.68				
NEW WATER SOURCE WORK	\$	<b>BUDGET</b> 354,499.68	\$ \$	357,499.68 7,500.00				
NEW WATER SOURCE WORK HEALTH	\$ \$ \$	BUDGET 354,499.68 53,500.00	\$ \$ \$ \$ \$	357,499.68 7,500.00 58,850.00				
NEW WATER SOURCE WORK HEALTH RETIREMENT	\$ \$ \$ \$	BUDGET 354,499.68 53,500.00 75,218.32	\$ \$ \$ \$ \$ \$	357,499.68 7,500.00 58,850.00 82,910.72				
NEW WATER SOURCE WORK HEALTH RETIREMENT EMERGENCY FUNDS	\$ \$ \$ \$ \$ \$	BUDGET 354,499.68 53,500.00 75,218.32 50,000.00	\$ \$ \$ \$ \$	357,499.68 7,500.00 58,850.00 82,910.72 50,000.00				
NEW WATER SOURCE WORK HEALTH RETIREMENT EMERGENCY FUNDS BOND DEBT & INTEREST	\$ \$ \$ \$ \$ \$ \$	BUDGET 354,499.68 53,500.00 75,218.32 50,000.00 279,525.00	\$ \$ \$ \$ \$ \$	357,499.68 7,500.00 58,850.00 82,910.72 50,000.00 254,895.00				
NEW WATER SOURCE WORK HEALTH RETIREMENT EMERGENCY FUNDS BOND DEBT & INTEREST MEDICARE	\$ \$ \$ \$ \$ \$	BUDGET 354,499.68 53,500.00 75,218.32 50,000.00 279,525.00 4,772.28	\$ \$ \$ \$ \$ \$ \$	357,499.68 7,500.00 58,850.00 82,910.72 50,000.00 254,895.00 4,891.59				

#### SALARIES

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

#### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Justin Gordon requested information about the latest water condition report provided to residents regarding chemical levels. Colin Stokes, Water Commission Superintendent corrected the misinterpretation of the report. Richard Hodges requested information about the feasibility of a water treatment plant in the future. Colin Stokes reported that the Water Commission was quoted a price of twenty million dollars, with approximately 2000 customers the cost to rate payers would not be affordable. The Water Commission tested 5 sites for future wells and one site is acceptable but that may take up to five years to complete.

Unanimous for Favorable Action so declared the Moderator.

**ARTICLE 39:** To see if the Town will vote to raise and appropriate the sum of SIX HUNDRED SIXTY-SIX THOUSAND, FIVE HUNDRED SIXTY-ONE DOLLARS AND NINETY-SEVEN CENTS (\$666,561.97) for the use of the Sewer Department, said sum to be offset by Fiscal Year 2023 Sewer Department Revenue; or take any other action relative thereto:

Article submitted by Water & Sewer Commissioners

SALARIES				
	F	Y22 APPROVED BUDGET	FY23	8 REQUESTED
COMMISSIONERS	\$	567.32	\$	578.67
SUPERINTENDENT	\$	26,377.20	\$	26,904.74
OFFICE MANAGER	\$	19,684.84	\$	20,078.54
LABORERS' WAGES(3)	\$	62,285.63	\$	63,531.34
OVERTIME	\$	10,236.08	\$	16,900.00
ADMIN. ASSISTANT	\$	5,508.00	\$	14,094.00
RETIREMENT PAY OUT			\$	-
TOTAL SALARIES	\$	124,659.07	\$	142,087.29
EXPENSES				
	FY22 APPROVED BUDGET		FY23	B REQUESTED
EXPENSES	\$	104,865.46	\$	104,865.46
HEALTH	\$	23,462.10	\$	25,808.31
MEDICARE	\$	1,918.72	\$	1,966.69
RETIREMENT	\$	37,609.16	\$	41,455.36
BOND DEBT & INTEREST	\$	62,206.26	\$	60,756.26
EMERGENCY FUNDS	\$	25,000.00	\$	25,000.00
HAVERHILL WASTEWATER	\$	186,155.69	\$	189,878.80
HAVERHILL CAPITAL BOND	\$	69,984.40	\$	74,743.80
EQUIPMENT	\$	17,235.00	\$	-
TOTAL EXPENSES	\$	528,436.79	\$	524,474.68
TOTAL BUDGET	\$	653,095.86	\$	666,561.97

### SALARIES

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

**ARTICLE 40:** To see if the Town will vote to raise the following sums to defray Town charges for the ensuing year ending June 30, 2023 and make appropriations therefor; or take any other action relative thereto:

	Line Item		Appropriated FY2022		epartment Requested FY2023		Finance Board & Board of Selectmen Approved FY2023
	GENERAL GOVERNMENT						
	<u>MODERATOR</u>						
	Stipend		100		100		100
1	Total Moderator Budget	\$	100	\$	100	\$	100
	SELECTMEN		7 500		7 500		7 500
-	Selectmen's Stipend	-	7,500	-	7,500	-	7,500
2	Total Salaries	\$	7,500	\$	7,500	\$	7,500
	Town Audit		25,000		25,000		25,000
	Consulting Services		-		3,400		3,400
	Reserve Fund		30,000		20,000		30,000
	Association Fees		1,500		1,500		1,500
	Town Reports		1,850		1,850		1,850
	Minutes Clerk		3,000		2,000		2,000
•	Expenses	-	1,000	•	1,000	-	1,000
3	Total Expenses	\$	62,350	\$	54,750	\$	64,750
	Total Selectmen Budget	\$	69,850	\$	62,250	\$	72,250
	TOWN ADMINISTRATOR						
	Town Administrator Salary		120,000		113,000		113,000
	Admin. Coordinator		24,700				
4	Total Salaries	\$	144,700	\$	113,000	\$	113,000
	Education and Association Fees		-		2,000		2,000
	Office Expense				3,000		3,000
5	Total Expenses	\$	-	\$	5,000	\$	5,000
	Total Town Administrator	\$	144,700	\$	118,000	\$	118,000
	Department Budget						
	TREASURER DEPARTMENT						
	Finance Director's Salary Treasurer/Collector		75.000		-		-
	Asst. Treasurer/Collector's		75,000		76,500		75,000 44,745
	Salary		43,042		48,000		44,745
	Treasurer/Collection Clerk		15,000		20,000		-
	Car Allowance		-		_0,000		_
6	Total Salaries	\$	133,042	\$	144,500	\$	119,745
•	Tax Title Treasury/Collection	Ψ	1,500	¥	3,000	Ψ	2,000
	Education and Association Fees		3,000		3,000		3,000
	Postage		16,000		18,000		16,000
	Payroll Fees		4,500		4,500		4,500
			7,000		7,000		т,000

	Office Expense		3,200		3,200		3,000
	Online Payment Fees		600		750		750
	Contract Work				2,700		2,700
	Personnel Expenses		500				<u> </u>
7	Total Expenses	\$	29,300	\$	35,150	\$	31,950
	Total Treasurer Department	\$	162,342	\$	179,650	\$	151,695
	Budget						
	TOWN ACCOUNTANT						
8	TOWN ACCOUNTANT Accountant's Salary		88,950		90,729		90,729
U	Office Expenses		1,500		1,500		1,500
	Education and Association Fees		2,000		2,000		2,000
9	Total Town Accountant	\$	92,450	\$	94,229	\$	94,229
5	Budget	Ψ	52,450	Ψ	57,225	Ψ 	54,225
	BOARD OF ASSESSORS						
	Assessor's Stipends		1,500		1,500		1,500
	Assessing Manager's Salary		57,730		69,888		58,885
	Assessing Manager Crossover		-		-		-
10	Total Salaries	\$	59,230	\$	71,388	\$	60,385
	Expenses	•	2,000	Ŧ	2,000	Ŧ	2,000
	Revaluation Maintenance		40,000		40,000		40,000
	Personal Property Appraisals		7,500		7,500		7,500
	Software & Licenses		7,250		7,250		7,250
	Maps - Updating		7,500		7,500		7,500
11	Total Expenses	\$	64,250	\$	64,250	\$	64,250
	Total Board of Assessors	\$	123,480	\$	135,638	\$	124,635
	Budget			·			,
	TOWN COUNSEL						
	Legal Expense		72,000		65,000		65,000
12	Total Town Counsel Budget	\$	72,000	\$	65,000	\$	65,000
	TECHNOLOGY						
	Computer Hardware Maint & Lic		58,000		100,000		100,000
	Fees Hardware & Software Expense		5,000				
13	Total Technology Department	\$	<b>63,000</b>	\$	- 100,000	\$	- 100,000
10	Total Teenhology Department	Ψ		Ψ	100,000	Ψ	100,000
	TOWN CLERK						
	Town Clerk's Salary		62,486		63,736		63,736
	Assistant Town Clerk		10,920		23,712		11,138
	Poll Workers		<u>8,500</u>		<u>19,675</u>		<u>8,500</u>
14	Total Salaries	\$	81,906	\$	107,123	\$	83,374
- •	Election Expenses	Ŧ	8,058	Ŧ	17,681	Ŧ	17,681
	Education Expenses		1,200		1,200		1,200
	-	_					
15	Office Expenses & Supplies Total Expenses	\$	<u>7,441</u> <b>16,699</b>	\$	7,832 <b>26,713</b>	\$	7,832 <b>26,713</b>

	Total Town Clerk Budget	\$ 98,605	\$	133,836	\$	110,087
	ECONOMIC DEV., PLANNING,					
	& CONSERVATION					
	Director of Economic	55,221				
	Development, Planning &					
	Conservation Dept.			42.004		42.004
	Town Planner	-		43,801		43,801
	Zoning Administrator Stipend Conservation Agent	- 42,000		-		-
	Conservation Agent - Part-Time	42,000		- 21,420		- 21,420
	(TM Transfer)	-		21,420		21,420
	Administrative Assistant			11,420		11,138
	Conservation Stipends	1,400		1,400		1,400
	Planning Members' Stipends	 1,800		1,800		1,800
16	Total Salaries	\$ 100,421	\$	79,841	\$	79,559
	Conservation Expenses	3,300		3,366		3,300
	Planning Expenses	7,000		7,000		7,000
	Planning Contracted Services					-
	Merrimack Valley Planning	2,600		2,665		2,665
	Assessment ZBA Contracted Services &	500		500		
	Expenses	 500		500		<u> </u>
17	Total Expenses	\$ 13,400	\$	13,531	\$	12,965
	Total Economic Dev., Planning	\$ 113,821	\$	93,372	\$	92,524
	& Conservation	 			-	
	MUNICIPAL BUILDINGS					
	Custodian/Facilities Salaries	43,615		45,360		44,923
18	Total Salaries	 <u>43,615</u>		<u>45,360</u>		<u> </u>
10	Lawn & Grounds	17,000		<b>45,300</b> 17,000		17,000
	Public Relations - Town Wide	7,200		7,200		7,200
	Utilities	110,000		110,000		110,000
	Copier Lease & Supplies	9,400		7,000		7,000
	Town Decor (Winter & Spring)	6,500		6,500		6,500
	Repairs & Maintenance	35,000		35,000		35,000
	Supplies	13,500		10,000		10,000
19	Total Expenses	 198,600		192,700		192,700
	Total Municipal Buildings	\$ 242,215	\$	238,060	\$	237,623
	Budget	 			-	
	INSURANCE					
	Property & Casualty Insurance	214,000		233,260		233,260
	Employee Group Life Insurance	3,000		3,000		3,000
	Employee Group Health	535,500		567,630		567,630
• -	Insurance	 	<b>.</b>			
20	Total Insurance Budget	\$ 752,500	\$	803,890	\$	803,890

	TOTAL GENERAL GOVERNMENT	\$	1,935,063	\$	2,024,024	\$	1,970,033
	PUBLIC SAFETY			·			
	POLICE DEPARTMENT						
	Chief's Salary		140,824		143,640		143,640
	Lieutenant's Salary		93,051		94,912		94,912
	Sergeant's Salary		242,289		247,135		247,135
	Patrolmen's Salary		463,642		581,627		581,627
	Communication Salary		287,616		293,368		293,368
	Training		20,000		293,300		293,300
	Reserves		67,400		58,548		58,548
	Overtime		52,947		61,425		61,425
	Education Incentives		<u>99,660</u>		57,03 <u>6</u>		<u>57,036</u>
21	Total Salaries	\$	1,467,429	\$		\$	
21		φ	500	φ	1,558,092	φ	1,558,092
	Harbormaster Expenses		3,762		- 3,837		- 3,837
	Expenses Supplies		9,182		9,366		9,366
	Vehicle Maintenance		11,000		12,000		12,000
			21,257		21,682		21,682
	Equipment Maintenance Firearms		3,500		4,000		4,000
	Clothing Allowance		16,450		18,200		18,200
	Association Fees		2,500		2,000		2,000
	Communication Expenses		3,200		3,200		3,200
	Training		10,500		10,710		10,710
	Fuel		26,500				
~~					31,500	<u> </u>	31,500
22	Total Expenses Total Police Budget	\$ \$	108,351 1,575,780	\$ \$	116,495 1,674,587	\$ \$	<u> </u>
	Total Police Budget	φ	1,575,760	Ψ	1,074,307	Ψ	1,074,507
	PARKING CLERK						
	Expense						
23	Total Parking Clerk Budget	\$	-	\$	-	\$	-
	FIRE DEPARTMENT						
	Chief's Salary		78,540		100,000		84,467
	Firefighter Call Wages		122,000		125,000		122,000
	Inspector's Salary		10,000		125,000		122,000
	Company Reporting		10,000		_		
	EMS Recertification		5,000		5,000		5,000
	Mass Fire Academy Training		7,200		3,000		5,000
	Per-Diem Vacation Coverage		1,200		20,000		15,000
	Drill Wages		43,500		20,000 <u>43,500</u>		43,500
~ ~	•			<u> </u>		¢	
24	Total Salaries	\$	266,240	\$	293,500	\$	269,967
			8,000		8,000		8,000
	Training Expense		3,000		3,000		3,000
	Fire Equipment & Supplies		35,000		35,000		35,000

26	Total Salaries	\$	<u>60,720</u> <b>81,286</b>	\$	<u> </u>	\$	<u> </u>
26	Building Inspector	¢	<u>60,720</u> 81 286	¢	<u>61,934</u> 89 934	¢	<u> </u>
20	Continuing Education	Ψ	-	Ψ		Ψ	-
	Materials		-		-		-
	Reimbursements (Mileage & Cell		-		-		-
	Phone)						
	Building Inspector Expenses		-		-		-
	Building Department Expenses		4,000		5,000		5,000
	Permit Software Expense		8,100		<u>8,100</u>		8,100
27	Total Expenses	\$	12,100	\$	13,100	\$	13,100
	Total Inspectors Budget	\$	93,386	\$	103,034	\$	103,034
	EMERGENCY MANAGEMENT						
	Director's Stipend		3,247		3,312		3,312
	Expenses		1,064		1,085		1,085
28	Total Emergency Management	\$	4,311	\$	4,397	\$	4,397
	Budget	-	.,•	<b>•</b>	.,	• 	.,
		•	0.040.047	¢	0.470.040	<b>^</b>	0.450.405
	TOTAL PUBLIC SAFETY	>	2,040,617	>	2,176,018	\$	2,152,485
	EDUCATION						
	Pentucket Base Assessment		10,079,119		10,708,539		10,192,767
	Pentucket Capital Assessment		2,245,566		2,198,912		2,198,912
	Essex Tech		200,000		190,000		190,000
	Whittier Vocational/Technical		648,157		782,000		782,000
	Assessment		,		,•••		,•••
	Bagnall Capital Upgrades						
29	Bagnall Capital Upgrades Total Education Budget	\$	13,172,842	\$	13,879,451	\$	13,363,679
29		\$	13,172,842	\$	13,879,451 13,879,451	\$	13,363,679 13,363,679

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### PUBLIC WORKS

# TREE WARDEN

Tree Warden Stipend

	Expenses		27,500		27,500		20,000
30	Total Tree Warden Budget	\$	27,500	\$	32,500	\$	20,000
	HIGHWAYS						
	Highway Superintendent's Salary		93,636		97,381		95,509
	Highway Salaries		248,721		253,695		253,695
	Sick day buy back (Contractual)		4,400		6,486		6,486
	Highway Salary - Part Time		8,500		9,010		9,010
	On-Call Stipends		-,		13,050		13,050
	Overtime		16,500		17,160		17,160
31	Total Salaries	\$	371,757	\$	396,783	\$	394,910
• •	Highway Expense	Ŧ	9,250	Ŧ	9,435	Ŧ	9,435
	Front End Loader (Lease)		37,100		37,100		37,100
	Snow & Ice Removal		225,000		225,000		225,000
	Road Machinery Expense		66,000		66,000		66,000
	Road Maintenance Expense		135,000		140,000		140,000
	Fuel		15,000		15,525		15,525
32	Total Expense	\$	487,350	\$	493,060	\$	493,060
	Total Highway Budget	\$	859,107	\$	889,843	\$	887,970
	RUBBISH COLLECTION						
	Contract Administrator		11,916		16,076		12,273
	Contract Expense		575,000		660,637		660,637
33	Total Rubbish Collection Budget	\$	586,916	\$	676,713	\$	672,910
	<u>CEMETERY</u>						
	Commissioner's Stipend		450		450		450
	Full Time Wages		53,060		63,672		54,652
	Overtime		1,500		2,000		2,000
	Part Time Wages		12,850		13,550		13,107
34	Total Salaries	\$	67,860	\$	79,672	<u>\$</u>	70,209
	Supplies		3,000		3,000		3,000
	Vehicle Fuel		1,500		3,000		2,500
	Landscaping		800		800		800
	Utilities		4,400		4,400		4,400
	Equipment & Maintenance		4,000		4,000		4,000
	Expenses		3,500		3,500		2,500
35	Total Expenses	\$	17,200	\$	18,700	\$	17,200
	Total Cemetery Budget	\$	85,060	\$	98,372	\$	87,409
	TOTAL PUBLIC WORKS	\$	1,558,583	\$	1,697,428	\$	1,668,289

HUMAN SERVICES

	BOARD OF HEALTH		000		000		000
	Health Members' Stipends		900		900		900
	Health Nurse Wages		19,256		19,641		19,641
	Health/Sanitation Agent Wages		36,206		38,016		36,930
	Part-time Clerk Wages		<u>19,800</u>		21,023		20,394
36	Total Salaries	\$	76,162	\$	79,580	\$	77,865
37	Expenses		2,805		2,861		2,800
	Total Board of Health Budget	\$	78,967	\$	82,441	\$	80,665
	COUNCIL ON AGING		00.000		05 000		05.000
	Director's Salary		62,000		65,000		65,000
	Program Coordinator		36,876		46,876		37,982
	Outreach Worker		13,037		13,298		13,298
	Part Time Van Driver		20,892		21,310		21,310
38	Total Salaries	\$	132,805	\$	146,484	\$	137,590
	Expenses		6,000		3,000		3,000
	Vehicle Maintenance		5,000		1,500		1,500
39	Total Expenses	\$	11,000	\$	4,500	\$	4,500
	Total Council on Aging Budget	\$	143,805	\$	150,984	\$	142,090
	<u>VETERANS</u>						
	Veterans' Agent Salary		9,000		9,180		9,180
	Veterans' Benefits		30,000		30,000		30,000
40	Total Veterans Budget	\$	39,000	\$	39,180	\$	39,180
		•					
	TOTAL HUMAN SERVICES	\$	261,772	\$	272,605	\$	261,935
		\$	261,772	\$	272,605	\$	261,935
	LIBRARY	\$		\$	·	\$	· · · · ·
	LIBRARY Library Director's Salary	\$	67,349	\$	70,380	\$	68,696
	LIBRARY Library Director's Salary Library Staff Wages	\$	67,349 121,675	\$	70,380 138,479	\$	68,696 130,022
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages		67,349 121,675 <u>10,532</u>		70,380 138,479 <u>11,162</u>		68,696 130,022 <u>11,627</u>
41	<u>LIBRARY</u> Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b>	\$	67,349 121,675 <u>10,532</u> <b>199,556</b>	\$ \$	70,380 138,479 <u>11,162</u> <b>220,021</b>	\$ 	68,696 130,022 <u>11,627</u> <b>210,345</b>
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920		70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006		68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066		70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086		68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066		70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,066		68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066 18,901		70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,066 20,150		68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066		70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,066		68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335	\$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,066 20,150	\$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150
41	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training		67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066 18,901 2,132	\$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132	\$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies	\$	67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335	\$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,066 20,150 2,132 4,425	\$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 4,425
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies <b>Total Expenses</b>	\$	67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 <u>4,335</u> <b>79,420</b>	\$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b>	\$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 4,425 <b>81,865</b>
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies <b>Total Expenses</b>	\$	67,349 121,675 <u>10,532</u> <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 <u>4,335</u> <b>79,420</b>	\$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b>	\$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 4,425 <b>81,865</b>
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies <b>Total Expenses</b> <b>Total Library Budget</b>	\$	67,349 121,675 10,532 <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335 <b>79,420</b> <b>278,975</b>	\$ \$ \$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b> <b>301,886</b>	\$ \$ \$ \$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 4,425 <b>81,865</b> <b>292,210</b>
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies <b>Total Expenses</b> <b>Total Library Budget</b>	\$	67,349 121,675 10,532 <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335 <b>79,420</b> <b>278,975</b>	\$ \$ \$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b> <b>301,886</b>	\$ \$ \$ \$	68,696 130,022 11,627 <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 4,425 <b>81,865</b> <b>292,210</b> <b>292,210</b>
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies <b>Total Expenses</b> <b>Total Expenses</b> <b>Total Library Budget</b>	\$	67,349 121,675 10,532 <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335 <b>79,420</b> <b>278,975</b>	\$ \$ \$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b> <b>301,886</b> <b>301,886</b>	\$ \$ \$ \$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 <u>4,425</u> <b>81,865</b> <b>292,210</b> <b>292,210</b>
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies Total Expenses Total Expenses Total Library Budget	\$	67,349 121,675 10,532 <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335 <b>79,420</b> <b>278,975</b> <b>278,975</b>	\$ \$ \$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b> <b>301,886</b> 225,000 60,800	\$ \$ \$ \$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 <u>4,425</u> <b>81,865</b> <b>292,210</b> 225,000 60,800
	LIBRARY Library Director's Salary Library Staff Wages Part Time Wages <b>Total Salaries</b> Library Materials Technology Programs Dues Training Supplies <b>Total Expenses</b> <b>Total Expenses</b> <b>Total Library Budget</b>	\$	67,349 121,675 10,532 <b>199,556</b> 51,920 1,066 1,066 18,901 2,132 4,335 <b>79,420</b> <b>278,975</b>	\$ \$ \$	70,380 138,479 <u>11,162</u> <b>220,021</b> 53,006 1,086 1,086 20,150 2,132 4,425 <b>81,865</b> <b>301,886</b> <b>301,886</b>	\$ \$ \$ \$	68,696 130,022 <u>11,627</u> <b>210,345</b> 53,006 1,086 1,066 20,150 2,132 <u>4,425</u> <b>81,865</b> <b>292,210</b> <b>292,210</b>

	Short Term Interest		2,700		3,011	3,011
43	Administrative Fees Total Debt Budget	\$	1,000 <b>389,263</b>	\$	2,000 <b>382,374</b>	\$ 2,000 382,374
			,	•		 ,
	TOTAL DEBT SERVICE	\$	389,263	\$	382,374	\$ 382,374
		1		I		
			000 554		004.040	004.040
	Essex County Retirement Contribution		620,551		684,013	684,013
	Unemployment Compensation		2,000		2,000	2,000
	Medicare Tax		55,000		55,000	55,000
	OPEB Trust Fund (Other Post		85,000		85,000	85,000
	Employment Benefits) Sealer of Weights & Measures		_		_	750
	Memorial Day Services		500		500	500
	Street Lighting		20,000		17,000	17,000
44	Total Unclassified Budget	\$	783,051	\$	843,513	\$ 844,263
	TOTAL UNCLASSIFIED	\$	783,051	\$	843,513	\$ 844,263
	TOTAL APPROPRIATED					
	OPERATING EXPENSES	\$	20,420,166	\$	21,577,299	\$ 20,935,268
	OTHER RAISE & APPROPRIATE ARTICLES					
	Vets of Foreign Wars -					
	Maintenance for Meeting Space					
	Cemetery Engineering Study to					
	Develop Add'l Lots Town Code Consultant		4,990			
	TOTAL OTHER NON-		,			
	APPROPRIATED EXPENSES	\$	4,990	\$	-	\$ -
	OTHER NON-APPROPRIATED					
	EXPENSES Allowance for Abatements &		123,256		125,000	125,000
	Exemptions		0,200		.20,000	
	Cherry Sheet Charges		87,389		87,940	87,940
	Direct to Library		12,071		11,306	11,306
	TOTAL OTHER NON- APPROPRIATED EXPENSES	\$	222,716	\$	224,246	\$ 224,246
	GRAND TOTAL EXPENSES	\$	20,647,872	\$	21,801,545	\$ 21,159,514

#### BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

#### FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Melissa Baker of the Finance Board, moved to amend and replace the warrant with the proposed Finance Board packet approved budget.

Dennis McNulty placed a hold on item # 33 Rubbish, with the amount of complaints in rubbish pick up in Groveland, could the Town break the contract and find a new vendor? Kathleen Kastrinelis responded that Groveland has a five-year contract. She is hopeful that with the new town website, an online complaint format will be available. She also thought that tonnage may reduce with the end of the pandemic and that she is hopeful that the reduction in the number of barrels will result in a lowering of cost. If needed the Board of Selectmen would schedule a meeting with Waste Management.

Motion and Second on the Proposed Amendment for \$21,159,514.00.

Majority in Favor for Favorable Action to approve the amended budget so declared the Moderator.

**ARTICLE 41:** To see if the Town will vote to fix the salary and compensation of all elective and appointive officers of the Town for the twelve months ending June 30, 2023; or take any other action relative thereto. Fixing of salaries according to Articles #38, #39, #40 above.

Article submitted by Finance Board

BOARD OF SELECTMEN RECOMMENDS: FAVORABLE ACTION

FINANCE BOARD RECOMMENDS: FAVORABLE ACTION

DATE AND ACTION TAKEN: 5/23/2022 – Unanimous for Favorable Action so declared the Moderator.

5/23-2022 - Motion to dissolve the Annual Town Meeting at 8:32 PM, Unanimous for Favorable Action so declared the Moderator.

# APPENDIX A

# **CAPITAL IMPROVEMENT PLAN**

#### Fiscal Y2023 Capital Improvement Plan & 5 Year Capital Submissions

<u>Department</u>	<u>Project</u>	FY2023 Requested	<u>FY2023</u> Recommended	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>Totals</u>
Bagnall								
Improvements	Replace Unit Ventilators Install Generator Café,	\$200,000						\$200,000
	Kitchen, Gym Fire Alarm System	\$100,000						\$100,000
	Upgrade	\$50,000						\$50,000
	R&R Restroom Fixtures Grind/Topcoat	\$200,000						\$200,000
	Drive/Front Parking Lot	\$75,000						\$75,000
	Library & Lab Carpet Replace PA System/VOIP			\$20,000				\$20,000
	System			\$100,000				\$100,000
	Subtotal - Bagnall	\$625,000		\$0	\$0	\$0	\$0	\$745,000
Cemetery Department	John Deere 2025R Compact Tractor	\$30,000						\$30,000
	Subtotal- Cemetery							
	Department	\$30,000		\$0	\$0	\$0	\$0	\$30,000
Facilities	Police/Fire Building Fascia Bd./EMS Shed Roof	\$100,000						\$100,000
	Small Pickup Truck Central Fire Station			\$35,000				\$35,000
	Renovations			\$300,000				
	Subtotal - Facilities	\$100,000		\$35,000	\$0	\$0	\$0	\$35,000
Fire								
Department	Jaws of Life	\$45,000						\$45 <i>,</i> 000
	Replace Car 1	\$75,000						\$75,000
	Subtotal - Fire			4-	4.4	4.5	4.5	
	Department	\$45,000		\$0	\$0	\$0	\$0	\$120,000
Highway Department	8-Ton Truck (Replacing 2006 Peterbilt) Backhoe (split between	\$302,394						\$302,394
	Highway/Water/Sewer	\$61,500						\$61,500
	Subtotal - Highway	+01,000						<i><i><i>ϕϕϕϕϕϕϕϕϕϕϕϕϕ</i></i></i>
	Department	\$363,894		\$0	\$0	\$0	\$0	\$363,894
Police	Replacement of Line							
Department	Cruiser	\$51,700		\$52,500	\$53,000	\$53,500	\$54,000	\$264,700
	Subtotal - Police							
	Department	\$51,700		\$52 <i>,</i> 500	\$53,000	\$53 <i>,</i> 500	\$54,000	\$264,700
Library	Carpeting			9,100				\$9,100
	Sub-total - Library							\$9,100
	Totals	\$1,215,594		\$87,500	\$53,000	\$53,500	\$54,000	\$1,567,694

#### APPENDIX B

# **REVOLVING FUNDS ACTIVITY THROUGH MARCH 31, 2022**

	···· • =,	/ =
Bagnall Summer Program Revolving Fund - Fund 2406		
Beginning Balance as of July 1, 2021	\$	67,320.48
Add: Revenues		66,057.55
Less: Payroll Expenses		66,788.08
Less: Operating Expenses		22,576.24
Ending Balance as of March 31, 2022	\$	44,013.71
<u> Council on Aging Revolving Fund - Fund 2407</u>		
Beginning Balance as of July 1, 2021	\$	16,015.85
Add: Revenues		3,214.19
Less: Operating Expenses		2,179.05
Ending Balance as of March 31, 2022	\$	17,050.99
Pines Boat Ramp Revolving Fund - Fund 2409		
Beginning Balance as of July 1, 2021	\$	17,618.46
Add: Revenues		1,000.00
Less: Operating Expenses		1,773.12
Ending Balance as of March 31, 2022	\$	16,845.34
Veasey Memorial Park Revolving Fund - Fund 2411		
Beginning Balance as of July 1, 2021	\$	21,404.61
Add: Revenues		68,557.64
Less: Operating Expenses		110,605.38
Ending Balance as of March 31, 2022	\$	(20,643.13)
Zoning Board of Appeals Revolving Fund - Fund 2440		
Beginning Balance as of July 1, 2021	\$	730.24
Add: Revenues		264.76
Less: Operating Expenses		995.00
Ending Balance as of March 31, 2022	\$	-
Fire Department CPR Class Revolving Fund - Fund 2451		
Beginning Balance as of July 1, 2021	\$	56.56
Add: Revenues		150.00
Less: Operating Expenses		15.00
Ending Balance as of March 31, 2022	\$	191.56
Pines Maintenance Revolving Fund - Fund 2660		
Beginning Balance as of July 1, 2021	\$	2,332.51
Add: Revenues		400.00
Less: Operating Expenses		2,218.86
Ending Balance as of March 31, 2022	\$	513.65
<u> Groveland Day Revolving Fund - Fund 2661</u>		
Beginning Balance as of July 1, 2021	\$	9,938.14
Add: Revenues		5,513.75
Less: Operating Expenses		9,869.41

### Veasey Memorial Park Fiscal Year 2022 Revolving Fund Financial Report As of April 19, 2022

<u>Expenditures</u> Utilities			But FY	dget <u>22</u>	Act <u>Spe</u>	tual ent	Percent <u>of Budget</u>
	Main Building						
		Heat (gas)	\$	4,000	\$	3,605.48	90.14%
		Electricity	\$	6,500	\$	6,045.44	93.01%
		Internet /Phone /TV	Ś	3,600	\$	2,376.84	66.02%
		Water	\$ \$ \$	1,800		990.06	55.00%
		Alarm Telephone	Ś	600	\$ \$	396.00	66.00%
		Alarm	\$	450	\$	690.30	153.40%
	Outbuildings and grounds		Ŧ		Ŧ		
		Electricity	\$	350	\$	306.08	87.45%
		Water	\$	400	\$	498.46	124.62%
Maintenance	Heating Systems						
		Main Building	\$	250	\$	340.00	136.00%
		199 Washington	\$	150	\$	340.00	226.67%
		Good Shepherds					
		Cottage	\$	250			
	Other Systems Septic Systems						
		Main Building	\$	250	\$	280.00	112.00%
		199 Washington Good Shepherds	\$	250	\$	240.00	96.00%
		Cottage	\$	250	\$	240.00	96.00%
Professional S	Services						
	Director	Salary	\$	17,000	\$	14,150.00	83.24%
		Commissions	\$	31,000	\$	28,397.92	91.61%
	Program						
	Coordinator		\$	21,000			
	Marketing Facilities and		\$	7,500	\$	2,086.00	27.81%
	Grounds Manager		\$	20,800	\$	17,560.00	84.42%
	Housekeeping		\$	10,100			
	Carpet Cleaning Special Cleaning		\$	1,100	\$	700.00	63.64%
	Projects		\$	200			
	Web Services		\$	600			
Supplies	A .1			4 200	*	504 70	40 <b>7</b> 06
	Administrative		\$	1,200	\$	584.73	48.73%
	Housekeeping		\$	500	\$	399.01	79.80%

	Hospitality Facilities	\$ \$	600 1,200	\$ \$	2,127.98 1,657.00	354.66% 138.08%
				-		
Miscellaneou	S					
	Misc repairs	\$	2,000	\$	2,986.17	149.31%
	Licenses	\$ \$ \$	-			
	Refunds	\$	-	\$	1,225.00	
Repairs						
	Apartment repairs					
	fund	\$	5,000			
Insurance						
	General insurance contribution to town	\$	-			
	Liquor liability	\$ \$	6,000			
Total Expense	25			\$	88,222.47	
		Pro	jected	Act	ual	Percent
Revenue			ome	Red	-'d	<u>Rec'd</u>
<u>nevenue</u>		<u></u>	<u>ome</u>	<u></u>		<u>nee u</u>
Tenants						
	199 Washington					
	St	\$	22,200	\$	18,500	83.33%
	Good Sheppherd					
	Cottage	\$	14,400	\$	12,000	83.33%
	Main Bldg					
	Apartment	\$	15,360	\$	12,800	83.33%
	Lucile's Cottage	\$	5,700	\$	5,234	91.82%
	West Wing Office	\$	3,840	\$	3,200	83.33%
	Storage Room	\$	1,200	\$	1,400	116.67%
	VFW Room					
Long Term Pa						
	Girl Scouts	\$	100			
	Visions	\$	700	\$	750	107.14%
Single Use /Ev	vents					
		\$	62,000	\$	31,340.33	50.55%
Fundraising						
	Donations	\$	1,000			
Total Income				\$	85,224.09	
Cash Position						
	On-hand at end of					
	FY Year 21			\$	21,404.61	
	Revenue Year to					
	Date FY 2022			\$	85,224.09	
	Expenditures Year			~	00 222 47	
	to Date FY 2022			\$	88,222.47	
	On hand April 20, 2022 FY 2022			\$	18,406.23	
				ç	10,400.23	

## APPENDIX C

#### Massachusetts General Laws, Chapter 39, Section 23D Section 56.

Except as otherwise established in a town-by-town meeting action and in a city-by-city council action, by adoptions of the appropriate by-laws and ordinances to set such fees, sealers shall receive and inspectors may demand the following fees for sealing and inspecting the following weighing or measuring devices:

(a) Each scale with a weighing capacity of more than ten thousand pounds, twenty-five dollars.

(b) Each scale with a weighing capacity of five thousand to ten thousand pounds, fifteen dollars.

(c) Each scale with a weighing capacity of one thousand to five thousand pounds, ten dollars.

(d) Each scale with a weighing capacity of one hundred to one thousand pounds, five dollars.

(e) Scales and balances with a weighing capacity of more than ten pounds and less than one hundred pounds, three dollars.

(f) Scales and balances with a weighing capacity of ten pounds or less, two dollars.(g) Each liquid capacity measure, except vehicle tanks, of the capacity of more than one gallon and measures on pumps, fifty cents.

(h) Each liquid measuring meter, except water meters, the diameter of the inlet pipe of which is one half inch or less, two dollars, more than one half inch but not more than one inch, four dollars; for each such type of liquid measuring meter, the

diameter of the inlet pipe of which is more than one inch, the following shall apply, vehicle-tank pump eight dollars, vehicle-tank gravity ten dollars, bulk storage twenty dollars, bulk storage user furnishes certified prover ten dollars.

(i) Each taximeter or measuring device used upon vehicles to determine the cost of transportation, four dollars.

(j) Each machine or other mechanical device used for determining linear or area measurement, two dollars.

(k) Milk bottle or jars, four dollars per gross.

(I) Vehicle tanks used in the sale of commodities by liquid measures shall be charged for each hundred gallons or fraction thereof, one dollar. An additional fee of two dollars per sealed indicator shall be received.

(m) All weights and other measures, twenty cents each.

(n) Each automated electronic retail checkout system with fewer than four cash registers or computer terminals, not more than \$75.

(o) Each automated electronic retail checkout system with no less than four and no more than 11 cash registers or computer terminals, not more than \$150.

(p) Each automated electronic retail checkout system with greater than 11 cash registers or computer terminals, not more than \$250.

They shall also receive reasonable compensation for the use of special facilities, necessary repairs, alterations and adjustments made by them.

## APPENDIX D

DEFINITION OF FINANCIAL TERMS COMMONLY USED AT TOWN MEETINGS **Appropriation** – An authorization by the Town Meeting to make expenditures and incur liabilities for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

**Assessed Valuation** – A valuation set upon real estate or other property by the Assessors as a basis for levying taxes.

**Bond** – A written promise to pay a specified sum of money by a fixed date, and carrying with it interest payments at a fixed rate, paid periodically. A **Note** is similar, but issued for a shorter period.

**Debt and Interest** – The amount of money necessary annually to pay the interest and the principal on the Town's outstanding debt. Also known as "Debt Service."

**Fiscal Year** – The budget period used by the Town running from July 1 of one year to June 30 of the next year. At the end of this period, the Town closes its books in order to determine its financial condition and the results of its operation.

**Free Cash** (Available Funds) – The amount of money left after all prior years' uncollected taxes have been deducted from surplus revenue. This amount may be used as available funds by vote of the Town Meeting.

**Overlay** – The amount, up to 5% of the tax levy, raised by the Assessors in excess of appropriations and other charges to cover abatements and exemptions.

**Overlay Reserve** – Unused amount of the overlay for previous years, which the Town may transfer to Surplus Revenue after all abatements for such fiscal year are settled.

**Reserve Fund** – A fund voted by the Annual Town Meeting and controlled by the Finance Committee for extraordinary and unforeseen expenditures incurred by Town departments during the year.

Stabilization Fund – Special Reserve Fund that can be used by a 2/3 vote of the Town Meeting.

**Surplus Revenue** – The amount by which cash, accounts receivable and other assets exceed the liabilities and reserves. Used in calculating free cash.

**Transfer** – The movement of funds from one account to another. Transfers between accounts (other than the Reserve Fund) can be made only by vote of the Town Meeting.

**Unexpended Balance** – That portion of an appropriation or account not yet expended. Any such balances left at the end of the fiscal year are generally used as Surplus Revenue in calculating Free Cash.

## APPENDIX E

## **TABLE OF MOTIONS**

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# Table of Basic Points of Motion

Rank		Second Required	Debatable	Amendable	Vote Required	May Reconsider	May Interrupt
	PRIVILEGED MOTIONS						
1	Dissolve or adjourn sine die	Yes	No	No	Majority	No	No
2	Adjourn to fix time or recess	Yes	Yes	Yes	Majority	No	No
3	Point of no quorum	No	No	No	None	No	No
4	Fix the time to (or at) which to adjourn	Yes	Yes	Yes	Majority	Yes	No
5	Question of privilege	No	No	No	None	No	Yes
	SUBSIDIARY MOTIONS						
6	Lay on the table	Yes	No	No	2/3	Yes	No
7	The previous question	Yes	No	No	2/3	No	No
8	Limit or extend debate	Yes	No	No	2/3	Yes	No
9	Postpone to a time certain	Yes	Yes	Yes	Majority	Yes	No
10	Commit or refer	Yes	Yes	Yes	Majority	Yes	No
11	Amend (or substitute)	Yes	Yes	Yes	Majority	Yes	No
12	Postpone indefinitely	Yes	Yes	No	Majority	Yes	No
	INCIDENTAL MOTIONS						
*	Point of order	No	No	No	None	No	Yes
*	Appeal	Yes	Yes	No	Majority	Yes	No
*	Division of a question	Yes	Yes	Yes	Majority	No	No
*	Separate consideration	Yes	Yes	Yes	Majority	No	No
*	Fix the method of voting	Yes	Yes	Yes	Majority	Yes	No
*	Nominations to committees	No	No	No	Plur.	No	No
*	Withdraw or modify a motion	No	No	No	Majority	No	No
*	Suspension of rules	Yes	No	No	2/3***	No	No
	MAIN MOTIONS						
None	Main Motion	Yes	Yes	Yes	Var.	Yes	No
**	Reconsider or rescind	Yes	**	No	Majority	No	No
None	Take from the table	Yes	No	No	Majority	No	No
None	Advance an article	Yes	Yes	Yes	Majority	Yes	No
	* Same rank as mo	tion out of	which they	arico			

\* Same rank as motion out of which they arise.

\*\* Same rank and debatable to same extent as motion being reconsidered.

\*\*\* Unanimous if rule protects minorities; out of order if rule protects absentees.

And you are directed to serve this Annual Town Meeting Warrant by posting attested copies thereof in said Town, one copy in each of the three parts of Town known as Savaryville, the Village, and South Groveland, fourteen (14) days at least before the time of holding said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon to the Precinct Clerk, at the time and place of said meeting.

Given under our hands this 4th day of May in the year of our Lord two thousand twenty-two.

Edward Watson, Chairman

Daniel MacDonald, Selectman

Kathleen Kastrinelis, Vice-Chair

Jason Naves, Selectman

Mark Parenteau, Selectman

A true copy, attest:

Elizabeth Cunniff, Town Clerk

Jeffrey T. Gillen, Police Chief

### OFFICER'S RETURN

I have notified and warned the inhabitants of the Town of Groveland who are qualified to vote in Town Affairs by posting true and attested copies of this Annual Town Meeting Warrant and Annual Election Warrant at the Town Hall, Savaryville and South Groveland. Said copies not having been posted less than **fourteen days** before the time of said meeting.

Elizabeth Cunniff, Town Clerk

# TOWN OF GROVELAND MASSACHUSETTS 2021-2022

# BOARD OF SELECTMEN

Edward Watson, Chairman Kathleen Kastrinelis, Vice Chair Daniel MacDonald Jason Naves Mark Parenteau

# TOWN ADMINISTRATOR/FINANCE DIRECTOR

Rebecca Oldham

FINANCE BOARD	TERM EXPIRES
Ruth Rivard, Chair James Scanlon Theresa Dunn Vacant Melissa Baker, Secretary Sarah McGrath Vacant	2023 2023 2023 2023 2022 2022 2022
Susan Yaskell, Alternate Meml	per 2022