

TOWN OF GROVELAND

COMMONWEALTH OF MASSACHUSETTS

2017 SPECIAL TOWN MEETING WARRANT AND

2017 ANNUAL TOWN MEETING WARRANT AND

2017 ANNUAL TOWN ELECTION WARRANT

Town Meeting: Monday, April 24, 2017

Town Election: Monday, May 1, 2017



TOWN OF GROVELAND

2017 SPECIAL TOWN MEETING WARRANT

COMMONWEALTH OF MASSACHUSETTS

Special Town Meeting: Monday, April 24, 2017

Essex, ss:

To Jeffrey T. Gillen, Deputy Chief of Police of the Town of Groveland, in the County of Essex

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Special Town Meeting to meet at the **Dr. Elmer S. Bagnall School, 253 School Street on Monday, April 24, 2017** @ 7:00 P.M. to vote on the following Articles:

ARTICLE 1: To see if the Town will vote to authorize the Board of Selectmen to sell by any lawful means, upon such terms and conditions and for such consideration as the Selectmen deem appropriate the following parcels of Town owned land:

Lot / Parcel ID 41-055- K Location EY2017 Assessed Value 894 (Rear) Salem St \$113,100

or take any other action relative thereto.

Article submitted by the Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN

ARTICLE 2: To see if the Town will vote to transfer THIRTY THOUSAND DOLLARS (\$30,000) from Fiscal Year 2016 Town Free Cash to the Bagnall School Building Improvements Account #2450-301-45811-000; or take any other action relative thereto.

Article submitted by Board of Selectmen.

This article would allow for improvements to the Bagnall School building in terms of security and safety.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN

ARTICLE 3: To see if the Town will vote to transfer FIFTEEN THOUSAND DOLLARS (\$15,000) from Fiscal Year 2016 Town Free Cash to the Fiscal Year 2017 Snow & Ice Removal Account #1001-421-52300-053; or take any other action relative thereto.

Article submitted by the Finance Director.

BOARD OF SELECTMEN RECOMMEND FAVORABLEE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 4: To see if the Town will vote to transfer the sum of FIFTY THOUSAND DOLLARS (\$50,000.00) from Fiscal Year 2016 Sewer Enterprise Department Retained Earnings to offset the Fiscal Year 2017 Long Term Debt & Interest, or take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 5: To see if the Town will vote to make the following transfers; or take any other action relative thereto:

\$ 10,000 from Northeast Vocational/Technical Assessment line item #1001-301-58830-058 to Legal Expense line item #1001-151-52000-052 to cover initial funding shortfall;

\$30,000 from Veterans Benefits line item #1001-543-57701-057 to Legal Expense line item #1001-151-52000-052 to cover initial funding shortfall;

- \$ 12,000 from Employee Group Health Insurance line item #1001-193-54000-054 to Legal Settlement Line item #1001-151-54000-054 to cover initial funding shortfall;
- \$ 8,450 from Conservation Commission Expense line item #1001-171-52000-052 to Conservation Commission Salary Part Time line item #1001-171-51100-051 to cover initial funding shortfall;
- \$ 1,200 from Cemetery Parts Expense line item #1001-491-52702-057 to Cemetery Utilities Expense line item #1001-491-52418-052 to cover initial funding shortfall;
- \$ 7,500 from Highway Part-Time Salary line item #1001-421-51112-051 to Highway Overtime line item #1001-421-51300-051 to cover initial funding shortfall;
- \$ 7,200 from Employee Group Health Insurance line item #1001-193-54000-054 to Property and Casualty Insurance line item #1001-193-57400-057 to cover initial funding shortfall;
- \$ 3,000 from Utilities line item #1001-192-53000-053 to Postage line item #1001-133-52300-052 to cover initial funding shortfall;

Article submitted by Various Departments by Request.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

And you are directed to serve this Warrant by posting attested copies thereof in said Town, one copy in each of the three parts of Town known as Savaryville, the Village, and South Groveland, fourteen (14) days at least before the time of holding said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon to the Precinct Clerk, at the time and place of said meeting.

Given under our hands this 4th day of April in the year of our Lord two thousand seventeen.

William F. Dunn, Chairman

Edward H. Watson, Vice-Chairman

Daniel J. MacDonald, Selectman

A true copy, attest:

Anne Brodie, Town Clerk

Jeffrey T. Gillen, Deputy Police Chief

William G. O'Neil. Selectman

Michael N. Wood, Selectman

OFFICER'S RETURN

I have notified and warned the inhabitants of the Town of Groveland who are qualified to vote in Town Affairs by posting true and attested copies of this Warrant at the Town Hall, Savaryville and South Groveland. Said copies not having been posted less than **fourteen days** before the time of said meeting.

Anne Brodie, Town Clerk

Jeffrey T. Gillen, Deputy Police Chief



TOWN OF GROVELAND

2017 ANNUAL TOWN MEETING WARRANT AND 2017 ANNUAL TOWN ELECTION WARRANT

COMMONWEALTH OF MASSACHUSETTS

Town Meeting: Monday, April 24, 2017

Town Election: Monday, May 1, 2017

Essex,ss:

To Jeffrey T. Gillen, Deputy Chief of Police of the Town of Groveland, in the County of Essex,

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Annual Town Meeting to meet at the Dr. Elmer S. Bagnall School, 253 School Street, Groveland, MA on Monday, April 24, 2017 @ 7:30 P.M. to act upon or take any other action relative thereto on the following Articles.

Also for those qualified to vote in the **Annual Town Election** to meet in their voting precinct **Town Hall, 183 Main Street Groveland, MA on Monday, May 1, 2017 between the hours of 7:00 A.M. and 8:00 P.M.** which calls for the election of Town Officials.

ARTICLE 1: To see if the Town will vote to authorize the Selectmen to petition the State for any sum available under provisions of Chapter 90, said funds to be apportioned and expended by and under the direction of the State Department of Public Works (Massachusetts Highway Department) in accordance with said statutes; or take any other action relative thereto.

Article submitted by the Board of Selectmen.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 2: To see if the Town will vote to transfer from available funds the amount of TWO HUNDRED THIRTEEN THOUSAND SIX HUNDRED SEVENTY-FOUR DOLLARS (\$213,674) and appropriate said sum for Chapter 90 approved road work, said amount to be used pending reimbursement by the State, with such work to be done under the supervision of the Road Commissioner; or take any other action relative thereto.

Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of NINE HUNDRED DOLLARS (\$900) for the purpose of providing this amount to the William R. Dewhirst, Jr. Post 7366, Veterans of Foreign Wars of the United States, Groveland, MA to pay for heat, electricity, and maintaining its meeting place and any expenses to support this request in Fiscal 2018; or take any other action relative thereto.

Article submitted by Board of Selectmen

NOTE: Authorization for this appropriation is provided in MGL, C. 40, §9.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 4: To see if the Town will vote to accept the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000) from the Groveland Municipal Electric Department Operation Account to Town Estimated Receipts to reduce the Tax Rate for the twelve months ending June 30, 2018; or take any other action relative thereto.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

<u>ARTICLE 5:</u> To see if the Town will vote to raise the following sums to defray Town charges for the ensuing year ending June 30, 2018 and make appropriations therefor, or take any other action relative thereto:

	ropriated	Spent	Appropriated		Department Requested	Board of Selectmen	Finance Board
F	Y2016	FY2016	FY'17	Line Item	FY'18	Recommends	Recommends
				GENERAL GOVERNMENT			
	100	_	100	MODERATOR Stipend	100	100	10
\$	100	\$ -	\$ 100	Total Moderator Budget	\$ 100	\$ 100	\$ 10
				SELECTMEN			
	7,500	6,000	7,500	Selectmen's Stipend	7,500	7,500	7,50
	20,000	16,083	9,196	Admin. Asst. Salary	9,196	9,380	9,38 \$ 16,88
	27,500 5 25,000	\$ 22,083 25,000	\$ 16,696 25,000	2 Total Salaries Town Audit	\$ 16,696 25,000	\$ 16,880 25,000	\$ 16,88 25,00
	20,000	11,854	6,554	Reserve Fund	20,000	20,000	20,00
	1,406 2,000	1,406	1,500 2,000	Association Fees Town Reports	1,750 1,700	1,750 1,700	1,79 \$ 1,70
	2,000	_	3,500	Minutes Clerk	4,000	4,000	4,00
	750	5,117	500	Expenses	750	750	7.
<u>. </u>		\$ 43,377 \$ 65,460	\$ 39,054 \$ 55,750	3 Total Expenses Total Selectmen Budget	\$ 53,200 \$ 69,896	\$ 53,200 \$ 70,080	\$ 53,20 \$ 70.08
		3 <u>UJ.4UU</u>	3 331 34	Total delectricit Dudget		2 10.000	LVAVI
	405.000	405.000	407.400	FINANCE DEPARTMENT	107 400	109.242	100.0
	105,000 50,049	105,000 50,049	107,100 51,051	Finance Director's Salary (inc. T/C) Asst. Treasurer/Collector's Salary	107,100 51,051	52,072	109,2 52,0
	29,325	24,832	21,457	Treasury/Collection Clerk	21,457	21,886	21,8
	184,374			4 Total Salaries	\$ 179,608		\$ 183,2
	1,250 4,000	6,716 2,156	750 3,000	Tax Title Treasury/Collection Education and Association Fees	750 3,000	750 3,000	7 3,0
	12,000	13,393	11,500	Postage	12,500	12,500	12,5
	4 500	6.000	5,000	Payroll Fees	4,800	4,800	4,8 2,2
	4,500 21,750	6,000 \$ 28,265	1,500 \$ 21,750	Office Expense 5 Total Expenses	2,200 \$ 23,250	\$ 2,200 \$ 23,250	\$ 23,2
		208.147		Total Finance Department Budget	\$ 202.858		\$ 206.4
				TOWN ACCOUNTANT			
	68,119	68,119	69,481	6 Accountant's Salary	68,000	68,000	68,0
	350	197		7 Office Expenses	1,000	1,000	1,0
*****	68.469	\$ 68.316	\$ 69.831	Total Town Accountant Budget	\$ 69,000	\$ 69,000	\$ 69.0
				BOARD OF ASSESSORS			
	900 49,429	900 49,429	900 50,418	Assessor's Stipends Assessors' Manager's Salary	1,500 52,000	1,500 51,426	1,5 51,4
;		\$ 50,329		8 Total Salaries	\$ 53,500		
	3,500	2,884	3,000	Expenses	3,000	3,000	3,0
	35,575 6,000	35,575 5,970	35,575 6,100	Revaluation Maintenance Software & Licenses	39,240 6,370		39,2 6,3
	3,750	3,750	4,250	Maps - Updating	7,290		7,2
···	48,825	\$ 48,179	\$ 48,925	9 Total Expenses	\$ 55,900	\$ 55,900	\$ 55,9
	99.154	\$ 98.508	\$ 100,243	Total Board of Assessors Budget	\$ 109,400	<u>\$ 108,826</u>	\$ 108.8
				TOWN COUNSEL			
	40,000	84,589	40,000	Legal Expense	65,000	65,000	65,0
	40,000	\$ 84.589	\$ 40,000	10 Total Town Counsel Budget	\$ 65,000	\$ 65.000	\$ 65,0
				TECHNOLOGY			
	14,500	14,499 2,500		Computer Hardware Maint & Lic Fees Computer Consultant	20,000	20,000	20,0
	1,500 5,000	4,633		Hardware & Software Expense	5,400	5,400	5,4
		\$ 21.632		11 Total Technology Department	\$ 25,400		\$ 25.4
				TOWN CLERK			
	56,596	56,596	57,728	Town Clerk's Salary	57,728	58,883	58,8
	950	2,270		Poll Workers	1,125		1.1
i	57,546 3,300	\$ 58,866 3,300		12 Total Salaries Election Expenses	\$ 58,853 3,360		\$ 60,0 \$ 3,3
	3,210	3,052		Office Expenses & Supplies	3,000		\$ 3,0
	6,510	6,352		13 Total Expenses	\$ 6,360		\$ 6,3
<u> </u>	64.056	\$ 65.218	\$ 67,503	Total Town Clerk Budget	s 65.213	\$ 66,368	\$ 66,3
				CONSERVATION COMMISSION			
	1,400	9,387	_	Stipends Expenses	1,400 1,495		1.4 1.4

	opriated /2016	Spent FY2016	Appropriated FY'17		Line Item		partment equested FY'18	Sel	ard of ectmen mmends		ance Board commends
					PLANNING AND ENGINEERING						
	1,500	1,200	1,500		Planning Members' Stipends Town Planner		1,800 65,000		1,800 35,000		1,800 35,000
	1,500	1,200	1 500		Total Salaries		66,800		36,800		36,800
	1,000	101	1,000		Expenses		6,000		6,000		6,000
	4,000	2,625	4,000		Contracted Services		-		-		
	2,244	2,243	2,300		Merrimack Valley Planning Assessment		2,400		2,400		2,400
	7,244	4,969			Total Expenses		8,400		8,400	_	8,400
<u> </u>	<u>8,744</u>	\$ 6.169	\$ 8,800	<u>_</u>	Total Planning and Engineering Budget	<u> </u>	75,200	\$	45.200	<u> </u>	45.200
					ZONING BOARD OF APPEALS						
					Zoning Members' Stipends						
	4,060	4,060	4,060		Contracted Services & Expenses		5,000		4,000		4,000
\$	4,060	\$ 4.060	\$ 4.060	17	Total ZBA Budget	\$	5.000	S	4,000	\$	4.000
					- HUNDAN SUM SUNGS						
	47 000	44.050	40.000		MUNICIPAL BUILDINGS		18,200		18,564		10 564
	17,000	14,958 14,958	18,200		Custodian/Facilities Part-time Employee Total Salaries		18,200		18,564		18,564 18,564
	17,000 17,000	14,578	17,000		Lawn & Grounds		17,000		17,000		17,000
	104,000	87,111	104,000		Utilities		106,000		106,000		106,000
	7,500	7,500	7,500		Copier Lease & Supplies		8,000		8,000		8,000
	4,000	4,000	6,000		Town Decor (Winter & Spring)		6,500		6,500		6,500
	29,000	28,627	28,000)	Repairs & Maintenance		32,000		32,000		32,000
	5,000	6,150	7,500		Supplies		9,000		9,000		9,000
	166,500	147,967	*		Total Expenses		178,500		178,500		178,500
<u> </u>	183,500	\$ 162,925	\$ 188,200	<u> </u>	Total Municipal Buildings Budget	_\$	196,700	\$	197.064	<u> </u>	197.064
					INCUDANCE						
	125,000	106,628	125,000		INSURANCE Property & Casualty Insurance		145,000		145,000		145,000
	2,500	1,515	2,500		Employee Group Life Insurance		2,700		2,700		2,700
	365,000	284.889	383,250		Employee Group Health Insurance		385,000		385,000		385,000
S	492,500	\$ 393,032			Total Insurance Budget	\$	532,700	\$	532.700	S	532,700
					PUBLIC SAFETY						
	94 622	94 622	120 643		POLICE DEPARTMENT		123.055		123.055		123.055
	94,622 88,709	94,622 88,709	120,643 90,483	3			123,055 90,483		123,055 85,965		123,055 85,965
	88,709 151,904	88,709 149,500	90,483 157,697	3 3 7	POLICE DEPARTMENT Chief's Salarv Deputy Chief's/Lieutenant's Salary Sargeant's Salary		90,483 157,697		85,965 164,158		85,965 164,158
	88,709 151,904 383,728	88,709 149,500 378,614	90,483 157,697 391,602	3 3 7 2	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary		90,483 157,697 397,561		85,965 164,158 397,561		85,965 164,158 397,561
	88,709 151,904 383,728 246,022	88,709 149,500 378,614 243,080	90,483 157,697 391,602 251,576	3 3 7 2	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary		90,483 157,697 397,561 255,000		85,965 164,158 397,561 260,100		85,965 164,158 397,561 260,100
	88,709 151,904 383,728 246,022 5,000	88,709 149,500 378,614 243,080 11,200	90,483 157,697 391,602 251,576 12,000	3 3 7 2 6	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training		90,483 157,697 397,561 255,000 13,770		85,965 164,158 397,561 260,100 13,770		85,965 164,158 397,561 260,100 13,770
	88,709 151,904 383,728 246,022 5,000 93,990	88,709 149,500 378,614 243,080 11,200 93,990	90,483 157,697 391,602 251,576 12,000 95,870	3 3 7 2 6 0	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves		90,483 157,697 397,561 255,000 13,770 102,594		85,965 164,158 397,561 260,100 13,770 102,594		85,965 164,158 397,561 260,100 13,770 102,594
	88,709 151,904 383,728 246,022 5,000 93,990 29,679	88,709 149,500 378,614 243,080 11,200 93,990 29,679	90,483 157,697 391,602 251,576 12,000 95,870 30,273	3 3 7 2 6 0 0	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training		90,483 157,697 397,561 255,000 13,770		85,965 164,158 397,561 260,100 13,770		85,965 164,158 397,561 260,100 13,770
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935	90,483 157,697 391,602 251,576 12,000 95,870 30,273	3 3 7 2 6 0 0 3 7	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives	<u>-</u>	90,483 157,697 397,561 255,000 13,770 102,594 30,273	<u> </u>	85,965 164,158 397,561 260,100 13,770 102,594 30,878		85,965 164,158 397,561 260,100 13,770 102,594 30,878
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935	90,483 157,697 391,602 251,576 12,000 95,870 30,273	3 3 7 2 6 6 0 0 3 7 0 21	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329	90,483 157,697 391,602 251,576 12,000 95,870 30,273 99,773 \$ 1,249,920 1,000 4,600	3 3 7 2 6 0 0 3 7 0 21	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113	90,483 157,697 391,602 251,576 12,000 95,870 30,273 99,777 \$ 1,249,920 4,600 6,600	3 3 7 7 6 0 0 3 7 0 21 0 0	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,812 6,113 14,000	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000	3 3 7 2 6 6 0 0 0 3 7 0 21 0 0 0 0 0	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance	s	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000	3 3 7 2 6 0 0 0 3 7 0 21 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patroimen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance	s	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,812 6,113 14,000	90,483 157,697 391,602 251,576 12,000 95,870 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 3,000	3 3 7 2 6 0 0 3 7 0 21 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 3,000 11,750 2,450	33 77 22 66 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 2,500 2,270 3,200	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200	33 77 22 66 60 60 60 60 60 60 60 60 60 60 60 60	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patroimen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,289 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,550 11,282 2,059 3,200 6,826	90,483 157,697 391,602 251,576 12,000 95,870 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 3,000 11,755 2,450 3,200 9,970	33 77 22 66 60 60 60 60 60 60 60 60 60 60 60 60	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 15,300 3,060 11,775 2,450 3,200 10,170	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 3,060 11,775 2,450 3,200 10,170	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170
\$ 1	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,456 3,200 9,977 25,150	33 7 26 60 00 00 00 00 00 00 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 12,000 12,000 11,775 2,450 3,200 10,170 25,150		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,970 25,150 \$ 91,720	33 37 26 60 00 00 00 00 00 00 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses	\$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,970 25,150 \$ 91,720	33 37 72 66 60 00 00 00 00 00 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 12,000 12,000 11,775 2,450 3,200 10,170 25,150	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,970 25,150 \$ 91,720	33 37 72 66 00 03 37 77 00 00 00 00 00 00 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 12,000 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 30,878 101,280 1,200 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,900 25,150 \$ 91,720 \$ 1,341,640	3 3 3 7 2 2 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget	\$ \$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 12,000 12,000 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166	\$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 30,878 101,280 1,200 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,5500 11,282 2,059 3,200 6,826 21,246 \$ 88,479 \$ 1,296,808	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,755 2,450 3,200 9,970 25,155 \$ 91,720 \$ 1,341,640	33 37 72 66 60 00 00 00 00 00 00 00 00 23	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary	\$ \$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 12,000 12,000 12,000 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166	\$ \$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 30,1280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 6,826 \$ 88,479 \$ 1,296,808	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 3,000 11,756 2,450 3,200 9,977 25,156 \$ 91,720 \$ 1,341,646	33 33 77 22 66 60 00 00 00 00 00 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patroimen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary Firefighter Salary	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166	\$ \$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 3,200 6,826 21,246 \$ 88,479 \$ 1,296,808	90,483 157,697 391,602 251,576 12,000 95,870 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,455 3,200 9,970 25,150 \$ 91,720 \$ 1,341,640 \$ 100 \$ 100 \$ 28,194 98,874 3,656	33 37 72 26 60 00 00 00 00 00 00 00 00 00 00 00 00	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary Inspector's Salary Inspector's Salary	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 12,000 12,000 12,000 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166	\$ \$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 30,1280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,6970 35,150 98,040 1,310,629	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479 \$ 1,296,808	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,456 3,200 9,977 25,150 \$ 91,720 \$ 1,341,640 \$ 100 \$ 100 \$ 28,194 98,874 3,656 7,500	3337726600000000000000000000000000000000	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary Inspector's Salary	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532		85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 12,000 12,000 12,000 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166 100 28,758 100,855 4,000	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 2,500 11,750 98,040 1,310,629 27,641 96,939 3,122 5,000 38,000	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479 \$ 1,296,808 \$ 27,641 97,858 4,580 15,000 30,501	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,970 25,150 \$ 91,720 \$ 1,341,640 \$ 100 \$	3337726600000000000000000000000000000000	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary Inspector's Salary	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 0,1775 2,450 3,200 11,775 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,4	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629 100 27,641 96,939 3,122 58,000 170,702	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479 \$ 1,296,808 27,641 97,858 4,580 15,000 30,501 \$ 175,580	90,483 157,697 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 1,000 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,970 25,150 \$ 91,720 \$ 1,341,640 \$ 100 \$ 100 \$ 179,220	3337722660000000000000000000000000000000	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patroimen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary Inspector's Salary Mass. Fire Academy Training Drill Wages Total Salaries	\$ \$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 97,805 1,367,532 100 100 28,194 98,878 4,000 48,500 179,572	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1.377,166	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 97,805 1,377,166 100 100 28,758 100,855 4,000 49,470 183,083
\$	88,709 151,904 383,728 246,022 5,000 93,990 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 2,500 11,750 98,040 1,310,629 27,641 96,939 3,122 5,000 38,000	88,709 149,500 378,614 243,080 11,200 93,990 29,679 118,935 \$ 1,208,329 6,882 6,113 14,000 14,372 2,500 11,282 2,059 3,200 6,826 21,246 \$ 88,479 \$ 1,296,808 \$ 27,641 97,858 4,580 15,000 30,501	90,483 157,692 391,602 251,576 12,000 95,877 30,273 99,777 \$ 1,249,920 4,600 6,600 9,000 15,000 3,000 11,750 2,455 3,200 9,977 25,156 \$ 91,720 \$ 1,341,646 \$ 100 \$ 179,222 9,586	3337722600000000000000000000000000000000	POLICE DEPARTMENT Chief's Salary Deputy Chief's/Lieutenant's Salary Sargeant's Salary Patrolmen's Salary Communication Salary Training Reserves Overtime Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Chief's Salary Inspector's Salary	\$ \$	90,483 157,697 397,561 255,000 13,770 102,594 30,273 99,294 1,269,727 1,000 6,000 7,700 12,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,367,532	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 7,700 12,000 15,300 3,060 0,1775 2,450 3,200 11,775 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,450 2,4	\$ \$	85,965 164,158 397,561 260,100 13,770 102,594 30,878 101,280 1,279,361 1,000 6,000 15,300 3,060 11,775 2,450 3,200 10,170 25,150 97,805 1,377,166 100 28,758 100,855 4,000 -49,470

	propriated FY2016	Spent FY2016	Appropriated FY'17	Line Item		epartment Requested FY'18	s	Board of electmen commends		ance Board commends
	8,600	2,715	6,500	Fuel		6,000		6,000		6,000
	1,700 6,250	1,700	2,500	Association Dues Equipment Testing & Maintenance		2,800 16,805		2,800 16,805		2,800 16,805
	6,300	6,167 6,300	3,000 3,500	Medical Supplies		5,500		5,500		5,500
	18,000	12,470	26,921	Maintenance		-		-		-
\$	75,356	\$ 70,362	***************************************	25 Total Expenses	\$	72,877	\$	72,877	\$	72,877
\$	246,058	\$ 245,942	\$ 264,223	Total Fire Budget	\$	252.449	\$	255,960	\$	255.960
				Webserone						
	9,000	10,137	9.000	INSPECTORS Wiring Inspector		9,000		9,000		9,000
	10,000	12,693	10,000	Plumbing & Gas Inspector		10,000		10,000		10,000
	50,084	46,829	47,037	Building Inspector		47,037		47,978		47,978
\$	69,084	\$ 69,659		26 Total Salaries	\$	66,037	\$	66,978	\$	66,978
	450	450	1,800	Continuing Education		1,000		1,000		1,000
	450	450	1,400 1,800	Materials Reimburesements (Mileage & Cell Phone)		2,200 1,000		2,200 1,000		2,200 1,000
	750	750	750	Sealer of Weights & Measures		750		750		750
			.00	Permit Software Expense		7,000		7,000		7,000
_	2,800	5,595	1,500	Building Inspector Expenses		2,300		2,300		2,300
\$	4,450	\$ 7,245		_27 Total Expenses	\$	14,250	\$	14,250	\$	14,250
\$	73,534	\$ 76.904	\$ 73.287	Total Inspectors Budget	<u>\$</u>	80,287	S	81,228	\$	81.228
				EMERGENCY MANAGEMENT						
	3,000	3,000	3,000	Director's Stipend		3,000		3,000		3,000
	1,000	674	1,000	Expenses		1,000		1,000		1,000
\$	4.000	\$ 3,674		28 Total Emergency Management Budget	\$	4.000	S	4.000	\$	4.000
- 4 102					aliana ata 🕒 📥 ilia		1.0 4 585	-584.748.484	l or the state of	65.012 220 (45.41
\$	1,634,321	\$ 1,623,328	\$ 1,683,250	TOTAL PUBLIC SAFETY	**** \$0	1,704,368	\$	1,718,454	•	1,718,454
				EDUCATION .						
	7,999,158	7,999,158	8,357,742			8,707,958		8,707,958		8,707,958
	-	7,000,100		Pentucket Supplemental Assessment		0,,,,,,,,,		51.5.1556		51. 57. 555
	500,921	500,921	559,388	Pentucket Capital Assessment		559,928		559,928		559,928
	-		-	Pentucket Capital Assessment Supplemental						242.222
	120,624 933,176	173,135 933,176	200,000 990,981	Essex Tech Whittier Vocational/Technical Assessment		210,000 953,645		210,000 953,645		210,000 953,645
\$	9.553.879	\$ 9,606,390					•		•	10.431.531
		a 3.000.330	3 10.100.111	29 Total Education Budget	_3_	10.431.531	-0	10.431.531	- 2	
				29 Total Education Budget					-	
\$	9,553,879		\$ 10,108,111		_ <u>-></u> \$		\$	10,431,531	\$	10,431,531
\$				TOTAL EDUCATION	\$		\$		\$	
\$					_ <u>-3_</u> \$		\$		\$	
\$				TOTAL EDUCATION	<u>-3-</u> \$		\$		\$	
\$	9,553,879	\$ 9,606,390	\$ 10,108,111	PUBLIC WORKS TREE WARDEN Tree Warden Stipend	<u>-3</u> §		\$	10,431,531	\$	
\$	9,553,879 - 6,500	9,606,390 - - 6,350	\$ 10,108,111 - 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses	<u> </u>		\$.10,431,531	\$	1 0,431,531
\$	9,553,879	\$ 9,606,390	\$ 10,108,111 - 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend	<u>s</u> \$		\$	10,431,531	\$	
\$ 35	9,553,879 - 6,500	9,606,390 - - 6,350	\$ 10,108,111 - 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget	<u>-3</u> \$		<u> </u>	.10,431,531	\$	1 0,431,531
\$ 35	9,553,879 - 6,500	9,606,390 - - 6,350	\$ 10,108,111 - 1,500	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS	<u>3</u> \$		\$.10,431,531	\$ S	1 0,431,531
\$	9,553,879 - 6,500 6,500	6,350 6,350 5 6,350 79,386 208,229	1,500 \$ 1,500 80,974 225,275	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries	<u>3</u> \$	10,431,531 - 1,500 1,500 80,974 225,275	S S S S S S S S S S	1,500 1,500 1,500 82,593 229,779	\$	10,431,531 1,500 1,500 1,500 82,593 229,779
\$	9,553,879 6,500 6,500 79,386 211,601 2,200	9,606,390 - 6,350 \$ 6,350 79,386 208,229 1,887	1,500 \$ 1,500 80,974 225,275 2,200	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual)	<u>3</u> 5	10,431,531 - 1,500 1,500 80,974 225,275 2,200	\$	10,431;531 - 1,500 1,500 82,593 229,779 2,200	\$	10,431,531 1,500 1,500 82,593 229,779 2,200
\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000	9,606,390 	\$ 10,108,111 - 1,500 \$ 1.500 80,974 225,275 2,200 13,000	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000	S S S S S S S S S S	10,431;531 - 1,500 1,500 82,593 229,779 2,200 7,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000
<u>\$</u>	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000	6,350 6,350 5 6,350 79,386 208,229 1,887 14,398 7,416	1,500 \$ 1.500 \$ 1.500 30.974 225,275 2,200 13,000 9,000	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000	\$	1,500 1,500 1,500 229,779 2,200 7,000 12,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000
\$ \$	6,500 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187	6,350 6,350 5 6,350 79,386 208,229 1,887 14,398 7,416 5 311,316	1,500 \$ 1,500 \$ 1,500 80,974 225,275 2,200 13,000 9,000 \$ 330,449	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000 327,449	\$	1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572	<u>\$</u>	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572
<u>\$</u>	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000	6,350 6,350 5 6,350 79,386 208,229 1,887 14,398 7,416	1,500 \$ 1.500 \$ 1.500 30.974 225,275 2,200 13,000 9,000	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000	\$	1,500 1,500 1,500 229,779 2,200 7,000 12,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000
<u>\$</u>	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000	6,350 6,350 5 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678	1,500 \$ 1,500 \$ 1,500 \$ 1,500 30,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal	\$	10,431,531 1,500 1,500 1,500 80,974 225,275 2,200 7,000 12,000 327,449 8,000 37,000 165,000	\$	1,500 1,500 1,500 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000
<u>\$</u>	6,500 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000	6,350 5 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782	1,500 \$ 1,500 \$ 1,500 \$ 1,500 30,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000 327,449 8,000 37,000 165,000 46,000	\$	1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000
<u>\$</u>	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500	6,350 5 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405	1,500 \$ 1,500 \$ 1,500 \$ 1,500 \$ 30,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000 118,000	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000 327,449 8,000 37,000 165,000 46,000 120,000	\$	10,431,531 1,500 1,500 1,500 229,779 2,200 7,000 12,000 33,572 8,000 37,000 15,000 52,000 120,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 52,000 120,000
<u>\$</u>	9,553,879	\$ 9,606,390 \$ 6,350 \$ 6,350 \$ 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555	1,500 \$ 1,500 \$ 1,500 \$ 1,500 \$ 30,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000 118,000 \$ 372,000	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Maintenance Expense 32 Total Expense	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000 37,449 8,000 37,000 165,000 46,000 120,000 376,000	\$	10,431;531 1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 52,000 120,000 382,000
<u>\$</u>	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500	6,350 5 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405	1,500 \$ 1,500 \$ 1,500 \$ 1,500 \$ 30,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000 118,000	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Maintenance Expense 32 Total Expense	\$	10,431,531 - 1,500 1,500 80,974 225,275 2,200 7,000 12,000 327,449 8,000 37,000 165,000 46,000 120,000	\$	10,431,531 1,500 1,500 1,500 229,779 2,200 7,000 12,000 33,572 8,000 37,000 15,000 52,000 120,000	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 52,000 120,000
<u>\$</u>	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700 681,887	6,350 5 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871	1,500 \$ 1,500 \$ 1,500 \$ 1,500 \$ 30,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 45,000 45,000 118,000 \$ 372,000 \$ 702,449	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense 32 Total Expense Total Highway Budget RUBBISH COLLECTION	\$	10,431,531 	\$	1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572 8,000 37,000 15,000 120,000 382,000 715,572	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572
<u>\$</u>	79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 45,000 45,000 681,887	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871	10,108,111 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense 32 Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator	\$	10,431,531 1,500 1,500 1,500 80,974 225,275 2,200 12,000 327,449 8,000 165,000 46,000 120,	\$	1,500 1,500 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 52,000 120,000 12	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572
<u>\$</u>	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 45,000 45,000 16,500 681,887	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 74,16 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871	1,500 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense	\$	10,431,531 	\$	1,500 1,500 1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572 11,008 491,790
<u>\$</u>	79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 45,000 45,000 681,887	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 74,16 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871	1,500 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense 32 Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator	\$	10,431,531 1,500 1,500 1,500 80,974 225,275 2,200 12,000 327,449 8,000 165,000 46,000 120,	\$	1,500 1,500 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 52,000 120,000 12	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572
<u>\$</u>	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 45,000 45,000 16,500 681,887	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 74,16 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871	1,500 1,500	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense	\$	10,431,531 	\$	1,500 1,500 1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572 11,008 491,790
<u>\$</u>	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 45,000 165,000 681,887	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871 10,581 412,319 \$ 422,900	1,500 1,700 1,700	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Maintenance Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense 33 Total Rubbish Collection Budget CEMETERY Commissioner's Stipend	\$	10,431,531 	\$	1,500 1,500 1,500 1,500 229,779 2,200 7,000 12,000 333,572 8,000 37,000 52,000 120,000 382,000 715,572 11,008 491,790 502,798	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 715,572 11,008 491,790 502,798
<u>\$</u>	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700 681,887 10,581 460,000 470,581	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871 10,581 412,319 \$ 422,900	1,500 1,500 1,500 1,500 3,000 1,500 3,000 1,000	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense 32 Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense 33 Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages	\$	10,431,531 	\$	10,431,531 1,500 1,500 1,500 229,779 2,200 7,000 333,572 8,000 37,000 15,000 120,000 382,000 715,572 11,008 491,790 502,798	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572 11,008 491,790 502,798
\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700 681,887 10,581 460,000 470,581	6,350 5,6350 79,386 208,229 1,887 14,398 7,416 5,311,316 6,490 32,200 175,678 44,782 116,405 5,375,555 5,686,871 10,581 412,319 5,422,900 37,038 8,000	1,500 \$ 1,500 \$ 1,500 \$ 1,500 80,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000 118,000 \$ 372,000 \$ 702,449 10,792 482,345 \$ 493,137	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense 32 Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense 33 Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages	\$	10,431,531 	\$ \$	10,431,531 1,500 1,500 1,500 229,779 2,200 7,000 333,572 8,000 37,000 120,000 382,000 715,572 11,008 491,790 502,798	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 333,572 8,000 37,000 15,000 120,000 382,000 715,572 11,008 491,790 502,798 450 38,535 9,000
<u>\$</u>	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 116,500 365,700 681,887 10,581 460,000 470,581	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871 10,581 412,319 \$ 422,900 \$ 45,038	1,500 \$ 1,500 \$ 1,500 \$ 1,500 \$ 1,500 80,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000 118,000 \$ 372,000 \$ 372,000 \$ 702,449 10,792 482,345 \$ 493,137	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense 32 Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense 33 Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages 34 Total Salaries	\$	10,431,531 	\$ \$	1,500 1,500 1,500 1,500 229,779 2,200 7,000 12,000 33,572 8,000 37,000 120,000 382,000 715,572 11,008 491,790 502,798	\$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 120,000 382,000 715,572 11,008 491,798 450 38,535 9,000 47,985
\$	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 165,000 45,000 165,700 681,887 10,581 460,000 470,581	\$ 9,606,390 6,350 \$ 6,350 \$ 6,350 79,386 208,229 1,887 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871 10,581 412,319 \$ 422,900 \$ 45,038 4,000	1,500 1,	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Expense 31 Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages Jay Total Salaries Supplies	\$	10,431,531 1,500 1,500 1,500 1,500 80,974 225,275 2,200 12,000 327,449 8,000 165,000 46,000 120,000 703,449 10,792 491,790 502,582 450 37,779 8,500 46,729 4,500	\$ \$	1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,000	\$ \$ \$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 52,000 120,000 382,000 715,572 11,008 491,790 502,798 450 38,535 9,000 47,985 4,500
\$	9,553,879 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 116,500 365,700 681,887 10,581 460,000 470,581	\$ 9,606,390 6,350 \$ 6,350 79,386 208,229 1,887 14,398 7,416 \$ 311,316 6,490 32,200 175,678 44,782 116,405 \$ 375,555 \$ 686,871 10,581 412,319 \$ 422,900 \$ 45,038	1,500 \$ 1,500 \$ 1,500 \$ 1,500 \$ 1,500 80,974 225,275 2,200 13,000 9,000 \$ 330,449 7,000 37,000 165,000 45,000 118,000 \$ 372,000 \$ 372,000 \$ 702,449 10,792 482,345 \$ 493,137	PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses 30 Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salaries Overtime 31 Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense 33 Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages 14 Total Salaries Supplies	\$	10,431,531 	\$ \$	1,500 1,500 1,500 1,500 229,779 2,200 7,000 12,000 33,572 8,000 37,000 120,000 382,000 715,572 11,008 491,790 502,798	\$ \$ \$	10,431,531 1,500 1,500 1,500 82,593 229,779 2,200 7,000 12,000 33,572 8,000 37,000 165,000 120,000 382,000 715,572 11,008 491,798 450 38,535 9,000 47,985

	ropriated Y2016		Spent FY2016	Appropriated FY'17	Line Item		epartment Requested FY'18	Board of Selectmen Recommends	Rec	ince Board commends
	500 2,400 3,000		500 2,400 3,419	500 2,400 3,000	Landscaping Utilities Parts		800 3,400 1,500	800 3,400 1,500	\$ \$	800 3,400 1,500
_	1,500	_	1,500	1,500	Expenses	•	2,500 14,200	2,500 \$ 14,200		2,500 14,200
\$	14,200 57,238	\$	13,633 58.671	\$ 14,200 \$ 60,929	35 Total Expenses Total Cemetery Budget	<u>\$</u> \$	60.929	\$ 62,185		62.185
E A CONTRACTOR					I-ovi publici kopyo	16.	4-000-400-	\$ 1,282,055	S	1,282,055
\$	1,216,206	\$	1,174,792	\$ 1,258,015	TOTAL PUBLIC WORKS	\$	1,268,460	1,202,000	<u> </u>	1,202,000
					HUMAN SERVICES					
	900		300	900	BOARD OF HEALTH Health Members' Stipends		900	900	i	900
	11,318		11,318	11,544	Health Nurse Wages		11,544	11,775		11,775
	21,189		21,189	21,613	Health/Sanitation Agent Wages		21,613	22,045		22,045
	15,513	_	15,513	15,823	Part-time Clerk Wages	<u>-</u>	15,823	\$ 50,860		16,140 50,860
\$	48,920 3,000	\$	48,320		36 Total Salaries 37 Expenses	>	49,880 2,550	2,550		2,550
\$	51,920	\$	48,320	\$ 52,380	Total Board of Health Budget	\$	52.430	\$ 53.410		53,410
					COUNCIL ON AGING					
	51,520		51,520	52,550	Director's Salary		52,550	53,60	i	53,601
	32,746		32,745	33,400	Program Coordinator		33,400	34,068		34,068
	8,108		7,983	8,270	Outreach Worker		8,270	8,435		8,435
	18,551		18,224	18,922	Part Time Van Driver		18,922	19,300		19,300
\$	110,925	\$	110,471	\$ 113,142 -	38 Total Salaries Elder Services of Merrimack Valley Assessment	\$	113,142			115,404
	6,600		6,457	6,600	Expenses	_	7,600	7,600		7,600
\$	6,600	\$	6,457		39 Total Expenses	\$	7,600	\$ 7,600 \$ 123,004		7,600 123.004
_5	117.525	\$	116.928	\$ 119.742	Total Council on Aging Budget	-	120.742	5 123,004		123,004
			7 70 4	0.500	VETERANS		8,500	8,500	,	8,500
	9,500 85,000		7,784 37,692	8,500 75,000	Veterans' Agent Salary Veterans' Benefits		35,000	32,000		32,000
S	94.500	\$	45,476		40 Total Veterans Budget	\$	43.500	\$ 40.500		40.500
A 2000		La.	S-5040 3045	Le orreoa	TOTAL HUMAN SERVICES	.	216,672	\$ 216,91	1 6	216,914
:\$	263,945)	210,724	\$ 255,622	LIBRARY	<u> </u>	210,012	- LIU,UI	F: 1 · ¥ 30.000	210,014
	61,000		41,035	61,000	Library Director's Salary		61,000	62,22	}	62,220
	101,405		84,680	103,433	Library Staff Wages		103,433	107,20		107,200
	6,708		6,399	6,842	Part Time Wages		6,842	8,800		8,800
\$	169,113	\$	132,113		41 Total Salaries	\$	171,275	\$ 178,226 45,68		178,220 45,681
	39,061 1,000		39,061 1,000	42,461 1,000	Library Materials Technology		45,681 1,020	45,66 1,020		1,020
	1,000		1,000	1,000	Programs		1,020	1,020		1,020
	17,587		17,587	17,587	Dues		17,939	17,93		17,939
	1,434		1,134	1,434	Training		1,463	1,46		1,463 4,080
	4,000 64,082	\$	4,000 63,782	4,000	Supplies 42 Total Expenses	•	4,080 71,203	4,080 \$ 71,20		71.203
\$	233.195	<u> </u>	195.896	\$ 238.757	Total Library Budget	\$	242,478			249,423
		11:20				S .		1.6 240.42		
<u>\$</u>	233,195] \$	195,896	\$ 238,757	TOTAL LIBRARY	 \$	242,478	\$ 249,42	<u> </u>	249,423
	185.000		195 000	105 000	<u>DEBT SERVICE</u> Principal		245,000	245,00	0	245.000
	185,000 165,375		185,000 119,215	185,000 126,013	Interest		148,713			148,713
\$	350.375	\$	304.215		43 Total Debt Budget	\$_	393,713			393.713
3333	350,375	1.557.6	304,215	311,013	TOTAL DEBT SERVICE	S	393,713	\$ 393,71	3 \$	393,713
0.000000000		. Lectory of			UNCLASSIFIED					
	420,578		429,177	426,907	Essex Country Retirement Contribution		461,915			461,915
	3,000		1,526	3,000	Unemployment Compensation		3,000			3,000
	48,000		50,992	50,000	Medicare Tax		53,500 85,000			53,500 85,000
	500		487	85,000 500	OPEB Trust Fund (Other Post Employment Benefits) Memorial Day Services	1	85,000 500			500
	37,000		36,976	38,500	Street Lighting		40,000			40,000
\$	509,078	_	519,158		44 Total Unclassified Budget	\$				643,915
		51:8028	519,158	603,907	TOTAL UNCLASSIFIED	- I s	643,915	\$ 643,91	5 S	643,915
3/055999										
7/cd5pm	509,078	·	3 13, 130	000,301						
V/edgress	5,026,762		14,821,945	15,726,67				8 \$ 16,329,08		

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of ONE MILLION THIRTY-FOUR THOUSAND, FOUR HUNDRED AND THIRTY-ONE DOLLARS (\$1,034,431) for the use of the Water Department, said sum to be offset by FY 2018 Water Department Revenue; or take any other action relative thereto:

	FY '17	FY '18 <u>REQUESTED</u>	FINANCE BOARD <u>RECOMMENDS</u>
Commissioners	\$ 1,260.00	\$ 1.260.00	\$ 1,260.00
Superintendent	\$ 64.327.00	\$ 64,327.00	\$ 65,613.54
Office Manager	\$ 42,022.00	\$ 42,022,00	\$ 42,862.44
Laborers' Wages (3)	\$123,778.00	\$123,778.00	\$123,778.00
Part-Time Help	\$ 5,780.00	\$ 5,780.00	\$ 5,780.00
Overtime	\$ 28,923.00	\$ 28,923.00	\$ 28,923.00
Expenses	\$292,041.00	\$298,000.00	\$298,000.00
Health	\$ 56,466.00	\$ 59,290.00	\$ 59,290.00
Retirement	\$ 50,974.00	\$ 56,351.00	\$ 56,351.00
Emergency Funds	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Bond Debt & Interest	\$ <u>169,700.00</u>	\$304,700.00	\$304,700.00
TOTAL	\$885,271.00	\$1,034,431.00	\$1,036,557.98
Article submitted by Water & S	ewer Commissioners		

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 7:</u> To see if the Town will vote to raise and appropriate the sum of FIVE HUNDRED SEVENTY-FIVE THOUSAND, FIVE HUNDRED AND THIRTY-FOUR DOLLARS (\$575,534) for the use of the Sewer Department, said sum to be offset by FY 2018 Sewer Department Revenue; or take any other action relative thereto:

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·	<u>FY '17</u>	FY'18 REQUESTED	FINANCE BOARD RECOMMENDS
Commissioners	\$ 540.00	\$ 540.00	\$ 540.00
Superintendent	\$ 27,506.00	\$ 27,506.00	\$ 28,056.12
Office Manager	\$ 18,009.00	\$ 18,009.00	\$ 18,369.18
Laborers' Wages (3)	\$ 53,048.00	\$ 53,048.00	\$ 53,048.00
Overtime	\$ 7,824.00	\$ 7,824.00	\$ 7,824.00
Part-Time Help	\$	\$ 1,734.00	\$ 1,734.00
Expenses	\$ 79,950.00	\$ 81,549.00	\$ 81,549.00
Health	\$ 24,755.00	\$ 25,993.00	\$ 25,993.00
Retirement	\$ 25,487.00	\$ 28,176.00	\$ 28,176.00
Bond Debt & Interest	\$102,469.00	\$100,024.00	\$100,024.00
Emergency Funds	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Haverhill Wastewater	\$138,983.00	\$166,780.00	\$166,780.00
Haverhill Capital Bond	\$ 27,000.00	\$ 39,351.00	\$ 39,351.00
TOTAL	\$530,571.00	\$575,534.00	\$576,444.30
Article submitted by Water & Se	wer Commissioners		•

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

<u>ARTICLE 8</u>: To see if the Town will vote to fix the salary and compensation of all elective and appointive officers of the Town for the twelve months ending June 30, 2018. Fixing of salaries according to Articles #5 - #7 above; or take any other action relative thereto.

Article submitted by Finance Board

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 9: To see if the Town will vote to transfer the sum of ONE HUNDRED NINETY THOUSAND DOLLARS (\$190,000) from the Overlay Surplus Account for the purpose of funding the Town's operating budget for Fiscal Year 2018; or take any other action relative thereto.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 10: To see if the Town will vote to transfer EIGHTY-FIVE THOUSAND DOLLARS (\$85,000) from Fiscal Year 2016 Town Free Cash for the purpose of funding the Town's operating budget for Fiscal Year 2018; or take any other action relative thereto.

Article submitted by Board of Selectmen.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 11: To see if the Town will vote to transfer ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$175,000) from Fiscal Year 2016 Town Free Cash to the Stabilization Fund Account #8500-040-35992-000; or take any other action relative thereto. Article submitted by Board of Selectmen. Requires 2/3 affirmative vote.

This article would add to our "rainy day" fund and continue to build up our reserves

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 12: To see if the Town will vote to transfer SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) from Fiscal Year 2016 Town Free Cash to the Capital Stabilization Fund Account #8500-040-35925-000; or take any other action relative thereto.

Article submitted by Board of Selectmen. Requires 2/3's affirmative vote

This article would add to our reserve for capital-related projects or the purchase or acquisition of capital equipment, or payment of debt service related thereto.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 13: To see if the Town will vote to transfer the sum of SIXTY-FIVE THOUSAND DOLLARS (\$65,000) from Fiscal Year 2016 Town Free Cash to the MS4 Stormwater Permit Account #2452-421-45810-000 for the purpose of funding engineering and consulting services for the development of an application for a National Pollutant Discharge Elimination System (NPDES) MS4 Stormwater Permit; or take any other action relative thereto.

Article submitted by the Road Commissioner.

The United States Environmental Protection Agency (EPA) has released the requirements for National Pollutant Discharge Elimination System (NPDES) compliance. The purpose of this funding is to engage an engineering firm to develop the Town's NPDES MS4 permit application. This is year one of a five year program.

The new regulations are the most sweeping set of stormwater regulations in the last 45 years. While Groveland has been planning and implementing stormwater improvements for many years, the new regulations will require substantial changes to the Town's stormwater bylaw, drainage infrastructure, site plan, and subdivision reviews.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 14: To see if the Town will vote to transfer FIFTY-THOUSAND DOLLARS (\$50,000) from Fiscal Year 2016 Water Enterprise Retained Earnings to put towards the completion of Governor's Road water main project; or take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 15: To see if the Town will vote to transfer the sum of SEVENTY THOUSAND DOLLARS (\$70,000.00) from Fiscal Year 2016 Water Enterprise Department Retained Earnings to put towards the renovations of 23 School St for a new operational facility for the department, or take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 16: To see if the Town will vote to transfer the sum of ONE HUNDRED AND FIFTY THOUSAND DOLLARS (\$150,000.00) from Fiscal Year 2016 Water Enterprise Department Retained Earnings to put towards the contingencies for Main Street/Gardner St. Project for water mains and repairs, or take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 17: To see if the Town will vote to transfer the sum of THIRTY THOUSAND DOLLARS (\$30,000.00) from Fiscal Year 2016 Sewer Enterprise Department Retained Earnings to put towards the renovations of the 23 School St for new operational facility for the department , or take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 18: ZONING BY-LAWS

To see if the Town will vote to delete and replace the Zoning By-law in its entirety with a new Zoning By-law in form placed on file with the Town Clerk and on the Town's website at www.grovelandma.com, and to confirm and accept the existing Zoning Map of the Town of Groveland in accordance therewith, or take any other action relative thereto.

Article submitted by the Planning Board

PLANNING BOARD RECOMMENDS FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 19: To see if the Town will vote to transfer the necessary funds for the following projects from Fiscal Year 2016 Town Free Cash; or take any action relative thereto:

<u>ltem</u>	<u>Purpose</u>	Quantity	<u>Capital</u> Improvement	Board of Selectmen Recommend	Funding Source
	Council on Aging				
1	Senior Center Design Study	1 Study	35,000	35,000	Free Cash
	Police Department				
2	Tazers	12	12,000	12,000	Free Cash
3	Replacement of a Line Cruiser	1	28,813	28,813	Free Cash
	Fire Department				
4	Portable Radios	10 Mobile & 12 Portable	60,000	45,789	Free Cash
		Total	\$ 135,813	\$ 121,602	

Each item above will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose. Article Submitted by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2018 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete 5 Year CIC report.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 20: To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, as most recently revised, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied. Article Submitted by the Finance Director

This has been the current practice, however, with the Municipal Modernization Act, the Town is required to vote on this language with all borrowing articles. This article addresses past borrowings to bring them into compliance.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of up to ONE HUNDRED AND FORTY THOUSAND DOLLARS (\$140,000), and authorize the Board of Selectmen, through its Chief Procurement Officer, to enter into a Lease/Purchase Agreement or Agreements for up to five (5) years to purchase the following equipment for Town Departments: Front-end Loader, said contracts to be subject to annual appropriations; or take any other action relative thereto.

Article Submitted by the Finance Director

This article would allow the Town to enter into lease agreements for up to five years. Currently, only the highway department has leased equipment, and has a long-standing practice of leasing a frontend loader.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION
FINANCE BOARD RECOMMENDS FAVORABLE ACTION
DATE AND ACTION TAKEN:

ARTICLE 22: To see if the Town will vote to amend the provisions of the Town of Groveland Bylaws, Article 3, Section 2-35 Finance Board, Paragraph (a) Appointment; terms; organization. by **replacing** the words "The Selectmen shall, after the first and before the fifteenth day of April in each year, appoint three (3) legal voters in the town to serve for a period of three (3) years. Selectmen shall appoint nine (9) members, three (3) to serve for one (1) year, three for two (2) years, and three (3) for three (3) years, and these appointees shall be known as the town finance board. They shall annually elect a chairman from among their members and shall meet from time to time as its members or its chairman deem advisable."

with

The Finance Board shall be made up of seven (7) members. The Selectmen shall, by June 30th of each year, appoint up to three (3) legal voters in the town to serve for a period of three (3) years, and these appointees shall be known as the town finance board. They shall annually elect a chair from among their members and shall meet from time to time as its members or its chair deem advisable. Additionally, Selectmen may appoint two (2) Alternate members to serve for two (2) years.

In the first year of the reorganization (2017), the Board shall appoint three (3) members to serve a three-year term, two (2) members to serve a two-year term, and two (2) members to serve a one-year term. Article submitted by the Finance Board

The purpose of this article is to reduce the number of Finance Committee members from 9 to 7 members to commensurate with its current duties. In addition, to add two Alternate Members to the Board.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE

ARTICLE 23: To see if the Town will vote to amend the Town of Groveland General By-laws by adding a new section 2-42, as set forth below, to establish and authorize revolving funds for use by Groveland town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, or take any other action relative thereto.

Article III - Finance and Taxation Section 2-42 DEPARTMENTAL REVOLVING FUNDS

- 1. Purpose. This by-law establishes and authorizes revolving funds for use by town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E½.
- 2. Expenditure Limitations. A department head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:
 - A. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
 - B. No liability shall be incurred in excess of the available balance of the fund.
 - C. The total amount spent during a fiscal year shall not exceed the amount authorized by town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Board of Selectmen and Finance Board.
- 3. Interest. Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.
- 4. Procedures and Reports. Except as provided in General Laws Chapter 44, § 53E½ and this by-law, the laws, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town Accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town Accountant provides the department, board, committee, or officer on appropriations made for its use.
- 5. <u>Authorized Revolving Funds</u>: The Table establishes:
 - A. Each revolving fund authorized for use by a town department, board, or committee,
 - B. The department head, board, committee, or officer authorized to spend from each fund.
 - C. The fees, charges and other monies charged and received by the department, board, committee, or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Town Accountant,

- D. The expenses of the program or activity for which each fund may be used,
- E. Any restrictions or conditions on expenditures from each fund;
- F. Any reporting or other requirements that apply to each fund, and
- G. The fiscal years each fund shall operate under this by-law.

A. Revolving Fund	B. Department, Board, or Committee Authorized to Spend from Fund	C. Fees, Charges, or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable from Fund	E. Restrictions or Conditions on Expenses Payable from Fund	F. Other Requirements/ Reports	G. Fiscal Years
Veasey Memorial Park	Conservation Commission	Rental Fees collected	Operating costs of Veasey Park	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years
Pines Boat Ramp	Finance Director	Fees received for the sale of Boat Ramp access and Mooring Permits	Maintenance of Boat Ramp and purchase of equipment for ramp and moorings	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years
Zoning Board of Appeals	Zoning Board of Appeals	Fees paid by ZBA applicants	Payment of advertising and associated clerical work	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years
Bagnall Summer Program	Bagnall Summer Program Director	Tuition charged for summer program	Salaries and expenses of the Summer Program including grounds and building maintenance	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years
Council on Aging	COA Director	Monies collected through fees and donations	Supplies and Equipment for the COA	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years
Fire Department CPR Class	Fire Chief	Monies collected through class fees and public donations	Salaries and expenses related to the CPR Classes	None	Annual Report to Town Meeting	Fiscal Year 2019 and subsequent years

Article submitted by the Finance Director

This article would add a new section 2-42 to our General By-laws to establish and authorize revolving funds as a By-Law as opposed to annually at Town Meeting. Town Meeting, as the legislative body, must still vote on or before July 1 on the amount that may be spent from each fund during the upcoming fiscal year.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 24: To see if the Town will vote to reauthorize the Veasey Memorial Park Revolving Fund as established at the Special Town Meeting held December 2, 1996 and authorized by Chapter 44, Section 53E-½ of Massachusetts General Laws. The purpose of this fund is for the Conservation Commission to pay operating costs of Veasey Memorial Park. The Conservation Commission may expend from this account an amount not to exceed NINETY THOUSAND DOLLARS (\$90,000.00) for Fiscal year 2018; or take any other action relative thereto. Article submitted by Conservation Commission

The Conservation Commission shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 25: To see if the Town will vote to reauthorize the Pines Recreation Boat Ramp Revolving Fund as established at Special Town Meeting held October 13, 1992 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to allow receipts received from the sale of Pines Boat Ramp and Mooring Permits to be expended without further appropriation for the purchase of floats, safety equipment, walk ramp, necessary hardware for installation, and maintenance and repair of Pines Boat Ramp. The Finance Director may expend from this account an amount not to exceed FIFTEEN THOUSAND DOLLARS (\$15,000) during Fiscal year 2018; or take any other action relative thereto. Article submitted by Finance Director

There shall be a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 26: To see if the Town will vote to reauthorize the Zoning Board of Appeals Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended without further appropriation for the payments of advertising and associated clerical work relative to the applicant's application. The Zoning Board of Appeals may expend from this account an amount not to exceed TEN THOUSAND DOLLARS (\$10,000) during Fiscal year 2018; or take any other action relative thereto. Article submitted by the Finance Director

The Zoning Board of Appeals shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report).

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 27: To see if the Town will vote to reauthorize the Bagnall School Summer Program Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended for salaries/wages and expenses of the Bagnall School Summer Program. The Bagnall School Summer Program may expend from this account an amount not to exceed ONE HUNDRED EIGHTY THOUSAND DOLLARS (\$180,000) during Fiscal year 2018; or take any other action relative thereto.

The Director of the Program shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 28: To see if the Town will vote to reauthorize the Council on Aging Revolving Fund as established at Annual Town Meeting held April 25, 2016 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold receipts collected through fees and public donations; and further to allow the Council on Aging to expend funds not to exceed TEN THOUSAND DOLLARS (\$10,000) during Fiscal year 2018 from said account for ongoing supplies and equipment; or take any other action relative thereto. Article submitted by Finance Director

The Director of the Council on Aging shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 29: To see if the Town will vote to reauthorize the Fire Department CPR Class Revolving Fund as established at Annual Town Meeting held April 25, 2016 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold receipts collected through class fees and public donations; and further to allow the Fire Chief to expend funds not to exceed SIX THOUSAND DOLLARS (\$6,000) during Fiscal year 2018 from said account for salaries and expenses related to CPR Classes; or take any other action relative thereto. Article submitted by the Fire Department

The Fire Chief shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 30: To see if the town will vote to appropriate a sum of SIXTY-THOUSAND AND FIVE HUNDRED DOLLARS (\$60,500) from the Community Preservation Open Space Reserve FY2018 to be made for the purpose of preservation through management planning and removal of invasive species and undesirable weeds, for improved access, passive recreation use, fishing and boating of Johnsons Pond. The project is to be managed by the town Finance Director and the Conservation Commission under the CPA category of Open Space and be completed no later than June 30, 2020 or take any action relative thereto.

The following initiatives are proposed for the preservation of Johnsons Pond including developing a management plan, taking water quality measurements and improving access and uses of the pond by removing invasive species and weeds, which are disrupting and harming water flow into the surrounding watershed.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 31: To see if the Town will vote to appropriate a sum of EIGHTEEN THOUSAND FIVE HUNDRED DOLLARS (\$18,500) from the Community Preservation Fund's Historic Reserve FY-2018 to be made available for the purpose of preservation and management of historical documents by the Cemetery Commission. The project is to be managed by the town Finance Director and the Cemetery Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2020 or take any action relative thereto.

Article submitted by the Community Preservation Committee

This proposal details a plan to address two major historic preservation needs of the Riverview Cemetery: (1) the protection of the cemetery's paper-based records in the cemetery office and (2) the automation, preservation, and retrieval of cemetery information and records. The Cemetery Commission will use some volunteer labor to perform data entry.

With respect to historic resources, rehabilitation shall have the additional meaning of work to comply with the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for the Treatment of Historic Properties codified in 36 C.F.R. Part 68.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 32: To see if the Town will vote to appropriate a sum of FORTY-EIGHT THOUSAND DOLLARS (\$48,000) from the Community Preservation Fund's Historic Reserve FY-2018 to be made available for the purpose of restoration of a portion of the Old Burying Ground in Riverview Cemetery by the Cemetery Commission. The project is to be managed by the town Finance Director and the Cemetery Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2020 or take any action relative thereto. Article submitted by the Community Preservation Committee

This proposal is the first phase of a three phase restoration of the Old Bury Grounds section of the historic Riverview Cemetery. The Cemetery Commission will restore 95 to 100 gravestones and monuments on the entrance drive greatly improving the initial impression as one enters the cemetery. Phases 2 and 3 will be proposed in future years.

With respect to historic resources, rehabilitation shall have the additional meaning of work to comply with the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for the Treatment of Historic Properties codified in 36 C.F.R. Part 68. the paper while making historic documents easier to find and more accessible to the public.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 33: To see if the Town will vote to appropriate a sum of EIGHT THOUSAND NINE HUNDRED-FIFTY DOLLARS (\$8,950) from the Community Preservation Fund's Historic Reserve FY-2018 to be made available for the purpose of restoration of Veteran's Markers in Riverview Cemetery by the Cemetery Commission. The project is to be managed by the town Finance Director and the Cemetery Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2020 or take any action relative thereto. Article submitted by the Community Preservation Committee

This proposal details a plan to restore or replace all the Veteran's markers on the graves of soldiers, sailors, and marines that are buried in the Riverview Cemetery who served or died during the Revolutionary. Civil and Spanish-American Wars that are currently missing or destroyed.

With respect to historic resources, rehabilitation shall have the additional meaning of work to comply with the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for the Treatment of Historic Properties codified in 36 C.F.R. Part 68.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 34: To see if the town will vote to appropriate a sum of EIGHTY-FIVE THOUSAND DOLLARS (\$85,000) from the Community Preservation Open Space Reserve FY2018 to be made for the purpose of preservation and prevention of harm to Johnsons Creek by developing the second phase of a management plan for Johnsons Creek Watershed from Johnsons Pond to the Merrimack River. The plan would address flow and flood control, vegetation control, sedimentation and other issues disrupting the flow through the watershed. The project is to be managed by the town Finance Director and the Conservation Commission under the CPA category of Open Space and be completed no later than June 30, 2020 or take any action relative thereto.

Article submitted by the Community Preservation Committee

The article will fund the second phase of a management plan for the Johnsons Creek Watershed started in 2014 by the Groveland Highway Department. It would address several issues to preserve the watershed such as flood prevention and flow control and insure new and continued uses including fishing, boating and swimming.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 35: To see if the Town will vote to appropriate a sum of FIFTY-FIVE THOUSAND DOLLARS (\$55,000) from the Community Preservation Fund General Reserve for FY-2018 to be made available for the purpose of a Phase 2 Historic Preservation of the Veto Hand Tub Museum to be managed by the Finance Director, Historic Commission, and the Groveland Firefighter's Association under the CPA category of Historic Preservation and be completed no later than June 30, 2020, or take any other action relative thereto Article submitted by the Community Preservation Committee

This project will provide funds to continue the rehabilitation of the museum infrastructure in town hall used to display the Veto Hand Tub and to evaluate and plan the restoration of the historic Veto Hand Tub.

With respect to historic resources, rehabilitation shall have the additional meaning of work to comply with the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for the Treatment of Historic Properties codified in 36 C.F.R. Part 68.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS UNFAVORABLE ACTION

ARTICLE 36: To see if the Town will vote to appropriate or reserve from Community Preservation Fund Fiscal Year 2018 estimated annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects, and other expenses, with each item to be considered a separate appropriation:

PURPOSE RECOMMENDED AMOUNT

Appropriations:

Committee Administrative Expenses \$ 20,000

Reserves:

Open Space \$50,000 Historic Resources \$50,000 Community Housing \$50,000

or take any other action relative thereto.

Article submitted by the Community Preservation Committee

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 37: To see if the Town will vote to transfer the sum of THIRTEEN THOUSAND DOLLARS (\$13,000.00) from the Conservation Commission Fees Account (2601-990-45305-000) to the Conservation Commission Salary Part Time Account for Fiscal Year 2018 (1001-171-52000-052) for the purposes of costs related to Commission operating costs; or to take any other action relative thereto.

Article submitted by the Conservation Commission

This article transfers funds from fees collected by the Commission to the Commission Services Account.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 38: To see if the Town will vote to transfer the sum of TWO THOUSAND DOLLARS (\$2,000.00) from the Conservation Commission Fees Account (2601-990-45305-000) to the Conservation Commission Expense Account for Fiscal Year 2018 (1001-171-52000-052) for the purposes of costs related to Commission operating costs; or to take any other action relative thereto.

Article submitted by the Conservation Commission

This article transfers funds from fees collected by the Commission to the Commission Services Account.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION
FINANCE BOARD RECOMMENDS FAVORABLE ACTION
DATE AND ACTION TAKEN:

ARTICLE 39: To see if the Town would vote to transfer from such board and for such purposes as it is presently held, to the Board of Selectmen for the purpose of conveyance, and to authorize the Board of Selectmen to convey the gift of a conservation restriction to the Commonwealth of Massachusetts, Department of Fish & Game on three parcels of land identified by the Town of Groveland Assessors as Map 52 lot 31 (Uptack Road), Map 53 lot 2A (Uptack Road) and Map 47 lot 53A (Stephenson's Way), for the purpose of preserving said properties in perpetuity as open space and for passive recreational use, pursuant to Article 97 of the Amendments to the Massachusetts Constitution and as required by M.G.L. c.44B, §12, with the fee to be retained by the Town of Groveland under the care, custody and control of the Groveland Conservation Commission; and to authorize the Board of Selectmen to petition the Massachusetts General Court for approval of such conveyance as may be required pursuant to said Article 97 of the Amendments to the Massachusetts Constitution, or otherwise, , or take any action relative thereto. Article submitted by the Conservation Commission

The Community Preservation Act requires that a permanent conservation restriction be conveyed on parcels acquired for conservation purposes with CPA funds. Two of these parcels (Map 53 lot 2A & Map 47 lot 53A) were acquired with CPA funds. These three parcels in Meadow Pond Reservation abut Groveland Conservation land that has an existing conservation restriction. That restriction will be amended to include these 3 abutting parcels as well.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 40: To see if the Town will vote to transfer from the Conservation Commission for conservation and such other purposes as it may be presently held, to the Board of Selectmen for the purpose of conveyance, and authorize the said Board of Selectmen, upon such terms and for such consideration as it deems appropriate, which may be the acquisition of other land or interests in land for conservation purposes, to convey the fee or lesser interest in that land owned by the Town having an area of 9000 square feet, more or less, and depicted approximately as "Parcel B" on that plan entitled: "Plan of Land In Groveland, Massachusetts Prepared for Owner/Applicant Dehullu Homes, c/o Steve Dehullu," dated Jan. 5, 2017, prepared by William G Holt, PE, a copy of which has been placed on file with the Town Clerk, said land being a portion of a larger parcel of Town-owned land located at 34 Wood Street identified as Town Assessors Map 5 Lot 001, and known as the "Town Forest", provided that the care, custody and control of such land shall revert to the Conservation Commission for conservation purposes after two years if not conveyed as authorized hereunder; AND FURTHER to authorize the Board of Selectmen to acquire, by gift, purchase, or eminent domain, for conservation purposes and upon such terms and conditions as it deems appropriate, the fee or lesser interest in all or a portion of the land located at 40 Wood Street identified as Town Assessors Map 5 Lot 002D, such land or interest in land to be held in the care, custody and control of the Conservation Commission; AND FURTHER to authorize the Board of Selectmen or the Conservation Commission to convey, upon such terms and for such consideration as it deems appropriate, a conservation restriction in the remainder of said Town Forest and in such land as the Town may acquire in exchange for or to facilitate the conveyance of a portion of the Town Forest as authorized hereunder; AND FURTHER to authorize the Board of Selectmen to petition the Massachusetts General Court for approval of such disposition and change in use of Town property authorized hereunder as may be required pursuant to Article 97 of the Amendments to the Massachusetts Constitution, or otherwise, and to take whatever steps are necessary to accomplish and fulfill the goals of this Article; or take any action related thereto.

Article submitted by the Conservation Commission

This article would exchange 9000 square feet of land in Town Forest needed for frontage on an adjoining lot for a donation of 12 acres of land abutting Town Forest. It would also authorize the town to place all the land under a conservation restriction along with remaining Town Forest land as required when seeking legislative approval for removing land from conservation purposes

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE ACTION

ARTICLE 41: To adjourn Town Meeting, and direct those qualified to vote in Annual Town Election to meet in their respective voting precinct Town Hall, 183 Main Street Groveland, MA on Monday, May 1, 2017 between the hours of 7:00 A.M. and 8:00 P.M. to elect the following Town Officers and vote on the following Ballot Question:

To Elect:

Two (2) Selectmen for three years

One (1) Assessor for three years

One (1) member of the Board of Health for three years

One (1) member of the Board of Health for two years

One (1) member of the Board of Health for one years

One (1) member of the School Committee for three years

One (1) member of the School Committee for two years

Three (3) Trustees of the Langley-Adams Library for three years

Two (2) members of the Planning Board for five years

One (1) member of the Water/Sewer Commission for three years

One (1) member of the Water/Sewer Commission for two years

One (1) member of the Cemetery Commission for three years

One (1) member of the Municipal Light Commission for three years

One (1) member of the Groveland Housing Authority for four years

One (1) member of the Groveland Housing Authority for two years

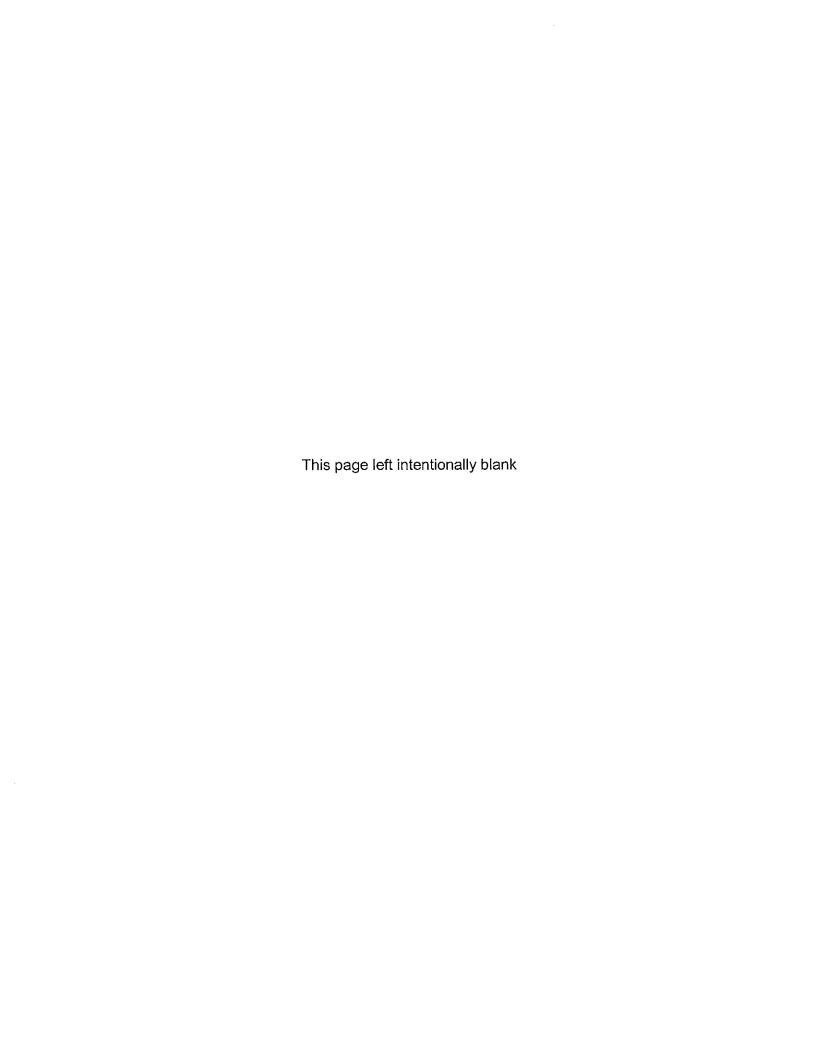
One (1) Tree Warden for one year

One (1) Moderator for one year

To vote upon the following Question fill in the Oval to the right of the "YES" OR "NO".

QUESTION 1:	THIS QUESTION IS NON-BINDING: Would you support a medical
	marijuana cultivation facility, to be located in an industrial zone, in the Town of Groveland?

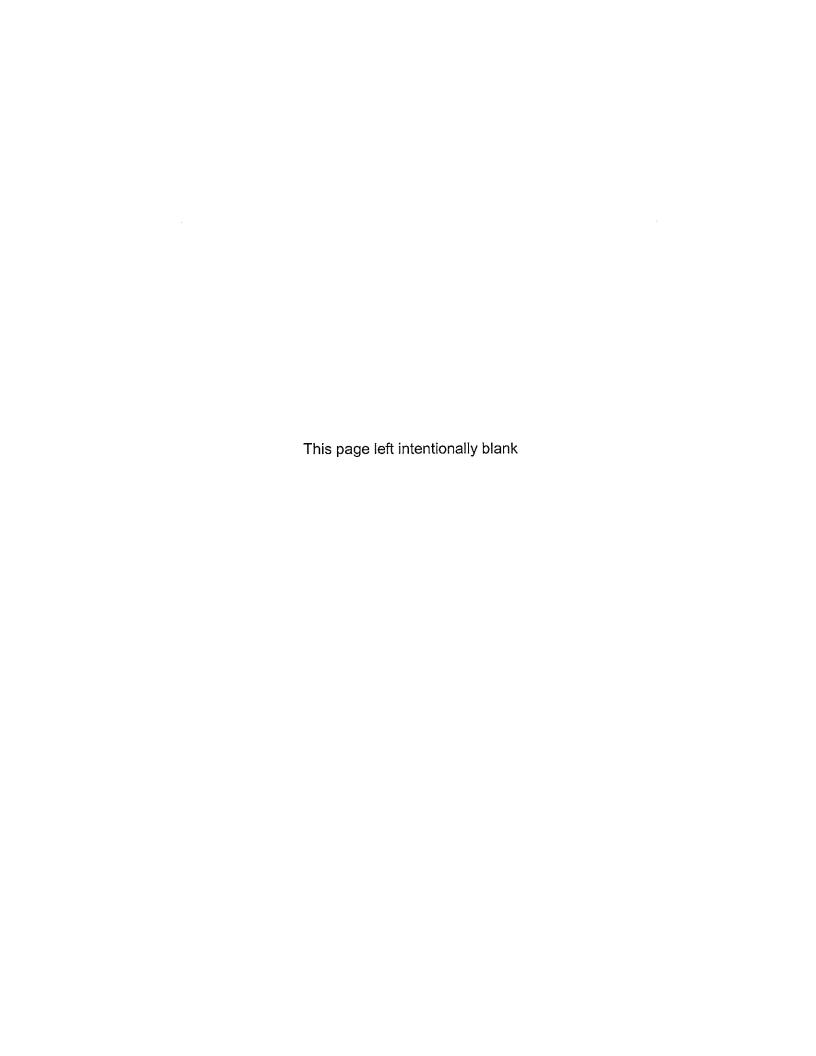
YES() NO()



<u>APPENDIX A</u>

CAPITAL IMPROVEMENT PLAN

Department	Project	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	6 Yr Totals
Council on Aging	Handicap Access Van		58,000					58,000
	Senior Center				2,400,000			
	Senior Center Design Study	35,000						
	Subtotal - Council on Aging	35,000	58,000		2,400,000			\$ 2,493,000
ire Department	Air Packs			140,000				\$ 140,000
***************************************	Pumper Engine				538,000			\$ 538,000
	Jaws of Life					100,000		\$ 100,000
	Forestry Truck						140,000	\$ 140,000
	Squad 1 to replace F450	95,000						\$ 95,000
	Replace Radio System		130,000				,	\$ 130,000
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Portable Radios	60,000						\$ 60,000
	Subtotal - Fire Department	155,000	130,000	140,000	538,000	100,000	140,000	\$ 1,203,000
Highway Department	1-Ton Truck	1				65,000		
ingiting a waper title	5-Ton Truck (Replacing 2006 Peterbit)	182,000				03,000		\$ 182,000
	6-Ton Truck (Replacing 2007 Peterbilt)			203,000				\$ 203,000
	Vacuum Truck			··			263,000	\$ 263,00
	Subtotal - Highway Department	182,000	+	203,000	-	65,000	263,000	\$ 713,00
Cemetery Department								
	Walker Mower		15,500					\$ 15,500
	1/2 -Ton 4x4 Pickup Truck				30,000			\$ 30,000
	Subtotal- Cemetery Department		15,500		30,000			\$ 45,50
Police Department								
	Tazers	12,000						\$ 12,00
	Radios		14,000					\$ 14,00
	Radar Guns				10,000			\$ 10,00
	Replacement of Network Server		20,000					\$ 20,00
	Replacement of Line Cruiser	28,813	29,677	30,568	31,485	32,430	33,402	\$ 186,37
	Subtotal - Police Department	40,813	63,677	30,568	41,485	32,430	33,402	\$ 242,37



#### <u>APPENDIX B</u>

#### **REVOLVING FUND REPORTS TO TOWN MEETING**

## Veasey Memorial Park Revolving Fund As of April 5, 2017

•			Budget	Actual	Percent
Expenditu	<u>ıres</u>		<u>FY 17</u>	<u>Spent</u>	<u>of Budget</u>
Utilities					
	Main Building				
		Heat (oil and gas)	\$2,000	\$1,084.00	54.20%
		Electricity	\$6,000	\$4,677.63	77.96%
		Internet /Phone /TV	\$1,700	\$1,128.09	66.36%
		Water	\$800	\$542.92	67.87%
		Alarm Telephone	\$300	\$225.00	75.00%
		Alarm	\$420	\$420.00	100.00%
	Outbuildings and gr	ounds			
		Electricity	\$400	\$352.87	88.22%
		Water	\$350	\$257.99	73.71%
Maintena	nce				
	Heating Systems				
		Main Building	\$200	\$300.00	150.00%
		199 Washington	\$150	\$217.04	144.69%
		Good Shepherds			
		Cottage	\$150	\$200.00	133.33%
	Other Systems		\$600		0.00%
	Septic Systems				
		Main Building	\$150		0.00%
		199 Washington	\$150		0.00%
		Good Shepherds	4		
		Cottage	\$150		0.00%
Professio	nal Services		444.000	644 452 20	70 740/
	Events Coordinator		\$14,000	\$11,163.30	79.74%
	Marketing		\$700	\$400.00	57.14%
	Facilities and Groun	nds Manager	\$20,800	\$15,600.00	75.00%
	Housekeeping		\$5,000	\$4,683.00	93.66%
	Carpet Cleaning		\$520	\$260.00	50.00%
	Special Cleaning Pro	ojects	\$200	\$292.00	146.00%
	Field Cutting		\$1,000	\$1,000.00	100.00%
Supplies			4	4	
	Administrative		\$600	\$464.80	77.47%
	Housekeeping		\$600	\$392.70	65.45%
	Hospitality		\$600	\$61.90	10.32%
	Facilities		\$600	\$336.91	56.15%
	Wine and Art		\$1,400	\$1,400.00	100.00%
Miscellan	eous				
	misc (apt repair & բ	orep)	\$500	\$467.00	93.40%

Capital Pro	ojects			
•	Heating System Extension	\$22,000	\$0.00	
	Window			
	replacement	\$3,500	3450.00	
	Roof Repair	\$460	\$440.00	
	Green Room Floor	\$4,000	\$4,014.00	EO 040/
Total		\$90,000	\$53,831	59.81%
<u>Revenue</u>		Goal FY 17	<u>Actual Rec'd</u>	
Tenants				
	199 Washington St Good Sheppherd	\$ 20,100	\$15,075.00	
	Cott	\$ 13,800	\$10,350.00	
	Main Bldg			
	Apartment	\$ 14,460	\$10,920.00	
	Lucile's Cott (OTAT)	\$ 5,400	\$4,050.00	
	West Wing	\$ 3,600	\$2,700.00	
	Storage Rm (MVPO)	\$ 1,200	\$600.00	
	Commercial Kitchen	\$ -		
\$58,560				
Long Term		4	4	
	Girl Scouts	\$ 100	\$50.00	
	Chesterton	\$ 1,200	\$900.00	
	VFW/Legion	\$ 700	<b>+=</b> 00.00	
	Visions	\$ 720	\$720.00	
		\$ 2,720		
Single Use /Events		\$ 20,000	\$21,296.60	
		\$ 20,000		
Fundraisir	ng	, ,		
	Cultural Council	\$ 500	\$500.00	
	Wine and Art	\$ 7,000	\$7,038.23	
	Friends of Veasey	\$ 1,000		
	Donations	\$ 500	\$250.00	
		\$ 9,000		
Misc				
	Furnace rebate	\$ -	\$2,000.00	
Total Income		\$90,280	\$76,450	84.68%
Cash Posi	tion			
	On-hand at end of FY Year 16		\$3,042.06	
	Revenue Year to Date FY 2017		\$76,449.83	
	Expenditures Year to Date FY 2017		\$53,831.15	
	On hand April 4, 2017 FY 2017		\$25,660.74	

Submitted by Mike Dempsey, Conservation Commission

#### Pines Recreation Boat Ramp Revolving Fund

FY16 Beginning Balance: \$32,257.38

FY16 Revenue: \$ 5,034.00 FY16 Expenses: \$ 23,855.27

FY16 Ending Balance: \$ 13,436.11

FY17 Revenue (through March 31, 2017): \$ 675.00

FY17 Expenses (through March 31, 2017): \$ 5,971.31

Current Balance: \$8,139.80

#### Zoning Board of Appeals Revolving Fund

Total Amount for 2016-17 Revolving Acct.

Beginning Balance \$101.42

Revenue \$4,000.00

Expenses (\$4,098.55)

Total in Revolving Acct as of March 31st: \$2.87

#### Bagnall Summer Recreation Program Revolving Account

FY17 Starting Balance \$128,876.88

Transfer Out 0.00
Payroll (\$70,114.63)
Expenses (\$31,217.90)

Revenue So Far \$7,176.43 Revenue from 2017 (FY18) Program so far

Ending Balance \$34,720.78

#### Council on Aging Revolving Account

Total Amount for 2016-17 Revolving Acct.

Beginning Balance \$0.00

Revenue (including transfer in of donation funds) \$17,176.09

Expenses (\$4,171.34)

Total in Revolving Acct as of March 31st: \$12,391.24

#### Fire - CPR Class Revolving Account

Total Amount for 2016-17 Revolving Acct.

Beginning Balance \$0.00

Revenue (including transfer in of donation funds) \$350.00

Expenses (\$100.36)

Total in Revolving Acct as of March 31st: \$249.64

#### **APPENDIX C**

DEFINITION OF FINANCIAL TERMS COMMONLY USED AT TOWN MEETINGS **Appropriation** – An authorization by the Town Meeting to make expenditures and incur liabilities for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

**Assessed Valuation** – A valuation set upon real estate or other property by the Assessors as a basis for levying taxes.

**Bond** – A written promise to pay a specified sum of money by a fixed date, and carrying with it interest payments at a fixed rate, paid periodically. A **Note** is similar, but issued for a shorter period.

**Debt and Interest** – The amount of money necessary annually to pay the interest and the principal on the Town's outstanding debt. Also known as "Debt Service."

**Fiscal Year** – The budget period used by the Town running from July 1 of one year to June 30 of the next year. At the end of this period, the Town closes its books in order to determine its financial condition and the results of its operation.

**Free Cash** (Available Funds) – The amount of money left after all prior years' uncollected taxes have been deducted from surplus revenue. This amount may be used as available funds by vote of the Town Meeting.

**Overlay** – The amount, up to 5% of the tax levy, raised by the Assessors in excess of appropriations and other charges to cover abatements and exemptions.

Overlay Reserve – Unused amount of the overlay for previous years, which the Town may transfer to Surplus Revenue after all abatements for such fiscal year are settled.

**Reserve Fund** – A fund voted by the Annual Town Meeting and controlled by the Finance Committee for extraordinary and unforeseen expenditures incurred by Town departments during the year.

**Stabilization Fund** – Special Reserve Fund that can be used by a 2/3 vote of the Town Meeting.

**Surplus Revenue** – The amount by which cash, accounts receivable and other assets exceed the liabilities and reserves. Used in calculating free cash.

**Transfer** – The movement of funds from one account to another. Transfers between accounts (other than the Reserve Fund) can be made only by vote of the Town Meeting.

**Unexpended Balance** – That portion of an appropriation or account not yet expended. Any such balances left at the end of the fiscal year are generally used as Surplus Revenue in calculating Free Cash.

#### **APPENDIX D**

#### **TABLE OF MOTIONS**

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#### **Table of Basic Points of Motion**

Rank		Second Required	Debatable	Amendable	Vote Required	May Reconsider	May Interrupt
	PRIVILEGED MOTIONS						
1	Dissolve or adjourn sine die	Yes	No	No	Majority	No	No
2	Adjourn to fix time or recess	Yes	Yes	Yes	Majority	No	No
3	Point of no quorum	No	No	No	None	No	No
4	Fix the time to (or at) which to adjourn	Yes	Yes	Yes	Majority	Yes	No
5	Question of privilege	No	No	No	None	No	Yes
	SUBSIDIARY MOTIONS						
6	Lay on the table	Yes	No	No	2/3	Yes	No
7	The previous question	Yes	No	No	2/3	No	No
8	Limit or extend debate	Yes	No	No	2/3	Yes	No
9	Postpone to a time certain	Yes	Yes	Yes	Majority	Yes	No
10	Commit or refer	Yes	Yes	Yes	Majority	Yes	No
11	Amend (or substitute)	Yes	Yes	Yes	Majority	Yes	No
12	Postpone indefinitely	Yes	Yes	No	Majority	Yes	No
	INCIDENTAL						
	MOTIONS	.,		N.t	N1	3.1	V
*	Point of order	No	No ·	No	None	No	Yes No
*	Appeal	Yes	Yes	No	Majority	Yes	No No
*	Division of a question	Yes	Yes	Yes	Majority	No No	No No
*	Separate consideration	Yes	Yes	Yes	Majority	Yes	No
*	Fix the method of voting	Yes No	Yes No	Yes No	Majority Plur.	No	No
*	Nominations to committees			No	Majority	No No	No
^	Withdraw or modify a motion	No	No	INO	wajonty	140	110
*	Suspension of rules	Yes	No	No	2/3***	No	No
	MAIN MOTIONS						
None	Main Motion	Yes	Yes	Yes	Var.	Yes	No
**	Reconsider or rescind	Yes	**	No	Majority	No	No
None	Take from the table	Yes	No	No	Majority	No	No
None	Advance an article	Yes	Yes	Yes	Majority	Yes	No

^{*} Same rank as motion out of which they arise.
** Same rank and debatable to same extent as motion being reconsidered.

^{***} Unanimous if rule protects minorities; out of order if rule protects absentees.

And you are directed to serve this Warrant by posting attested copies thereof in said Town, one copy in each of the three parts of Town known as Savaryville, the Village, and South Groveland, fourteen (14) days at least before the time of holding said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon to the Precinct Clerk, at the time and place of said meeting.

Given under our hands this 4th day of April in the year of our Lord two thousand seventeen.

William F. Dunn, Chairman

Edward H. Watson, Vice Chairman

Daniel J. MacDonald, Selectman

William G. O'Neil, Selectman

Michael N. Wood, Selectman

A true copy, attest:

Anne Brodie, Town Clerk

Jeffrey T. Gillén, Deputy Police Chief

#### OFFICER'S RETURN

I have notified and warned the inhabitants of the Town of Groveland who are qualified to vote in Town Affairs by posting true and attested copies of this Warrant at the Town Hall, Savaryville and South Groveland, said copies not having been posted less than **fourteen days** before the time of said meeting.

Anne Brodie, Town Clerk

Jeffrey T. Gillen, Deputy Police Chief

# TOWN OF GROVELAND MASSACHUSETTS 2016-2017

#### **BOARD OF SELECTMEN**

William F. Dunn, Chairman Edward H. Watson, Vice Chair Daniel J. MacDonald William G. O'Neil Michael N. Wood

#### FINANCE DIRECTOR

Denise M. Dembkoski

FINANCE BOARD	TERM EXPIRES
Kathleen Kastrinelis, Chair	2018
James Scanlon, Vice Chair	2019
Ruth Rivard, Secretary	2019
Ashalond Daniel	2019
Theresa Dunn	2017
Jonathan Perkins	2018
Joseph D'Amore	2017
Andrew Wildes	2018
Vacancy	2017