

TOWN OF GROVELAND

2016 ANNUAL TOWN MEETING WARRANT AND 2016 ANNUAL TOWN ELECTION WARRANT

COMMONWEALTH OF MASSACHUSETTS

Town Meeting: Monday, April 25, 2016

Town Election: Monday, May 2, 2016

Essex,ss:

To Robert J. Kirmelewicz, Chief of Police of the Town of Groveland, in the County of Essex,

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the **Annual Town Meeting to meet at the Dr. Elmer S. Bagnall School, 253 School Street, Groveland, MA on Monday, April 25, 2016** @ 7:30 **P.M.** to act upon or take any other action relative thereto on the following Articles.

Also for those qualified to vote in the **Annual Town Election** to meet in their voting precinct **Town Hall, 183 Main Street Groveland, MA on Monday, May 2, 2016 between the hours of 7:00 A.M. and 8:00 P.M.** which calls for the election of Town Officials.

ARTICLE 1: To see if the Town will vote to authorize the Selectmen to petition the State for any sum available under provisions of Chapter 90, said funds to be apportioned and expended by and under the direction of the State Department of Public Works (Massachusetts Highway Department) in accordance with said statutes; or take any other action relative thereto. **Article submitted by the Board of Selectmen.**

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 2: To see if the Town will vote to transfer from available funds the amount of TWO HUNDRED THIRTEEN THOUSAND EIGHT HUNDRED NINETY-FOUR DOLLARS (\$213,894) and appropriate said sum for Chapter 90 approved road work, said amount to be used pending reimbursement by the State, with such work to be done under the supervision of the Road Commissioner; or take any other action relative thereto.

Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of NINE HUNDRED DOLLARS (\$900) for the purpose of providing this amount to the William R. Dewhirst, Jr. Post 7366, Veterans of Foreign Wars of the United States, Groveland, MA to pay for heat, electricity, and maintaining its meeting place and any expenses to support this request in Fiscal 2016; or take any other action relative thereto.

Article submitted by Board of Selectmen

NOTE: Authorization for this appropriation is provided in MGL, C. 40, §9.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 4: To see if the Town will vote to accept the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000) from the Groveland Municipal Electric Department Operation Account to Town Estimated Receipts to reduce the Tax Rate for the twelve months ending June 30, 2016; or take any other action relative thereto.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 5: To see if the Town will vote to raise the following sums to defray Town charges for the ensuing year ending June 30, 2017 and make appropriations therefor, or take any other action relative thereto:

	propriated FY2015		Spent FY2015	Apı	propriated FY'16		Line Item		epartment equested FY'17		Board of Selectmen ecommends		nance Board
							GENERAL GOVERNMENT						
							MODERATOR						
	100		100		100		Stipend		100		100		100
<u>\$</u>	100	\$	100	\$	100	. 1	Total Moderator Budget	<u>\$</u>	100	\$	100	\$	100
							SELECTMEN						
	4,500		4,500		7,500		Selectmen's Stipend		7,500		7,500		7,500
\$	66,030 70,530	•	45,137 49,637	•	20,000 27,500	2	Admin. Asst. Salary Total Salaries	\$	18,300 25,800	•	9,196 16,696	\$	9,196 16,696
Ψ	25,000	Ψ	25,000	Ψ	25,000	_	Town Audit	Ψ	25,000	Ψ	25,000	Ψ	25,000
	20,000				20,000		Reserve Fund		20,000		20,000		20,000
					1,406		Association Fees Minutes Clerk		1,500 3,500		1,500 3,500		1,500 3,500
	4,712		4,447		750		Expenses		500		500		500
\$	49,712 120,242	<u>\$</u>	29,447 79.083	\$ \$	47,156 74.656	3	Total Expenses	<u>\$</u> \$	50,500 76,300	\$ \$	50,500 67,196	\$ \$	50,500 67,106
2	120.242	3	/9.083	3	/4.656	•	Total Selectmen Budget	<u></u>	/6.300	3	67.196	3_	67.196
	00.000		07.500		405.000		FINANCE DEPARTMENT		107.100		107.100		107.100
	90,000 49,068		97,500 49,068		105,000 50,049		Finance Director's Salary (inc. T/C) Asst. Treasurer/Collector's Salary		107,100 51,051		107,100 51,051		107,100 51,051
	30,799		29,394		29,325		Treasury/Collection Clerk		29,183		21,457		21,457
\$	169,867	\$	175,962	\$	184,374	4	Total Salaries	\$	187,334	\$	179,608	\$	179,608
	2,500		-		1,250 4,000		Tax Title Treasury/Collection Education and Association Fees		750 3,500		750 3,000		750 3,000
					12,000		Postage		11,500		11,500		11,500
	10.000		01.004		4 500		Payroll Fees		5,000		5,000		5,000
¢	19,000 21.500	\$	21,924 21,924	\$	4,500	5	Office Expense Total Expenses	•	2,000 22,750	\$	1,500 21,750	\$	1,500 21.750
\$	191.367	\$	197.887	\$	206.124	. "	Total Finance Department Budget	\$	210.084	\$	201.358	\$	201.358
							TOWN ACCOUNTANT						
	66,783		66,783		68,119	6	Accountant's Salary		69,481		69,481		69,481
	400		313			7	Office Expenses		350		350		350
<u>\$</u>	67.183	\$	67.096	\$	68.469		Total Town Accountant Budget		69.831	\$	69.831	\$	69.831
							BOARD OF ASSESSORS						
	900 48,460		900 48,460		900 49,429		Assessor's Stipends Assessors' Manager's Salary		900 50,418		900 50,418		900 50,418
\$	49,360	\$	49,360	\$	50,329	8	Total Salaries	\$	51,318	\$	51,318	\$	51,318
•	9,500	•	8,105	•	3,500		Expenses	•	3,000	•	3,000	•	3,000
	35,575		33,843		35,575 6,000		Revaluation Maintenance Software & Licenses		35,575 6,100		35,575 6,100		35,575 6,100
	3,500		4,750		3,750		Maps - Updating & MIMAP		4,250		4,250		4,250
\$	48,575	\$	46,698	\$	48,825	9	Total Expenses	\$	48,925	\$	48,925	\$	48,925
\$	97.935	\$	96.058	\$	99.154		Total Board of Assessors Budget	\$	100.243	\$	100.243	\$	100.243
							TOWN COUNSEL						
_	50,000		17,029		40,000		Legal Expense	_	40,000	_	40,000	_	40,000
	50.000	\$	17.029	\$	40.000	10	Total Town Counsel Budget		40.000	\$	40.000	5	40.000
			. =				TECHNOLOGY						
	13,096 7,000		13,095 6,930		14,500 1,500		Computer Hardware Maint & Lic Fees Computer Consultant		15,000 1,000		15,000 1,000		15,000 1,000
	7,000		-		5,000	_	Hardware & Software Expense		5,400		5,400		5,400
\$	20.096	\$	20.025	\$	21.000	11	Total Technology Department	\$	21.400	\$	21.400	\$	21.400
							TOWN CLERK						
	55,486		55,486		56,596		Town Clerk's Salary		57,728		57,728		57,728
•	FF 400	•	FF 400	_	950	10	Poll Workers	_	3,400	_	3,400	_	3,400
\$	55,486 2,000	\$	55,486	\$	57,546 2,000	12	Total Salaries Town Reports	\$	61,128 2,000	\$ \$	61,128 2,000	\$ \$	61,128 2,000
	7,000		7,329		3,300		Election Expenses		3,375	\$	3,375	\$	3,375
	3,000	_	3,905		3,210		Office Expenses & Supplies	_	-	\$	3,000	\$	3,000
\$	12,000 67.486	\$	11,234 66.720	\$	8,510 66.056		Total Expenses Total Town Clerk Budget	<u>\$</u>	5,375 66.503	<u>\$</u> \$	8,375 69.503	\$	8,375 69.503
	J7.400	w	UU.12U	<u> </u>	JU.JJU			-10	JU.JUJ	U	บอ.ปบป	w	<u> </u>
							CONSERVATION COMMISSION		7 560				
	1,400				1,400		Conservation Agent Stipends		7,560		-		-
			1,345	_			Expenses					_	
<u>\$</u>	1.400	\$	1.345	S	1.400	14	Total Conservation Commission Budget	<u>\$</u>	7.560	\$	-	\$	

Ар	propriated FY2015		Spent FY2015	Ар	propriated FY'16		Line Item		epartment equested FY'17	s	Board of selectmen commends		ance Board
	1,500		1,200		1,500		PLANNING Planning Members' Stipends Town Planner		1,500		1,500		1,500
\$	1,500 3,000	\$	1,200 2,498	\$	1,500 1,000	15	Total Salaries Expenses	\$	37,500 39,000 1,000	\$	1,500	\$	1,500
					4,000		Contracted Services		4,000		4,000		4,000
	2,189 5,189		2,189 4,687		2,244 7.244	16	Merrimack Valley Planning Assessment Total Expenses	\$	2,244 7,244	\$	2,300 7,300	\$	2,300 7,300
\$	6,689	\$	5,887	\$	8,744	_	Total Planning and Engineering Budget	\$	46,244	\$	8,800	\$	8,800
							ZONING BOARD OF APPEALS Zoning Members' Stipends						
\$	4,060 4.060	\$	4,060 4.060	\$	4,060 4.060		Contracted Services & Expenses Total ZBA Budget	\$	4,060 4.060	\$	4,060 4.060	\$	4,060 4.060
							MUNICIPAL BUILDINGS						
	-		-		17,000		Custodian/Facilities Part-time Employee		35,461		18,200		18,200
	10.000		45.005			18	Total Salaries		35,461		18,200		18,200
	16,000 164,425		15,025 136,873		17,000 104,000		Lawn & Grounds Utilities		17,000 104,000		17,000 104,000		17,000 104,000
	101,120		100,070		7,500		Copier Lease & Supplies		7,500		7,500		7,500
					4,000		Town Decor (Winter & Spring)		6,000		6,000		6,000
	_		_		29,000 5,000		Repairs & Maintenance Supplies		29,000 10,000		28,000 7,500		28,000 7,500
	180,425	_	151,898			19	Total Expenses	_	173,500		170,000		170,000
\$	180,425	\$	151,898	\$	183,500	=	Total Municipal Buildings Budget	\$	208,961	\$	188,200	\$	188,200
							INSURANCE						
	98,000		105,787		125,000		Property & Casualty Insurance		125,000		125,000		125,000
	3,000 340,000		1,998 327,381		2,500 365,000		Employee Group Life Insurance Employee Group Health Insurance		2,500 383,250		2,500 383,250		2,500 383,250
\$	441.000	\$	435.166	\$		20	Total Insurance Budget	\$	510.750	\$	510.750	\$	510.750
						=							
\$	1,247,983	\$	1,142,354	\$	1,265,763		TOTAL GENERAL GOVERNMENT	\$	1,362,035	\$	1,281,441	\$	1,281,441
							PUBLIC SAFETY POLICE DEPARTMENT						
	00.700		00.700		04.000				00 544		00 544		00.544
	92,766 86,970		92,766 86,970		94,622 88,709		Chief's Salary		96,514 90,483		96,514 90,483		96,514 90,483
	92,766 86,970 151,473		92,766 86,970 149,198		88,709 151,904				96,514 90,483 157,697		96,514 90,483 157,697		96,514 90,483 157,697
	86,970		86,970		88,709		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary		90,483		90,483		90,483
	86,970 151,473 329,402		86,970 149,198 308,350		88,709 151,904 383,728		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary		90,483 157,697 391,602		90,483 157,697 391,602		90,483 157,697 391,602
	86,970 151,473		86,970 149,198		88,709 151,904		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary		90,483 157,697		90,483 157,697		90,483 157,697 391,602 251,576 12,000
	86,970 151,473 329,402		86,970 149,198 308,350		88,709 151,904 383,728 246,022 5,000 93,990		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves		90,483 157,697 391,602 251,576 12,000 95,870		90,483 157,697 391,602 251,576 12,000 95,870		90,483 157,697 391,602 251,576 12,000 95,870
	86,970 151,473 329,402 236,328		86,970 149,198 308,350 236,328		88,709 151,904 383,728 246,022 5,000		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime		90,483 157,697 391,602 251,576 12,000		90,483 157,697 391,602 251,576 12,000		90,483 157,697 391,602 251,576 12,000
	86,970 151,473 329,402		86,970 149,198 308,350		88,709 151,904 383,728 246,022 5,000 93,990		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves		90,483 157,697 391,602 251,576 12,000 95,870		90,483 157,697 391,602 251,576 12,000 95,870		90,483 157,697 391,602 251,576 12,000 95,870 30,273
<u> </u>	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565	\$	86,970 149,198 308,350 236,328 178,062 114,986 1,166,660	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000		86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35	<u>\$</u>	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000	<u>\$</u>	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000	<u>\$</u>	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565	\$	86,970 149,198 308,350 236,328 178,062 114,986 1,166,660	<u> </u>	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600	<u> </u>	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000	\$	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000	\$	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,000 4,600 6,600 9,000 15,000	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,000 4,600 4,600 6,600 9,000 15,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,000 4,600 6,600 9,000 15,000
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000	\$	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000	\$	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,000 78,100	\$	86,970 149,198 308,350 236,328 178,062 114,986 1,166,660 35 80,002	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1.212.589 1,000 4,600 6,600 9,000 15,000 2,500 11,750	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1.249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 9,000 15,000 3,000 11,750
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000	*	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35	*	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270	21	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450
\$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100		86,970 149,198 308,350 236,328 178,062 114,986 35 80,002		88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Dispatch Expense Training Fuel	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150		90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150		90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1.249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150
\$	86,970 151,473 329,402 236,328 136,640 114,986 1.148,565 1,000 78,100	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 35 80,002 5,683	\$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Communication Dispatch Expense Training Fuel Total Expenses	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1.249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100	\$	86,970 149,198 308,350 236,328 178,062 114,986 35 80,002	<u> </u>	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget	<u> </u>	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1.148,565 1,000 78,100	\$	86,970 149,198 308,350 236,328 178,062 114,986 1.166.660 35 80,002 5,683 - 85,720 1.252,380	<u> </u>	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Dispatch Expense Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense	<u> </u>	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1.249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100 6,400 - 85,500 1,234,065	\$	86,970 149,198 308,350 236,328 178,062 114,986 1,166,660 35 80,002 5,683 - 85,720 1,252,380	<u> </u>	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Communication Dispatch Expense Training Fuel Total Expenses Total Police Budget PARKING CLERK	<u> </u>	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100 6,400 - 85,500 1,234,065	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 1.166.660 35 80,002 5,683 - 85,720 1.252,380	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100 6,400 - - 85,500 1,234,065	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35 80,002 5,683 - 85,720 1.252,380	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Fire Engineers' Stipends	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100 6,400 - 85,500 1,234,065	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 1.166.660 35 80,002 5,683 - 85,720 1.252,380	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1.148,565 1,000 78,100 6,400 - 85,500 1.234,065 250 22,707 3,400 95,507	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 35 80,002 5,683 - 85,720 1.252,380 13 13 22,707 632 98,586	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1.212.589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1.310,629	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Fire Engineers' Stipends Chief's Salary Clerk's Salary Firefighter Salary	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 50,315 98,878	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 9,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 - 28,194 98,878	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 28,194 98,878
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1.148,565 1,000 78,100 6,400 	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 1,166,660 35 80,002 5,683 - 85,720 1,252,380 13 13 13 13	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629 100 100 27,641 96,939 3,122	_ 22	Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Fire Engineers' Stipends Chief's Salary Clerk's Salary Inspector's Salary	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 50,315 98,878 3,650	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1.341,640 - 28,194 98,878 3,650	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 - 28,194 98,878 3,650
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1.148,565 1,000 78,100 6,400 - 85,500 1.234,065 250 22,707 3,400 95,507	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 35 80,002 5,683 - 85,720 1.252,380 13 13 22,707 632 98,586	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Fire Engineers' Stipends Chief's Salary Clerk's Salary Inspector's Salary Mass. Fire Academy Training Drill Wages	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 50,315 98,878	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 28,194 98,878 3,650 7,500 41,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 - 28,194 98,878
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100 6,400 	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 1,166,660 35 80,002 5,683 	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629 100 27,641 96,939 3,122 5,000 38,000 170,702		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Fire Engineers' Stipends Chief's Salary Clerk's Salary Inspector's Salary Mass. Fire Academy Training Drill Wages Total Salaries	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 50,315 98,878 3,650 7,500 41,000 201,343	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 - 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 28,194 98,878 3,650 7,500 41,000 179,222	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 28,194 98,878 3,650 7,500 41,000 179,222
\$ \$	86,970 151,473 329,402 236,328 136,640 114,986 1,148,565 1,000 78,100 	\$ \$	86,970 149,198 308,350 236,328 178,062 114,986 1.166,660 35 80,002 5,683 85,720 1.252,380 13 13 22,707 632 98,586 1,903 7,800 32,152	\$ \$	88,709 151,904 383,728 246,022 5,000 93,990 29,679 118,935 1,212,589 1,000 4,600 6,600 9,000 15,000 2,500 11,750 2,270 3,200 6,970 35,150 98,040 1,310,629		Chief's Salary Deputy Chief's Salary Sargeant's Salary Patrolmen's Salary Secretary's Salary Communication Salary Training Reserves Overtime Other Wages Education Incentives Total Salaries Harbormaster Expenses Expenses Supplies Vehicle Maintenance Equipment Maintenance Firearms Clothing Allowance Association Fees Communication Expenses Training Fuel Total Expenses Total Police Budget PARKING CLERK Expense Total Parking Clerk Budget FIRE DEPARTMENT Fire Engineers' Stipends Chief's Salary Clerk's Salary Inspector's Salary Mass. Fire Academy Training Drill Wages	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,000 4,600 6,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 50,315 98,878 3,650 7,500 41,000	\$ \$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 6,600 9,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 28,194 98,878 3,650 7,500 41,000	\$	90,483 157,697 391,602 251,576 12,000 95,870 30,273 123,905 1,249,920 1,000 4,600 9,000 15,000 3,000 11,750 2,450 3,200 9,970 25,150 91,720 1,341,640 100 100 28,194 98,878 3,650 7,500 41,000

	propriated FY2015		Spent FY2015	Ap	propriated FY'16		Line Item		partment equested FY'17		Board of Selectmen ecommends		ance Board commends
					12,400		Fire Equipment & Supplies		29,500		29,500		29,500
					8,600 1,700		Fuel Association Dues		6,500 2,500		6,500 2,500		6,500 2,500
					6,250		Equipment Testing		3,000		3,000		3,000
	75,031		78,928		6,300		Medical Supplies		3,500		3,500		3,500
	-		-		18,000		Maintenance		13,475		13,475		13,475
\$	75,031	\$	78,928	\$			Total Expenses	\$	71,555	\$		\$	71,555
<u>\$</u>	242.569	\$	242.708	\$	246.058	-	Total Fire Budget	\$	272.898	\$	250.777	\$	250.777
							INSPECTIONAL SERVICES						
	10,000		7,958		9,000		Wiring Inspector		9,000		9,000		9,000
	10,000		10,462		10,000		Plumbing & Gas Inspector		10,000		10,000		10,000
_	49,102	_	49,102	_	50,084		Building Inspector	_	47,037	_	47,037	_	47,037
\$	69.102	\$	67,522	\$	69,084	26	Total Salaries	\$	66.037	5	66.037	\$	66,037
	450				450		Wiring Inspector Expenses		-				
	-		-		-		Continuing Education		1,800		1,800		1,800
	450		430		450		Materials		1,400		1,400		1,400
	- 750		- 750		- 750		Reimbursments (Mileage & Cell Phone) Sealer of Weights & Measures		1,800 750		1,800 750		1,800 750
	2,800		2,469		2,800		Building Inspector Expenses		1,500		1,500		1,500
\$	4,450	\$	3,649	\$		27	Total Expenses	\$	7,250	\$	7,250	\$	7,250
\$	73.552	\$	71.171	\$	73.534		Total Inspectors Budget	\$	73.287	\$	73.287	\$	73.287
							EMEROFNOV MANAGEMENT						
	3,000		3.000		3,000		EMERGENCY MANAGEMENT Director's Stipend		3,000		3,000		3,000
	1,000		986		1,000		Expenses		1,000		1,000		1,000
\$	4.000	\$	3.986	\$	4.000	28	Total Emergency Management Budget	\$	4.000	\$	4.000	\$	4.000
\$	1,554,436	\$	1,570,258	\$	1,634,321		TOTAL PUBLIC SAFETY	\$	1,691,925	\$	1,669,804	\$	1,669,804
	,,		,,		, ,-				, ,		,,	•	, ,
	7 404 740		7 400 070		7 000 150		EDUCATION		0.450.040		0.057.740		0.057.740
	7,194,742 244,754		7,189,372 204,358		7,999,158		Pentucket Base Assessment Pentucket Supplemental Assessment		8,450,942		8,357,742		8,357,742
	545,461		545,461		500,921		Pentucket Capital Assessment		559,388		559,388		559,388
	-						Pentucket Capital Assessment Supplemental						
	120,364		119,685		120,624		Northeast Vocational/Technical Assessment		200,000		200,000		200,000 990,981
\$	907,772 9.013.093	\$	907,771 8.966.647	\$	933,176	- 20	Whittier Vocational/Technical Assessment Total Education Budget	\$ 1	980,000 0.190.330	\$	990,981 10.108.111	_	10.108.111
					9.000.079	_ 23			U. 13U.JJU	- 3		\$	10.100.111
•	0.010.000					= 23							
\$	9,013,093	\$	8,966,647	\$	9,553,879		TOTAL EDUCATION		0,190,330	\$	10,108,111	\$	10,108,111
\$	9,013,093	\$				<u>-</u> 23							
\$,	\$	8,966,647		9,553,879	<u>-</u> 23	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend		0,190,330		10,108,111		10,108,111
\$	10,300		8,966,647	\$	9,553,879		TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses	\$ 1	0,190,330 - 1,500	\$	10,108,111 - 1,500	\$	10,108,111 - 1,500
\$,	\$	8,966,647		9,553,879		TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget		0,190,330		10,108,111		10,108,111
\$	10,300 10.300		3,730 3,730	\$	9,553,879 - 6,500 6.500		TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY	\$ 1	0,190,330 - 1,500 1,500	\$	10,108,111 1,500 1,500	\$	10,108,111 - 1,500 1.500
\$	10,300 10.300 77,829		3,730 3,730 77,829	\$	9,553,879 - 6,500 6,500 79,386		TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary	\$ 1	0,190,330 - 1,500 1.500 80,974	\$	10,108,111 1,500 1,500 80,974	\$	10,108,111 1,500 1,500 80,974
\$	10,300 10.300		3,730 3,730	\$	9,553,879 6,500 6,500 79,386 211,601		TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries	\$ 1	0,190,330 - 1,500 1.500 80,974 225,275	\$	10,108,111 1,500 1,500 80,974 225,275	\$	10,108,111 1,500 1,500 1,500 80,974 225,275
\$	10,300 10.300 77,829		3,730 3,730 77,829 157,481 13,048	\$	9,553,879 - 6,500 6,500 79,386		TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary	\$ 1	0,190,330 - 1,500 1.500 80,974 225,275 2,200 8,000	\$	10,108,111 1,500 1,500 80,974	\$	10,108,111 1,500 1,500 80,974
\$	10,300 10,300 77,829 159,080 22,000 7,000	\$	3,730 3,730 77,829 157,481 13,048 6,209	\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000	30	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime	\$ 1	0,190,330 1,500 1,500 80,974 225,275 2,200 8,000 9,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000
\$ \$	10,300 10,300 77,829 159,080 22,000 7,000 265,909	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567	\$	9,553,879	30	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries	\$ 1	0,190,330 1,500 1.500 80,974 225,275 2,200 8,000 9,000 325,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449
\$ \$	10,300 10.300 77,829 159,080 22,000 7,000 265,909 7,000	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884	\$	9,553,879	30	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense	\$ 1	0,190,330 - 1,500 1.500 80,974 225,275 2,200 8,000 9,000 325,449 7,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000
\$ \$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200	\$	3,730 3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200	\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200	30	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease)	\$ 1	1,500 1,500 25,275 2,200 8,000 9,000 325,449 7,000 37,000	\$	10,108,111 1,500 1,500 80,974 225,275 2,200 13,000 9,000 30,449 7,000 37,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 30,449 7,000 37,000
\$	10,300 10.300 77,829 159,080 22,000 7,000 265,909 7,000	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884	\$	9,553,879	30	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense	\$ 1	0,190,330 - 1,500 1.500 80,974 225,275 2,200 8,000 9,000 325,449 7,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000
\$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095	\$	9,553,879 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 116,500	30	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense	\$ 1	0,190,330 1,500 1,500 1,500 80,974 225,275 2,200 8,000 9,000 325,449 7,000 37,000 165,000 45,000 118,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000
\$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 37,000 115,000 356,200	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011	\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense	\$ 1	0,190,330 1,500 1,500 80,974 225,275 2,200 8,000 9,000 325,449 7,000 37,000 165,000 45,000 118,000 372,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 45,000 118,000 372,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000 372,000
\$ \$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095	\$	9,553,879 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 116,500	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense	\$ 1	0,190,330 1,500 1,500 1,500 80,974 225,275 2,200 8,000 9,000 325,449 7,000 37,000 165,000 45,000 118,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000
\$	10,300 10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	\$	3,730 3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700 681,887	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Highway Budget RUBBISH COLLECTION	\$ 1	1,500 1,500 1,500 80,974 225,275 2,200 8,000 9,000 325,449 7,000 37,000 165,000 45,000 118,000 372,000 697,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 165,000 45,000 118,000 372,000 702,449
\$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	\$	3,730 3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator	\$ 1	0,190,330 1,500 1,500 1,500 80,974 225,275 2,200 8,000 9,000 37,000 165,000 45,000 118,000 372,000 697,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000 372,000 702,449
\$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense	\$ 1	0,190,330 1,500 1,500 80,974 225,275 2,200 8,000 9,000 325,449 7,000 37,000 45,000 45,000 118,000 372,000 697,449 10,792 482,345	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 45,000 45,000 118,000 702,449 10,792 482,345	\$	10,108,111 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345
\$	10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	\$	3,730 3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget	\$ 1	0,190,330 1,500 1,500 1,500 80,974 225,275 2,200 8,000 9,000 37,000 165,000 45,000 118,000 372,000 697,449	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449	\$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000 372,000 702,449
\$	10,300 10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget	\$ 1	1,500 1,500 1,500 80,974 225,275 2,200 8,000 37,000 165,000 45,000 118,000 372,000 697,449 10,792 482,345 493,137	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 702,449 10,792 482,345 493,137	\$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 118,000 702,449 10,792 482,345 493,137
\$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$	3,730 3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend	\$ 1	0,190,330 1,500 1,500 80,974 225,275 2,200 8,000 9,000 37,000 165,000 45,000 118,000 372,000 697,449 10,792 482,345 493,137	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137	\$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137
\$	10,300 10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	\$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578	\$	9,553,879	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget	\$ 1	1,500 1,500 1,500 80,974 225,275 2,200 8,000 37,000 165,000 45,000 118,000 372,000 697,449 10,792 482,345 493,137	\$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 702,449 10,792 482,345 493,137	\$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 118,000 702,449 10,792 482,345 493,137
\$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$ \$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578 10,374 435,365 445,739	\$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 45,000 46,500 470,581 37,038 6,000	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Machinery Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages	\$ 1	0,190,330 1,500 1,500 80,974 225,275 2,200 8,000 9,000 325,449 7,000 37,000 165,000 45,000 118,000 372,000 697,449 10,792 482,345 493,137	\$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 702,449 10,792 482,345 493,137	\$ \$	10,108,111 1,500 1,500 80,974 225,275 2,200 13,000 9,000 330,449 7,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137
\$ \$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$ \$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578 10,374 435,365 445,739	\$ \$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 45,000 46,500 470,581 37,038 6,000	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Machinery Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages	\$ 1	0,190,330 1,500 1,500 80,974 225,275 2,200 8,000 9,000 37,000 165,000 45,000 45,000 45,000 45,000 45,000 372,000 697,449 10,792 482,345 493,137	\$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137	\$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137
\$ \$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$ \$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578 10,374 435,365 445,739	\$ \$ \$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 46,000 470,581 37,038 6,000 43,038 4,000 2,800	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages Total Salaries Supplies Vehicle Fuel	\$ 1 s 1 s 5 s 5 s 5 s 5 s 5 s 5 s 5 s 5 s	1,500 1,500 1,500 80,974 225,275 2,200 8,000 9,000 37,000 165,000 45,000 18,000 9,000 18,000	\$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800	\$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800
\$ \$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$ \$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578 10,374 435,365 445,739	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 45,000 365,700 681,887 10,581 460,000 470,581 37,038 6,000 43,038 4,000 2,800 500	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages Supplies Vehicle Fuel Landscaping	\$ 1 s 1 s 1 s 1 s 1 s 1 s 1 s 1 s 1 s 1	1,500 1,500 1,500 80,974 225,275 2,200 8,000 37,000 165,000 45,000 18,000 118,000 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 45,000 372,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500
\$ \$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$ \$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578 10,374 435,365 445,739	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 45,000 470,581 37,038 6,000 43,038 4,000 2,800 500 2,400	31	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages Part Time Wages Total Salaries Supplies Vehicle Fuel Landscaping Utilities	\$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1	1,500 1,500 1,500 80,974 225,275 2,200 8,000 37,000 165,000 45,000 118,000 372,000 697,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500 2,400	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500 2,400	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500 2,400
\$ \$	10,300 10,300 10,300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	\$ \$	3,730 3,730 77,829 157,481 13,048 6,209 254,567 6,884 32,200 387,838 36,994 116,095 580,011 834,578 10,374 435,365 445,739	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,553,879 6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 45,000 365,700 681,887 10,581 460,000 470,581 37,038 6,000 43,038 4,000 2,800 500	31 32 33	TOTAL EDUCATION PUBLIC WORKS TREE WARDEN Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAY Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages Supplies Vehicle Fuel Landscaping	\$ 1 s 1 s 1 s 1 s 1 s 1 s 1 s 1 s 1 s 1	1,500 1,500 1,500 80,974 225,275 2,200 8,000 37,000 165,000 45,000 18,000 118,000 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 45,000 372,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10,108,111 1,500 1,500 1,500 80,974 225,275 2,200 13,000 9,000 37,000 165,000 45,000 118,000 372,000 702,449 10,792 482,345 493,137 450 37,779 8,500 46,729 4,000 2,800 500

	propriated FY2015		Spent FY2015	Aį	opropriated FY'16		Line Item		epartment equested FY'17		Board of Selectmen ecommends		nance Board
\$ \$	4,000 40.612	\$ \$	4,225 50.409	\$ \$	14,200 57.238		Total Expenses Total Cemetery Budget	\$ \$	14,200 60.929	\$ \$	14,200 60.929	\$ \$	14,200 60.929
\$	1,138,395	\$	1,334,456	\$	1,216,206		TOTAL PUBLIC WORKS	\$	1,253,015	\$	1,258,015	\$	1,258,015
· ·	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.	3,000,100		-,,		HUMAN SERVICES	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1,0,010	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	900		600		900		BOARD OF HEALTH Health Members' Stipends		900		900		900
	11,096		11,097		11,318		Health Nurse Wages		11,544		11,544		11,544
	20,774 15,209		20,774 15,209		21,189 15,513		Health/Sanitation Agent Wages Part-time Clerk Wages		21,613 15,823		21,613 15,823		21,613 15,823
\$	47,979	\$	47,680	\$	48,920		Total Salaries	\$	49,880	\$	49,880	\$	49,880
\$	5,000 52.979	\$	3,385 51.065	\$	3,000 51.920	•	Expenses Total Board of Health Budget	\$	5,000 54.880	\$	2,500 52.380	\$	2,500 52.380
							COUNCIL ON AGING						
	50,510		50,510		51,520		Director's Salary		52,550		52,550		52,550
	32,104 7,949		32,103 7,412		32,746 8,108		Program Coordinator Outreach Worker		33,400 8,270		33,400 8,270		33,400 8,270
	18,187		18,003		18,551		Part Time Van Driver		18,922		18,922		18,922
\$	108,750	\$	108,028	\$	110,925	38	Total Salaries	\$	113,142	\$	113,142	\$	113,142
	392 6,600		5,366		6,600		Elder Services of Merrimack Valley Assessment Expenses		6,600		6,600		6,600
\$	6,992	\$	5,366	\$		39	Total Expenses	\$	6,600	\$	6,600	\$	6,600
\$	115.742	\$	113.394	\$	117.525		Total Council on Aging Budget	\$	119.742	\$	119.742	\$	119.742
							VETERANS						
	9,500 50,000		7,784 60,602		9,500 85,000		Veterans' Agent Salary Veterans' Benefits		8,500 75,000		8,500 75,000		8,500 75,000
\$	59.500	\$	68.386	\$		40	Total Veterans Budget	\$	83.500	\$		\$	83.500
\$	228,221	\$	232,845	\$	263,945		TOTAL HUMAN SERVICES	\$	258,122	\$	255,622	\$	255,622
							LIBRARY						
	60,265		18,185		61,000		Library Director's Salary		62,220		61,000		61,000
	99,874		72,451		101,405		Library Staff Wages		107,324		103,433		103,433
\$	7,951 168,090	•	8,373 99,009	•	6,708	41	Part Time Wages Total Salaries	\$	7,278 176,822	\$	6,842 171,275	•	6,842 171,275
Ψ	100,000	Ψ	33,003	Ψ	39,061		Library Materials	Ψ	42,461	Ψ	42,461	Ψ	42,461
					1,000 1,000		Technology Programs		1,000 1,000		1,000 1,000		1,000
					17,587		Dues		17,587		17,587		1,000 17,587
					- 1 404		Utilities		1 404		1 404		1 404
					1,434 4,000		Training Supplies		1,434 4,000		1,434 4,000		1,434 4,000
	63,923		93,101		-		Expenses		-	_			_
<u>\$</u>	63,923 232.013	<u>\$</u>	93,101 192.110		64,082 233,195	42	Total Expenses Total Library Budget	<u>\$</u> \$	67,482 244.304	<u>\$</u>		\$ \$	67,482 238.757
¢		φ						•	244 204	ø		Φ.	
\$	232,013	Φ	192,110	Ф	233,195		TOTAL LIBRARY	\$	244,304	Þ	238,757	\$	238,757
			E0 000		105 000		DEBT SERVICE		105.000		105.000		105.000
	-		52,696 19,863		185,000 165,375		Principal Interest		185,000 126,013		185,000 126,013		185,000 126,013
\$	-	\$	72,559	\$		43	Total Debt Budget	\$	311,013	\$		\$	311,013
	-		72,559		350,375		TOTAL DEBT SERVICE	\$	311,013	\$	311,013	\$	311,013
							UNCLASSIFIED						
	410,661		410,660		420,578		Essex Country Retirement Contribution		426,907		426,907		426,907
	3,000		1,020		3,000		Unemployment Compensation		3,000		3,000		3,000
	46,615		47,731 -		48,000		Medicare Tax OPEB Trust Fund (Other Post Employment Benefits)		50,000		50,000 85,000		50,000
	600		537		500		Memorial Day Services		500		500		500
•	34,000 494.876	¢	33,712 493.660	\$	37,000 509.078	44	Street Lighting Total Unclassified Budget	\$	40,000 520.407		38,500 603.907	\$	38,500 518.907
<u> </u>				<u> </u>								•	
	494,876		493,660		509,078		TOTAL UNCLASSIFIED	\$	520,407	\$	603,907	\$	518,907
	13,909,017		14,004,889		15,026,762		GRAND TOTAL	•	15,831,150	\$	15,726,670	\$	15,641,670
	13,303,017		14,004,009		13,020,702		MILAND TOTAL	Þ	13,031,130	Ψ	13,120,010	Ψ	13,041,070

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION
FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION
DATE AND ACTION TAKEN:

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of EIGHT HUNDRED EIGHTY-SIX THOUSAND FIVE HUNDRED THIRTY-THREE DOLLARS (\$886,533) for the use of the Water Department, said sum to be offset by FY 2017 Water Department Revenue; or take any other action relative thereto:

	FY '16	FY '17 <u>REQUESTED</u>	FINANCE BOARD RECOMMENDS
Commissioners Superintendent Office Manager Laborers' Wages (3) Part-Time Help Overtime Expenses Health Retirement Emergency Funds	\$ 1,260.00 \$ 63,066.00 \$ 41,198.00 \$121,351.00 \$ 5,780.00 \$ 28,356.00 \$292,041.00 \$ 53,777.00 \$ 50,219.00 \$ 50,000.00	\$ 1,260.00 \$ 65,589.00 \$ 42,022.00 \$123,778.00 \$ 5,780.00 \$ 28,923.00 \$292,041.00 \$ 56,466.00 \$ 50,974.00 \$ 50,000.00	\$ 1,260.00 \$ 64,327.00 \$ 42,022.00 \$ 123,778.00 \$ 5,780.00 \$ 28,923.00 \$ 292,041.00 \$ 56,466.00 \$ 50,974.00 \$ 50,000.00
Bond Debt & Interest	\$ <u>176,750.00</u>	<u>\$169,700.00</u>	<u>\$ 169,700.00</u>
TOTAL	\$883,798.00	\$886,533.00	\$ 885,271.00
Article submitted by Water & S	ewer Commissioners		

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of FIVE HUNDRED THIRTY-ONE THOUSAND ONE HUNDRED ELEVEN DOLLARS (\$531,111) for the use of the Sewer Department, said sum to be offset by FY 2017 Sewer Department Revenue; or take any other action relative thereto:

	FY '16	FY'17 <u>REQUESTED</u>	FINANCE BOARD RECOMMENDS
Commissioners	\$ 540.00	\$ 540.00	\$ 540.00
Superintendent	\$ 26,967.00	\$ 28,046.00	\$ 27,506.00
Office Manager	\$ 17,656.00	\$ 18,009.00	\$ 18,009.00
Laborers' Wages (3)	\$ 52,008.00	\$ 53,048.00	\$ 53,048.00
Overtime	\$ 7,670.00	\$ 7,824.00	\$ 7,824.00
Expenses	\$ 79,950.00	\$ 79,950.00	\$ 79,950.00
Health	\$ 23,576.00	\$ 24,755.00	\$ 24,755.00
Retirement	\$ 21,244.00	\$ 25,487.00	\$ 25,487.00
Bond Debt & Interest	\$102,258.00	\$102,469.00	\$ 102,469.00
Emergency Funds	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Haverhill Wastewater	\$138,983.00	\$138,983.00	\$ 138,983.00
Haverhill Capital Bond	\$ 26,791.00	\$ 27,000.00	\$ 27,000.00
TOTAL	\$522,643.00	\$531,111.00	\$ 530,571.00
Article submitted by Water & Se	ewer Commissioners		

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 8: To see if the Town will vote to fix the salary and compensation of all elective and appointive officers of the Town for the twelve months ending June 30, 2017. Fixing of salaries according to Articles #5 - #7 above; or take any other action relative thereto.

Article submitted by Finance Board

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 9</u>: To see if the Town will vote to transfer the sum of ONE HUNDRED NINETY-FIVE THOUSAND DOLLARS (\$195,000) from the Overlay Surplus Account for the purpose of funding the Town's operating budget for FY17; or take any other action relative thereto.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 10: To see if the Town will vote to transfer the sum of ONE HUNDRED TWENTY THOUSAND SIX HUNDRED AND FORTY-EIGHT DOLLARS (\$120,648) from Fiscal Year 2015 Town Free Cash for the purpose of funding the Town's operating budget for FY17; or take any other action relative thereto.

Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 11: To see if the Town will vote to transfer THREE HUNDRED THOUSAND DOLLARS (\$300,000) from Fiscal Year 2015 Town Free Cash to the Stabilization Fund Account #8500-040-35992-000; or take any other action relative thereto.

Article submitted by Finance Director. Requires 2/3 affirmative vote.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 12: To see if the Town will vote to establish a special purpose stabilization fund to be known as the Capital Stabilization Fund, which fund shall be used for the purpose of funding any capital-related project or the purchase or acquisition of capital equipment, or payment of debt service related thereto, as authorized by MGL Chapter 40, Section 5B as amended, and for that purpose, to transfer SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) from Fiscal Year 2015 Town Free Cash into said account, or take any other action relative thereto.

Article submitted by Finance Director. Requires 2/3's affirmative vote

BOARD OF SELECTMEN RECOMMEND FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 13: To see if the Town will vote to appropriate ONE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000) for the purpose of financing new water mains located on Main Street from Washington Street to Gardner Street. Then Gardner Street to School St and related improvements, including without limitation all costs thereof; that to meet this appropriation the Finance Director with approval of the Board of Selectmen is authorized to borrow \$1,500,000 and issue bonds or notes therefore under G.L. c44 Sec.8; that such bonds or notes shall be general obligations of the Town unless the Finance Director with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local systems revenues; and to take any other action necessary to carry out the project.

Article submitted by Water & Sewer Commissioners. Requires 2/3's affirmative vote

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 14: To see if the Town will vote to transfer FIFTY-THOUSAND DOLLARS (\$50,000) from Fiscal Year 2015 Water Enterprise Retained Earnings for the purpose of funding to replace water mains and related infrastructure on Governor's Road; or take any other action relative thereto.

Article submitted by Water & Sewer Commissioners

WATER & SEWER COMMISSIONERS RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 15</u>: To see if the Town will vote to transfer the necessary funds for the following projects from Fiscal Year 2015 Town Free Cash; or take any action relative thereto:

<u>Purpose</u>	<u>Capital</u> Improvement	Board of Selectmen Recommend	Funding Source
Fire Department			
Portable Radios	82,000	40,000	Free Cash
Highway Department			
1-Ton Truck	80,000	80,000	Free Cash
Cemetery Department			
Utility Vehicle	20,000	20,000	Free Cash
Police Department			
Replacement of Line Cruiser	27,973	27,973	Free Cash
Total	\$ 209,973	\$ 167,973	

Each item above will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose. Article Submitted by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2017 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete 5 Year CIC report.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 16: To see if the Town will vote to authorize the Whittier Regional Vocational Technical District Committee's vote on February 10, 2016 to establish a Stabilization Fund, pursuant to Section 16G ½ of Chapter 71 of the Massachusetts General Laws, said Stabilization Fund to be invested and to retain its own interest earnings as provided by law and further set up an operational line item to be created to transfer available monies into said Stabilization Fund; or take any other action relative thereto.

Article submitted by the Whittier Regional Vocational Technical High School Committee.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 17: To see if the Town will vote to transfer the sum of FIFTEEN THOUSAND DOLLARS (\$15,000.00) from the Conservation Commission Fees Account (2601-990-45305-000) to the Conservation Commission Expense Account for Fiscal Year 2017 (1001-171-52000-052) for the purposes of costs related to Commission operating costs; or to take any other action relative thereto.

Article submitted by the Conservation Commission

This article transfers funds from fees collected by the Commission to the Commission Services Account.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 18: To see if the Town will vote to reauthorize the Veasey Memorial Park Revolving Fund as established at the Special Town Meeting held December 2, 1996 and authorized by Chapter 44, Section 53E-½ of Massachusetts General Laws. The purpose of this fund is for the Conservation Commission to pay operating costs of Veasey Memorial Park. The Conservation Commission may expend from this account an amount not to exceed NINETY THOUSAND DOLLARS (\$90,000.00) for Fiscal year 2017; or take any other action relative thereto.

The Conservation Commission shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

Article submitted by Conservation Commission

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 19: To see if the Town will vote to reauthorize the Pines Recreation Boat Ramp Revolving Fund as established at Special Town Meeting held October 13, 1992 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to allow receipts received from the sale of Pines Boat Ramp and Mooring Permits to be expended without further appropriation for the purchase of floats, safety equipment, walk ramp, necessary hardware for installation, and maintenance and repair of Pines Boat Ramp. The Pines Recreation Development Committee may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed FIVE THOUSAND DOLLARS (\$5,000) during Fiscal year 2017; or take any other action relative thereto.

There shall be a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 20: To see if the Town will vote to reauthorize the Zoning Board of Appeals Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended without further appropriation for the payments of advertising and associated clerical work relative to the applicant's application. The Zoning Board of Appeals may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed FIVE THOUSAND DOLLARS (\$5,000) during Fiscal year 2017; or take any other action relative thereto.

The Zoning Board of Appeals shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report).

Article submitted by the Zoning Board of Appeals

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 21: To see if the Town will vote to reauthorize the Bagnall School Summer Program Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended for salaries/wages and expenses of the Bagnall School Summer Program. The Bagnall School Summer Program may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed ONE HUNDRED THIRTY THOUSAND DOLLARS (\$130,000) during Fiscal year 2017; or take any other action relative thereto.

The Director of the Program shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year. (Please see appendix B for the report)

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION DATE AND ACTION TAKEN:

ARTICLE 22: To see if the Town will vote to authorize the Council on Aging Revolving Fund as authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. Said account to be under the direction of the Council on Aging Director and used for the deposit of receipts collected through fees and public donations; and further to allow the Council on Aging to expend funds not to exceed TEN THOUSAND DOLLARS (\$10,000) during Fiscal year 2017 from said account for ongoing supplies and equipment; or take any other action relative thereto.

The Director of the Council on Aging shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year.

Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 23: To see if the Town will vote to authorize the Fire Department CPR Class Revolving Fund as authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. Said account to be under the direction of the Fire Chief and used for the deposit of receipts collected through class fees and public donations; and further to allow the Fire Chief to expend funds not to exceed SIX THOUSAND DOLLARS (\$6,000) during Fiscal year 2017 from said account for salaries and expenses related to CPR Classes; or take any other action relative thereto.

The Fire Chief shall give a report to the Annual Town Meeting detailing the total receipts and expenditures of this fund for the fiscal year.

Article submitted by the Fire Department

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 24: To see if the Town will vote to appropriate a sum of up to FIFTY- FIVE THOUSAND THREE HUNDRED DOLLARS (\$55,300) from the Community Preservation Fund General Reserve to be made available for the purpose of the development of Phase 3 of a plan for the Groveland Community Trail project, said project to be managed by the town Finance Director and the Groveland Open Space and Trails Committee under the CPA categories of Open Space and Recreation and be completed no later than June 30, 2019; or take any action relative thereto.

Article submitted by the Community Preservation Committee

This project is for the third phase of planning and is being conducted to put a required plan in place to receive a MassDOT Transportation Improvement Plan grant for \$4-5 million to construct the Groveland Community Trail.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 25: To see if the Town will vote to appropriate a sum of up to FORTY-TWO THOUSAND TWO HUNDRED FIFTY ONE DOLLARS (\$42,251) from the Community Preservation Fund's Historic Reserve to be made available for the purpose of preserving and managing the historical documents maintained by the Town Clerk, said project to be managed by the town Finance Director and the Town Clerk under the CPA category of Historic Preservation and be completed no later than June 30, 2019 or take any action relative thereto. Article submitted by the Community Preservation Committee

This proposal details a plan to scan our historic documents and only store originals of our most historic and legal items. The project would clear town hall of all the paper while making historic documents easier to find and more accessible to the public.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 26: To see if the Town will vote to appropriate a sum of up to TWELVE THOUSAND DOLLARS (\$12,000.) from the Community Preservation Fund's Historic Reserve FY-2017 to be made available for the purpose of conducting a Historic Properties Survey by the town Historic Commission, said project to be managed by the town Finance Director and the Historic Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2019 or take any action relative thereto.

Article submitted by the Community Preservation Committee

Identify and document buildings and structures that are architecturally and historically significant to the history and development of Groveland.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 27: To see if the Town will vote to appropriate or reserve from Community Preservation Fund Fiscal Year 2017 estimated annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects, and other expenses, with each item to be considered a separate appropriation:

PURPOSE RECOMMENDED AMOUNT

Appropriations:

Committee Administrative Expenses \$20,000

Reserves:

Open Space \$50,000 Historic Resources \$50,000 Community Housing \$50,000

or take any other action relative thereto.

Article submitted by the Community Preservation Committee

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 28: To see if the Town will vote to rescind the \$750,000 borrowing authorization, for the purchase of an aerial/ladder truck for the use of the Fire Department, which appropriation was approved by the Town under Article 11 of the warrant at the 2015 Annual Town Meeting; or take any other action relative thereto.

Article submitted by the Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 29: To see if the Town will vote to raise and appropriate the sum of \$750,000, more or less, for the purpose of purchasing and equipping an aerial/ladder truck for the use of the Fire Department, including the payment of all costs incidental and related thereto; provided, however, that the appropriation authorized hereunder shall be contingent upon approval by the voters of a ballot question to exclude the amount raised and appropriated for said purchase from the limitation on total property taxes set forth in Chapter 59, Section 21C of the General Laws (Proposition 2½, so called); or take any other action relative thereto.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 30: To see if the Town will vote to raise and appropriate, or borrow the sum of \$750,000, more or less, for the purpose of purchasing and equipping an aerial/ladder truck for the use of the Fire Department, including the payment of all costs incidental and related thereto; that to meet said appropriation, authorize the Treasurer, with approval of the Board of Selectmen, to borrow said sum under G.L. Chapter 44, Section 7 or any other enabling authority and to issue bond or notes of the Town therefor; provided, however, that the appropriation authorized hereunder shall be contingent upon approval by the voters of a ballot question to exclude the amount required to pay for the bond or notes issued for said project from the limitation on total property taxes set forth in Chapter 59, Section 21C of the General Laws (Proposition 2 1/2), so called; or take any other action relative thereto.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 31: To see if the Town will vote to rescind its acceptance of the provisions of Massachusetts General Laws, Chapter 48, Sections 42, 43, and 44, the so-called "strong fire chief" statute; and further to accept the provisions of Massachusetts General Laws, Chapter 48, Section 42A, the so-called "weak fire chief" statute; or take any other action relative thereto.

Article submitted by the Board of Selectmen

Accepting this statute would give the Selectmen appointing authority over all positions within the fire department, and further gives them authority to set wages and establish regulations within the fire department. A copy of Chapter 48, Section 42A is inserted in the warrant for informational purposes only. (Appendix C)

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 32: To see if the Town will vote to recodify and renumber the Town of Groveland Zoning By-laws in their entirety, including all internal citations thereto, in the manner set forth in the Town of Groveland Zoning By-laws "Submitted for revision on April 25, 2016" (the "Revised Zoning Bylaws"), and addendums thereto, a copy of which has been placed on file with the Town Clerk, and further to amend said existing Zoning By-laws to delete certain existing terms and add new terms, all as set forth below:

- 1. Delete the existing table of contents and add a new Table of Contents as set forth in the Revised Zoning By-laws;
- 2. Recodify Section 104.1 of the existing Zoning By-laws as Section 1.7 of the Revised Zoning By-laws; Recodify Sections 105.1 and 105.2 as Section 14.8 of the Revised Zoning By-laws, and amend the terms of Section 105.1.1 as shown; Recodify Sections 107.1 and 107.2.2 as Section 4.3 of the Revised Zoning By-laws, and amend the terms of Section 107.1.1 as shown; Recodify Section 107.3 as Section 7.2 of the Revised Zoning By-laws; Recodify Sections 107.4, 107.5 and 107.6 as Sections 8.3, 8.4 and 8.5 of the Revised Zoning By-laws; Recodify Section 107.8 as Section 8.6 of the Revised Zoning By-laws; Delete the remainder of Section 100 in its entirety, and add a new Section 1 as set forth in the Revised Zoning By-laws;
- 3. Recodify Sections 201 and 202 of the existing Zoning By-laws as Sections 3.1 and 3.2 of the Revised Zoning By-laws and amend the terms of those sections as shown; Recodify Appendix C as Section 3.3 of the Revised Zoning By-laws; and delete Section 203 of the existing Zoning By-laws;
- 4. Recodify Section 301.8 of the existing Zoning By-laws as Section 7.1 of the Revised Zoning By-laws; Amend Section 301.8.3 as set forth in Section 7.1.3 of the Revised Zoning By-laws; Delete Section 301.8.6 and add Section 7.1.5.1 in its place; Recodify Section 302.1 as Section 7.3 of the Revised Zoning By-laws; Recodify Section 302.3 as Section 6.2.7.3(a) of the Revised Zoning By-laws; Recodify Sections 303.4, 303.5, 303.6(2), 304.1 and 306 as Section 8.2 of the Revised Zoning By-laws, and amend the terms of Sections 303.5 and 303.6(2)as shown; Delete the remainder of Section 300 and add a new Section 4, including a new Table of Uses in Section 4.4, and a new Section 8, as set forth in the Revised Zoning By-laws;
- 5. Delete Section 400 of the existing Zoning By-laws in its entirety;
- 6. Recodify Section 500 of the existing Zoning By-laws as Section 10.2 of the Revised Zoning By-laws and amend Section 500 in the manner set forth in the Revised Zoning By-laws, including the addition of new Sections 10.2.8.5 and 10.2.9.1(e), and revisions to Section 500.X.1(c) as set forth in Section 10.2.9.3(a)(3) of the Revised Zoning By-laws;
- 7. Delete Section 600 of the existing Zoning By-laws in its entirety;
- 8. Recodify Section 700 of the existing Zoning By-laws as Section 10.3 of the Revised Zoning By-laws, and amend Section 700 in the manner set forth in the Revised Zoning By-laws, including revisions to Section 703.1.4 in the manner set forth in Section 10.3.3.1(d) of the Revised Zoning By-laws;
- 9. Delete Sections 800, 850 and 900 of the existing Zoning By-laws in their entirety;

- 10. Recodify Section 950 of the existing Zoning By-laws as Section 10.1 of the Revised Zoning By-laws, rename the Section "Inclusion of Affordable Housing," and amend Section 950 in the manner set forth in the Revised Zoning By-laws, including revisions to Sections 951, 956.2, and 956.4;
- 11. Delete Section 1000 of the existing Zoning By-laws in its entirety;
- 12. Recodify Section 1100 of the existing Zoning By-laws as Section 6.1 of the Revised Zoning By-laws, and amend Section 1100 in the manner set forth in the Revised Zoning By-laws;
- 13. Recodify Section 1200 of the existing Zoning By-laws as Section 12 of the Revised Zoning By-laws, and amend Section 1200 in the manner set forth in the Revised Zoning By-laws;
- 14. Delete Section 1300 of the existing Zoning By-laws in its entirety and add a new Section 11 as set forth in the Revised Zoning By-laws;
- 15. Delete Section 1400 of the existing Zoning By-laws in its entirety and add a new Section 9 as set forth in the Revised Zoning By-laws;
- 16. Recodify Section 1505 of the existing Zoning By-laws as Section 14.5 of the Revised Zoning By-laws; Recodify Sections 105.1 and 105.2 as Section 14.8 of the Revised Zoning By-laws; Delete the remainder of Section 1500 of the existing Zoning By-laws and add a new Section 14 as set forth in the Revised Zoning By-laws;
- 17. Recodify Section 1600 of the existing Zoning By-laws as Section 7.4 of the Revised Zoning By-laws;
- 18. Recodify Section 1700 of the existing Zoning By-laws as Section 6.2 of the Revised Zoning By-laws; and amend Section 1700 in the manner set forth in the Revised Zoning By-laws, including revisions to Sections 1700.2 and 1700.6(C), 1700.6.C.vii, and the addition of Section 6.2.7.3;
- 19. Delete Appendix A of the existing Zoning By-laws in its entirety;
- 20. Recodify Appendix B of the existing Zoning By-laws as Section 2 of the Revised Zoning By-laws; Amend the introductory paragraph of Section 2 in the manner set forth in the Revised Zoning By-laws; Add new definitions to Section 2 and amend existing definitions in the manner depicted in red and blue in the Revised Zoning By-laws;
- 20. Add new Sections 5 and 13 as set forth in the Revised Zoning By-laws;
- 21. Recodify Appendix E as Appendix A of the Revised Zoning By-laws.

or take any other action relative thereto.

PLANNING BOARD RECOMMENDS FAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE/UNFAVORABLE ACTION

ARTICLE 33: To adjourn Town Meeting, and direct those qualified to vote in Annual Town Election to meet in their respective voting precinct **Town Hall, 183 Main Street Groveland, MA** on **Monday, May 2, 2016 between the hours of 7:00 A.M. and 8:00 P.M.** to elect the following Town Officers and vote on the following Ballot Questions:

J	· · · · · · · · · · · · · · · · · · ·
To Elect:	
One One One One Three Two One	(1) Selectman for three years (1) Town Clerk for three years (1) Assessor for three years (1) Road Commissioner for three years (1) member of the Board of Health for three years (1) member of the School Committee for three years (2) Trustees of the Langley-Adams Library for three years (2) Trustees of the Langley-Adams Library for two years (1) Trustee of the Langley-Adams Library for one year (1) member of the Planning Board for five years (1) member of the Planning Board for one year (1) member of the Water/Sewer Commission for three years (1) member of the Gemetery Commission for three years (1) member of the Municipal Light Commission for three years (1) Tree Warden for one year
To vote upon the	following Questions fill in the Oval to the right of the "YES" or "NO".
QUESTION 1:	Shall the Town of Groveland be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of purchasing and equipping an aerial/ladder truck for the use of the Fire Department, including the payment of all costs incidental and related thereto?
	YES () NO ()
QUESTION 2:	Shall the Town of Groveland be allowed to assess an additional \$750,000 in real estate and personal property taxes for the purpose of purchasing and equipping an aerial/ladder truck for the use of the Fire Department, including the payment of all costs incidental and related thereto, for the fiscal year beginning July first, two thousand and sixteen?
	VES () NO ()

APPENDIX A CAPITAL IMPROVEMENT PLAN

Department	Project	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022		6 Yr Totals
Council on Aging	Handicap Access Van			58,000					58,000
council on Aging	Subtotal - Council on Aging			58,000				\$	58,000
Fire Department	Air Packs				140,000			\$	140,000
	Pumper Engine					538,000		\$	538,000
	Jaws of Life						100,000	\$	100,000
	Squad 1 to replace F450		95,000					\$	95,000
	Replace Radio System			130,000				\$	130,000
	Portable Radios	82,000						\$	100,000
	Subtotal - Fire Department	82,000	95,000	130,000	140,000	538,000	100,000	5	1,103,000
Highway Department	1-Ton Truck (Replacing 2005 Ford)	80,000					<u>.</u>	\$	80,000
	5-Ton Truck (Replacing 2006 Peterbilt)		170,000					\$	170,000
3	6-Ton Truck (Replacing 2007 Peterbilt)	8	DO: 100 P C C C C		203,000		7	\$	203,000
	Vacuum Truck	12				263,000		\$	263,000
	Subtotal - Highway Department	80,000	170,000		203,000	263,000		\$	716,000
Cemetery Department									
	Utility Vehicle	20,000						\$	20,000
	Walker Mower			15,500				\$	15,500
	1/2 -Ton 4x4 Pickup Truck	8				30,000		\$	30,000
	Subtotal- Cemetery Department	20,000		15,500		30,000		\$	65,500
Police Department									
	Replacement of Network Server			20,000				\$	20,000
	Replacement of Line Cruiser	27,973	28,813	29,677	30,568	31,485	32,430	\$	180,946
3	Subtotal - Police Department	27,973	28,813	49,677	30,568	31,485	32,430	\$	200,946



APPENDIX B

REVOLVING FUND REPORTS TO TOWN MEETING

Veasey Memorial Park Revolving Fund

As of March 25, 2016

AS O	1 March 25, 2016				_
			Budget	Actual	Percent of
<u>Expenditu</u>	<u>ures</u>		<u>FY 16</u>	<u>Spent</u>	<u>Budget</u>
Utilities					
	Main Building				
		Heat (oil and gas)	\$7,000	\$1,932.00	27.60%
		Electricity	\$4,500	\$3,208.92	71.31%
		Internet /Phone	. ,		
		/TV	\$1,700	\$1,552.68	91.33%
		Water	\$1,200	\$2,613.04	217.75%
		Alarm Telephone	\$420	\$420.00	100.00%
	Outbuildings and gro	unds			
		Electricity	\$150	\$359.71	239.81%
		Water	\$400	\$302.53	75.63%
Maintena	nce		·		
	Heating Systems				
	6.7	Main Building	\$200		0.00%
		199 Washington	\$150		0.00%
		Good Shepherds	Ψ=33		0.00/0
		Cottage	\$150		0.00%
	Other Systems		\$600	\$599.62	99.94%
	Septic Systems				
		Main Building	\$150		0.00%
		199 Washington	\$150		0.00%
		Good Shepherds	7		
		Cottage	\$150		0.00%
Profession	nal Services				
	Events Coordinator		\$14,000	\$6,328.20	45.20%
	Facilities and Ground	ls Manager	\$20,800	\$14,640.00	70.38%
	Housekeeping	· ·	\$5,000	\$1,728.00	34.56%
	Carpet Cleaning		\$1,000	\$560.00	56.00%
	Special Cleaning Proj	ects	\$200	\$0.00	0.00%
	, ,		•	•	
Supplies					
	Administrative		\$600	\$451.24	75.21%
	Housekeeping		\$600	\$324.89	54.15%
	Hospitality		\$600	\$69.65	11.61%
	Facilities		\$2,600	\$2,543.23	97.82%
	Wine and Art		\$2,500	\$2,518.00	100.72%
				. ,	
Miscellan	eous				
	misc (apt repair & pr	ep)	\$600	\$0.00	0.00%
	, , , , , , , , , , , , , , , , , , ,		·	, -	

Capital Pro	ojects					
•	New Heating System Great Hall		\$18,000		\$17,900.00	
	Window replacement		\$1,500		2038.51	
	Roof Repair		\$1,000		\$0.00	
	Green Room Floor		\$4,000		\$0.00	
Total				\$89,920	\$60,090	66.83%
		G	oal		Actual	
Revenue		<u>F</u>	<u> 16</u>		<u>Rec'd</u>	
Tenants						
	199 Washington St	\$	20,100		\$13,400.00	
	Good Sheppherd Cott	\$	13,800		\$11,027.00	
	Main Bldg Apartment	\$	14,460		\$9,640.00	
	Lucile's Cott (OTAT)	\$	5,400		\$3,600.00	
	West Wing	\$	3,600		\$2,400.00	
	Storage Rm (MVPO)	\$	1,200		\$600.00	
	Commercial Kitchen	\$	690			
				\$59,250		
Long Term	n Partners					
	Girl Scouts	\$	50		\$100.00	
	Chesterton	\$	1,200		\$400.00	
	VFW/Legion	\$	700		\$700.00	
	Visions	\$	720		\$720.00	
				\$2,670		
Single Use	e /Events	\$	20,000		\$16,195.12	
J				\$20,000		
Fundraisir	ng					
	Cultural Council	\$	500			
	Wine and Art	\$	6,000		\$7,450.00	
	Friends of Veasey	\$	1,000			
	Donations	\$	500		\$250.00	
				\$8,000		
Total Inco	ome			\$89,920	\$66,482	73.93%
Cash Posi	<u>tion</u>					
	On-hand at beginning of FY Year 16				\$1,022.52	
	Revenue Year to Date FY 2016				\$66,482.12	
	Expenditures Year to Date FY 2016				\$60,090.91	
	On hand March 25, 2016 FY 2016				\$7,413.73	
Subn	nitted by Mike Dempsey, Conservation Co	omn	nission			

Pines Recreation Boat Ramp Revolving Fund

FY15 Beginning Balance: \$29,035.10

FY15 Revenue: \$ 3,250.00 FY15 Expenses: \$ 27.72

FY15 Ending Balance: \$ 32,257.38

FY16 Beginning Balance: \$32,257.38

FY16 Revenue (through March 31, 2016): \$ 2,109.00 FY16 Expenses (through March 31, 2016): \$ 15,476.03

Current Balance: \$ 18,890.35

Submitted by: Denise M. Dembkoski, Finance Director

Zoning Board of Appeals Revolving Fund

Total Amount for 2015-16 Revolving Acct.

Beginning Balance \$2,164.69

Warrants Payable (16-09)

Expenses (Tom Wakefield) (\$77.56)

Warrants Payable (16-29)

Inv#2015-12-J. Hauss (\$204.55)

Total in Revolving Acct as of March 31st: \$1,882.58

Submitted by: Julie Hauss, Zoning Board Secretary

Bagnall Summer Recreation Program Revolving Account

FY16 Starting Balance \$263,554.55

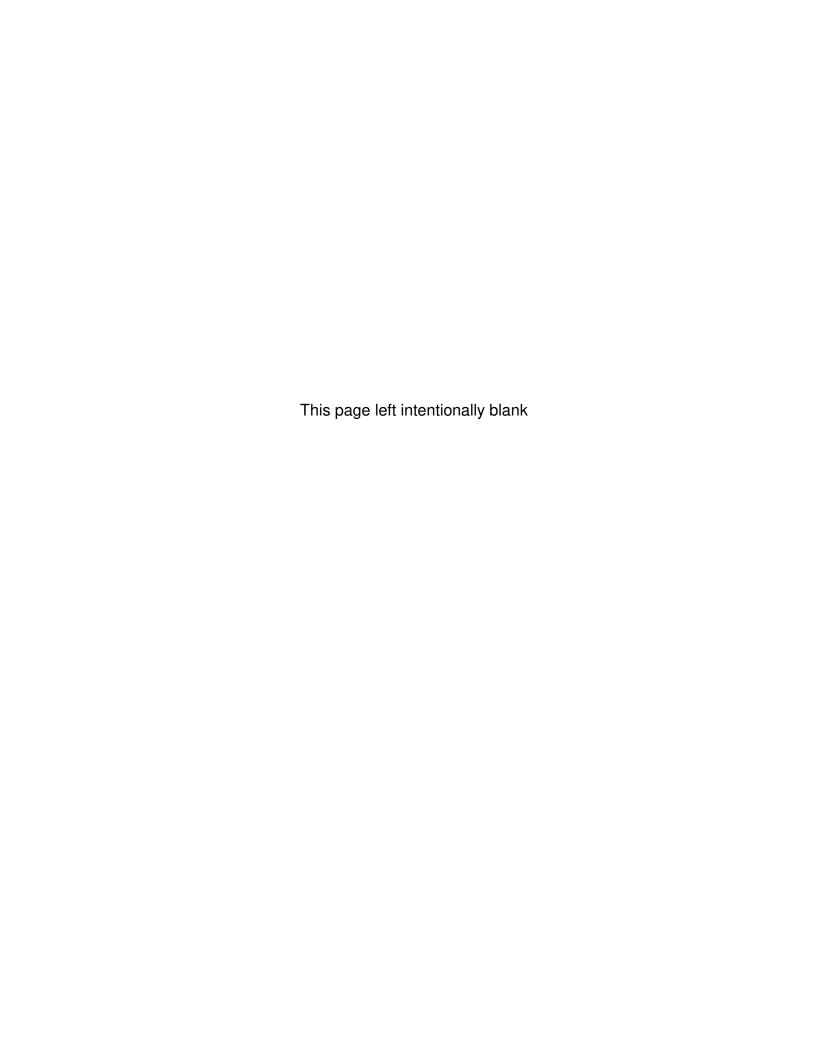
Transfer Out -\$98,000.00 STM Transfer

Payroll -\$102,763.33 Expenses -\$81,464.07

Revenue So Far \$50,037.36 Revenue from 2016 (FY17) Program so far

Ending Balance \$31,364.51

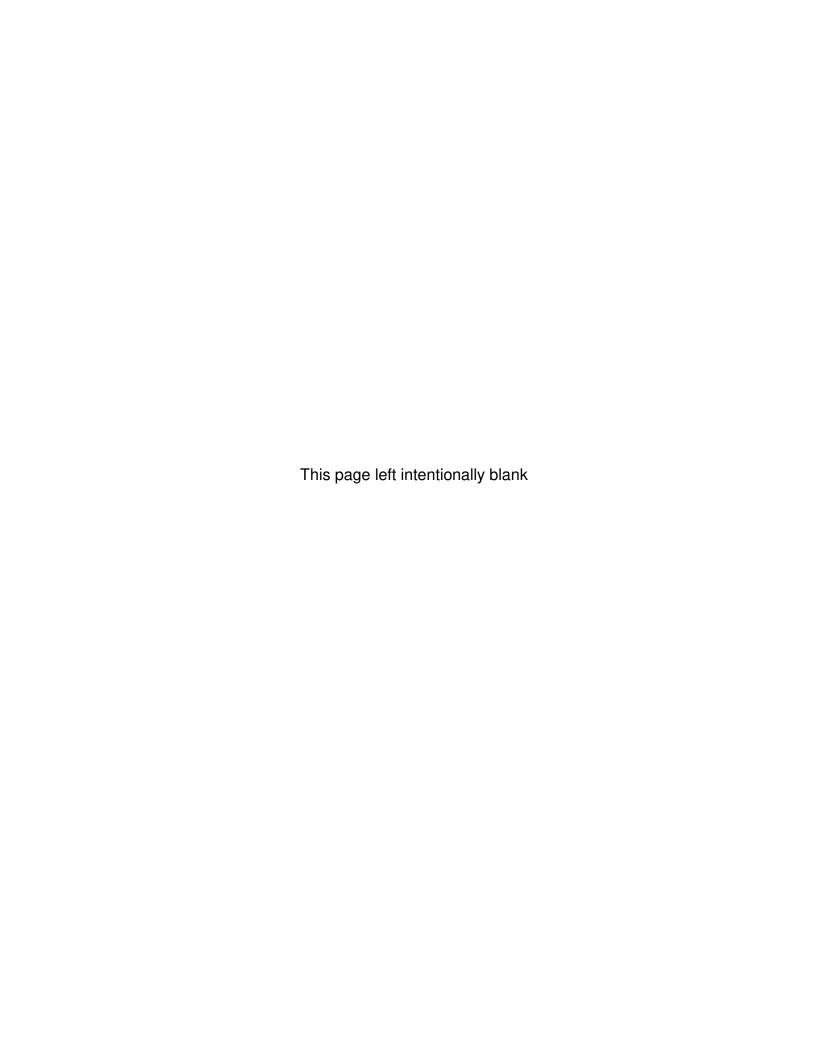
Submitted by: Matthew Castonguay, Director, Summer Recreation Program



APPENDIX C

Massachusetts General Laws, Chapter 48, Section 42A

"In towns which accept this section or have accepted corresponding provisions of earlier laws there shall be a fire department established under the direction of the selectmen, who shall appoint a chief of the fire department and such other officers and firemen as they deem necessary, and fix their compensation in an amount not in the aggregate exceeding the annual appropriation therefor. The selectmen may make suitable regulations governing the fire department and the officers and firemen thereof, and in towns which are not subject to chapter thirty-one may remove the chief and other officers and firemen at pleasure. The chief of the fire department shall be in immediate control of all town property used by the department, and of the officers and firemen, who shall obey his orders."



APPENDIX D

DEFINITION OF FINANCIAL TERMS COMMONLY USED AT TOWN MEETINGS **Appropriation** – An authorization by the Town Meeting to make expenditures and incur liabilities for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

Assessed Valuation – A valuation set upon real estate or other property by the Assessors as a basis for levying taxes.

Bond – A written promise to pay a specified sum of money by a fixed date, and carrying with it interest payments at a fixed rate, paid periodically. A **Note** is similar, but issued for a shorter period.

Debt and Interest – The amount of money necessary annually to pay the interest and the principal on the Town's outstanding debt. Also known as "Debt Service."

Fiscal Year – The budget period used by the Town running from July 1 of one year to June 30 of the next year. At the end of this period, the Town closes its books in order to determine its financial condition and the results of its operation.

Free Cash (Available Funds) – The amount of money left after all prior years' uncollected taxes have been deducted from surplus revenue. This amount may be used as available funds by vote of the Town Meeting.

Overlay – The amount, up to 5% of the tax levy, raised by the Assessors in excess of appropriations and other charges to cover abatements and exemptions.

Overlay Reserve – Unused amount of the overlay for previous years, which the Town may transfer to Surplus Revenue after all abatements for such fiscal year are settled.

Reserve Fund – A fund voted by the Annual Town Meeting and controlled by the Finance Committee for extraordinary and unforeseen expenditures incurred by Town departments during the year.

Stabilization Fund – Special Reserve Fund that can be used by a 2/3 vote of the Town Meeting.

Surplus Revenue – The amount by which cash, accounts receivable and other assets exceed the liabilities and reserves. Used in calculating free cash.

Transfer – The movement of funds from one account to another. Transfers between accounts (other than the Reserve Fund) can be made only by vote of the Town Meeting.

Unexpended Balance – That portion of an appropriation or account not yet expended. Any such balances left at the end of the fiscal year are generally used as Surplus Revenue in calculating Free Cash.

APPENDIX E

TABLE OF MOTIONS

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Table of Basic Points of Motion

Rank		Second Required	Debatable	Amendable	Vote Required	May Reconsider	May Interrupt
	PRIVILEGED MOTIONS						
1	Dissolve or adjourn sine die	Yes	No	No	Majority	No	No
2	Adjourn to fix time or recess	Yes	Yes	Yes	Majority	No	No
3	Point of no quorum	No	No	No	None	No	No
4	Fix the time to (or at) which to adjourn	Yes	Yes	Yes	Majority	Yes	No
5	Question of privilege	No	No	No	None	No	Yes
	SUBSIDIARY MOTIONS						
6	Lay on the table	Yes	No	No	2/3	Yes	No
7	The previous question	Yes	No	No	2/3	No	No
8	Limit or extend debate	Yes	No	No	2/3	Yes	No
9	Postpone to a time certain	Yes	Yes	Yes	Majority	Yes	No
10	Commit or refer	Yes	Yes	Yes	Majority	Yes	No
11	Amend (or substitute)	Yes	Yes	Yes	Majority	Yes	No
12	Postpone indefinitely	Yes	Yes	No	Majority	Yes	No
	INCIDENTAL						
*	MOTIONS	NI.	NI.	N.L.	Maria	NI.	V
*	Point of order	No	No	No	None	No	Yes
*	Appeal	Yes	Yes Yes	No Yes	Majority Majority	Yes	No No
*	Division of a question Separate consideration	Yes Yes	Yes	Yes Yes	Majority Majority	No No	No No
*	Fix the method of voting	Yes	Yes	Yes	Majority	Yes	No
*	Nominations to committees	No	No	No	Plur.	No	No
*	Withdraw or modify a motion	No	No	No	Majority	No	No
*	Suspension of rules	Yes	No	No	2/3***	No	No
	MAIN MOTIONS						
None	Main Motion	Yes	Yes	Yes	Var.	Yes	No
**	Reconsider or rescind	Yes	**	No	Majority	No	No
None	Take from the table	Yes	No	No	Majority	No	No
None	Advance an article	Yes	Yes	Yes	Majority	Yes	No

- * Same rank as motion out of which they arise.
- ** Same rank and debatable to same extent as motion being reconsidered.
- *** Unanimous if rule protects minorities; out of order if rule protects absentees.

And you are directed to serve this Warrant by posting attested copies thereof in said Town, one copy in each of the three parts of Town known as Savaryville, the Village, and South Groveland, fourteen (14) days at least before the time of holding said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon to the Precinct Clerk, at the time and place of said meeting.

Given under our hands this 4th day of April in the year of our Lord two thousand sixteen.

William E Dunn, Chairman

Edward H. Watson, Vice Chairman

-Jose**ph R. D'**Amore, Selectman

Daniel J. MacDonald, Selectman

Michael N. Wood, Selectman

A true copy, attest:

Anne Brodie, Town Clerk

Robert J. Kirmelewicz, Police Chief

OFFICER'S RETURN

I have notified and warned the inhabitants of the Town of Groveland who are qualified to vote in Town Affairs by posting true and attested copies of this Warrant at the Town Hall, Savaryville and South Groveland, said copies not having been posted less than **fourteen days** before the time of said meeting.

Anne Brodie. Town Clerk

Robert J. Kirmelewicz, Police Chief

TOWN OF GROVELAND MASSACHUSETTS 2015-2016

BOARD OF SELECTMEN

William F. Dunn, Chairman Edward H. Watson, Vice Chair Joseph R. D'Amore Daniel J. MacDonald Michael N. Wood

FINANCE DIRECTOR

Denise M. Dembkoski

FINANCE COMMITTEE	TERM EXPIRES
William Cook, Chairman	2016
Leigh Ann Berry	2017
Kathleen King DeLisle	2017
William O'Neil	2018
Andrew Wildes	2018
Vacancy	2018
Vacancy	2016
Vacancy	2016
Vacancy	2017