

TOWN OF GROVELAND

2015 ANNUAL TOWN MEETING WARRANT

COMMONWEALTH OF MASSACHUSETTS

Town Meeting: Monday, April 27, 2015

Town Election: Monday, May 4, 2015

Essex,ss:

To Robert J. Kirmelewicz, Chief of Police of the Town of Groveland, in the County of Essex,

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Annual Town Meeting to meet at the Dr. Elmer S. Bagnall School, 253 School Street, Groveland, MA on Monday, April 27, 2015 @ 7:30 P.M. to vote on the following Articles:

ARTICLE 1: To see if the Town will vote to authorize the Selectmen to petition the State for any sum available under provisions of Chapter 90, said funds to be apportioned and expended by and under the direction of the State Department of Public Works (Massachusetts Highway Department) in accordance with said statutes; or take any other action relative thereto. Article submitted by the Board of Selectmen.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 2: To see if the Town will vote to transfer from available funds the amount of THREE HUNDRED TWENTY THOUSAND THREE HUNDRED SIXTY-FOUR DOLLARS (\$320,364) and appropriate said sum for Chapter 90 approved road work, said amount to be used pending reimbursement by the State, with such work to be done under the supervision of the Road Commissioner; or take any other action relative thereto. Article submitted by Board of Selectmen

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 3:</u> To see if the Town will vote to raise and appropriate the sum of NINE HUNDRED DOLLARS (\$900.00) for the purpose of providing this amount to the William R. Dewhirst, Jr. Post 7366, Veterans of Foreign Wars of the United States, Groveland, MA to pay for heat, electricity, and maintaining its meeting place and any expenses to support this request in Fiscal 2016; or take any other action relative thereto. Article submitted by Board of Selectmen

NOTE: Authorization for this appropriation is provided in MGL, C. 40, §9.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 4: To see if the Town will vote to accept the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000.00) from the Groveland Municipal Electric Department Operation Account to Town Estimated Receipts to reduce the Tax Rate for the twelve months ending June 30, 2016; or take any other action relative thereto. Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 5:</u> To see if the Town will vote to raise the following sums to defray Town charges for the ensuing year ending June 30, 2016 and make appropriations therefor, or take any other action relative thereto:

S 100		oropriated Y2014		Spent FY2014	Арр	propriated FY'15		Line Item	Re	partment quested FY'16		nce Board ommends
100 100 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>GENERAL GOVERNMENT</th> <th></th> <th></th> <th></th> <th></th>								GENERAL GOVERNMENT				
S 100 S 100 I Total Moderator Budget S 100 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 20000 100.000								MODERATOR				
4,500 4,500 4,500 4,500 500 500 7,500 7,500 7,500 7,500 7,500 7,500 7,500 7,500 7,500 2,700 2,000 2,600 0,200 2,000 1,00 2,000 1,00 2,000 1,0								•				100
4.500 4.500 Selectmen's Stipend 7.500 7.500 6.67.35 6.67.35 7.500 2.7.500 2.7.500 2.7.500 25.000 25.000 25.000 25.000 2.5.7.7.600 2.7.7.600 2.7.7.600 2.7.7.600 2.5.000 2.6.7.7.7.600 2.7.7.600	\$	100	\$	100	\$	100	1	Total Moderator Budget	\$	100	\$	100
4.500 4.500 Selectmen's Stipend 7.500 7.500 6.67.35 6.67.35 7.500 2.7.500 2.7.500 2.7.500 25.000 25.000 25.000 25.000 2.5.7.7.600 2.7.7.600 2.7.7.600 2.7.7.600 2.5.000 2.6.7.7.7.600 2.7.7.600								SELECTMEN				
§ 69,235 5 7,530 2 7 total State/sec 5 7,500 \$ 27,800 22,7800 23,7800 24,741 47,4550 44,74656 44,74656 44,74656 44,74656 44,74656 44,74656 44,74656 44,74656 44,74656 44,74656 46,800 46,800 46,800 46,800 46,800 46,800 46,800 46,800 46,800 46,800 46,800 46,800 46		4,500		4,500		4,500				7,500		7,500
25.000 105.000 165.000		64,735		64,735		66,030		Admin. Asst. Salary		-		20,000
24:500 6.200 20,000 Reserve Fund Association Fees 1,406 1,406 4.885 4.721 4.712 Fepneses 500 750 5 5.35,921 49,712 1012 Selectmen Budget 54,436 54,436 54,436 54,466 54,436 54,466 54,436 54,466	\$	69,235	\$	69,235	\$		2	Total Salaries	\$	7,500	\$	27,500
Association Fees 1.406 1.406 1.406 \$xpenses 500 750 745 750 745 74500 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>25,000</td></t<>												25,000
4.885 4.721 4.712 Expenses 500 750 5 5 5.552.12 4.712 3 Total Expenses 5 4.690.5 74.656 100.280 88.581 90.000 168.581 90.000 160.500 46.905 74.656 30.195 30.195 30.795 30.795 20.325 23.225 23.225 2 5.000 28.7 2.500 26.700 16.8374 \$ 168.377 \$ 169.374 \$ 168.374 \$ 169.374 <t< td=""><td></td><td>24,500</td><td></td><td>6,200</td><td></td><td>20,000</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		24,500		6,200		20,000						
5 5 35.921 5 49.712 3 Total Expenses Total Selectmen Budget 5 44.906 5 47.158 100.280 88.581 90.000 48.105 49.066 74.656 50.049 50.00 4.000 14.500		4 885		4 721		4 712						
\$ 123.620 \$ 195.156 \$ 120.242 Total Selectmon Budget \$ 5 54.406 \$ 74.856 100.280 88,581 90.000 Finance DePARTMENT 90.000 105.00 90.000 105.00 48,105 48,105 49.068 Ast. Treasure/Collector's Salary 50.049 50.044 60.12.000 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.602 12.000 12.000 12.000 12.000 12.500 12.500 12.200 12.000 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 12.500 <td>¢</td> <td></td> <td>¢</td> <td></td> <td>¢</td> <td></td> <td>3</td> <td>•</td> <td>¢</td> <td></td> <td>¢</td> <td></td>	¢		¢		¢		3	•	¢		¢	
100.280 88.581 90.000 Finance Director's Salary (inc. T/C) 90.000 105.000 48.105 49.105 30.799 Treasury/Collection Clerk 29.325 29.326 18.60 1.500	\$								\$			74,656
100.280 88.581 90.000 Finance Director's Salary (inc. T/C) 90.000 105.000 48.105 49.105 30.799 Treasury/Collection Clerk 29.325 29.326 18.60 1.500												
48,105 48,105 49,068 Asst. Treasurer/Collector's Salary 50,049 50,049 50,049 50,049 29,325 168,647 4,500 4,500 16,000 18,375 19,000 Office Expense 5,000 4,500 4,500 12,000 12,000 4,500 4,500 4,500 4,500 12,000 12,000 5,773 5,65,773 5,67,73 6,783 6,783 6,783 6,783 6,783 6,783 5,61,407 5,775 7,500 5,775 5,577 5,577 5,577 5,5773 5,5773 5,577 5,577 3,500 3,500 4,8,409 5,44,409 5,44,409 5,44,409 5,44,409 5,44,409 5,44,409 5,577 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500		400.000		00 504		00.000				00.000		405 000
30,195 30,795 176,850 20,795 Treasury/Collection Clerk 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 29,325 168,374 \$168,374 \$168,374 \$168,374 \$168,374 \$168,374 \$168,374 \$168,374 \$4,500 \$4,501 \$4,501 \$4,501 \$4,501 \$4,501 \$4,501 \$4,501 \$4,501 \$5,5000 \$5,517 \$5,718 \$7,618 \$6,977 \$5,718 \$7,600 \$6,775 \$7,718 \$60,775 \$6,7183 \$60,775 \$6,7183 \$60,775 \$6,7183 \$60,775 \$6,7183 \$60,900 \$60,3020 \$60,3020 \$60,30		,		,		,						,
\$ 175,550 \$ 166,851 \$ 169,867 4 7 total Stateries Tax Title Treasury(Collection Education and Association Fees Postage \$ 169,374 \$ 148,374 \$ 143,000 12,000 14,000 14,000 14,000 163,003 163,317 168,317 168,317 168,317 168,317 168,317 168,317 168,317 168,317 168,317 168,317 168,317 168,317 16		,		,		,				,		
2,500 287 2,500 Tax Title Treasury/Collection Education and Association Fees Postage 1,500 1,500 4,000 18,000 18,375 19,000 5 20,500 5 12,000 12,000 12,000 12,000 12,000 12,000 4,000 \$ 20,500 \$ 18,662 \$ 21,500 \$ 22,300 \$ 21,750 \$ 5 12,000 <td>\$</td> <td></td> <td>\$</td> <td></td> <td>\$</td> <td></td> <td>4</td> <td>5</td> <td>\$</td> <td></td> <td>\$</td> <td></td>	\$		\$		\$		4	5	\$		\$	
Education and Association Fees 4,500 4,000 18,000 18,375 19,000 5 20,500 \$ 18,662 \$ 21,500 \$ 5000 \$ 21,750 193.080 \$ 18,662 \$ 21,500 \$ Total Expenses \$ 23,000 \$ 21,753 \$ 23,000 \$ 21,753 193.080 \$ 185,543 \$ 191,367 Total Expenses \$ 23,000 \$ 21,753 \$ 068,119 68,155 69,000 47,509 47,509 47,509 47,509 47,509 47,509 48,049 54	Ψ		Ψ		Ψ	,	•		Ψ	,	Ψ	- /-
18.000 18.375 19.000 Office Expense 5.000 4.500 20.500 \$ 186.562 \$ 21.500 \$ Total Expenses \$ 20.000 \$ 21.750 199.080 \$ 185.543 \$ 191.367 Total Finance Department Budget \$ 192.374 \$ 206.124 65.473 65.473 66.783 6 6.783 • Accountant's Salary 68.119 68.119 500 314 400 7 Office Expenses \$ 28.000 \$ 28.469 \$ 380 900 900 900 48.460 \$ 48.469 \$ 49.300 \$ 50.000 \$ 49.429 47.509 47.509 48.469 \$ 49.300 \$ 50.000 \$ 50.320 \$ 50.000 \$ 49.529 9.500 8.683 9.500 Assessor's Singends \$ 9.000 \$ 9.500 \$ 50.320 \$ 52.335 \$ 48.575 \$ Total Salaries \$ 50.000 \$ 49.429 75.000 \$ 17.378 \$ 50.000 \$ 48.425 \$ 48.825 \$ 48.825 \$ 48.825 \$ 99.725 \$ 99.725 \$ 99.124 70.00 17.378		,				,						4,000
\$ 20.500 \$ 18,652 \$ 21,500 \$ Total Expenses Total Finance Department Budget \$ 23,000 \$ 21,720 \$ 192,374 \$ 21,000 \$ 21,720 \$ 192,374 \$ 21,000 \$ 21,720 \$ 192,374 \$ 21,000 \$ 192,374 \$ 206,124 65,473 65,473 66,783 66,787 \$ 67,183 Total Forenses 3500 3,500 48,493 9,500 8,575 5,575 5,575 5,575 5,575 5,575 3,5575 5,575 5,575 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,575												12,000
\$ 199.080 \$ 195.643 \$ 191.367 Total Finance Department Budget \$ 192.374 \$ 206.124 65.473 65.473 66,783 66,783 66,783 66,783 66,783 66,783 66,783 66,783 66,783 66,7183 7 Office Expenses 3500 48,409 \$ 49,400 \$ 48,409 \$ 49,360 * Total Salaries \$ 50,900 \$ 50,300 49,620 \$ 40,750 3,500 \$ 75,000 \$ 3,500 3,500 \$ 76,000 \$ 3,500 3,500 \$ 76,000 \$ 17,378 \$ 50,000 \$ 40,225 \$ 49,225 \$ 99,154 75,000 17,378 \$ 50,000 \$ 10 tal Fown Counsel Budget \$ 40,000 \$ 40,000 \$ 40,000 \$ 40,000 \$ 20,000 \$ 10,050 \$ 7,500 \$ 7,500 \$ 7,500 \$ 7,7378 \$ 50,000 \$ 10												4,500
65.473 65.473 66.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 67.733 70% Accountant's Salary 70% File Expenses 3500 3500	\$							-	\$			21,750
65.473 65.473 67.83 6 Accountant's Salary 68.119 68.119 68.119 500 314 400 7 Office Expenses 350 350 5 65.973 5 67.183 Total Town Accountant Budget \$ 68.469 <	\$	199.080	\$	185.543	\$	191.367		Total Finance Department Budget	\$	192.374	\$	206.124
65.473 65.473 67.83 6 Accountant's Salary 68.119 68.119 68.119 500 314 400 7 Office Expenses 350 350 5 65.973 5 67.183 Total Town Accountant Budget \$ 68.469 <								TOWN ACCOUNTANT				
500 141 400 7 7 Office Expenses 350 350 350 350 350 350 350		65.473		65.473		66.783	6			68.119		68,119
900 900 900 900 900 900 Assessor's Stipends 900 900 47,509 48,409 Assessor's Stipends 900 900 49,420 Assessor's Stipends 900 900 49,429 48,409 \$48,425 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$42,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$48,825 \$44,825 \$44,825 \$44,825		500				400	7	Office Expenses		350		350
900 900 900 48,400 Assessor's Stipends 900 900 49,400 Assessor's Stipends 900 900 49,429 448,400 \$ 48,400 \$ 48,400 \$ 64,400 \$ 50,000 49,230 9,500 8,683 9,500 8,5575 35,575 <td>\$</td> <td><u>65,973</u></td> <td>\$</td> <td>65,787</td> <td>\$</td> <td>67,183</td> <td></td> <td>Total Town Accountant Budget</td> <td>\$</td> <td>68,469</td> <td>\$</td> <td><u>68,469</u></td>	\$	<u>65,973</u>	\$	65,787	\$	67,183		Total Town Accountant Budget	\$	68,469	\$	<u>68,469</u>
900 900 900 48,400 Assessor's Stipends 900 900 49,400 Assessor's Stipends 900 900 49,429 448,400 \$ 48,400 \$ 48,400 \$ 64,400 \$ 50,000 49,230 9,500 8,683 9,500 8,5575 35,575 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>BOARD OF ASSESSORS</td> <td></td> <td></td> <td></td> <td></td>								BOARD OF ASSESSORS				
47,509 47,509 48,400 Assessors' Manager's Salary 50,000 49,429 \$ 48,409 \$ 48,409 \$ 48,409 \$ 49,300 * Total Salaries \$ 50,000 \$ 49,293 9,500 8,683 9,500 35,575 3		900		900		900				900		900
9,500 8,683 9,500 3,500 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>49,429</td></td<>												49,429
9,500 8,683 9,500 3,500 <td< td=""><td>\$</td><td>48,409</td><td>\$</td><td>48,409</td><td>\$</td><td>49,360</td><td>8</td><td>Total Salaries</td><td>\$</td><td>50,900</td><td>\$</td><td>50,329</td></td<>	\$	48,409	\$	48,409	\$	49,360	8	Total Salaries	\$	50,900	\$	50,329
3,500 3,750 3,750 <th< td=""><td></td><td>,</td><td></td><td>,</td><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td>3,500</td></th<>		,		,		,						3,500
3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,500 3,750 <th< td=""><td></td><td>42,300</td><td></td><td>40,750</td><td></td><td>35,575</td><td></td><td></td><td></td><td></td><td></td><td>35,575</td></th<>		42,300		40,750		35,575						35,575
\$ 55,300 \$ 52,933 \$ 48,575 9 Total Expenses \$ 48,825 \$ 48,825 \$ 48,825 \$ 99,725 \$ 99,154 75,000 17,378 50,000 10 Total Board of Assessors Budget \$ 99,725 \$ 99,154 75,000 17,378 50,000 10 Total Expense 40,000 \$ 40,000 \$ 75,000 17,378 \$ 50,000 10 Total Town Counsel Budget \$ 40,000 \$ 40,000 13,096 13,095 13,096 13,096 13,096 13,096 14,500 14,500 7,000 13,337 7,000 Computer Consultant 1,500 1,500 1,500 13,096 20,096 26,432 \$ 20,096 11 Total Technology Department \$ 23,000 \$ 21,000 54,398 54,398 55,486 12 Total Salaries \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 27,000 \$ 2,000 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,210 \$ 3,210 \$ 3,210 \$ 3,210 \$ 3,210		2 500		2 500		2 500						
S 103.709 S 101.342 S 97.935 Total Board of Assessors Budget S 99.725 S 99.154 75,000 17.378 50.000 10 Total Board of Assessors Budget \$ 99.725 \$ 99.154 10 75,000 \$ 17.378 \$ 50.000 10 Total Town Counsel Budget \$ 40.000 40,000 13,096 13,095 13,096 Total Town Counsel Budget \$ 40.000 \$ 40.000 7,000 13,337 7,000 Computer Hardware Maint & Lic Fees 14,500 14,500 14,500 7,000 5.000 11 Total Technology Department \$ 23.000 \$ 21.000 54,398 54,398 55,486 12 Town Clerk's Salary Poll Workers 56,596 56,596 56,596 56,596 56,596 50,000 1,804 3,000 12 Town Reports 2,000 \$ 2,000 \$ 2,000 \$ 3,000 \$	¢		¢		¢		٩		¢		¢	
Town Counsel Legal Expense 40,000 40,000 \$ 75,000 \$ 17,378 \$ 50,000 10 Total Town Counsel Budget \$ 40,000 \$ 40,000 \$ 40,000 \$ 75,000 \$ 17,378 \$ 50,000 10 Total Town Counsel Budget \$ 40,000 \$ 40,000 \$ 40,000 \$ 13,096 13,095 13,096 TecHNOLOGY Computer Hardware Maint & Lic Fees 14,500 14,500 14,500 - - - Computer Hardware Maint & Lic Fees 7,000 5,000 \$ 20,096 \$ 26,432 \$ 20,096 \$ 26,432 \$ 20,096 \$ 17,574 \$ 50,500 \$ 50,000 - - - - - 7,000 \$ 50,000	<u>\$</u>				<u>е</u> \$				<u>ə</u> \$		-	
75,000 17,378 50,000 Legal Expense 40,000 40,000 \$ 75,000 \$ 17,378 \$ 50,000 10 Total Town Counsel Budget \$ 40,000 \$ 40,000 \$ <td>_</td> <td>1001100</td> <td></td> <td></td> <td></td> <td>01.000</td> <td></td> <td>. eta. 2001a el ricocoolio Budget</td> <td></td> <td>5511<u>2</u>5</td> <td>*</td> <td>00.104</td>	_	1001100				01.000		. eta. 2001a el ricocoolio Budget		5511 <u>2</u> 5	*	00.104
\$ 75.000 \$ 17.378 \$ 50.000 10 Total Town Counsel Budget \$ 40.000												
13,096 13,095 13,096 13,095 13,096 Computer Hardware Maint & Lic Fees 14,500 15,500 15,510 1,400 1,400 1,400			_		-		•				-	
13,096 13,095 13,096 Computer Hardware Maint & Lic Fees 14,500 14,500 7,000 13,337 7,000 Computer Consultant 1,500 1,500 5 20.096 \$ 26.432 \$ 20.096 11 Total Technology Department \$ 23.000 \$ 21.000 5 20.096 \$ 26.432 \$ 20.096 11 Total Technology Department \$ 23.000 \$ 21.000 54,398 54,398 \$ 55,486 12 Total Salaries \$ 56,596 56,596 950 950 \$ 54,398 \$ 54,398 \$ 55,486 12 Total Salaries \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ \$ 56,596 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 3,300 \$ 3,300 \$	\$	75,000	\$	17,378	\$	50,000	10	Total Town Counsel Budget	\$	40,000	\$	40,000
13,096 13,095 13,096 Computer Hardware Maint & Lic Fees 14,500 14,500 7,000 13,337 7,000 Computer Consultant 1,500 1,500 5 20.096 \$ 26.432 \$ 20.096 11 Total Technology Department \$ 23.000 \$ 21.000 5 20.096 \$ 26.432 \$ 20.096 11 Total Technology Department \$ 23.000 \$ 21.000 54,398 54,398 \$ 55,486 12 Total Salaries \$ 56,596 56,596 950 950 \$ 54,398 \$ 54,398 \$ 55,486 12 Total Salaries \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ \$ 56,596 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 3,300 \$ 3,300 \$								TECHNOLOGY				
- - Hardware & Software Expense 7,000 5,000 \$ 20.096 \$ 26.432 \$ 20.096 11 Total Technology Department \$ 23.000 \$ 211000 54,398 54,398 55,486 TOWN CLERK Town Clerk's Salary 56,596 56,596 9650 \$ 54,398 \$ 54,398 \$ 55,486 12 Total Salaries \$ 56,596 9650 950		13,096		13,095		13,096				14,500		14,500
S 20.096 S 26.432 S 20.096 11 Total Technology Department \$ 23.000 \$ 21.000 54,398 54,398 55,486 Town CleRK Town Clerk's Salary Poll Workers 56,596 56,596 56,596 950 950 \$ 54,398 \$ 55,486 12 Total Salaries \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 57,546 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,210 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		7,000		13,337		7,000						1,500
54,398 54,398 55,486 TOWN CLERK Town Clerk's Salary Poll Workers 56,596 56,596 56,596 56,596 950		-	-	-	•				_		-	5,000
54,398 54,398 55,486 Town Clerk's Salary Poll Workers 56,596 56,596 56,596 950 950 \$ 54,398 \$ 55,486 12 Total Salaries \$ 57,546 \$ 57,546 2,000 1,152 2,000 Town Reports 2,000 2,000 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,210 \$ 3,210 \$ 3,210 \$ 3,210 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ <	\$	20,096	\$	26,432	\$	20,096	11	Total Technology Department	\$	23,000	\$	21,000
54,398 54,398 55,486 Town Clerk's Salary Poll Workers 56,596 56,596 56,596 950 950 \$ 54,398 \$ 55,486 12 Total Salaries \$ 57,546 \$ 57,546 2,000 1,152 2,000 Town Reports 2,000 2,000 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,210 \$ 3,210 \$ 3,210 \$ 3,210 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ <												
\$ 54,398 \$ 54,398 \$ 55,486 ¹² Total Salaries \$ 57,546 \$ 57,546 2,000 1,152 2,000 Town Reports 2,000 \$ 2,000 7,000 8,138 7,000 Election Expenses 3,300 \$ 3,300 3,000 1,804 3,000 Office Expenses & Supplies 3,210 \$ 3,210 12,000 11,093 12,000 13 Total Expenses \$ 8,510 \$ 8,510 \$ 66,398 65,491 \$ 67,486 Total Town Clerk Budget \$ 66,056 \$ 66,056 1,400 200 1,400 Stipends 1,400 1,400 1,400		54,398		54,398		55,486				56,596		56,596
2,000 1,152 2,000 Town Reports 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,300 \$ 3,210 \$ \$ 3,210 \$ 3,210 \$ \$ 3,210 \$ \$ 3,210 \$ 3,210 \$ \$ 3,210 \$ \$ 3,210 \$ \$ 3,210 \$ \$ 3,210 \$ <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Poll Workers</td><td></td><td>950</td><td></td><td>950</td></t<>								Poll Workers		950		950
7,000 8,138 7,000 Election Expenses 3,300 \$ 3,300 \$ 3,300 3,000 1,804 3,000 Office Expenses & Supplies 3,210 \$ 3,210 \$ 3,210 12,000 11,093 12,000 13 Total Expenses \$ 8,510 \$ 8,510 \$ 8,510 \$ 66,398 65,491 \$ 67,486 Total Town Clerk Budget \$ 66,056 \$ 66,056 \$ 66,056 1,400 200 1,400 Stipends 1,400	\$		\$		\$		12		\$			57,546
3,000 1,804 3,000 Office Expenses & Supplies 3,210 \$ 3,210 12,000 11,093 12,000 13 Total Expenses \$ 8,510 \$ 8,510 \$ 66,398 \$ 65,491 \$ 67,486 Total Town Clerk Budget \$ 66,056 \$ 66,056 1,400 200 1,400 Stipends 1,400 1,400 1,400												2,000
12,000 11,093 12,000 13 Total Expenses \$ 8,510 \$ 8,510 \$ 66,398 \$ 65,491 \$ 67,486 Total Town Clerk Budget \$ 66,056 \$ 66,056 \$ 66,056 1,400 200 1,400 Stipends Expenses 1,400												
\$ 66,398 \$ 65,491 \$ 67,486 Total Town Clerk Budget \$ \$ 66,056 \$ \$ 66,056 \$ <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>12</td> <td></td> <td>*</td> <td></td> <td></td> <td></td>							12		*			
1,400 200 1,400 Stipends 1,400 1,400 1,400 Expenses 1,400 1,400 1,400 1,400	\$		¢		\$		13		\$ ¢			
1,400 200 1,400 Stipends 1,400 1,400	<u>v</u>	00,000	ų	00,401	Ψ	07,400		I Stal I Swill Sleik Budget	<u>.</u>	00,000	ų	00,000
1,400 200 1,400 Stipends 1,400 1,400								CONSERVATION COMMISSION				
		1,400		200		1,400		Stipends		1,400		1,400
<u>) 1,400 \$ 200 \$ 1,400 </u> 14 I Otal Conservation Commission Budget <u>\$ 1,400 \$ 1,400</u>	¢	4 400	*	000	¢	4 400		•	*	4 400	*	4 400
	2	1,400	\$	200	2	1,400	14	i otal Conservation Commission Budget	\$	1,400	2	1,400

	propriated FY2014		Spent FY2014	Ар	propriated FY'15		Line Item		epartment equested FY'16		ance Board commends
	1,500 3,000		1,200 1,284	•	1,500 3,000		PLANNING AND ENGINEERING Planning Members' Stipends Expenses		1,500 1,000		1,500 1,000
\$	2,136 6.636	\$	2,136 4.620	\$	2,189	15	Contracted Services Merrimack Valley Planning Assessment Total Planning and Engineering Budget	\$	5,000 2,244 9.744	¢	4,000 2,244 8.744
<u> </u>	0,030	Ð	4,620	<u>\$</u>	0,009	- 10		<u> </u>	<u> </u>	<u>\$</u>	0,744
_	4,060		4,060		4,060	_	ZONING BOARD OF APPEALS Zoning Members' Stipends Contracted Services & Expenses		4,060		4,060
\$	4,060	\$	4,060	\$	4,060	16	• Total ZBA Budget	\$	4,060	\$	4,060
	_				-		MUNICIPAL BUILDINGS Custodian/Facilities Part-time Employee		20,000		17,000
	16,000		14,469		16,000	17	Total Salaries Lawn & Grounds		20,000 18,000		17,000 17,000
	164,425		128,197		134,425		Utilities		107,500		104,000
							Copier Lease & Supplies Town Decor (Winter & Spring)		7,500 4,500		7,500 4,000
	-		-		30,000		Repairs & Maintenance Supplies		30,000 5,000		29,000 5,000
¢	180,425 180.425	¢	142,666 142.666	¢		18	Total Expenses	¢	172,500 192.500	\$	166,500
2	180,425	\$	142,000	\$	180,425	-	Total Municipal Buildings Budget	2	192,500	D	183,500
	93,000		92,952		98,000		INSURANCE Property & Casualty Insurance		128,000		125,000
	3,000 340,000		2,049 284,890		3,000 340,000		Employee Group Life Insurance Employee Group Health Insurance		2,500 345,000		2,500 365,000
\$	436,000	\$	379,891	\$		19	Total Insurance Budget	\$	475,500	\$	492,500
\$	1,282,497	\$	1,098,666	\$	1,247,983		TOTAL GENERAL GOVERNMENT	\$	1,227,333	\$	1,244,763
	90,947		90,947		92,766		POLICE DEPARTMENT Chief's Salary		94,622		94,622
	85,264 73,765		85,264 74,324		86,970 151,473		Deputy Chief's Salary Sargeant's Salary		88,709 151,904		88,709 151,904
	385,876 26,470		389,991		329,402		Patrolmen's Salary Secretary's Salary		383,728		383,728
	224,968		236,372		236,328		Communication Salary		246,022		246,022
							Training Reserves		5,000 130,883		5,000 93,990
	124,157		141.886		136,640		Overtime Other Wages		29,679		29,679
<u> </u>	111,560		112,957	<u> </u>	114,986		Education Incentives	<u> </u>	118,935	<u> </u>	118,935
\$	1,123,007 1,000	\$	1,131,742 691	\$	1,000	20	Total Salaries Harbormaster Expenses	\$	1,249,482 1,000	\$	1,212,589 1,000
	71,700		79,671		78,100		Expenses Supplies		4,990 6,695		4,600 6,600
							Vehicle Maintenance		9,280		9,000
							Equipment Maintenance Firearms		15,100 2,500		15,000 2,500
							Clothing Allowance Association Fees		11,750 2,270		11,750 2,270
	6,000		5,321		6,400		Communication Expenses Communication Dispatch Expense		3,200		3,200
	0,000		5,521				Training		6,970		6,970
\$	- 78,700	\$	- 85,683	\$	- 85.500	21	Fuel Total Expenses	\$	35,150 97,905	\$	35,150 97,040
\$	1,201,707	\$	1,217,425	\$	1,234,065		Total Police Budget	\$	1,347,387	\$	1,309,629
	050		00		050		PARKING CLERK		100		400
\$	250 250	\$	20 20	\$	250 250	22	Expense Total Parking Clerk Budget	\$	100 100	\$	100 100
							FIRE DEPARTMENT				
	500		- 18,928		- 22,707		Fire Engineers' Stipends Chief's Salary		- 49,329		- 27,641
			10,920		3,400		Clerk's Salary		49,329		21,04 I
	18,928 9,050		9,050								
	18,928		9,050 91,155 1,769		95,507 3,076		Firefighter Salary Inspector's Salary		96,939 3,122		96,939 3,122
	18,928 9,050 93,634 3,015 5,250		91,155 1,769		95,507 3,076 5,250		Inspector's Salary Mass. Fire Academy Training		3,122 5,328		3,122 5,000
\$	18,928 9,050 93,634 3,015	\$	91,155	\$	95,507 3,076 5,250 37,598	23	Inspector's Salary Mass. Fire Academy Training Drill Wages Total Salaries	\$	3,122 5,328 <u>38,161</u> 192,879	\$	3,122 5,000 <u>38,000</u> 170,702
\$	18,928 9,050 93,634 3,015 5,250 36,860	\$	91,155 1,769 35,344	\$	95,507 3,076 5,250 37,598	23	Inspector's Salary Mass. Fire Academy Training Drill Wages	\$	3,122 5,328 38,161	\$	3,122 5,000 38,000

	propriated FY2014		Spent FY2014	Ар	propriated FY'15		Line Item		epartment equested FY'16		nance Board ecommends
							Fuel		8,600		8,600
							Association Dues		1,700		1,700
	72,600		74,166		75,031		Equipment Testing Supplies & Expenses		6,550 6,300		6,250 6,300
	72,000		- 14,100		- 15,031		Maintenance		18,500		18,000
¢	72,600	\$	74,166	¢		24	Total Expenses	\$	76,156	\$	75,356
\$	239.837	\$	230.412	\$	242.569		Total Fire Budget	\$	269.035	\$	246.058
						=					
							INSPECTORS				
	10,000		7,063		10,000		Wiring Inspector		10,000		9,000
	10,000 48,139		8,960 48,139		10,000 49,102		Plumbing & Gas Inspector Building Inspector		10,500 55,000		10,000 50,084
\$	68,139	\$	64,161	¢		25	Total Salaries	\$	75,500	\$	<u> </u>
φ	00,139	φ	64,101	φ	09,102		I otal Salaries	φ	75,500	φ	05,004
	450		340		450		Wiring Inspector Expenses		450		450
	450		170		450		Plumbing & Gas Inspector Expenses		450		450
	750		750		750		Sealer of Weights & Measures		750		750
	2,800		2,326		2,800		Building Inspector Expenses		3,000		2,800
<u>\$</u>	4,450	\$	3,586		1	-	Total Expenses	<u>\$</u> \$	4,650	\$	4,450
<u>\$</u>	72.589	\$	67.747	\$	73.552	-	Total Inspectors Budget	5	80.150	\$	73.534
							CIVIL DEFENSE				
	3,000		3,000		3,000		Director's Stipend		3,000		3,000
	1,000		669		1,000		Expenses		1,000		1,000
\$	4,000	\$	3,669	\$	4,000	27	Total Civil Defense Budget	\$	4,000	\$	4,000
										-	
	10.040		15 045		10 407		ANIMAL CONTROL OFFICER	** Inc	cluded in Police I	Depa	rtment Budget
	18,046 3,437		15,245 3,437		18,407 3,437		Wages Expenses		-		-
\$	21,483	\$	18,682	\$,	28	Total Animal Control Budget	\$	-	\$	-
		- T		*		=					
\$	1,539,866	\$	1,537,954	\$	1,576,280		TOTAL PUBLIC SAFETY	\$	1,700,672	\$	1,633,321
	7 040 000		7 040 000		7 404 740		EDUCATION		7 000 4 50		7 000 450
	7,010,889 216,129		7,010,889 198,118		7,194,742 244,754		Pentucket Base Assessment Pentucket Supplemental Assessment		7,999,158		7,999,158
	495,274		481,009		545,461		Pentucket Capital Assessment		- 500,921		500,921
	-		101,000		-		Pentucket Capital Assessment Supplemental		-		000,021
	-				120,364		Northeast Vocational/Technical Assessment		120,364		120,624
	860,808		860,808		907,772		Whittier Vocational/Technical Assessment		933,176		933,176
\$	8,583,100	\$	8,550,824	\$	9,013,093	- 29	Total Education Budget	\$	9,553,619	\$	9,553,879
\$	8,583,100	\$	8,550,824	\$	9,013,093		TOTAL EDUCATION	\$	9,553,619	\$	9,553,879
							PUBLIC WORKS				
	300						TREE WARDEN				
	7,000		-		-		TREE WARDEN Tree Warden Stipend		-		-
\$	7.300		- 6,890		- 10,300	_	TREE WARDEN Tree Warden Stipend Expenses	_	- 10,300		- 6,500
		\$		\$		30	Tree Warden Stipend	\$		\$	
		\$	6,890	\$		30	Tree Warden Stipend Expenses Total Tree Warden Budget	\$	10,300	\$	6,500
	76 202	\$	6,890 6.890	\$	10.300	30	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS	\$	10,300 10.300	\$	6,500 6.500
	76,303 189 796	\$	6,890 6.890 76,303	\$	10.300 77,829	30	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary	\$	<u>10,300</u> <u>10.300</u> 79,386	\$	6,500 6.500 79,386
	76,303 189,796	\$	6,890 6.890	\$	10.300	30	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS	\$	10,300 10.300 79,386 251,273	\$	6,500 6.500 79,386 211,601
	189,796 22,000	\$	6,890 6.890 76,303 189,796 21,161	\$	10.300 77,829	30	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries	\$	<u>10,300</u> <u>10.300</u> 79,386	\$	6,500 6.500 79,386
	189,796	\$	6,890 6.890 76,303 189,796 21,161 5,989	\$	10.300 77,829 159,080 22,000 7,000		Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime	\$	10,300 10.300 79,386 251,273 2,200	\$	6,500 6.500 79,386 211,601 2,200 15,000 8,000
\$	189,796 22,000 6,000 294,099	<u>\$</u> \$	6,890 6.890 76,303 189,796 21,161 5,989 293,249	\$	10.300 77,829 159,080 22,000 7,000 265,909		Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries	<u>\$</u> \$	10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859	<u>\$</u> \$	6,500 6.500 79,386 211,601 2,200 15,000 8,000 316,187
\$	189,796 22,000 6,000 294,099 7,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000		Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500		6,500 6.500 79,386 211,601 2,200 15,000 8,000 316,187 7,000
\$	189,796 22,000 6,000 294,099 7,000 32,200	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200		Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease)		10,300 10.300 251,273 2,200 22,000 9,000 363,859 7,500 32,200		6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000		Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000		6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000	<u>\$</u> \$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000		Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000		6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000	\$	6,890 6,890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908		10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000	31	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000		6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000 110,000		6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982		10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000	31	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Machinery Expense Road Maintenance Expense		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500	\$	6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 116,500
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000 110,000 349,200	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344		10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200	31	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget		10,300 10.300 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200	\$	6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000 110,000 349,200 643,299	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593		10.300 77,829 159,080 22,000 7,000 32,200 165,000 37,000 115,000 356,200 622,109	31	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION		10,300 10.300 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,059	\$	6,500 6.500 79,386 211,601 2,200 15,000 3,000 316,187 7,000 32,200 165,000 45,000 116,500 116,500 <u>365,700</u> 681.887
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 <u>35,000</u> <u>110,000</u> 349,200 643,299 10,170	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593		10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109	31	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,059 10,581	\$	6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 116,500 365,700 681.887 10,581
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 349,200 643,299 10,170 455,000	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000	= 31 _32 =	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense	\$	10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 372,200 363,859 755,500 364,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 305,859 305,859 305,859 305,859 305,859 305,859 305,859 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 3	\$	6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 165,000 116,500 365,700 681,887 10,581 460,000
\$ \$ \$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 <u>35,000</u> <u>110,000</u> 349,200 643,299 10,170	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000	= 31 _32 =	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator		10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,059 10,581	\$	6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 116,500 365,700 681.887 10,581
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000 10,000 349,200 643,299 10,170 455,000 465,170	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593 10,170 426,759 436,929	\$	10.300 77,829 159,080 22,000 7,000 32,200 165,000 37,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	= 31 _32 =	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Machinery Expense Road Machinery Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget	\$	10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 7,500 363,859 372,200 363,859 755,500 364,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 361,200 305,859 305,859 305,859 305,859 305,859 305,859 305,859 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 306,1200 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 400,000 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 307,581 3	\$	6,500 6,500 79,386 211,601 2,200 15,000 8,000 316,187 7,000 32,200 165,000 165,000 116,500 365,700 681,887 10,581 460,000
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 349,200 643,299 10,170 455,000	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	= 31 _32 =	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend	\$	10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,059 10,581 460,000 470,581	\$	6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700 681.887 10,581 460,000 470,581
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000 10,000 349,200 643,299 10,170 455,000 465,170	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593 10,170 426,759 436,929	\$	10.300 77,829 159,080 22,000 7,000 32,200 165,000 37,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374	= 31 _32 =	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages	\$	10,300 10.300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,059 10,581 460,000 470,581 - 36,857	\$	6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 116,500 365,700 681.887 10,581 460,000 470,581 37,038
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 349,200 643,299 10,170 455,000 465,170 300 -	\$ \$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593 10,170 <u>426,759</u> 436,929 300	\$ \$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374 300 36,312	32 	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages	\$	10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 363,859 7,500 363,859 7,500 361,200 725,059 10,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,59 470,59 470,59 470,59 470,59 470,59 470,59	\$	6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 116,500 365,700 681.887 10,581 460,000 470,581 37,038 6,000
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 35,000 10,000 349,200 643,299 10,170 455,000 465,170	\$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593 10,170 426,759 436,929	\$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374 300 36,312	32 	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Lee Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages	\$	10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 32,200 165,000 40,000 116,500 361,200 725,059 10,581 460,000 470,581 470,581 460,000 470,581 470,581 470,581 460,000 470,581	\$	6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 45,000 116,500 365,700 681,887 10,581 460,000 470,581 37,038 6,000 43,038
\$	189,796 22,000 6,000 294,099 7,000 32,200 165,000 349,200 643,299 10,170 455,000 465,170 300 -	\$ \$	6,890 6.890 76,303 189,796 21,161 5,989 293,249 8,254 32,200 274,908 35,000 109,982 460,344 753,593 10,170 <u>426,759</u> 436,929 300	\$ \$	10.300 77,829 159,080 22,000 7,000 265,909 7,000 32,200 165,000 37,000 115,000 356,200 622,109 10,374 455,000 465,374 300 36,312	32 	Tree Warden Stipend Expenses Total Tree Warden Budget HIGHWAYS Road Commissioner's Salary Highway Salaries Sick day buy back (Contractual) Highway Salary - Part Time Overtime Total Salaries Highway Expense Front End Loader (Lease) Snow & Ice Removal Road Machinery Expense Road Maintenance Expense Total Expense Total Expense Total Highway Budget RUBBISH COLLECTION Contract Administrator Contract Expense Total Rubbish Collection Budget CEMETERY Commissioner's Stipend Full Time Wages Part Time Wages	\$	10,300 10,300 79,386 251,273 2,200 22,000 9,000 363,859 7,500 363,859 7,500 363,859 7,500 361,200 725,059 10,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 <u>460,000</u> 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 460,000 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,581 470,59 470,59 470,59 470,59 470,59 470,59 470,59	\$	6,500 6,500 79,386 211,601 2,200 15,000 316,187 7,000 32,200 165,000 116,500 365,700 681.887 10,581 460,000 470,581 37,038 6,000

	propriated		Spent	Ap	opropriated				Department Requested		nance Board
	FY2014		FY2014		FY'15		Line Item Landscaping	\$	FY'16 500	8 8	ecommends 500
							Utilities	\$	2,400	\$	2,400
	4,000		4,000		4,000		Parts Expenses	\$ \$	3,400 1,800	\$	3,000 1,500
\$	4,000	\$	4,000	\$			Total Expenses	\$	15,400	\$	14,200
\$	4,300	\$	4,300	\$	40,612	=	Total Cemetery Budget	\$	60,897	\$	57,238
\$	1,120,069	\$	1,201,712	\$	1,138,395		TOTAL PUBLIC WORKS	\$	1,266,837	\$	1,216,206
							HUMAN SERVICES				
	900		300		900		BOARD OF HEALTH Health Members' Stipends		900		900
	10,878		10,878		11,096		Health Nurse Wages		11,096		11,318
	20,366 14,910		20,366 14,910		20,774 15,209		Health/Sanitation Agent Wages Part-time Clerk Wages		20,774 15,209		21,189 15,513
\$	47,054	\$	46,454	\$		36	Total Salaries	\$	47,979	\$	48,920
	5,000		3,705		5,000	37	Expenses		5,000		3,000
\$	52,054	\$	50,159	\$	52,979	-	Total Board of Health Budget	\$	<u>52,979</u>	\$	<u>51,920</u>
	40 500		40 500		50 540		COUNCIL ON AGING		54 500		54 500
	49,520 31,474		49,520 31.451		50,510 32,104		Director's Salary Program Coordinator		51,520 32,746		51,520 32,746
	7,793		7,676		7,949		Outreach Worker		8,108		8,108
	17,830	-	17,581	-	18,187	~~	Part Time Van Driver	-	18,551	_	18,551
\$	106,617	\$	106,228	\$	108,750	38	F total Salaries Fuel	\$	110,925	\$	110,925
	392		-		392		Elder Services of Merrimack Valley Assessment		400		-
\$	6,600 6,992	\$	6,640 6,640	\$	6,600 6,992	39	Expenses Total Expenses	\$	6,600 7,000	\$	6,600 6,600
\$	113,609	\$	112,868	\$	115,742	-	Total Council on Aging Budget	\$	117,925	\$	117,525
							VETERANS				
	9,500		7,784		9,500		Veterans' Agent Salary		9,500		9,500
\$	40,000 49,500	\$	42,769 50,553	\$	50,000	40	Veterans' Benefits Total Veterans Budget	\$	90,000 99,500	\$	85,000 94,500
\$	215,163	\$	213,580	\$	228,221		TOTAL HUMAN SERVICES	\$	270,404	\$	263,945
							LIBRARY				
	59,083 97 915		49,055		60,265 99 874		Library Director's Salary		61,000 101,405		61,000 101,405
	59,083 97,915 7,795		49,055 94,510 8,739		60,265 99,874 7,951		Library Director's Salary Library Staff Wages Part Time Wages		61,000 101,405 6,708		61,000 101,405 6,708
\$	97,915	\$	94,510	\$	99,874 7,951	41	Library Staff Wages Part Time Wages Total Salaries	\$	101,405 6,708 169,113	\$	101,405 6,708 169,113
\$	97,915 7,795	\$	94,510 8,739	\$	99,874 7,951	41	Library Staff Wages Part Time Wages Total Salaries Library Materials	\$	101,405 6,708 169,113 39,061	\$	101,405 6,708 169,113 39,061
\$	97,915 7,795	\$	94,510 8,739	\$	99,874 7,951	41	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs	\$	101,405 6,708 169,113 39,061 1,000 1,000	\$	101,405 <u>6,708</u> 169,113 39,061 1,000 1,000
\$	97,915 7,795	\$	94,510 8,739	\$	99,874 7,951	41	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues	\$	101,405 6,708 169,113 39,061 1,000 1,000 17,587	\$	101,405 6,708 169,113 39,061 1,000 1,000 17,587
\$	97,915 7,795	\$	94,510 8,739	\$	99,874 7,951	41	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs	\$	101,405 6,708 169,113 39,061 1,000 1,000	\$	101,405 <u>6,708</u> 169,113 39,061 1,000 1,000
\$	97,915 7,795 164,793	\$	94,510 8,739 152,304	\$	99,874 7,951 168,090	41	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000	\$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000
\$	97,915 7,795 164,793 62,062		94,510 8,739 152,304 62,062		99,874 7,951 168,090 63,923		Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses		101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 -		101,405 6,708 169,113 39,061 1,000 17,087 - 1,434 4,000 -
\$ \$	97,915 7,795 164,793		94,510 8,739 152,304		99,874 7,951 168,090 63,923	_ 42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000	\$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000
\$ \$ \$	97,915 7,795 164,793 62,062 62,062	\$	94,510 8,739 152,304 62,062 62,062	\$	99,874 7,951 168,090 63,923 63,923	_ 42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - - 64,882 233,995	\$	101,405 6,708 169,113 39,061 1,000 17,000 17,587 - 1,434 4,000 - - 64,082
\$	97,915 7,795 164,793 62,062 <u>62,062</u> <u>226,855</u>	\$	94,510 8,739 152,304 62,062 <u>62,062</u> <u>214,366</u>	\$	99,874 7,951 168,090 63,923 <u>63,923</u> <u>232,013</u>	_ 42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Library Budget	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - - 64,882 233,995	\$	101,405 6,708 169,113 39,061 1,000 17,587 - 1,434 4,000 - - 64,082 233,195
\$	97,915 7,795 164,793 62,062 <u>62,062</u> <u>226,855</u>	\$	94,510 8,739 152,304 62,062 <u>62,062</u> <u>214,366</u>	\$	99,874 7,951 168,090 63,923 <u>63,923</u> <u>232,013</u>	_ 42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - - 64,882 233,995	\$	101,405 6,708 169,113 39,061 1,000 17,587 - 1,434 4,000 - - 64,082 233,195
\$	97,915 7,795 164,793 62,062 62,062 226,855 226,855	\$	94,510 8,739 152,304 62,062 62,062 214,366 214,366	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 185,000 165,375	\$ \$ \$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 185,000 165,375
\$	97,915 7,795 164,793 62,062 <u>62,062</u> <u>226,855</u> 226,855	\$	94,510 8,739 152,304 62,062 <u>62,062</u> <u>214,366</u>	\$	99,874 7,951 168,090 63,923 <u>63,923</u> <u>232,013</u>	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 185,000	\$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195
\$	97,915 7,795 164,793 62,062 62,062 226,855 226,855	\$	94,510 8,739 152,304 62,062 62,062 214,366 214,366	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest	\$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 185,000 165,375	\$ \$ \$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 185,000 165,375
\$	97,915 7,795 164,793 62,062 62,062 226,855 226,855 - - -	\$	94,510 8,739 152,304 62,062 62,062 214,366 214,366 - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - -	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE	\$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 185,000 165,375 350,375	\$ \$ \$	101,405 6,708 169,113 39,061 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 185,000 165,375 350,375
\$	97,915 7,795 164,793 62,062 226,855 226,855 226,855 - - - - - - - 354,231	\$	94,510 8,739 152,304 62,062 62,062 214,366 214,366 - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - - - 410,661	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution	\$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578	\$ \$ \$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 185,000 165,375 350,375 350,375 420,578
\$	97,915 7,795 164,793 62,062 62,062 226,855 226,855 226,855 - - - - - - - - - - - - - - - - - -	\$	94,510 8,739 152,304 62,062 62,062 214,366 214,366 - - - - - - - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - - - - - - - - - - - - - - - - - -	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution Unemployment Compensation	\$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578 3,000	\$ \$ \$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 233,195 185,000 165,375 350,375 350,375 420,578 3,000
\$	97,915 7,795 164,793 62,062 226,855 226,855 226,855 226,855 - - - - - - - - - - - - - - - - - -	\$	94,510 8,739 152,304 62,062 214,366 214,366 - - - - - - - - - - - - - - - - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - - - 410,661	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution	\$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578 3,000 48,000 600	\$ \$ \$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 185,000 165,375 350,375 350,375 420,578
\$ \$ \$	97,915 7,795 164,793 62,062 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855	\$ \$ \$	94,510 8,739 152,304 62,062 214,366 214,366 214,366 - - - - - - - - - - - - - - - - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - - - - - - - - - - - - - - - - - -	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution Unemployment Compensation Medicare Tax Memorial Day Services Street Lighting	\$ \$ \$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578 3,000 48,000 600 37,500	\$ \$ \$ \$ \$	101,405 6,708 169,113 39,061 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 233,195 185,000 165,375 350,375 350,375 350,375 420,578 3,000 48,000 500 37,000
\$	97,915 7,795 164,793 62,062 226,855 226,855 226,855 226,855 - - - - - - - - - - - - - - - - - -	\$ \$ \$	94,510 8,739 152,304 62,062 214,366 214,366 - - - - - - - - - - - - - - - - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - - - - - - - - - - - - - - - - - -	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution Unemployment Compensation Medicare Tax Memorial Day Services	\$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578 3,000 48,000 600	\$ \$ \$ \$ \$	101,405 6,708 169,113 39,061 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 233,195 185,000 165,375 350,375 350,375 350,375 420,578 3,000 48,000 500
\$ \$ \$	97,915 7,795 164,793 62,062 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855 226,855	\$ \$ \$	94,510 8,739 152,304 62,062 214,366 214,366 214,366 - - - - - - - - - - - - - - - - - -	\$ \$	99,874 7,951 168,090 63,923 63,923 232,013 232,013 - - - - - - - - - - - - - - - - - - -	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest Total Debt Budget TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution Unemployment Compensation Medicare Tax Memorial Day Services Street Lighting	\$ \$ \$ \$	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578 3,000 48,000 600 37,500	\$ \$ \$ \$ \$	101,405 6,708 169,113 39,061 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 233,195 185,000 165,375 350,375 350,375 350,375 420,578 3,000 48,000 500 37,000
\$ \$ \$	97,915 7,795 164,793 62,062 226,855 226,855 226,855 226,855 226,855 - - - - - - 354,231 3,000 45,700 45,700 445,031	\$ \$ \$	94,510 8,739 152,304 62,062 214,366 214,366 214,366 - - - - - - - - - - - - - - - - - -	\$ \$	99,874 7,951 168,090 63,923 232,013 232,013 232,013 232,013 - - - - - - - - - - - - - - - - - - -	42	Library Staff Wages Part Time Wages Total Salaries Library Materials Technology Programs Dues Utilities Training Supplies Expenses Total Expenses Total Expenses Total Library Budget TOTAL LIBRARY DEBT SERVICE Principal Interest TOTAL DEBT SERVICE UNCLASSIFIED Essex Country Retirement Contribution Unemployment Compensation Medicare Tax Memorial Day Services Street Lighting Total Unclassified Budget	<u>\$</u> <u>\$</u> <u>\$</u> <u>\$</u> <u>\$</u>	101,405 6,708 169,113 39,061 1,000 17,587 800 1,434 4,000 - 64,882 233,995 233,995 233,995 233,995 185,000 165,375 350,375 350,375 420,578 3,000 48,000 600 37,500 509,678	\$ \$ \$ \$ \$ \$	101,405 6,708 169,113 39,061 1,000 1,000 17,587 - 1,434 4,000 - 64,082 233,195 233,195 233,195 185,000 165,375 350,375 350,375 420,578 3,000 48,000 509,078

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of EIGHT HUNDRED EIGHTY-THREE THOUSAND SEVEN HUNDRED NINETY-EIGHT DOLLARS (\$883,798) for the use of the Water Department, said sum to be offset by FY 2016 Water Department Revenue; or take any other action relative thereto:

	<u>FY '15</u>	<u>FY '16</u>	FINANCE BOARD RECOMMENDS
Commissioners	\$ 1,260.00	\$ 1,260.00	\$
Superintendent	\$ 59,456.00	\$ 63,066.00	\$
Office Manager	\$ 40,390.00	\$ 41,198.00	\$
Laborers' Wages (3)	\$118,972.00	\$121,351.00	\$
Part-Time Help	\$ 8,160.00	\$ 5,780.00	\$
Overtime	\$ 20,034.00	\$ 28,356.00	\$
Expenses	\$278,741.00	\$292,041.00	\$
Health	\$ 49,337.00	\$ 53,777.00	\$
Retirement	\$ 48,596.00	\$ 50,219.00	\$
Emergency Funds	\$ 50,000.00	\$ 50,000.00	\$
Bond Debt & Interest	\$ <u>176,750.00</u>	\$ <u>176,750.00</u>	\$
TOTAL	\$851,696.00	\$883,798.00	

Article submitted by Water & Sewer Commissioners

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE/UNFAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 7</u>: To see if the Town will vote to raise and appropriate the sum of FIVE HUNDRED TWENTY-TWO THOUSAND SIX HUNDRED FORTY-THREE DOLLARS (\$522,643) for the use of the Sewer Department, said sum to be offset by FY 2016 Sewer Department Revenue; or take any other action relative thereto:

	<u>FY '15</u>	<u>FY '16</u>	FINANCE BOARD RECOMMENDS
Commissioners Superintendent Office Manager Laborers' Wages (3) Overtime Expenses Health Retirement	 \$ 540.00 \$ 25,441.00 \$ 17,310.00 \$ 50,988.00 \$ 7,519.00 \$ 66,600.00 \$ 21,630.00 \$ 20,827.00 	 \$ 540.00 \$ 26,967.00 \$ 17,656.00 \$ 52,008.00 \$ 7,670.00 \$ 79,950.00 \$ 23,576.00 \$ 21,244.00 	\$ \$ \$ \$ \$ \$ \$ \$ \$
Bond Debt & Interest Emergency Funds Haverhill Wastewater Haverhill Capital Bond TOTAL	\$115,610.00 \$25,000.00 \$140,000.00 \$ <u>35,133.00</u> \$526,598.00	\$102,258.00 \$25,000.00 \$138,983.00 \$ <u>26,791.00</u> \$522,643.00	\$ \$ \$ \$

Article submitted by Water & Sewer Commissioners

WATER/SEWER COMMISSIONERS RECOMMEND FAVORABLE/UNFAVORABLE ACTION

BOARD OF SELECTMEN RECOMMEND FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLEUNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 8: To see if the Town will vote to fix the salary and compensation of all elective and appointive officers of the Town for the twelve months ending June 30, 2016. Fixing of salaries according to Articles #5 - #7 above; or take any other action relative thereto. Article submitted by Finance Board

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 9</u>: To see if the Town will vote to transfer FIFTY-THOUSAND DOLLARS from Fiscal Year 2014 Water Enterprise Retained Earnings for the purpose of funding to replace water mains and related infrastructure on Governor's Road; or take any other action relative thereto.

Article Submitted by the Water and Sewer Commissioners

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 10</u>: To see if the Town will vote to appropriate the necessary funds for the following projects; to determine whether such appropriation should be raised by taxation, borrowing or otherwise, or any combination thereof; or take any action relative thereto:

Purpose	Capital	
	Improvement	Funding Source
Finance Department		
Town Hall Technology Upgrade	25,000	Taxation
Cemetery Department		
Lawn Mower	19,500	Taxation
Police Department		
Replacement of Line Cruiser	27,159	Taxation
Fire Department		
Central Station Doors	25,000	Taxation
Total	\$96,659	

Each item above will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Article Submitted by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2016 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete 5 Year CIC report.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 10 MOTION: That the Town appropriates Ninety-Six Thousand Six Hundred Fifty-Nine Dollars (\$96,659) for the purpose of financing these projects, including the payment of all costs incidental and related thereto; that to meet this appropriation Ninety-Six Thousand Six Hundred Fifty-Nine Dollars (\$96,659) shall be raised through taxation; and that the Board of Selectmen and any other appropriate Town officials are authorized to take any other actions necessary or convenient to carry out these projects:

<u>ARTICLE 11</u>: To see if the Town will vote to appropriate the necessary funds for the following projects; to determine whether such appropriation should be raised by taxation, borrowing or otherwise, or any combination thereof; or take any action relative thereto:

Purpose	<u>Capital</u> Improvement	Funding Source
Police Department		
Replacement of Communications Console	160,000	Borrowing
Fire Department		
Ariel/Ladder Truck	750,000	Borrowing
Total	\$910,000	

Each item above will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Article Submitted by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2016 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete 5 Year CIC report.

Article 11 requires 2/3's affirmative vote if borrowing.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 11 MOTION: That the Town appropriates Nine Hundred Ten Thousand Dollars (\$910,000.00) for the purpose of financing the above projects, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Finance Director, with approval of the Board of Selectmen, is authorized to borrow Nine Hundred Ten Thousand Dollars (\$910,000.00) and issue bonds or notes of the Town therefore under and pursuant to G.L. c 44, Sec. 8, or any other enabling authority; and that the Board of Selectmen and any other appropriate Town officials are authorized to take any other actions necessary or convenient to carry out these projects:

ARTICLE 12: To see if the Town will vote to accept the provisions of G.L. c.32B, §20, which would authorize the Town to establish an Other Post-Employment Benefits Liability Trust Fund; or take any other action in relation thereto. Article Submitted by the Finance Director

Comment: The Town currently has a \$3.4Million unfunded liability with regards to OPEB. This article will allow the Town to establish an Other Post-Employment Benefits Liability Trust with plans to fund it in future years.

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 13: To see if the Town will vote to reauthorize the Veasey Memorial Park Revolving Fund as established at the Special Town Meeting held December 2, 1996 and authorized by Chapter 44, Section 53E-1/2 of Massachusetts General Laws. The purpose of this fund is for the Conservation Commission to pay operating costs of Veasey Memorial Park. The Conservation Commission may expend from this account an amount not to exceed NINETY THOUSAND DOLLARS (\$90,000.00) for Fiscal 2016; or take any other action relative thereto.

The Conservation Commission shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016. Article submitted by Conservation Commission

BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 14: To see if the Town will vote to reauthorize the Pines Recreation Boat Ramp Revolving Fund as established at Special Town Meeting held October 13, 1992 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to allow receipts received from the sale of Pines Boat Ramp and Mooring Permits to be expended without further appropriation for the purchase of floats, safety equipment, walk ramp, necessary hardware for installation, and maintenance and repair of Pines Boat Ramp. The Pines Recreation Development Committee may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed FIVE THOUSAND DOLLARS (\$5,000.00) during Fiscal 2016; or take any other action relative thereto.

A representative of the Pines Recreation Development Committee shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016. Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 15: To see if the Town will vote to reauthorize the Zoning Board of Appeals Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended without further appropriation for the payments of advertising and associated clerical work relative to the applicant's application. The Zoning Board of Appeals may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed FIVE THOUSAND DOLLARS (\$5,000.00) during Fiscal 2016; or take any other action relative thereto.

The Zoning Board of Appeals shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016. Article submitted by the Zoning Board of Appeals

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 16: To see if the Town will vote to reauthorize the Bagnall School Summer Program Revolving Fund as established at Annual Town Meeting held April 27, 2009 and authorized by Chapter 44, Section 53E ½ of Massachusetts General Laws. The purpose of this fund is to hold fees paid by the applicants and to be expended for salaries/wages and expenses of the Bagnall School Summer Program. The Bagnall School Summer Program may, upon approval of the Board of Selectmen, expend from this account an amount not to exceed ONE HUNDRED FIFTEEN THOUSAND DOLLARS (\$115,000.00) during Fiscal 2016; or take any other action relative thereto.

The Director of the Bagnall School Summer Program shall give a report to the FY 2017 Annual Town Meeting detailing the total receipts and expenditures of this fund for Fiscal 2016; or take any other action relative thereto. Article submitted by Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 17: To see if the Town will vote to appropriate a sum of up to ONE HUNDRED AND FIFTY THOUSAND DOLLARS (\$150,000.) from the Community Preservation Fund General Reserve FY-2016 to be made available for the purpose of the development of Phase 2 of a plan for the **Groveland Community Trail** to be managed by the town Finance Director and the Groveland Open Space and Trails Committee under the CPA categories of Open Space and Recreation and be completed no later than June 30, 2018, or take any action relative thereto.

This project is for the second phase of planning and is being conducted to put a required plan in place to receive a MassDOT Transportation Improvement Plan grant for \$4-5 million to construct the Groveland Community Trail. Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 18: To see if the Town will vote to appropriate a sum of up to SEVENTY-FIVE THOUSAND DOLLARS (\$75,000.) from the Community Preservation Fund's General Reserve FY-2016 to be made available for the purpose of **restoration and preservation of the historic entrance to the town's Riverview Cemetery.** The project is to be managed by the town Finance Director and the Cemetery Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2018 or take any action relative thereto.

This will provide funds for the second phase of a project started and funded in 2013 that developed a plan to preserve historic resources at the town's Riverview Cemetery. This project will restore the entrance to the Town's Riverview Cemetery. The primary features of the entrance include the Griffith Memorial Arch and stone wall built in 1910 and a receiving tomb built in 1873. Since their construction, these cemetery entrance features have received sporadic maintenance and are now in need of a full restoration to return them to their as-built condition. Completion of this project will increase civic pride and honor the memories of the men and women that lived in Groveland. Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 19: To see if the Town will vote to appropriate a sum of up to SEVENTEEN THOUSAND FIVE HUNDRED DOLLARS (\$17,500.) from the Community Preservation Fund's Historic Preservation set aside FY-2016 to be made available for the purpose of **restoration and preservation of the historic main building at Veasey Memorial Park** including new energy-efficient windows and entrance door in the Great Hall and fireplace work in the Veasey Suite. The project is to be managed by the town Finance Director and the Conservation Commission under the CPA category of Historic Preservation and be completed no later than June 30, 2018 or take any action relative thereto.

This will provide funds for the protection and the increase in energy efficiency in the main historic building at Veasey Memorial Park. The restoration will include replacement of the windows in the Great Hall, replacement of the entrance door in the Great Hall and fireplace work in the Veasey Suite to increase safety all while preserving the historic nature of the building. The Friends of Veasey Park are also donating an additional two-thousand dollars towards the total cost of the project. Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 20</u>: To see if the Town will vote to appropriate a sum of up to FIFTY- ONE THOUSAND DOLLARS (\$51,000.) from the Community Preservation Fund's General Reserve FY-2016 to be made available for the purpose of **preservation of historical documents and objects donated to the Langley Adams Library** to be held in perpetuity for enjoyment, knowledge and research. The project is to be managed by the town Finance Director and the Langley Adams Library under the CPA category of Historic Preservation and be completed no later than June 30, 2018 or take any action relative thereto.

This project will provide funds for the protection and preservation of historic resources at the town library including bound volumes, paper records, archival material, historic maps, photographs, artwork, microfilm, film and video tape. All people interested in the history and background of the Town will benefit from this project making the materials more accessible for research and learning. The library has already received an LSTA Grant from the State for \$4200 that will be used to guide this project. Additional grants will be available once this project is approved. Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 21: To see if the Town will vote to appropriate a sum of up to TWENTY-ONE THOUSAND DOLLARS (\$21,000.) from the Community Preservation Fund General Reserve FY-2016 to be made available for the purpose of acquiring, creating and preserving open space **for the improvement of Groveland Square**, and the planning associated therewith, contingent upon the Board of Selectmen entering into a binding purchase and sale agreement for the purchase of a certain parcel known as Assessor's Map 10, Lot 001. Planning would include an appraisal, a full wetland study and updated plans for use of the parcel. The project is to be managed by the town Finance Director and the Conservation Commission under the CPA category of Open Space and be completed no later than June 30, 2018 or take any action relative thereto.

This project will provide funds for the planning for improvement of Groveland Square and would only be used if a purchase and sale can be negotiated for the property. Once a purchase and sales document is in place planning for redevelopment of the parcel would begin and enable the town to decide on purchasing the parcel and how it would be used to improve access to the river, parking and open space in the Square.

Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 22: To see if the Town will vote to appropriate a sum of up to TWO HUNDRED AND TWENTY THOUSAND DOLLARS (\$220,000.) from the Community Preservation Fund General Reserve FY-2016 to be made available for the purpose of the **revitalization of the recreational resources at Washington Park** including improving the existing field conditions and infrastructure as well as an overhaul of the playground. The project is to be managed by the town Finance Director and the Groveland Baseball League under the CPA category of Recreation and be completed no later than June 30, 2018 or take any action relative thereto.

The project will fund a much needed revitalization of the recreation resources at Washington Park including rebuilding the playground and improving the baseball fields. The playground does not meet current safety or handicap accessibility standards. The fields require updating to meet new league requirements and will include lighting, fencing, parking and warning tracks. All Groveland residents will benefit by this improved recreational resource. The Groveland Baseball League has arranged in-kind donations valued at \$32,000 toward the total project.

Article submitted by the Community Preservation Committee and by Citizen's Petition

BOARD OF SELECTMEN RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

ARTICLE 23: To see if the Town will vote to appropriate or reserve from Community Preservation Fund Fiscal Year 2016 annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects, and other expenses, with each item to be considered a separate appropriation:

PURPOSE	RECOMMENDED AMOUNT
Appropriations:	
Committee Administrative Expenses	\$ 20,000
Reserves:	
Open Space	\$ 50,000
Historic Resources	\$ 50,000
Community Housing	\$ 50,000
or take any other action relative there	to.

Article submitted by the Community Preservation Committee

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

ARTICLE 24: To see if the Town will vote to transfer the sum of EIGHT THOUSAND DOLLARS (\$8,000.00) from the Conservation Commission Fees Account (26-330-500) to the Conservation Commission Purchase of Services Account for Fiscal Year 2016 (01-5-171-200) for the purposes of costs related to Commission operating costs; or to take any other action relative thereto. Article submitted by the Conservation Commission

This article transfers funds from fees collected by the Commission to the Commission Services Account.

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 25</u>: To see if the Town will vote to amend Section 8-19: Wetlands of the General Bylaws by making the following changes:

1. Add recognition of the Rivers Protection Act buffer zones

Section II.1 current language:

"II.1 Areas Subject to Protection under the Bylaw.

The following resource areas are subject to protection under the Bylaw:

- a. Fresh Water Wetlands,
- b. Marshes,
- c. Wet Meadows,
- d. Bogs,
- e. Swamps,
- f. Lakes,
- g. Rivers,
- h. Ponds,
- i. Streams,
- j. Land within **100 feet** of the above resource areas,
- k. Land under water in the above areas,
- I. Land subject to flooding or inundation by groundwater or surface water, and
- m. Land within **100 feet** of said land subject to flooding or inundation,
- n. Land within **200 feet** of the mean high water mark along the Merrimack River.

To replace Section II.1 with the following:

"II.1 Areas Subject to Protection under the Bylaw.

The following resource areas are subject to protection under the Bylaw:

- a. Fresh Water Wetlands,
- b. Marshes,
- c. Wet Meadows,
- d. Bogs,
- e. Swamps,
- f. Lakes,
- g. Rivers,
- h. Ponds,
- i. Streams,
- j. Land within **100 feet** of the above resource areas,
- k. Land under water in the above areas,
- I. Land subject to flooding or inundation by groundwater or surface water, and
- m. Land within 100 feet of said land subject to flooding or inundation,

n. Land within **200 feet** of the mean high water mark of any river or perennial steam, brook, or creek."

2. An increase in Peer Review fees to update to current costs

Paragraph 10 in Section IV Current Language:

"The Maximum consultant fee charged to reimburse the Commission for reasonable costs and expenses shall be according to the following schedule:

PROJECT COST		MAXIMUM FEE
UP TO	\$ 250,000	NO FEE
\$ 250,001	\$ 500,000	\$2,500
\$ 500,001	\$ 1,000,000	\$5,000
\$1,000,001	\$ 1,500,000	\$7,500
\$1,500,001	\$ 2,000,000	\$10,000
Each additional \$500,000	project cost increment (over	r \$2,000,000) shall be charged at :

Each additional \$500,000 project cost increment (over \$2,000,000) shall be charged at an additional \$2,500 maximum fee per increment."

To replace paragraph 10 in Section IV with the following:

"The maximum consultant fee charged to reimburse the Commission for reasonable costs and expenses shall be according to the following schedule:

PROJECT COST:		MAXIMUM FEE
UP TO:	\$250,000	\$7,500.00
\$250,001	\$500,000	\$10,000.00
\$500,001	\$1,000,000	\$12,500.00
\$1,000.001	\$1,500,000	\$15,000.00
\$1,500.001	\$2,000,000	\$17,500.00

Each additional \$500,000 project cost increment (over \$2,000,000) shall be charged at an additional \$2,500 maximum fee per increment. All unused fees shall be returned to the applicant in a timely fashion."

3. An additional reference to the 200-foot buffer for rivers and streams

Paragraph 3 in Section VII Current Language:

"Land within 100 feet of specific resource areas or within 200 feet of rivers or perennial streams, brooks, and creeks are presumed important to the protection of these resources because activities undertaken in close proximity to wetlands and other resources have a high likelihood of adverse impact upon the wetland or other resource, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater, degraded, poor water quality, and loss of wildlife habitat. The Commission therefore may require that the applicant maintain a strip of continuous, undisturbed vegetative cover within the 100-foot or 200-foot area, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the Bylaw."

Replace paragraph 3 in Section VII with the following:

"Land within 100 feet of specific resource areas or within 200 feet of rivers, perennial streams, brooks, and creeks are presumed important to the protection of these resources because activities undertaken in close proximity to wetlands and other resources have a high likelihood of adverse impact upon the wetland or other resource, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater, degraded, poor water quality, and loss of wildlife habitat. The Commission therefore may require that the applicant maintain a strip of continuous, undisturbed vegetative cover within the 100-foot or 200-foot area, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the Bylaw."

4. Add additional references to the 200-foot buffer

Section IX.3 Current Language:

IX.3 Dimensional Regulations

- a. Underground Storage Tanks for Chemical and Petroleum Products, regardless of size, shall not be located within 100 feet of any resource area described in Section II.
- b. No Paddock shall be installed within 100 feet of any resource area described in Section II (except for 100 feet Buffer Areas).
- c. Commercial, Institutional, Industrial Structures and associated parking facilities shall not be installed within 100 feet of any resource area described in Section II (Except for 100 feet Buffer Areas).

- d. Any other structure requiring a building permit including, but not limited to, Dwellings, Garages, Decks, Storage Sheds, Swimming Pools, Etc. shall not be installed within 75 feet of any resource area described in Section II (Except for 100 feet Buffer Areas).
- e. Driveways and utility service connections or mains shall not be installed within 25 feet of any resource area described in Section II (Except for the 100 feet Buffer Areas).
- f. Manure shall not be stockpiled or stored within 100 feet of any Resource Area described in Section II (Except for the 100 feet Buffer Areas).

Replace Section IX.3 with the following paragraph:

- "IX.3 Dimensional Regulations
 - a. Underground Storage Tanks for Chemical and Petroleum Products, regardless of size, shall not be located within 100 feet of any resource area described in Section II.
 - b. No Paddock shall be installed within 100 feet of any resource area described in Section II (except for 100 feet or 200 feet Buffer Areas).
 - c. Commercial, Institutional, Industrial Structures and associated parking facilities shall not be installed within 100 feet of any resource area described in Section II (Except for 100 feet or 200 feet Buffer Areas).
 - d. Any other structure requiring a building permit including, but not limited to, Dwellings, Garages, Decks, Storage Sheds, Swimming Pools, Etc. shall not be installed within 75 feet of any resource area described in Section II (Except for 100 feet or 200 feet Buffer Areas).
 - e. Driveways and utility service connections or mains shall not be installed within 25 feet of any resource area described in Section II (Except for the 100 feet or 200 feet Buffer Areas).
 - f. Manure shall not be stockpiled or stored within 100 feet of any Resource Area described in Section II (Except for the 100 feet or 200 feet Buffer Areas)."

5. Add regulation related to waivers from the Seasonal Restriction period Section IX.4 Current Language:

"IX.4 Seasonal Restrictions

- a. Work within a resource area shall be performed during "low flow" months of the year whenever practical. Springtime is not the proper time of year for working within a wet area. The Commission shall impose construction date limitations on an as needed basis determined by each individual project.
- b. All stabilization work must commence by October 15 and be in place and fully functional prior to November 1. This shall include any and all required planting (or temporary protection methods), slope protection, and pavement as required by the Commission in its decision. No work within any resource area described in Section II shall be permitted after November 1 or before April 15 of the following year."

Insert the following new paragraph c in Section IX.4 after paragraph b:

"c. The Conservation Commission discourages any work during the seasonal restriction. However, the Commission may, at its discretion, grant a waiver from the seasonal restriction. Waiver requests must be submitted in writing detailing the reason for the request and any advantage to the environment if the waiver were granted. Any waivers granted will be subject to a fee for each work day and an additional daily fee for each day the project is open regardless of whether work is done. Fees cover inspections, close monitoring and any reasonable costs to the Commission."

6. Add requirement for electronic document submission of plans

Section XV.3 Current Language:

XV.3 Copies.

All Notices of Intent and Request for Determination applications shall contain two (2) sets of the complete filing.

Replace Section XV.3 with the following paragraphs:

"XV.3 Copies

"All DEP filings including Notices of Intent, Abbreviated Notice of Resource Area Delineation and Request for Determination applications shall contain two (2) paper sets of the complete filing.

In addition to paper copies, all filings including Groveland Bylaw Permits shall be submitted to the Commission at the time of filing as electronic PDF-formatted documents or other format as designated by the Commission. Electronic submission shall include all plans, maps, forms and documents related to the filing. Any updated plans provided during the hearing or "as-built's" shall meet this same requirement"

7. Clarify non-criminal enforcement by Commissioners

Section XVIII paragraph 3 Current Language:

"The Commission shall have authority to enforce this Bylaw, its regulations, and permits issued hereunder by violation notices, administrative orders and civil and criminal court actions, and by non-criminal disposition pursuant to G.L. c. 40, § 21D. Any person who violates provisions of this Bylaw, may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both."

Replace Section XVIII paragraph 3 with the following paragraph:

"The Commission shall have authority to enforce this Bylaw, its regulations, and permits issued hereunder by violation notices, administrative orders and civil and criminal court actions, and by non-criminal disposition pursuant to G.L. c. 40, § 21D and Section 1-1(b) of the General

Bylaws. Any person who violates provisions of this Bylaw, may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both. For the purposes of non-criminal disposition, all Commissioners and any appointed Agents shall be enforcing persons."

Or take any other action relative thereto.

Seven changes are proposed for the <u>Town of Groveland Wetland Protection Bylaw</u> that include: recognition of the Rivers Protection Act buffer zones, an increase in Peer Review fees, clarification on Seasonal Restrictions, a requirement for electronic document submission and clarification of noncriminal enforcement. Two advertised public hearings were held on January 8, 2014 and March 11, 2015 by the Commission to discuss these changes and collect public input. Article submitted by the Conservation Commission

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

FINANCE BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 26</u>: To see if the Town will vote to amend the Zoning By-Laws by adding a new Section 1505, containing subsections 1505.1 and 1505.2, as follows:

1505 Planning Board

1505.1. Associate Member. The Planning Board and the Board of Selectmen may jointly appoint an Associate member to the Planning Board as provided in Chapter 40A, Section 9 of Massachusetts General Laws. The term of each such appointment shall be for no more than one (1) year, and shall terminate on the June 30th immediately following such appointment. The Chairman of the Planning Board may designate the Associate member to sit on the board for purposes of acting on a special permit application, in the case of the absence, inability to act or conflict of interest on the part of any member of the Planning Board, or in the event of a vacancy on the board.

1505.2. Removal. The Board of Selectmen and the Planning Board may together remove a duly-appointed alternate member for cause unless such removal is otherwise prohibited or restricted by law. Article submitted by the Planning Board

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

PLANNING BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 27</u>: To see if the Town of Groveland will amend its Zoning By-law by adding new section 1600 Special Requirements for Registered Marijuana Dispensaries for the purpose of allowing and regulating the locations in the Town of Groveland, as follows:

1600 Special Requirements for Registered Marijuana Dispensaries

1600.1 Purposes

1600.1.1 To provide for the establishment of Registered Marijuana Dispensaries in appropriate places and under strict conditions.

1600.1.2 To minimize the adverse impacts of Registered Marijuana Dispensaries on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts and other land uses potentially incompatible with said Registered Marijuana Dispensaries.

1600.1.3 To regulate the siting, design, placement, security, safety, monitoring, modification and removal of Registered Marijuana Dispensaries.

1600.2 Applicability

1600.2.1 The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical use is prohibited unless permitted as a Registered Marijuana Dispensary under this section 1600.

1600.2.2 No Registered Marijuana Dispensary shall be established except in compliance with the provisions of this Section 1600.

1600.2.3 Nothing in this By-law shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs,

1600.2.4 If any provision of this Section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

1600.3 Definitions: where not expressly defined in the Zoning Bylaws, terms used this Section shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the Department of Public Health Regulations promulgated thereunder, 105 CMR 725.001, et seq., and otherwise by their plain language.

a. Registered Marijuana Dispensary ("RMD"): also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products ("MIPs"), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

Registered Marijuana Dispensary -

1600.4 Eligible Locations for Registered Marijuana Dispensaries

1600.4.1 Registered Marijuana Dispensaries may be allowed by Special Permit from the Groveland Zoning Board of Appeals in the Business District and the Industrial District provided the facility meets the requirements of this Section 1600.

1600.5 General Requirements and Conditions for all Registered Marijuana Dispensaries

1600.5.1 All Registered Marijuana Dispensaries shall be contained within a building and outside cultivation area that are properly secured.

1600.5.2 A Registered Marijuana Dispensary shall not be located in buildings that contain any medical doctor offices or the offices of any professional practitioner authorized to prescribe the use of medical marijuana.

1600.5.3 The hours of operation of Registered Marijuana Dispensaries may be regulated by the Special Permit Granting Authority, provided that the RMD may only be open to the public between 7AM to 9PM.

1600.5.4 No burning of any product containing marijuana or marijuana-related products shall be permitted on the premises of a Registered Marijuana Dispensary that would create noxious odors.

1600.5.5 No Registered Marijuana Dispensary shall be located inside a building containing residential units, or inside a movable or mobile structure.

1600.5.6 No Registered Marijuana Dispensary shall be located on a lot within 300 feet of a residential zoning district boundary line, a house of worship, a school, playground or a day care facility. The distance under this section is measured in a straight line from the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the property line of the protected uses to the nearest point of the

1600.5.7 Signage for the Registered Marijuana Dispensary shall include the following language: "Registration card issued by the Massachusetts Department of Public Health required". The required text shall be a minimum of two inches in height.

1600.5.8 Registered Marijuana Dispensaries shall provide the Groveland Police Department, Zoning Enforcement Officer, and Special Permit Granting Authority with the names, phone numbers, and e-mail addresses of all management staff and key holders to whom one can provide notice if there are operating problems associated with the establishment.

1600.6 Special Permit Requirements

1600.6.1 A Registered Marijuana Dispensary shall only be allowed by special permit from the Groveland Zoning Board of Appeals in accordance with MGL c, 40A, S9 subject to all applicable laws, regulations, requirements, conditions and limitations.

1600.6.2 A special permit for a Registered Marijuana Dispensary shall indicate which of the following uses will be conducted on the proposed site..

a) Cultivation of Marijuana for Medical Use (horticulture);

b) Processing and packaging of Marijuana for Medical Use, including Marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments and other products;

c) Retail sale or distribution of Marijuana for Medical Use to Qualifying Patients;

1600.6.3 In addition to the application requirements set forth in Section 1600.5 and 1600.6 of this By-law, a special permit application for a Registered Marijuana Dispensary shall include the following:

a) Copies of all required State RMD permits/licenses issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the operation of a Registered Marijuana Dispensary;

- b) The name and address of each owner of the RMD;
- c) Evidence of the Applicant's right to use the facility for a Registered Marijuana Dispensary, such as a lease or a deed;

d) If the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the Applicant must disclose the identity of the owners of such entities until the disclosure contains the names of the individuals.

e) A certified list of all parties in interest entitled to notice of the hearing for the special; permit application, taken from the most recent tax list of the town and certified by the Town Assessor.

f) Proposed security measures for the Registered Marijuana Dispensary, including lighting, fencing, gates and alarms, etc., to ensure the safety of persons and to protect the premises from theft.

1600.6.4 Mandatory Findings. The Special Permit Granting Authority shall not issue a special permit for a Registered Marijuana Dispensary unless it finds that:

a) The facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c.40A, §11;

b) The facility demonstrates that it will meet all permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations;

c) The applicant has satisfied all of the conditions and requirements of Sections

1600.5 and 1600.6 herein.

1600.6.5 Annual Reporting. Each Registered Marijuana Dispensary permitted under this By-law shall as a condition of its special permit file an annual report with the Special Permit Granting Authority and the Town Clerk no later than January 31st of each year, providing a copy of all current applicable state licenses for the Facility and/or its owners and demonstrating continued compliance with the conditions of the Special Permit. Upon request of the Special Permit Granting Authority, a duly-authorized representative of the Registered Marijuana Dispensary shall appear before the Special Permit Granting Authority to testify as to the contents of such report.

In addition, the permit holder shall file a copy of any Incident Report required under 105 CMR 725.110(F) with the Zoning Enforcement Officer and the SPGA within 24 hours of creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations. The permit holder shall further file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by DPH or the Division of Administrative Law Appeals, as applicable, regarding the RMD with the Zoning Enforcement Officer and SPGA within 48 hours of receipt by the RMD.

1600.6.6 A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership or lease of the premises as a Registered Marijuana Dispensary. The special permit shall be particular to the applicant and may be transferred to another entity for the same location only with permission from the Special Permit Granting Authority in the form of an amendment to the special permit with all information required in this Section 1600.

1600.7 Abandonment or Discontinuance of Use

1600.7.1 A Special Permit for an RMD shall lapse if not exercised within one year of issuance.

1600.7.2 A Registered Marijuana Dispensary shall be required to remove all material, plants, equipment and other paraphernalia:

- a) Prior to surrendering its state issued licenses or permits; or
- b) Within six months of ceasing operations; whichever comes first.

Article submitted by the Planning Board

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

PLANNING BOARD RECOMMENDS FAVORABLE/UNFAVORABLE ACTION

<u>ARTICLE 28</u>: To see if the Town will vote to amend Chapter 12 – Vehicles and Traffic - Article I. In General – Section of the Groveland General By-Laws by **adding the following new sections:**

Sec. 12 - 12. <u>RIGHT LANE MUST TURN RIGHT</u> Elm Park wb at Main Street

Sec. 12 - 13. <u>ONE WAY</u> Main Street sb at Groveland Street/Elm Park

Sec. 12 – 14. <u>YIELD TO PEDESTRIAN IN CROSSWALK</u> Elm Street wb at Station 6+50

or take any other action relative thereto.

Article submitted by the Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

DATE AND ACTION TAKEN:

<u>ARTICLE 29</u>: To see if the Town will vote to amend Chapter 12 – Vehicles and Traffic -Article II. Stopping, Standing and Parking – of the Groveland General By-Laws by **adding the following new section:**

Sec. 12 - 44. STOP SIGNS

To be installed in accordance with applicable permits filed or to be filed by the Town and approved by the Department.

All Stopped at Main Street: Elm Park

To renumber the original section 12 – 44 to 12 – 45

Then to amend Section 12 – 45 under Prohibited on Certain Streets by adding the following new section.

5. Elm Park, both sides, from Main Street to Limit of Work

or take any other action relative thereto.

Article submitted by the Finance Director

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE 30: To see if the Town will vote to amend its General By-Laws by including a new Chapter 15 - Board of Library Trustees – By Law.

15.1 Name and Authorization

This organization shall be named: **The Board of Trustees of the Langley Adams Library** (Board). The Board exists by virtue of the provisions of Chapter 78, Section 10 through 13, and 21 of the **General Laws of Massachusetts (M.G.L.)**, and exercises the powers and authority and assumes the responsibilities delegated to it under said statute.

15.2 Purpose and Objective

The purpose of the Board of Trustees is to govern the Library with the object of ensuring that every individual of the community has access to Library resources in accordance with the American Library Association's Library Bill of Rights. The Board supports strong, effective Library services and focuses on overall funding, planning and goals.

The Library primary purpose is to serve the town of Groveland, Massachusetts. The Library shall be an active participant in both the Massachusetts Board of Library Commissioners and the Massachusetts Library System and will participate with inter-library lending networks in the state and nationally.

15.3 Trustees

The Board is comprised of volunteers elected by the residents of the town of Groveland who would like to further the cause of the Library and help it enrich the lives of all those who utilize its services. Each Trustee will strive to aid the Library in achieving the goals of the Board and Library.

Members

The Board is made up of nine elected members. Three trustees are elected each year at the Annual Town Elections, as provided for in M.G.L., c.78, s.10. Trustees serve without compensation for a term of three years.

Any member of the Board may resign by providing written notice to the Town Clerk, as provided for in M.G.L., Chapter 41, and Section 109. Upon receipt of the notice, the Town Clerk will notify the Board members.

A vacancy on the Board shall be filled by a joint majority vote of the Board and the Board of Selectmen in accordance with M.G.L., Chapter 41, and Section 11. Each member of each board has one vote.

Any member who misses four consecutive meetings will receive a letter from the Chair reminding the member that regular attendance is a responsibility of all Trustees and that those unable to attend regularly should consider resigning from the Board. Copies of these letters shall be included in the minutes of the Board. In the event of illness or other extenuating circumstances, exceptions to this provision may be made by a formal vote of the Board.

Officers

The Officers of the Board shall be as follows:

Chairperson

- Vice-Chairperson
- Secretary
- Treasurer

The Officers shall be elected by the Board at the June meeting of the Board or the earliest meeting after the Annual Town Elections. The Officers shall not preside for more than two successive terms with a term being designated as one fiscal year.

Duties of Officers

Each officer shall be responsible to perform the duties and responsibilities assigned to the position during the duration of their term. Each position will have the following duties:

- Chairperson
 - o preside at all meetings of the Board
 - o prepare and distribute the agenda for all of the Board meetings
 - call special meetings of the Board
 - o post all meetings as required by law
 - appoint committees of one or more members each for such specific business as the Board requires
- Vice-Chairperson
 - o perform the duties of the Chairperson at their request or in their absence
 - o other duties to be determined in support of the Chairperson
- Secretary
 - o post all minutes as required by law
 - o record and distribute minutes of all meetings of the Board
 - o prepare correspondence as directed by the Board
- Treasurer
 - o keep informed of financial status, funding sources and needs of the Library
 - record all funds from fundraising activities and provide funds to town treasurer to be deposited in designated accounts
 - o ensure all expenditures have proper signatures

Responsibilities of the Board of Trustees

The Board shall have those responsibilities as provided by M.G.L., Chapter 78 Section 11, the Bylaws of the Town of Groveland and these Bylaws.

The Board shall have the care, custody and control of the Library holdings, including conducting annual reviews of the Director. The Board shall also be responsible for conducting a search and recommending for appointment a new Director, if necessary.

The Board will ensure that all monies raised and/or appropriated by the Town for the support and maintenance of the Library shall be expended in accordance to M.G.L., Chapter 78, Section 11. In addition all money or property received by bequest or gift for the Library shall be administered by the Board in accordance with the provisions of such gift or bequest.

The Board will also be responsible for approving the Library's annual budget and will provide a report to the Town annually in accordance with M.G.L., Chapter 78, Section 12.

All decisions of the Board are to be made by the Board as a collective body and no individual member may make decisions or, with the exception of the Chairperson, act or speak for the Board unless specifically authorized to do so by a majority vote of the Board.

15.4 Meetings

The Board shall hold monthly meetings at a location, date and time agreed to by the Board. All meetings shall be open to the public under the provisions of Massachusetts Open Meeting Law. Meetings of the Board or committees may be held by electronic means (videoconferencing, teleconferencing, etc.), provided that all members participating can hear and speak to each other simultaneously and a mechanism is in place to allow the public to participate. When required the Board will meet in Executive Session in accordance with Open Meeting Law procedures.

Meeting notices shall be filed with the Town Clerk at least 48 hours prior to the meeting date and time.

A copy of all minutes shall be made available to the Town Clerk's Office. The Town Clerk's Office will make all minutes available to the public in accordance with its rules and procedures.

A majority of the Board members shall constitute a quorum.

The MBLC rules govern the Board in all cases to which they are applicable and consistent with these Bylaws. When MBLC rules are in question, the Board will follow those contained in the current edition of Robert's Rules of Order.

15.5 Library Director and Staff

The Board shall appoint a Director who shall be the executive officer of the policies of the Board and shall have charge of the administration of the Library under the direction and review of the Board.

The Library Director shall select and recommend appointment of employees to the Board of Selectmen, and shall be responsible for the proper direction and supervision of staff; for the care and maintenance of Library property; for the selection of books and other Library materials and maintenance of the Library's materials collection for the effectiveness of Library services to the public; and for the Library's financial operation within the limitations of the approved budget. The Library Director shall attend all Board meetings and shall advise the Board in Library matters, including making policy and budget recommendations.

15.6 Inconsistent Provision and Severability

To the extent that any provision of these Bylaws is inconsistent with any provision of the Massachusetts General Laws or the Town Bylaws or Charter, the Massachusetts General Laws or the Town Bylaws or Charter, as the case may be, shall govern. In the event any article, section, subsection or provision of any article of these Bylaws shall be held unconstitutional or invalid, such invalidity shall not affect the validity or constitutionality of any other article or any other section, subsection or provision. Article submitted by the Board of Library Trustees

BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

BOARD OF LIBRARY TRUSTEES RECOMMNDS FAVORABLE/UNFAVORABLE ACTION

Appendix A

FY2016 Capital Budget and 5YR Capital Plan -Adopted by vote of the Capital Improvement Committee on 03/24/15

Department	<u>Project</u>	FY2016	FY2017	FY2018	FY2019	FY2020	<u>FY2021</u>	<u>6 Yr Totals</u>
Council on Aging	Handicap Access Van		58,000	-	-	-		 58,000
	Subtotal - Council on Aging	-	58,000	-	-			\$ 58,000
Fire	New Ariel	750,000						\$ 750,000
Fire	Turnout Gear		-	-	-			\$ -
Fire	Air Packs	-	130,000		-			\$ 130,000
Fire	Pumper Engine		425,000	-	-			\$ 425,000
Fire	Jaws of Life						45,000	\$ 45,000
Fire	Squad 1 to replace F450		-	85,000	-	-		\$ 85,000
Fire	SCBA Compressor	-	-	-	50,000			\$ 50,000
Fire	Central Station doors (5)	25,000	-	-	-	-	-	\$ 25,000
	Subtotal - Fire Department	775,000	555,000	85,000	50,000	-	45,000	\$ 1,510,000
Highway Department	1-Ton Truck (Replacing 2005 Ford)		58,000	-	-			\$ 58,000
	5-Ton Truck (Replacing 2006 Peterbilt)	-	-	175,000	-			\$ 175,000
	6-Ton Truck (Replacing 2007 Peterbilt)	-	-	-	-	195,000		\$ 195,000
	Sweeper Truck	-	-	-	15,000			\$ 15,000
	Vacuum Truck	-	-	-	-	-	250,000	\$ 250,000
	Subtotal - Highway Department	-	58,000	175,000	15,000	195,000	250,000	\$ 693,000
Cemetary Department	Lawn Mower	19,500						\$ 19,500
Finance	Town Hall Technology Upgrade	25,000						\$ 25,000
	Replacement of communications							
Police Department	console	160,000						
	Replacement of Line Cruiser	27,159	27,973	28,813	29,677	30,568	31,485	\$ 175,675
	Subtotal - Police Department	187,159	27,973	28,813	29,677	30,568	31,485	\$ 335,675
	Totals	1,006,659	698,973	288,813	94,677	225,568	326,485	\$ 2,641,175

And you are directed to serve this Warrant by posting attested copies thereof in said Town, one copy in each of the three parts of Town known as Savaryville, the Village, and South Groveland, fourteen (14) days at least before the time of holding said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon to the Precinct Clerk, at the time and place of said meeting.

Given under our hands this 7th day of April in the year of our Lord two thousand fifteen.

Elizabeth A. Gorski, Chairman D'Amore, Selectman Joseøh R.

William F. Dunn, Selectman

A true copy, attest:

Anne Brodie, Town Clerk

Robert J. Kirmelewicz, Police Chief

OFFICER'S RETURN

I have notified and warned the inhabitants of the Town of Groveland who are qualified to vote in Town Affairs by posting true and attested copies of this Warrant at the Town Hall, Savaryville and South Groveland, said copies not having been posted less than fourteen days before the time of said meeting.

ATTEST: A TRUE COPY Brodio. ane il

Anne Brodie, Town Clerk TOWN OF GROVELAND

Robert/J. Kirmelewicz. Police Chief