



**Groveland Personnel Advisory Board
Meeting Minutes—Dec 27th, 2018**

IN ATTENDANCE: Mike Bacher, Lynne Stanton, Stan Tusinski,

ALSO ATTENDING: Denise Dembkoski,

CALL TO ORDER: Meeting called to order at 7:05am

MINUTES: Minutes from previous meeting were read and accepted

OLD BUSINESS:

None

GENERAL DISCUSSION:

Mike talked about slides for presentation, offered to make them

Topics to include:

PAB consists of - us

Charter - Met with Denise, target areas.

Time off:

Vacation Time

Sick Time

*Buyback/Payout

Grievance

Personal Time

Research done, SSheet of other towns.

Table of current sick/vacation time

Table of new proposal.

*discussion

Review Grievance addition, timelines

Review the Bereavement changes to family

Q&A - mostly around PTO and scale - payout. Need to revise from days accrued to hours

NEXT STEPS:

Stan to incorporate changes into working document for review by PAB.

MEETING ADJOURNED: 08:20am on a motion by __ Mike Bacher _____

Seconded by __ Lynn Stanton ____, and unanimously approved.

NEXT MEETING: Jan 10th, 2019 4:30pm, Back Meeting Room, Town Hall

RESPECTFULLY SUBMITTED BY: Stan Tusinski, PAB Secretary

TOWN OF GROVELAND
2019 JAN 23 PM 1:21
TOWN CLERK
RECEIVED/POSTED