

Groveland Municipal Light Department
Minutes of Meeting
December 20, 2017

Present: K. Cross, Sean LaBelle, S. Daniels, K. Snow & M. Croteau.
Time Started: 4:05 p.m.

The Pledge of Allegiance was performed by all present.

Approval of the Agenda:

- Motion to approve by S. LaBelle.
- 2nd by K. Cross.
- All in Favor.

Approval of warrants: 18-21, 18-23, 18-25:

- Motion to approve by K. Cross.
- 2nd by S. Daniels.
- All in favor.

Approval of minutes for November 14th, 2017 meeting:

- Motion to approve by K. Cross.
- 2nd by S. LaBelle.
- All in favor.

Executive session:

- A motion was made by K. Cross at 4:02 to move into Executive Session to negotiate with non-union personnel where a roll call vote may be taken by the commissioners of the Light Department where they will be reconvening back to regular session.
- Roll call vote:
- K. Cross Aye.
- S. LaBelle Aye.
- S. Daniels Aye.
- Roll call was unanimous.

At 4:32 a motion was made to reconvene to regular session by K. Cross to discuss regular Light Department business.

Roll Call Vote:

- S. LaBelle: Aye.
- S. Daniels: Aye.
- K. Cross: Aye.
- Roll call was unanimous.
- The result of the Executive Session is as follows to increase the pay:
- Line Foreman to receive a 2% raise per year for the next 3 years.
- Lead Linemen, First Class Lineman, Ground Man/Apprentice and Part Time Clerk to receive a 3% raise per year for the next 3 years.

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- Office Manager to get a wage adjustment to \$34.00 per hour the first year and 3% raise the second and third year.
- Customer Service Representative to get a wage adjustment to \$30.50 per hour the first year and 3% raise the second and third year.
- Also to include the day after Thanksgiving as a paid holiday.
- The commissioners unanimously increased the salary of the Manager K. Snow by a 1% percent raise for the year and a vehicle reimbursement of \$500.00 a month.

Commissioners Stipend:

- K. Cross made a motion to increase the Commissioners Stipend to \$1400.00 a year :
- S. Daniels wanted a discussion before a vote was taken.
- S. Daniels mentioned that he isn't in this for the money.
- K. Cross also said that he isn't in for the money either. That he doesn't need it.
- S. La Belle has no qualms about it.
- S. La Belle made a motion to table the discussion of the stipend to next month once K. Snow can look into more information about other Light Departments Commissioners Stipends.
- S. Daniels 2nd the Motion.
- All are in favor.
- K. Cross mentions that things seem to be good here at the Light Department and he wants it to stay this way.
- K. Snow will look into the stipend and report back next month.

944 Salem Street:

- K. Snow reports that the rear lot was paved.
- S. Daniels asked if more paving needed to be done.
- K. Snow replied yes to go up to the manhole.
- K. Cross mentioned that it isn't finished yet. Highway Department helped with the rolling of the hot top and removal.
- K. Snow mentioned the total cost was \$95,000.00 and \$42,000 was engineering. The supplies cost was \$27,000.00. The paving job cost doesn't include the binder. The top coat will be done next year. K. Snow made mention that it came close to the budget.

U.S. Virgin Islands:

- K. Snow and W. Klosowski returned December 15th. The Director, Scott Edwards, decided that all Municipals are to be pulled out.
- K. Snow explained that our bucket truck is on its way back.
- K. Snow recapped the total hours for mutual aid this year was 3275 hours:
- Florida – 604 hours.
- Georgetown – 56 hours.
- USVI – 2615 hours.
- Sean LaBelle knows that is doesn't go unappreciated.

Plowing:

- K. Snow called a woman in Briscoe's office and supposing everything was all set.
- K. Snow received a phone call from R. Sanders saying Briscoe couldn't do the plowing.
- K. Snow said this means that the linemen are plowing. It doesn't have to go out to bid but he will be scoping bids.
- S. Daniels would like GELD to get references.

- S. Daniels asked if the Town could do it.
- S. LaBelle was wondering about legalities and that they are busy.
- S. Daniels replies that GELD crews need to get out for emergency.
- K. Snow made mention that it is a tough time of year.
- S. Daniels asked how much the cost for last year's snow removal was.
- K. Snow \$70,000.00.
- S. Daniels asked K. Snow to ask R. Arakelian.

Building:

- K. Snow made mention that a heater had a problem and Burke was called to replace it. It wasn't under warranty.

Other:

- S. Labelle was asking what is going on with CPC.
- K. Snow believes that there was a 90 day window for a response.
- K. Snow reported that he was actually in a fight with Lakeland, Florida. They will be sending the check today for mutual aid.

Next meeting will be announced.

A motion to adjourn the meeting was made by K. Cross at 5:00 p.m.

- 2nd by S. Labelle.
- All in favor.

Approval of minutes:

K. K. Cross

Date:

1-24-2018