Groveland Municipal Light Department Minutes of Meeting January 14, 2020

TOWN OF GROVELAND
2020 FEB 13 PM 2: 24
TOWN CLERK
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Present: K. Cross, S. LaBelle, M. Cloutier, K. Snow and M. Croteau

Time Started: 4:06 p.m.

The Pledge of Allegiance was performed by all present. Citizen query opened at 4:06p.m. and closed at 4:16 p.m.

Approval of the Agenda:

- Motion to approve by M. Cloutier.
- 2nd by S. Labelle.
- All in Favor.

Approval of Warrants: 20-21, 20-23, 20-25, 20-27 and 20-29.

- Motion to approve by M. Cloutier.
- 2nd by S. LaBelle.
- All in Favor.

Approval of Minutes of Meeting December 10, 2019

- Motion to approve by S. LaBelle.
- 2nd by M. Cloutier.
- All in Favor.

November Financial Statements:

- K. Snow mentions that the department has showed a positive this month.
- M. Cloutier made mention that the spot market is cheaper.
- K. Snow informed the board that the residential sales went down.
- M. Cloutier asked K. Snow to chip away at the cash.

944 Salem St Rental Units:

• K. Snow updates the board about the renter:

Daniels Electric signed the lease and is all set.

Mr. Tub informed me that he did not receive a lease. I brought one over today and placed it on his desk. Tomorrow I will be in touch with him for the signed lease. Groveland Auto has been in touch with Duncan and Allen and hasn't got back to them.

- Letter from Mr. McComiskie:
- M. Cloutier asked does he only have electric has heat?
- Kevin then in detail explained how this all happened.
- Kevin also spoke with the building inspector and informed the commission about that discussion.
- Kevin would like to give Mr. McComiskie three months to separate the house and garage in order for the rate to be put into business and the house to stay at its original rate.
- The board was happy with K. Snow decision to offer Mr. McComiskie the three months to separate the buildings service.

Managers Review:

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- The board and K. Snow discussed his leadership and guidance for the Groveland Light Department. A discussion ensued by the Board of Commissioners where it was decided to increase the managers salary.
 - o K. Cross makes motion to increase General Managers Salary to \$140,000.00/yr. plus Vehicle Reimbursement of \$500/mo.
 - o 2nd by S. LaBelle.
- K. Cross brought up to the board that he thinks that maybe next year there should be a different approach to a manager's salary. That maybe negotiation could be every other year or ever three years. This can be discussed at a later time this year.

Other Topics:

- K. Snow wanted to revisit the stipend the Commissioners receive for the service that they provide GELD. He thinks this should be revisited and provided each commissioner the amounts other boards get.
- M. Cloutier would like to know if the totals are for the year each or are they divided. That would have to be looked at and revisited next month.
- K. Snow would like the board to take a motion if they agreed to change the wording on holidays that fall on Saturday or Sunday.
- S. LaBelle made a motion to change wording in employee hand book to read "When one of these Holidays falls on a Saturday they will get Friday before Holiday. When a Holiday falls on a Sunday they will get the following Monday off.
- 2nd by M. Cloutier.
- All in favor.

Next month's commissioners meeting February 11 at 3:45 p.m.

- Motion to adjourn the meeting by S. LaBelle at 4:46 p.m.
- 2nd by M. Cloutier.
- All in favor.

Approval of minutes:	Date:
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