

**MEMORANDUM OF AGREEMENT
BETWEEN**

**TOWN OF GROVELAND
AND
TEAMSTERS UNION LOCAL 170**

**GROVELAND WATER/SEWER DEPARTMENT
(2020-2021)**

The Town of Groveland (the "Town") and the Groveland Water/Sewer Union, Teamsters Union Local 170 (the "Union") hereby agree to the following terms, conditions, and understandings for a successor labor agreement. This Agreement is subject to ratification by the parties, and funding at Town Meeting.

WHEREAS, the Town and the Union were subject to a collective bargaining agreement set to expire on June 30, 2020; and

WHEREAS, the Town and the Union have come to terms relative to a successor contract between the parties; and

WHEREAS, the Town and the Union have agreed to execute a Memorandum of Agreement pending the drafting of a new contract;

NOW, THEREFORE, the Town and the Union agree that the 2017-2020 contract shall be continued in full force and effect, except as modified herein, pending the drafting of a successor contract document.

1. Article XXII: CLASSIFICATION WAGE RATES:

The parties agree to make the following changes to Article XXIV:

Section 1 – Base Salary. Base salary shall be increased by the following amounts.

Effective July 1, 2020 – Two (2%) percent to base rate.

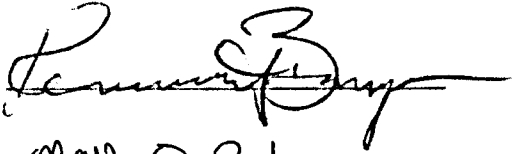
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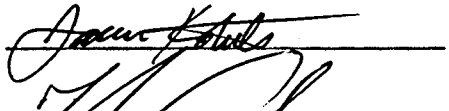
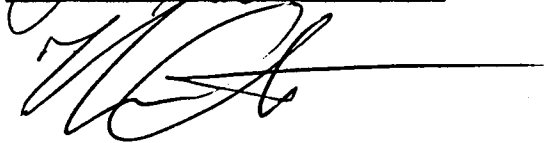
T1, D1 Operator in Training	\$ 24.16/hour
T1, D1 Operator	\$ 25.72/hour
T1, D2 OR T2, D1 Full Operator or 5 years Exp.	\$ 26.64/hour
T2, D2 Operator in Training	\$ 28.11/hour
T2, D2 Operator (recognized as full under DPL)	\$ 29.67/hour

2. Duration:

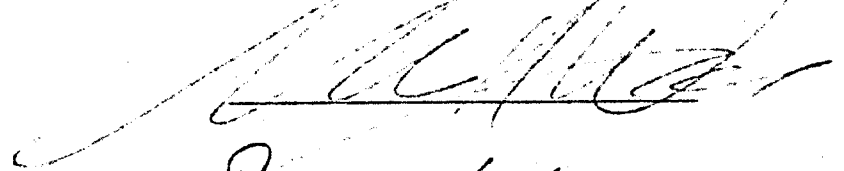
Modify Article XXVII to reflect a new one (1) year contract term from July 1, 2020 – through June 30, 2021.

Groveland Water/Sewer Union


Matt O'Shea

Town of Groveland Board of Selectmen


Wendell



This agreement has been executed by the duly authorized representatives of the Union and the Town of Groveland on this ____ day of May, 2020.