

Groveland Riverview Cemetery

Meeting Minutes

December 14, 2020

Present: Dower, Stewart, Kastrinelis, and Sup. Derosiers.

Motion by Dower to accept meeting minutes from 11/12/20. Second- Stewart. Favorable – Unanimous.

Superintendent Report:

1. **New Truck.** The new truck is scheduled for delivery within the next two weeks.
2. **Personal.** Superintendent Derosiers will be out of the office for the next two weeks while he recovers from elective surgery. He will continue to assist with cemetery related concerns remotely when needed. Jim Thornton will assist with any interments during this period.

Budget Concerns:

1. We expect a zero-based budgeting process for FY22 based on preliminary correspondence from the Interim Finance Director.
2. We need to include an adjustment in PT wages due to a scheduled increase in the Mass Minimum Wage rate. The differential is approximately a \$1000 increase.
3. Superintendent wage adjustment. It is clear to the Board that the current Superintendent salary is significantly below those in our peer communities and entry level workers in the town's highway and water departments. The board is committed to achieving a wage increase for this line item to better reflect the responsibilities and skillsets involved in performing the Superintendent's job.
4. **Front Loader.** We have a preliminary quote on a front loader of approximately \$30000.

Chairman Concerns:

1. Motion by Dower to purchase a windshield for the Gator vehicle. Second – Stewart. Favorable – Unanimous.

Motion by Stewart to adjourn at 0934 hours. Unanimous.

Respectfully Submitted,
M.A. Kastrinelis – Secretary