

**MEMORANDUM OF AGREEMENT  
BETWEEN**

**TOWN OF GROVELAND  
AND  
TEAMSTERS UNION LOCAL 170**

**GROVELAND WATER/SEWER DEPARTMENT  
(2020-2021)**

The Town of Groveland (the "Town") and the Groveland Water/Sewer Union, Teamsters Union Local 170 (the "Union") hereby agree to the following terms, conditions, and understandings for a successor labor agreement. This Agreement is subject to ratification by the parties, and funding at Town Meeting.

WHEREAS, the Town and the Union were subject to a collective bargaining agreement set to expire on June 30, 2020; and

WHEREAS, the Town and the Union have come to terms relative to a successor contract between the parties; and

WHEREAS, the Town and the Union have agreed to execute a Memorandum of Agreement pending the drafting of a new contract;

NOW, THEREFORE, the Town and the Union agree that the 2017-2020 contract shall be continued in full force and effect, except as modified herein, pending the drafting of a successor contract document.

1. Article XXII: CLASSIFICATION WAGE RATES:

The parties agree to make the following changes to Article XXIV:

Section 1 – Base Salary. Base salary shall be increased by the following amounts.

**Effective July 1, 2020 – Two (2%) percent to base rate.**

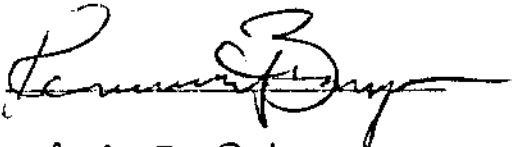
**FISCAL 2021**

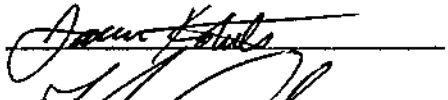
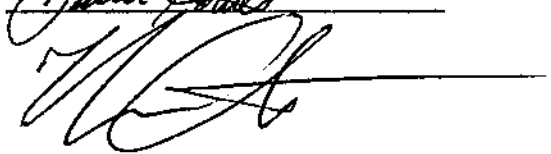
T1, D1 Operator in Training	\$ 24.16/hour
T1, D1 Operator	\$ 25.72/hour
T1, D2 OR T2, D1 Full Operator or 5 years Exp.	\$ 26.64/hour
T2, D2 Operator in Training	\$ 28.11/hour
T2, D2 Operator (recognized as full under DPL)	\$ 29.67/hour

**2. Duration:**

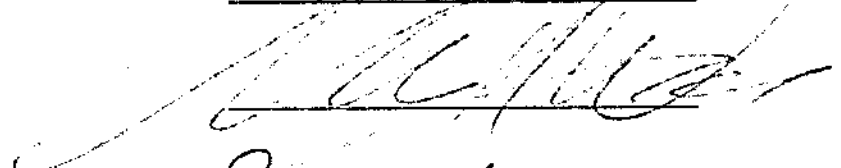
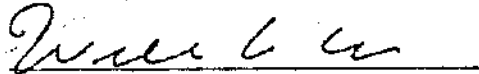
Modify Article XXVII to reflect a new one (1) year contract term from July 1, 2020 – through June 30, 2021.


Groveland Water/Sewer Union

  
Matt O'Shea

Town of Groveland Board of Selectmen

  
\_\_\_\_\_  
\_\_\_\_\_

This agreement has been executed by the duly authorized representatives of the Union and the Town of Groveland on this \_\_\_\_ day of May, 2020.