

**GIC RATES  
EFFECTIVE 7-1-19**

<b>PLAN TYPE</b>	<b>PAY PERIODS</b>	<b>INDIVIDUAL PLAN</b>	<b>FAMILY PLAN</b>
<b>Fallon Direct Care</b>	24	75.09	189.28
<i>HMO</i>	12	150.17	378.56
<b>Fallon Select Care</b>	24	101.47	246.49
<i>HMO</i>	12	202.95	492.97
<b>Harvard Independence</b>	24	111.21	271.44
<i>POS</i>	12	222.41	542.87
<b>Harvard Primary Choice</b>	24	80.73	205.81
<i>HMO</i>	12	161.45	411.62
<b>Tufts Navigator</b>	24	93.47	227.76
<i>POS</i>	12	186.94	455.52
<b>Tufts Plan Spirit</b>	24	70.74	169.87
<i>HMO-Type</i>	12	141.48	339.74
<b>Allways Health Partners Complete</b>	24	72.55	209.71
<i>HMO</i>	12	145.11	419.42
<b>UniCare Basic</b>	24	135.76	300.82
<i>with CIC - Indemnity</i>	12	271.53	601.65
<b>UniCare Community Choice</b>	24	64.69	159.62
<i>PPO-Type</i>	12	129.38	319.24
<b>UniCare PLUS</b>	24	87.01	206.83
<i>PPO-Type</i>	12	174.03	413.65
<b>MEDICARE PLANS</b>	<b>PAY PERIODS</b>	<b>INDIVIDUAL PLAN</b>	<b>FAMILY PLAN</b>
<b>Harvard Medicare (Indemnity)</b>	12	97.78	195.56
<b>Tufts Complement (HMO)</b>	12	92.88	185.75
<b>Tufts Preferred (HMO)</b>	12	80.61	161.22
<b>UniCare Indemnity with CIC</b>	12	96.73	193.47

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<b>Individual Plans HMO &amp; PPO</b>	<b>100% Monthly</b>	<b>Town's Cost 75%</b>	<b>Employee's Cost 25%</b>
Fallon Direct - HMO	600.68	450.51	150.17
Fallon Select - HMO	811.79	608.84	202.95
Harvard Independence	889.65	667.24	222.41
Harvard Primary Choice	645.80	484.35	161.45
Tufts Navigator	747.76	560.82	186.94
Tufts Plan Spirit	565.91	424.43	141.48
Allways Health Partners Complete	580.43	435.32	145.11
UniCare Community Choice	517.51	388.13	129.38
UniCare PLUS	696.10	522.08	174.03
UniCare Basic w/CIC	1086.10	814.58	271.53
UniCare Basic w/o CIC	1034.54	775.91	258.64
Harvard Medicare	391.12	293.34	97.78
Tufts Complement	371.50	278.63	92.88
Tufts Preferred *	322.43	241.82	80.61
UniCare Indemnity with CIC	386.93	290.20	96.73
<b>Family Plans HMO &amp; PPO</b>	<b>100% Monthly</b>	<b>Town's Cost 75%</b>	<b>Employee's Cost 25%</b>
Fallon Direct - HMO	1514.23	1,135.67	378.56
Fallon Select - HMO	1971.89	1,478.92	492.97
Harvard Independence	2171.49	1,628.62	542.87
Harvard Primary Choice	1646.48	1,234.86	411.62
Tufts Navigator	1822.08	1,366.56	455.52
Tufts Plan Spirit	1358.94	1,019.21	339.74
Allways Health Partners Complete	1677.69	1,258.27	419.42
UniCare Community Choice	1276.96	957.72	319.24
UniCare PLUS	1654.60	1,240.95	413.65
UniCare Basic w/CIC	2406.59	1,804.94	601.65
UniCare Basic w/o CIC	2289.19	1,716.89	572.30