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**BOARD OF HEALTH
MEETING MINUTES
Thursday, July 29, 2021**

**ATTENDEES: Deborah Kadar-Hull, RN, Chairperson
Jim Stepanian, Member
Rosemary Decie, RS, Health Agent
Lori Bentsen, Administrative Asst.**

This Board of Health meeting was held in the main meeting room at town hall.

Meeting Open: 6:55 PM

AGENDA:

The first agenda item is to interview Joan Schleeweis Connor, RN for the public health nurse position. Lori told the Board that she received a phone call from Joan stating that she is out of town and is unable to make the appointment this evening and would like to reschedule. Kadar-Hull said we need to fill this position ASAP and Stepanian agreed. The Board decided to hire one of the two candidates they interviewed at last month's meeting. Kadar-Hull made a motion to hire Kathleen Hashem, RN, for the public health nurse position at an hourly pay rate of \$35 per hour, six (6) work hours per week, Stepanian seconded and it was a unanimous vote.

Next agenda item is 10 Byfield Rd., 1 variance request. Rosemary told the Board that the engineer that designed this system is requesting a one (1) foot separation distance from the bottom of the leach field to ground water (5 feet to 4 feet).

Rosemary said there are wetlands on this property and the engineer has to file a GNOI with Conservation. Rosemary said that the existing tank will stay to avoid excavating the driveway and will be vacuum tested on site by the manufacturer to ensure the tank is watertight. The requested variance is;

1. 310 CMR 15.405(1)h – TO ALLOW A 4 FOOT VERTICAL SEPARATION BETWEEN BOTTOM OF LEACHING FACILITY AND E.S.H.W.T. DUE TO GRADING AND DRAINAGE AROUND FOUNDATION.

Kadar-Hull made a motion to approve one (1) variance request pending Conservation approval for 10 Byfield Rd., Stepanian seconded and it was a unanimous vote.

Next agenda item is 15 Sylvan St., 1 variance request. Rosemary told the Board the engineer is requesting a one (1) foot separation distance to ground water. Rosemary said the existing system is only 11 years old and in failure probably due

to infiltrator chambers. Rosemary said the variance requested is primarily for aesthetics, to avoid a large mound in the yard. Rosemary said that there are no wetlands on this property. The requested variance is;

1. REGULATION: 310CMR15.212(1), REQUIRED: 4 FT TO ESHGW PERC > 2 MIN/IN, PROVIDED: 3 FT TO ESHGW (LOCAL UPGRADE)

Stepanian made a motion to approve one (1) variance request for 15 Sylvan St., Kadar-Hull seconded and it was a unanimous vote.

Rosemary said she wanted to give the Board an update on another septic system she is currently working on. Rosemary said the property is 752 Salem St. The existing system is not old and is in failure with affluent coming up on the ground. That being said, the system needs to be replaced ASAP. Because there are so many issues on this property, very small lot, the backyard has a severe slope that drops down into wetlands, the engineer is requesting five (5) variances. Due to the system being in failure and the wetlands, the Conservation Commission Chairperson has requested an emergency waiver from the DEP. Rosemary informed the Board that she has contacted Claire Golden at the DEP to get her opinion. Rosemary said she will keep the Board apprised.

Next item on the agenda is review minutes for approval. Lori informed the Board that she has not completed the meeting minutes from June 17th.

Rosemary informed the Board that a person has inquired about opening a permanent make-up salon in Groveland. Rosemary said the town doesn't have any regulations on permanent make-up. Rosemary said she will check with the state and also Haverhill to see if they have regulations.

The Board and Rosemary had a discussion regarding Covid, specifically, the Delta variant and vaccination rates. Kadar-Hull made a motion that masks are no longer required to enter town hall if the person is vaccinated, Stepanian seconded and it was a unanimous vote. Stepanian said we will re-evaluate as the situation warrants.

Meeting adjourned: 8:05 PM

Next Board of Health meeting will be scheduled as needed.
Meeting minutes transcribed by Lori Bentsen, Administrative Asst.

Board of Health approved minutes 9/9/21